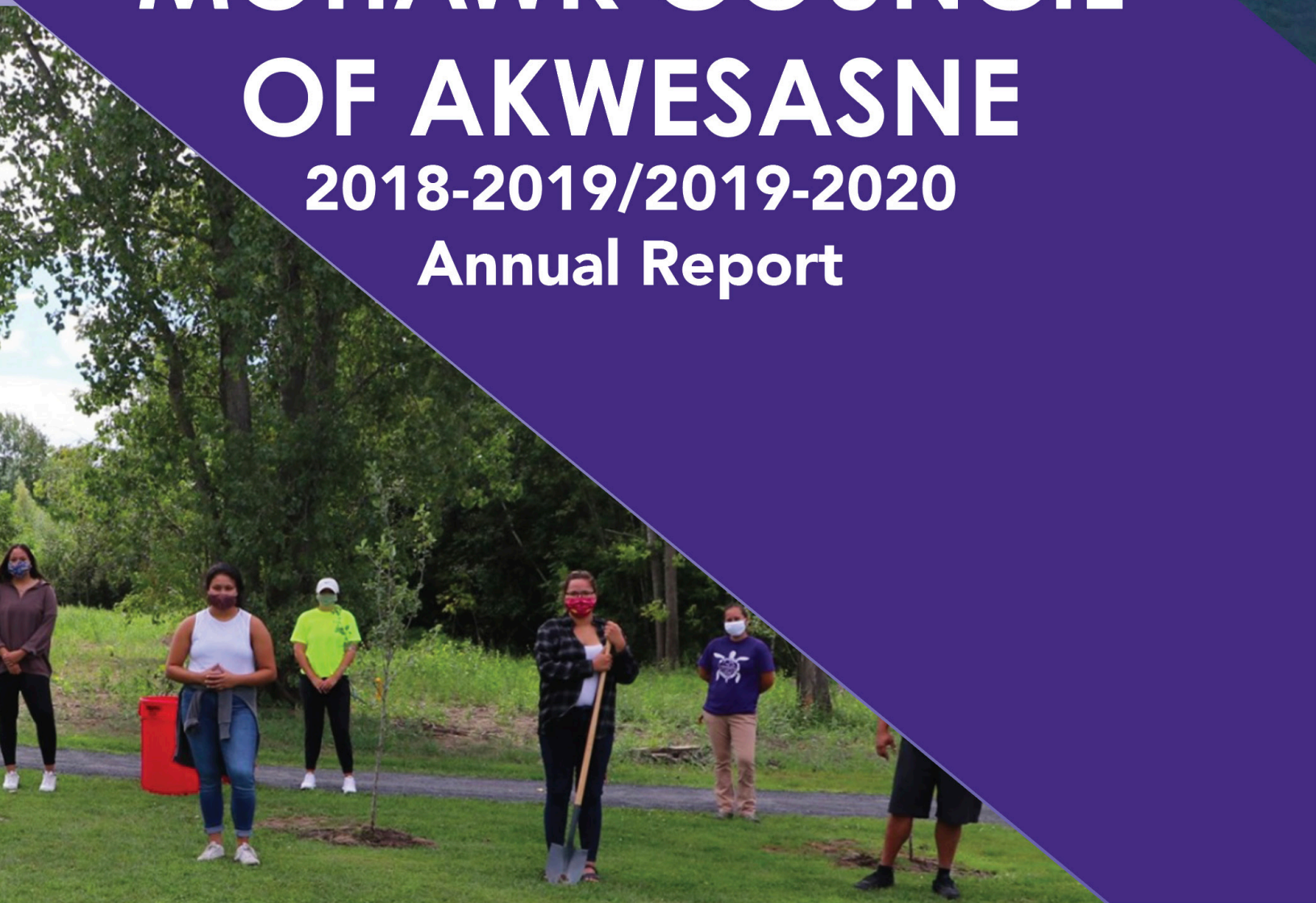




MOHAWK COUNCIL OF AKWESASNE

2018-2019/2019-2020
Annual Report





MOHAWK COUNCIL OF AKWESASNE

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PART 1

MOHAWK COUNCIL

OF AKWESASNE

2018-2019



VISION STATEMENT

Sustaining our inherent rights, facing challenges together to build a strong and healthy future.

MISSION STATEMENT

The Mission of the MCA is to provide consistent quality services that will enhance the quality of life for all Akwesasronon today, while protecting our rights and preserving our resources for the next seven generations.



OHÉN:TON KARIHWATÉHKWEN (ENGLISH VERSION)

As is customary among our people, we begin each meeting or gathering with the Ohen:ton Karihwatehkwen, or Thanksgiving Address. In this greeting, we acknowledge the contributions of all elements of creation and say thank you. At the end of each meeting we close with similar words.

The following version of the Thanksgiving Address was sent by the Mohawk Nation and the Haudenosaunee Grand Council via Chief Jake Swamp to the Fourth Russell Tribunal, Rotterdam, The Netherlands, November, 1980.

The People

We who have gathered together are responsible that our cycle continues. We have been given the duty to live in harmony with one another and other living things. We give greetings that our people still share the knowledge of our culture and ceremonies and are able to pass it on. We have our elders here and also the new faces yet to be born, which is the cycle of our families-for this we give thanks and greetings. Now our minds are one.

The Earth

We give greetings and thanks to our Mother the Earth - she gives us that which makes us strong and healthy. We are grateful that she continues to perform her duties as she was instructed. The women and Mother Earth are our givers of life. We are her color, her flesh and her roots. Now our minds are one.

The Plants

We greet and thank the medicine plants of the earth. They have been instructed by the Creator to cure our diseases and sicknesses. Our people will always know their native names. They come in many forms and have many duties. Through the ones who have been vested with knowledge of the medicine plants, we give thanks. Now our minds are one.

We give greetings and thanks to the plant life. Within the plants is the force of substance that sustains many life forms. From the time of the creation we have seen the various forms of plant life work many wonders. We hope that we will continue to see plant life for the generations to come. Now our minds are one.

We give a greetings and thanks to the strawberry plants. We see them when the wind becomes warm again on the earth; the strawberries are indeed hanging there. And it is also true that we use them, that we drink the (straw)berry water. Now our minds are one.

