



**JOB POSTING**  
**REGISTERED PRACTICAL NURSE**  
**(2) FULL TME INDEFINITE**  
**(2) PART TIME INDEFINITE**  
**SAHATIAHARA:NE DETOX CENTER**  
**DEPARTMENT OF HEALTH**

**SALARY LEVEL: \$66,451.63 - \$110,646.84 ANNUALLY**  
**DEADLINE TO APPLY: OPEN UNTIL FILLED**

**SUMMARY OF RESPONSIBILITIES:**

The Registered Practical Nurse practices within the clinical setting in collaboration with the client, and in partnership with other care providers. The incumbent will utilize a trauma-informed care approach, that ensures the delivery of client-centered care that will achieve and maintain maximum health during the detoxification process. This is accomplished through the promotion, maintenance, restoration of health, prevention, treatment, and palliation of illness and injury. This is achieved through the assessment of health status, planning, and the implementation of interventions and the coordination of health services. The RPN will also establish a therapeutic relationship through the use of effective interpersonal and interviewing techniques, that ensure the patient has a choice, as well as autonomy in decision-making and is included in all aspects of care planning in the initial recovery process.

**QUALIFICATIONS:**

- Must be registered and a member in good standing with the College of Nurses of Ontario or eligibility for a permit
- RPNAO membership and Liability insurance
- A minimum of two (2) years experience in a clinical setting
- Current certification in First Aid and CPR
- Knowledge and experience with First Nations culture an asset
- Valid driver's license to maintain and continuously meet the MCA Fleet management policy

All interested applicants **MUST** submit all of the following documents:

1. a cover letter,
2. resume,
3. copies of all relevant certificates/diplomas,
4. status card (if applicable) and
5. three references submitted on Consent to Release Reference Check form, which can be found on the Akwesasne.ca website under Employment.

Applicants must clearly outline that they meet the qualification requirements on their resume. Native preference in hiring. A criminal record check is mandatory before start of employment. As a requirement of employment, all applicants must have a Canadian Social Insurance number. An eligibility list will be created for one year. We thank all applicants for their interest, however, only qualified candidates invited for an interview will be contacted. MCA reserves the right to retract, postpone, or revise employment opportunities at any time.

**Submit application packages using one of the following methods (email preferred):**

**E-mail: [jobs@akwesasne.ca](mailto:jobs@akwesasne.ca)**

**Mail: MCA Staffing Officer, PO Box 90, Akwesasne, Quebec H0M 1A0**

**Drop Off: 10 Akwesasne St, Administration Building #3, Akwesasne, Quebec H0M 1A0**