

**SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
For
MOHAWK COUNCIL OF AKWESASNE
For year ended
MARCH 31, 2024**

MOHAWK COUNCIL OF AKWESASNE
INDEX TO SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
MARCH 31, 2024

	<u>Page</u>
Review Engagement Report	1
Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs	2
Schedule of Remuneration Paid to Chiefs	3
Schedule of Expenses Paid for Chiefs	4

**REVIEW ENGAGEMENT REPORT ON THE
SCHEDULES OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS**

To the Members of

MOHAWK COUNCIL OF AKWESASNE

We have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs of the Mohawk Council of Akwesasne for the year ended March 31, 2024 prepared in accordance with, and to meet the requirements of Section 7.3 of the Indigenous Services Canada ("ISC") Reporting Guide, Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussions related to information supplied to us by the Council.

A review does not constitute an audit and consequently we do not express an audit opinion on these schedules.

Based on our review, nothing has come to our attention that cause us to believe that these schedules are not, in all material respects, in accordance with Section 7.3 of the ISC Reporting Guide.

These schedules, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the members of the Mohawk Council of Akwesasne and ISC for the stated purpose and are not intended to be and should not be used by anyone other than the specified users, or for any other purpose.



**Chartered Professional Accountants
Licensed Public Accountants**

**Cornwall, Ontario
November 4, 2024**

MOHAWK COUNCIL OF AKWESASNE
SCHEDULE OF SALARIES, HONORARIA, TRAVEL EXPENSES AND OTHER REMUNERATION
PAID TO CHIEFS
YEAR ENDED MARCH 31, 2024

	<u>Position Title</u>	<u>Number of Months⁽¹⁾</u>	<u>Remuneration⁽²⁾</u> \$	<u>Expenses⁽³⁾</u> \$
Vanessa Adams	District Chief	12	93,401	27,236
April Adams-Phillips	District Chief	12	93,401	11,688
Abram Benedict	Grand Chief	12	143,022	40,568
Jacqueline Benedict	District Chief	12	92,443	11,413
Fallon David	District Chief	8	58,871	1,911
Cynthia Francis-Mitchell	District Chief	12	91,937	4,095
Larry King	District Chief	4	22,355	373
Julie Phillips-Jacobs	District Chief	12	88,811	9,444
Edward Roundpoint	District Chief	12	88,812	29,487
Sarah-Lee Sunday-Diabo	District Chief	12	93,401	18,207
Joann Swamp	District Chief	12	91,461	7,221
Dwayne Thomas	District Chief	12	93,350	20,668
Timothy Thompson	District Chief	12	91,008	9,593
Vincent Thompson	District Chief	12	71,850	4,531

(1) The number of months during the fiscal year that the individual was an elected member of Council during the fiscal year ended March 31, 2024.

(2) As per the First Nations Financial Transparency Act:

"Remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits - other than the reimbursement of expenses - and non-monetary benefits.

Inclusion in the Mohawk Council of Akwesasne's group health benefits and pension is optional and certain Chiefs have opted to not be part of both plans. No bonuses were paid to any Chief during the year ended March 31, 2024.

(3) As per the First Nations Financial Transparency Act:

"Expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

PREPARED WITHOUT AUDIT

Welch LLP

An Independent Member of BKR International

MOHAWK COUNCIL OF AKWESASNE
SCHEDULE OF REMUNERATION
PAID TO CHIEFS
YEAR ENDED MARCH 31, 2024

	<u>Salary</u>	<u>Benefits</u>	<u>Other</u>	<u>Total</u>
	\$	\$	\$	\$
Vanessa Adams	81,479	11,922	-	93,401
April Adams-Phillips	81,479	11,922	-	93,401
Abram Benedict	131,000	12,022	-	143,022
Jacqueline Benedict	81,479	10,964	-	92,443
Fallon David	51,369	7,502	-	58,871
Cynthia Francis-Mitchell	81,479	10,458	-	91,937
Larry King	21,991	364	-	22,355
Julie Phillips-Jacobs	81,478	7,333	-	88,811
Edward Roundpoint	81,479	7,333	-	88,812
Sarah-Lee Sunday-Diabo	81,479	11,922	-	93,401
Joann Swamp	81,479	9,982	-	91,461
Dwayne Thomas	81,432	11,918	-	93,350
Timothy Thompson	81,479	9,529	-	91,008
Vincent Thompson	69,608	2,243	-	71,850

PREPARED WITHOUT AUDIT

Welch LLP[®]

An Independent Member of BKR International

MOHAWK COUNCIL OF AKWESASNE
SCHEDULE OF EXPENSES
PAID FOR CHIEFS
YEAR ENDED MARCH 31, 2024

	<u>Travel</u>	<u>Cell</u>	<u>Total</u>
	\$	Phone	\$
		\$	
Vanessa Adams	26,113	1,123	27,236
April Adams-Phillips	10,565	1,123	11,688
Abram Benedict	39,617	951	40,568
Jacqueline Benedict	10,287	1,127	11,413
Fallon David	1,162	749	1,911
Cynthia Francis-Mitchell	2,925	1,171	4,095
Larry King	-	374	373
Julie Phillips-Jacobs	8,321	1,123	9,444
Edward Roundpoint	28,108	1,379	29,487
Sarah-Lee Sunday-Diabo	17,084	1,123	18,207
Joann Swamp	6,095	1,126	7,221
Dwayne Thomas	19,545	1,123	20,668
Timothy Thompson	8,471	1,123	9,593
Vincent Thompson	3,408	1,123	4,531

PREPARED WITHOUT AUDIT

Welch LLP[®]

An Independent Member of BKR International