The Three Sisters

We have been given three main foods from the plant world-they are the corn, beans, and squash - the Three Sisters. For this we give thanks and greetings in the hope that they too will continue to replenish Mother Earth with the necessities of

the life cycle. Now our minds are one.

The Waters

We give thanks to the spirit of waters for our strength of well being. The waters of the world have provided many things - they quench our thirst, provide food for the plant life, and are the source of strength for the medicines we need. Now our minds are one.

The Animals

We give thanks and greetings to the animal life. They are still living in the forests and other places. They provide us with food and this gives us peace of mind knowing that they are still carrying out their instructions as given by the Creator. We therefore give greetings and thanks to our animal brothers. Now our minds are one.

The Trees

We acknowledge and give greetings to the trees of the world. They too continue to perform the instructions which they were given. The maple trees are the symbols as the head of the trees. It is the maple trees that provide us with sap for our syrup and is the first sign of the rebirth of spring. The trees provide us with shelter, shade, and fruits. Long ago our people were given a way of peace and strength and this way is symbolized by the everlasting tree of peace. Now our minds are one.

The Birds

We now turn our thoughts toward the winged creatures. They have songs which they sing to help us appreciate our own purpose in life. We are reminded to enjoy our life cycle. Some of the winged creatures are available to us as food and they too are carrying out their responsibilities. To us the eagle is the symbol of strength. It is said that they fly the highest and can see the creation. We show our gratitude for the fulfillment of his duties. Now our minds are one.

The Four Winds

We listen and hear the voices of the four winds. We are assured that they are following the instructions of the Creator. They bring us strength. They come from the four directions. For this we give greetings and thanks. Now our minds are one.

The Thunderers

To the Thunderers we call our Grandfathers we give greetings and thanks. You have also been given certain responsibilities by the Creator. We see you roaming the sky carrying with you water to renew life. Your loud voices are heard from time to time and for the protection and medicine you give, we offer our thanksgiving. Now our minds are one.

The Sun

Our thoughts now turn to the sky. We see the sun, the source



OHÉN:TON KARIHWATÉHKWEN (ENGLISH VERSION)

of life. We are instructed to call him our Eldest Brother. With the sun we can see the perfect gifts for which we are grateful. Our Brother sun nourishes Mother Earth and is the source of light and warmth. Our Brother is the source of all fires of life. With every new sunrise is a new miracle. Now our minds are one.

The Moon

During the night time we see the moon. We have been instructed to address her as our Grandmother. In her cycle she makes her face new in harmony with other female life. Our Grandmother Moon still follows the instructions of the Creator. Within these are the natural cycles of women. She determines the arrival of children, causes the tides of the oceans and she also helps us measure time. Our Grandmother continues to lead us. We are grateful and express our thanksgiving. Now our minds are one.

The Stars

The Stars are the helpers of Grandmother Moon. They have spread themselves all across the sky. Our people knew their names and their messages of future happenings even to helping to mold individual character of mankind. The Stars provide us with guidance and they bring the dew to the plant life. As we

view the beauty of the Stars we know that they too are following the instructions of the Creator. Now our minds are one.

The Four Beings

The four powerful spirit beings who have been assigned by the Creator to guide us both by day and night are called the Sky Dwellers. Our Creator directed these helpers to assist him in dealing with us during our journey on Mother Earth. They know our every act and they guide us with the teachings that the Creator established. For the power of direction, we give greetings and thanks to the Sky Dwellers. Now our minds are one.

The Creator

We now turn our thoughts to the Creator himself. We choose our finest words to give thanks and greetings to him. He has prepared all things on earth for our peace of mind. Then he said, "I will now prepare a place for myself where no one will know my face, but I will be listening and keeping watch on the people moving about the earth." And indeed, we see that all things are faithful to their duties as he instructed them. We will therefore gather our minds into one and give thanks to the Creator. Now our minds are as one.



OHÉN:TON KARIHWATÉHKWEN (MOHAWK VERSION)

Ta káti' wí' ó:nen sewatahonhsí:iohst tsi ó:nen entewarihahnhotón:kon.

Akwé:kon énska tsi entitewahwe'nón:ni ne onkwa'nikòn:ra tsi akwé:kon skén:nen iakwanonhtónnion. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton iethní'nihsténha ohwéntsia tsi shé:kon iakotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra. Teiethinonhwerá:ton ohontéshòn:a tsi shé:kon iotitirihwahtenkié:ton. Ta tho wí' wáhe niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton áhsen ná'tekontahnón:tere (áhsen nikontenò:se) tsi shé:kon iotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton niohontéshá' tsi shé:kon iotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ononhkwa'shon:a tsi shé:kon iotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton oien'kwa'ón:we tsi shé:kon iotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton okwire'shòn:a tsi shé:kon iotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton kontírio tsi shé:kon iethí:kens. Ta tho wí' wáhe niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ohneka'shòn:a tsi shé:kon ionkwatston'hákíe. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton otsti'ten'ókòn:a tsi shé:kon iethí:kens. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ne kaié:ri nikawerá:ke tsi shé:kon ioneterihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ratiwé:rahs tsi shé:kon ronnaterihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton shonkwa'tsi:ah kiohkehnékhka karáhkwa tsi shé:kon roterihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton ionkhihsótha wenhni:tare tsi shé:kon iakotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton iotsistohkwarónnion tsi shé:kon iotirihwahtenkié:ton. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon teiethinonhwerá:ton kaié:ri niionkwè:take tsi shé:kon ionkhi'nikòn:rare. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.

Akwé:kon énska tsi tewarò:rok onkwa'nikòn:ra tánon tetshitewanonhwerá:ton Shonkwaia'tison tsi orihwakwé:kon roweienentà:on. Ta tho wí' eh niohtónha'k onkwa'nikòn:ra.



PART 1

INTRODUCTION

Thank you for taking the time to read through the Mohawk Council of Akwesasne's 2018-2019/2019-2020 Annual Report. The MCA is pleased to provide the community this report in our ongoing efforts to be a more open and transparent government. This document has been provided to the community since the 1980s in an effort to be accountable and dedicated to the community.

This report is a showcase of the organization's accomplishments and represents the fiscal year from April 1, 2018 to March 31, 2019. It is sent to all district residents households, available online at the www.akwesasne.ca website, and is accessible at the Mohawk Government offices.

We appreciate that you are taking the time to review this report and whether you are reading this for official business, or personal interest, we hope you will find the report useful and informative.

MCA has had the continued challenge of implementing many changes over the 2018-2019 fiscal year and will continue with all changes necessary to make the organization and the community strong, independent and sustainable.

It is the goal of MCA to build a strong and healthy community that is a leader amongst First Nations. Providing fair and quality services to our community is our top priority, and we are looking to improve any aspect of our organization necessary to be a leading service-provider .

Major organizational accomplishments are described throughout this report. The departments and programs throughout the MCA worked diligently to ensure that our organization continues to grow and thrive. Our employees were dedicated to the MCA-wide team effort and they should be commended for that.

As the MCA continues to expand, we appreciate the patience from the community. Many facilities have undergone upgrades to the infrastructure, but continue to provide the services to the community.

In the years ahead, we hope to increase the number of people we serve through our many services. We know that trust, professionalism, and quality service are all important and keys to a successful future for our organization.

The MCA is committed to hearing from you, to addressing your needs, and to increasing the flow of information between us, your government and service provider, and you, our customer, client and valued community member.

We look forward to many improvements at MCA in the years ahead and a bright future for our organization and community.

Lastly, and most importantly, we would like to send out a big niawenko:wa to the staff that make the delivery of services to the community possible.





MOHAWK GOVERNMENT

2015-2018 GRAND CHIEF AND COUNCIL



STANDING (LEFT TO RIGHT): KAWEHNO:KE DISTRICT CHIEF LOUISE THOMPSON; KANA:TAKON DISTRICT CHIEF TIM “DOOLEY” THOMPSON; TSI SNAIHNE DISTRICT CHIEF KAREN LORAN; KAWEHNO:KE DISTRICT CHIEF BENEDICT; TSI SNAIHNE DISTRICT CHIEF CONNIE LAZORE; KAWEHNO:KE DISTRICT CHIEF DENNIS CHAUSSI; KANA:TAKON DISTRICT CHIEF STEVE THOMAS; KANA:TAKON DISTRICT CHIEF RYAN JACOBS; KANA:TAKON DISTRICT CHIEF DARRYL LAZORE; KAWEHNO:KE DISTRICT CHIEF TROY THOMPSON. TSI SNAIHNE DISTRICT CHIEF APRIL ADAMS-PHILLIPS; GRAND CHIEF ABRAM THOMPSON.

GOVERNMENT SUPPORT

Vision

“Efficient, Effective Coordination, Collaboration, and Responsiveness for the Council, the MCA Organization, and the Community”

Mission:

The role of the Mohawk Government Technical Team is to identify and employ best practices in assisting the Grand Chief and Council in fulfilling their day to day responsibilities and provide routine, effective communications to the people of Akwesasne; to the Departments and Administration within MCA; to the Akwesasne Leadership (St. Regis Mohawk Tribe, Mohawk Nation Council of Chiefs), to other First Nations territories, and to external Governments on Council behalf.

The Mohawk Government office is responsible for the

day-to-day activities and work of the Mohawk Council. Our goal is to provide the most efficient support to the Council members, as well as offer technical and administrative support in their work for the community. The Mohawk Government Staff include: Receptionist, Data Clerk, Executive Assistants to Council, OPG/Quebec Liaison Officer, Executive Assistant to the Grand Chief, and the Government Support Manager.

Strategic Goals 2018/2021

- To promote a safer and healthier work environment for the Mohawk Government staff and leadership;
- To continue support and advocacy for the use and implementation of our language within the workplace and within the community;
- To improve relationships with Federal, Provincial, Local, other First Nations Governments, and First Nations



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

- affiliated organizations;
- To improve external perceptions of the Akwesasne community by working jointly with the MCA communications unit;
- To identify and apply for any external funding that will enhance the ability of the MCA programs to deliver adequate support services in response to critical needs;
- To improve internal/external quality of services provided through guest relations;
- To notify council and appropriate administrative and/or departmental staff on any new political and/or legal developments as they occur;
- To improve communications processes to create stronger external relationships (with the community, with external stakeholders);
- To update the Council MCA Strategic Plan 2015-2018;
- To establish a clear process for interaction between the council, portfolio holders, the executive director, and senior managers;
- To assess, evaluate, and identify recommendations for improvement to the current system of records kept by the Mohawk Government records clerk;
- To work with council and the departments to improve the current MCA portfolio system;
- To improve communications processes to create stronger external relationships (with the Community, with external stakeholders);
- To increase the understanding of roles and responsibilities among the Council and Managerial staff; and
- To establish a clear process for interaction between the Council, Portfolio Holders, the Executive Director, and Senior Managers.

Council Strategic Goals

- Self-Determination
- Well-Being
- Sustainability
- Modernization

2018 – 2019 Highlights / Accomplishments

Council work activities throughout the year:

Tours and Meetings:

- Meeting with Irish Ambassador Jim Kelly- September 21, 2018

Discussion included potential partnerships on several areas, including education, economic development, and agriculture.

- Meeting with Paul Thoppil, Anne Scotten, Aurora Zhang re: 10 Year Grant – October 5, 2018
- Tour and meeting with Marco Mendicino, Parliamentary Secretary re: Smart Cities Challenge – November 1, 2018
- Cannabis Session with Government Officials- November

23, 2018

- Tour and Meeting with Shannon David, Manager of Child and Youth Policy for Tungasuvvingat Inuit – November 30, 2018
- AFN Special Chiefs Assembly, Honoring of Levi Oakes – December 4, 2018
- Meeting with Marc Miller re: Border Issues – February 15, 2019
- Meeting with David Birnbaum, the Official Opposition's Native Affairs critic in Quebec – February 15, 2019
- Leadership Session with CBSA Consultants, MCA, SRMT, MNCC – March 18, 2019
- CBSA Meeting re: Entry/Exit Bill C-21 – March 26, 2019
- Council Swearing-In Ceremonies
- MCA Nominations- June 30, 2018
- Swearing-In of Council – July 13, 2018
- Swearing in of Chief D. Chaussi – January 5, 2019

Council Orientation

Council participated in a formal orientation program that was designed to educate the newly elected or re-elected chiefs on their roles and responsibilities, as well as educate and inform them on their political roles as elected officials. The orientation lasted approximately 3 months, with sessions being scheduled throughout the week to ensure chiefs were given enough time to comprehend information and participate in their regular duties. As the first formalized orientation program, this proved to be an asset to the new and returning chiefs as it provided them with a formal knowledge of their roles, responsibilities, duties and operations of the Mohawk Government office.

Regularly Scheduled Meetings and Events:

These meetings are regularly scheduled to ensure community members are able to stay aware of the timing of them and are able to plan to attend should they wish to. Council meetings are reserved for Council members only to discuss important issues, pass MCR's, make decisions, and listen to pre-scheduled presentations as they pertain to the MCA organization and Akwesasne community.

Other events, such as the Dreams Take Flight, Community Holiday Dinners, and MCA Open Houses are all community events that serve the purpose of creating a stronger bond for our community members and council, as well as being events that support the needs of our members. We look forward to adding more events and meetings to our regular listing, as noted below:

- Dreams take Flight Event
- Community Holiday Dinners in all three Districts
- Student Bursary Presentations
- Akwesasne Harbour Development Corporation Meeting
- Council Hosted a barbecue at Iakhihsohtha
- Mohawk Council Open House held in all 3 Districts



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

- Council Hosted a barbecue at Tsiionkwanonhsote

Mohawk Government Support Staff Regular Activities

The Mohawk Government office is active in daily activities of the Mohawk Council, as an integral part to the performance of their duties. We offer administrative as well as technical support as needed to council. As a government office, we handle community issues that must be passed on to council members and their portfolios. Our role is to connect the departments and programs through their portfolios to assist in the lobbying efforts of council on behalf of the organization. We work hard to ensure that the council has everything that they need to perform their roles as effectively as possible.

Highlights from the Grand Chief

Along with the Council District Chiefs, the Grand Chief holds a seat on all Portfolios and must maintain a high level of participation in all aspects of governance for the Mohawk Council of Akwesasne. His role is to actively engage in federal government and provincial government activities to voice the issues and concerns of the Akwesasne community, as well as engage in discussions with external agencies as required to handle the issues that regularly face our community. The Grand Chief has a multitude of files that he is responsible for or is actively participating in, and is regularly updating the community through his monthly reports. Some of the highlights for the Grand Chief are:

- Canada Border Service Agency Design Thinking Initiative
- Additions to Reserve
- Chiefs of Ontario (COO)
- Special Chiefs Assembly Cannabis Commission
- Machine Readable Status Cards
- Arizona Trade Mission Northern Tribal Border Alliance
- Smart Cities Challenge
- Ontario Regional Director for Indigenous Services Canada
- Various Tours and Meetings with Ministers, Deputy Ministers, and other leadership.
- Crucial Conversations Training
- Meeting with Mohawk Council of Kahnawake (MCK)
- Ontario Power Generation (OPG) President and Chief Executive Officer meeting
- Missing and Murdered Women and Girls Awareness Initiative

Youth Council

The Youth Council was formed as a sounding board for the council chiefs to ensure their goals and initiatives were aligned with the needs of the youth of Akwesasne. The development of the Akwesasne Youth Council has led to an open forum for youth members to actively engage with current council members, as well as share their concerns, goals and upcoming initiatives that require council support. The Youth Council

meets with Council one hour before each General Meeting to discuss upcoming events, initiatives, and submit proposals for work and travel.

Council Portfolios

Council 2018-2021 was sworn in on Ohiarikhó:wa/July 13, 2018. Working Conditions Agreements were signed Ohiarikhó:wa/July 16, 2018. Council was provided with orientation throughout the months of Ohiarikhó:wa/July - Seskehkó:wa/September 2018. The following Portfolio listing was updated on July 15, 2019.

Department of Community and Social Service

- Chief Tim Thompson
- Chief Carolyn Francis
- Chief Vanessa Adams

Department of Technical Services

- Chief Joe Lazore
- Chief Vince Thompson
- Chief Theresa Jacobs

Ahkwasasne Mohawk Board of Education

- Chief Julie Phillips-Jacobs
- Chief Carolyn Francis

Executive Services

- Chief Theresa Jacobs
- Chief Connie Lazore
- Chief Darryl Lazore

Department of Health

- Chief Vanessa Adams
- Chief April Adams-Phillips
- Chief Tobi Mitchell

Department of Housing

- Chief Darryl Lazore
- Chief Vince Thompson
- Chief Theresa Jacobs

Department of Justice

- Chief Connie Lazore
- Chief Julie Phillips-Jacobs

Public Safety

- Chief Connie Lazore
- Chief Darryl Lazore
- Chief Vanessa Adams

Tehotienawakon

- Chief Tobi Mitchell
- Chief Edward Roundpoint



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Tehotienawakon- Environment

- Chief April Adams-Phillips
- Chief Joe Lazore
- Chief Tobin Mitchell
- Chief Edward Roundpoint

Government Secretariat

- Chief April Adams-Phillips
- Chief Edward Roundpoint
- Chief Tim Thompson

Council Committees

- Akwekskó:wa
- Finance
- Governance
- Lobbying
- Property Acquisition Team
- Office of Vital Statistics
- Quebec Negotiating
- Youth, Elders, Culture & Language
- Cannabis
- Green Team
- Port Divestiture
- Akwasasne Housing Authority
- Akwasasne Membership Board (ex-officio duties of Chiefs)
- Akwasasne Health Advisory Board (ex-officio duties of Chiefs)
- Akwasasne Legislative Commission

Council Meetings

Meetings are held routinely between Council and the Executive Director to communicate information, consult, provide updates and consider administrative, business and community issues concerning Council, the MCA organization and/or the community. These meetings occur every Monday. The following is a list of the District and General Meetings for 2018-2019:

Onerahtó:kha/April

District Meetings:

Tsi Snaihne/Kanatakón: 9th
Kawehnoke: 16th
General Meeting: 26th

Onerahtóhkó:wa/May

District Meetings:

Tsi Snaihne/Kanatakón: 14th
Kawehnoke: 21th
General Meeting: 24th

Ohiarí:ha/June

District Meetings:

Tsi Snaihne/Kanatakón: 11th
Kawehnoke: 18th
General Meeting: 28th

Ohiaríhkó:wa/July

District Meetings:

Tsi Snaihne/Kana:takon: 9th
Kawehno:ke: 16th
General Meeting: 26th

Seskéha/August

District Meetings:

Tsi Snaihne/Kana:takon: 13th
Kawehno:ke: 20th
General Meeting: 30th

Seskehkó:wa/September

District Meetings:

Tsi Snaihne/Kana:takon: 10th
Kawehno:ke: 17th
General Meeting: 27th

Kentenha/October

District Meetings:

Tsi Snaihne/Kana:takon: 9th
Kawehno:ke: 15th
General Meeting: 25th

Kentenhkó:wa/November

District Meetings:

Tsi Snaihne/Kana:takon: 12th
Kawehno:ke: 19th
General Meeting: 22nd

Tsiotóhrha/December –no meetings

Tsiotóhrhkó:wa/January

District Meetings:

Tsi Snaihne/Kana:takon: 14th
Kawehno:ke: 21st
General Meeting: 24th

Enniska/February

District Meetings:

Tsi Snaihne/Kana:takon: 11th
Kawehno:ke: 18th
General Meeting: 28th

Enniskó:wa/March

District Meetings:

Tsi Snaihne/Kana:takon: 11th
Kawehno:ke: 18th
General Meeting: 28th



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

Total Council Meetings for 2018-2019: 44

Akwesasne Leadership Meetings

Meetings involve Chiefs from the St. Regis Mohawk Tribe, Mohawk Nation Council of Chiefs, and the Mohawk Council of Akwesasne:

March 3, 2019 Meeting: Discussion included a status report following incidents within the community.

Residency Letters Processed

Residency Letters are used to confirm the residency of a

Community Member in one of the three districts in Akwesasne. They are requested for different purposes, including Birth Certificates, Child Tax Benefits, and Credits such as Family Allowance, GST/PST Tax Exemption, Ontario and Quebec Health Cards, income security program (Old Age Security), Shaw Direct or Bell Canada, Societe D'Assurance Automobile Du Quebec, and others.

An applicant must provide a completed application, and proof of residence such as an electric bill in the applicant's name.

MOHAWK GOVERNMENT

QUEBEC LIAISON

Accomplishments

- \$61,795.24 in retro payments returned to 13 families
- 55 translations (increase of 44% from last fiscal year)
- Part of MTQ Roads and Maintenance Negotiation Team (agreement signed Aug 28, 2018)
- Participated in Multi-Jurisdictional Table on Roads and Maintenance
- Part of Broadband Working Group
- Part of team working on Snye Rec splash pad and lacrosse box projects (groundbreaking June 22, 2018)
- Active Droulers/Tsiionhiakwatha Board Member
- Funding of Tsiionhiakwatha Lexicon project through Cultural Agreement dollars (cheque delivered Aug 22/19)
- Meeting with Dundee Mayor (June 19, 2018)
- Lead MCA technician for Cultural Agreement Working Group
- Most prevalent issues experienced by community members: transferring to QC drivers license; QST registering car in QC; French language requirement for professionals, Revenu Quebec Solidarity Tax, Quebec Family Allowance.
- Linkages established: The Montérégie-Ouest Integrated Health and Social Services Center (CISSSMO), MTQ, MNA Huntingdon, MP Valleyfield, Mayor Dundee, AFNQL, Branché Quebec, Hydro QC, AIF III Administrator, Retraite Quebec, Revenu Quebec, Quebec Ministry of Culture and Communications, Tsiionhiakwatha.
- OPG 60th Anniversary Cross Border Event (August 24, 2018)
- OPG/MCA 10th Anniversary event (Oct 2, 2018)
 - Planning Committee member
 - Co-hosted event
 - Renamed Saunders Hydro Dam Visitor Centre Auditorium to the John B. "Sowatise" Thomas Auditorium
 - Video created
- Contract awarded in 2018 to a joint venture between M. Sullivan & Son Ltd. And Iroquois Consulting Group for developing the Saunders Hydro Dam Visitor Centre Gardens. Announcement made at OPG/MCA 10th Anniversary event
- OPG Staff Cultural Awareness Training (Dec 11, 2018)
 - Planning Committee member
- Women In Science event (March 6 & 7, 2019)
 - Planning Committee member
 - 4 Akwesasne presenters
 - Video created
- Employment
 - Akwesasronon hired
 - 3 full time employees
 - 2 summer students

OPG

- Coordinated Akwesasne participation in the OPG 60th Anniversary Open House (June 23, 2018)
- Attended and coordinated Grand Chief participation in



EXECUTIVE SERVICES

ADMINISTRATION

Vision Statement

One organization, working together, for our community.

Mission Statement

Our role within MCA is to ensure core services are provided to all departments and programs for the continuity of operations through responsible and ethical management of community resources. We strive to honor our traditional values of: language, culture, safety for all and protection and respect of our environment and each other

Highlights and Accomplishments

Operating Budget

The fiscal year started with an accumulated operating surplus of \$1,096,327, and ended with an annual operating surplus of \$204,959, and an accumulated operating surplus of \$1,301,286. Reliance on the OLG funding was applied to some unfunded projects and programs, as listed in the Finance section of this report. The Council continues to respond to community needs through its support of unfunded and underfunded programs which service the community. Council continues to work with Management in the ongoing challenge of attaining its goal of setting a break even budget, while seeking new funding sources.

Long Service Recognition

On June 28, 2018, 84 employees were recognized for their long term service to the organization. The MCA also had the honor of celebrating with the retirees in this fiscal year.

Retirees include:

- Aimee Atchison
- Robin Barnes
- Jennifer David
- John Francis
- Wayne Lazore
- Gerald McDonald
- Sharon Mitchell Ransom
- Felicia Sunday
- Arvella Thomas
- Jerry Thompson
- Robert White

Management and Council participated in the recognition dinner, to appreciate the hard work and dedication of staff

MCA Open Houses

In November 2018, the MCA held open houses in all the three districts in Akwesasne, providing program and service information to the community. Information was distributed in the form of brochures, pamphlets, and games. Information was gathered by surveys and interpersonal interviews with community members. The open houses were held on

November 28th at the Ahkwesahsne Mohawk School on Kawehno:ke, November 27th, at the Kana:takon School in Kana:takon, and November 29th at the Tsi Sniadne School in Tsi Sniadne. This was the third year of this event taking place.

Smart Cities Challenge

The Smart Cities Challenge is a competition that was open to all municipalities, local or regional governments and Indigenous communities across Canada. This challenge set out an approach to achieve meaningful outcomes for residents through the use of data and connected technology, which can be adapted by any community regardless of the size.

The Mohawk Council of Akwesasne submitted a proposal in June 2018, and was named a finalist in Infrastructure Canada's Smart Cities Challenge.

Based off of community feedback, it was determined that health was the most important priority area. It was identified that diabetes' rates in Akwesasne are higher than the Canadian average.

If Akwesasne was selected as the winner, the aim was to utilize a customized web portal and mobile app system that will allow Akwesasronon to:

- Input, track and monitor important health data;
- Access culturally relevant information through the portal on self-care, management, and prevention;
- Use technology to order healthy food options online, preferably locally grown;
- Develop smart greenhouses that support local sustainability and health;
- Utilize electric cars for delivery and car sharing.

The goal was to ultimately lower new cases of diabetes in Akwesasne to be at or lower than the Canadian average while providing a technology platform to help our community members manage their health through a more proactive and connected experience.

In May 2019, the Mohawk Council of Akwesasne learned that their proposal did not win the competition. The Mohawk Council of Akwesasne continues to strive towards their goal of lowering new cases of diabetes in Akwesasne.

Policy Development

As part of its service commitment to the community, the Mohawk Council of Akwesasne supported the development of a Service Complaints Policy, which was accepted and approved on June 25, 2018 through MCR 2018/19 - #104, with an effective date of December 31, 2018. This policy provides the community with a venue in which complaints about service can be addressed through a documented process, with the goal



EXECUTIVE SERVICES

ADMINISTRATION

of addressing complaints through various forms of resolution. The Service Complaint Policy & Procedures is on the MCA website.

Akwesasne Community Fund Review Team Report

The Akwesasne Community Fund was established by Council and is intended to support community based not-for-profit applicants within the jurisdiction of the Mohawk Council of Akwesasne (MCA).

Funding for the Akwesasne Community Fund is derived from our community's overall share of Ontario Lottery and Gaming Corporation (OLGC) revenue. Council has set aside a portion of the revenue received to be distributed to the community to support various initiatives that might not otherwise receive government funding.

The Akwesasne Community Fund is designed to provide funding to applicants only once per callout/per year and is not to be considered as a commitment to repetitive, ongoing, or permanent funding to be relied upon by any applicant.

The concept of an Akwesasne Community Fund Review Team was established by Council to include volunteer representation from each of the three districts under the jurisdiction of MCA with the responsibility to: establish and regularly update the eligibility criteria, guidelines, and application form for funding consideration; conduct a community callout for applications; review applications; make decisions to approve or deny applications; and determine how much funding to allocate to approved applicants.

Akwesasne Community Fund 2018/19 Call Out

- A call-out for applications to the Akwesasne Community Fund took place for a one month period, starting May 17, 2018 and ending on the stated deadline of June 14, 2018.
- A total of \$164,223 was available for distribution to the community.
- The following community members served as volunteer Review Team members:

District	Representative
Kana:takon	Valerie Terrance
Kana:takon	Amanda Jacobs
Kawehno:ke	Ivan Thompson
Kawehno:ke	Tommy Francis
Tsi Snaihne	Hilda King
Tsi Snaihne	Jason Lazore

The following applications were approved:

Applicant	Amount Allocated
AMBE Parent Committee	\$38,460
Akwesasne Freedom School	\$24,210
Akwesasne Minor Hockey Association	\$23,910
Akwesasne Skating Club	\$6,000
HAVFD Station #2	\$38,333
Iakwáshatshe Youth Fitness	\$5,510
Margaret Lafrance	\$7,500
Native North American Traveling College	\$7,900
White Pine Healing Lodge	\$12,400
Total Approvals	\$164,223

F/Y 2018-19 ANNUAL REPORT ON DONATIONS

MONTH	APPS	APPROVED	DENIED	INDVLS	GROUPS	DEATHS	AMT REQUESTED	AMT ALLOCATED
April	24	21	3	17	2	5	\$13,038	\$8,800
May	16	14	2	9	2	5	\$9,500	\$6,800
June	26	22	4	21	2	3	\$15,000	\$8,200
TOTALS	66	57	9	47	6	13	\$37,538	\$23,800
July	38	29	9	31	4	3	\$22,521	\$11,215
Aug	18	14	4	15	0	3	\$9,060	\$4,100
Sept	15	10	5	12	0	3	\$10,050	\$3,600
TOTALS	71	53	18	58	4	9	\$41,631	\$18,915
Oct	11	8	3	5	1	5	\$7,976	\$3,350
Nov	15	12	3	10	0	5	\$7,500	\$4,400
Dec	15	15	0	12	0	3	\$7,943	\$5,100
TOTALS	41	35	6	27	1	13	\$23,419	\$12,850
Jan	31	25	6	23	0	8	\$18,110	\$8,875
Feb	12	8	4	9	1	2	\$7,000	\$3,225
Mar	26	23	3	21	1	4	\$15,000	\$7,125
TOTALS	69	56	13	53	2	14	\$40,110	\$19,225
GRAND TOTAL	247	201	46	185	13	49	\$142,698	\$74,790

AMOUNT BUDGETED	AMOUNT ALLOCATED	VARIANCE
\$85,000	\$74,790	\$10,210



EXECUTIVE SERVICES

ABORIGINAL RIGHTS AND RESEARCH OFFICE

Mission Statement

The Aboriginal Rights and Research Office will work to advance the full recognition of the Inherent, Aboriginal and Treaty Rights of the Mohawks of Akwesasne within the political, legal, social, and economic environments in which they are affected. The Aboriginal Rights and Research Office will initiate activities and projects that make known and understood our Inherent, Aboriginal and Treaty rights within the community of Akwesasne and the public at large. The Aboriginal Rights and Research Office will work toward settling the land claims of the Mohawks of Akwesasne in an expeditious manner, and will educate and inform the community to the best of its ability to ensure that issues leading to settlement are favorable, commensurate, and acceptable.

Council set out Strategic Goals for the 2015 - 2018 term. The ARRO is tasked with four Core Goals.

Administrative Core Strategy #2:

Use Communication to Create Stronger Internal and External Relationships

Governance – Political Core Strategy#2:

Solidify and Enhance Community Jurisdiction/Inherent Rights

Governance – Political Core Strategy#3:

Secure Land and Islands for Akwesasronon

Governance-Political Core Strategy#4:

To Monitor, Adapt, Anticipate and Develop Strategies Regarding Canada Border Services Agency

Accomplishments and Challenges

Tsiakaristisere/Dundee Claim

The Mohawk Council of Akwesasne received an offer for settlement of the Dundee Claim on April 29, 2015 in the amount of \$239,808,436, along with the ability to add 18,282 acres of land to Reserve status through purchase. The Settlement Agreement was negotiated with Canada, with a final agreement being released to the Community for review prior to a referendum. The court proceedings remain stayed while the MCA awaits ratification of the settlement agreement through the referendum, to be held in 2018. The challenge was to communicate the historical background of the claim thoroughly throughout the community. ARRO has consistently updated the community on the negotiations as well as historical information over the years through mailers, newspaper articles, and at General and District meeting, in addition to special sessions dedicated to the claim. An even greater challenge was to encourage as many eligible voters as possible to cast their ballot, as the threshold for eligible voters who must cast a vote in order to validate the referendum, at 25% of eligible voters, far exceeded the average number of ballots cast for Akwesasne

referenda and elections.

The Referendum was undertaken by the MCA Justice Department and overseen by the Chief Referendum Officer Leona Benedict. Electronic voting was held from October 1 until polling day, December 8, 2018.

In total, voters cast 2,198 ballots, three (3) were voided and one (1) rejected. Of that total, 1,749 “YES” votes and 448 “NO” votes were cast. Five (5) appeals to the unofficial results were submitted to Akwesasne Court. Prior to the end of the 2018/2019 fiscal year, one appeal (1) was dismissed by the Court, on March 7 2019.

Seaway Claim

The Seaway Claim was initially filed in the Federal Court of Canada in June 1976, after unsuccessful attempts by the Mohawk Council of Akwesasne to negotiate the settlement of expropriation and damage claims against the St Lawrence Seaway Authority arising from the Seaway Project of the 1950s. The St. Lawrence Seaway Authority took the position that no compensation was owed to the Mohawks of Akwesasne, but they were prepared to return about 125 acres of land on Cornwall Island which included land from filling, land no longer required, and lands from the abandoned railway. These lands are referred to as the “Block 1 Lands,” which are currently being processed for return, subject to Canada’s Additions to Reserve policy.

In early 2017, the MCA approached Canada in order to propose negotiating a settlement outside of litigation. Proceedings for the Seaway Claim in court are stayed while the MCA negotiated a proposed settlement agreement with Canada. The MCA received a proposed Offer of Settlement on December 4, 2017 in the amount of \$45,000, 000 in exchange for the full and final release of all claims related to the Seaway litigation. Terms of a proposed settlement agreement continue to be negotiated in order to seek a fair and amenable end to this claim. A proposed settlement agreement will be voted upon by the Membership in a referendum in order to be ratified, to be conducted by the MCA Department of Justice.

Community Education

ARRO staff are tasked with presenting historical and contemporary material to the community effectively and to reach all demographics that make up Akwesasne. As such, all forms of media are used to inform community members of meetings, updates on claims and negotiations, history, archaeology and culture.

In January of 2017, the ARRO contracted with OneFeather Consulting to assist in educating the community on the history and contemporary issues of the Tsiakaristisere/Dundee Claim,



EXECUTIVE SERVICES

ABORIGINAL RIGHTS AND RESEARCH OFFICE

leading to the eventual referendum. Community Educators were trained in the background of the claim and negotiations, and the referendum regulations, and were tasked with canvassing the community with this information with the goal of ensuring that Members are making an informed decision when voting.

Cultural Awareness Training

Training continues to be provided to external agencies who work within and around the community. Canada Border Service Agency personnel take part in an online course, jointly developed with ARRO and CBSA, as well as two-day, in person sessions. ARRO continues to fulfill requests as they are received to provide cultural awareness training to various agencies.

Archaeology/Cultural Properties

ARRO is mandated, under Mohawk Council Resolutions 2001/2002 #264 and 2015/2016 #177, with ensuring the protection and preservation of cultural properties within the jurisdiction of the Mohawk Council of Akwesasne. ARRO coordinates archaeological assessments for MCA departments and programs, and in areas with elevated potential for cultural properties. ARRO, along with the MCA Environment program, also consults with external organizations on projects that fall within the traditional territory to ensure that cultural properties are identified and protected.

Additions to Reserve (ATR)

The Additions to Reserve (ATR) process is a formal, administrative process between a First Nation and Canada that allows for lands to be added to Reserve status. The Additions to Reserve process includes surveying, title searches, and environmental and archaeological assessments.

The ATR for the Block 1 Lands on Kawehnoke awaits final approval by Canada. The Block 1 lands were originally included in the Seaway Claim, and were identified through negotiation with Canada to be returned to reserve status.

The four islands included in the 2008 final settlement with Ontario Power Generation (OPG) - Toussaint, Presquile, Adams and Sheek Islands – are also being returned to reserve status, and the process continues. The community is regularly kept updated on these processes at both District and General meetings.

Cairn Island (Tsikatsinakwahere) is also in the process of being returned to reserve status. Cairn Island was designated as a national historic site 1921 and expropriated in 1922 by Canada without consultation with Akwesasne. The island is currently held by the Parks Canada agency, which is working with ARRO for its administrative return to reserve status. A stabilization project planned for the monument for 2017/2018

was completed in Fall of 2018, undertaken by Parks Canada in order to minimize the potential for collapse and further ground disturbance.

Research Projects

ARRO has a number of research projects that are potential Land and Loss of Use claims. In the past, these projects were funded in part by a department of Indian and Northern Affairs Canada, though funding has been reduced significantly over the last five (5) years.

The North Shore Claim is based on the loss of Akwesasne traditional lands on the north shore of the St. Lawrence River during a period immediately following the Revolutionary War (1783) through pressure from British Officials. The claim was not accepted for negotiation due to lack of documentary evidence in 2014. Further research will be undertaken and the claim will be resubmitted to Canada in the near future.

The Nutfield Tract is an area of approximately 25 miles by two (2) miles that was originally a part of the North Shore Lands prior to an allegedly exploitative surrender in 1847.

The Nutfield Survey Claim is a claim specific to the expenses borne by the Chiefs at Akwesasne in 1807 to correct the original and erroneous 1784 survey that was completed by British officials in 1784.

The Baxter and Barnhart Islands Claim, for loss of the islands to the U.S. after the 1821 International Boundary Commission Report, was previously submitted to Canada twice, and is being researched for further evidence to support several repositioned legal arguments.





EXECUTIVE SERVICES

COMMUNICATIONS UNIT

Mission Statement

The Communications Unit will work with Council and the departments and programs of MCA to effectively communicate and distribute information to advance the goals of the Mohawk Council of Akwesasne and the community that it serves.

The Communications Unit will initiate and engage in public and community relations, community education, and informational campaigns designed to inform Akwesasne of the initiatives, undertakings and responsibilities of the Mohawk Council of Akwesasne. In addition, the Communications Unit will assist in improving internal communication between departments, Executive Services, and Council.

Program Highlights

Annual Report

The Communications Unit works directly with Executive Services to produce the annual report document. The annual report provides a fiscal-year report on the programs and services provided by MCA. There are currently two different formats: a book style that is distributed to directors and those who require it for their records, and a PDF version posted to the website. With the current edition, for 2018-2019, we are trying a new, third version that will feature highlights from the year, statistics and photos. The version you are reading will continue to be published as the full, “unabridged” annual report.

Cannabis

The Communications Unit has been involved in educating the community about the legalization of recreational cannabis, and assisting Council with the dissemination of information about the process for licensing. In the next fiscal year further education will be coordinated through Communication on the Cannabis Law development.

Copywriting

The Communications Unit’s daily work entails writing for the organization departments and programs and Council. Communications staff routinely write speeches for chiefs and staff members, generate reports to be distributed at meetings, draft letters to government officials, write standard Press Releases and Notices, and create presentations. In addition, staff can assist with scripts that are used in commercials or for radio announcements.

Council Swearing-In

The Communications Unit assisted in the coordination of Council’s swearing-in ceremony and for the first time it was streamed live on Facebook.

Council Orientation

The Communications Unit participated in the orientation of the Council, providing them with support and training in areas

of social media and news/media. We continue to support them throughout the year in any capacity they require, from photo shoots to speech writing.

Customer Service Model

As part of its public relations responsibilities, Communications staff model positive customer service at all times, in part through responses to community members on social media. We focus on finding the root of the person’s question and concern in order to provide the best, most polite response possible using high standards of customer service. The Communications Unit also monitors the info@akwesasne.ca email address, which is an easy address for any ‘customer’ or client to remember, and questions or concerns sent to that address are forwarded directly to the department it pertains to.

E-newsletter

In January 2018, the e-newsletter was officially launched. This is an e-newsletter community members can receive in their email to stay up to date with MCA. The e-newsletter is sent out every Thursday and includes announcements that were sent throughout the week, as well as a Mohawk Phrase of the week, Photo of the week, Video of the week, employment opportunities, and the Grand Chiefs weekly report. Anyone can subscribe at www.akwesasne.ca/signup.

General Meeting Videos

In January 2017, the Communications Unit began recording the MCA General Meeting (monthly) and posting it on the MCA YouTube channel. It has been well received and accepted, and has increased Council’s visibility in the community with up to 300 views per video.

Holiday Dinners

The Communications Unit supports MCA and Council in hosting positive public relations event to improve relations with community members. Council began hosting free community holiday dinners in 2016, and Communications’ contribution is providing Photos with Santa and coordinating the visits with Santa Claus himself. After three years, many families now state they have come to the dinners specifically to see Santa and receive their free photo.

Media Relations

The Communications Unit continues to be responsible for the media relations of the MCA, coordinating media interviews and responses, and maintaining a positive relationship with local and outside media.

Onkwe’ta:ke (Print Newsletter)

The Communications Unit continues to publish a monthly print newsletter that is delivered to all mailboxes in MCA’s jurisdiction. The newsletter features some original content and



EXECUTIVE SERVICES

COMMUNICATIONS UNIT

some repeated content from MCA's weekly news. It continues to be focused on those who prefer something in their hands to read over social media. Due to staff on leave, the newsletter went on temporary hiatus after January 2019.

Photography & Photo Shoots

The Communications Unit can take any photo your program needs, and we can help to coordinate a professional photographer photo shoot if you're preparing something more formal such as staff photos for bios.

Referendums and Official Votes

The Communications Unit plays an integral role in any official election or referendum held by MCA. From promoting the vote and exploring voter participation campaigns, to sharing the results as soon as the Chief Electoral Officer announces them, our job is to keep Akwesasne informed – accurately and quickly.

SMART Akwesasne Proposal

Along with Information Services, the Dept. of Health, and Executive Services, the Communications Unit was heavily involved with the Smart Akwesasne proposal. This funding opportunity sponsored by Canada's Dept. of Infrastructure, tasked communities with developing a "Smart" (environmentally conscious or energy-smart) idea that, if chosen as the winner, would receive a large amount of funds to develop and the project would be a reusable idea that other communities

could learn from and mimic. MCA's idea focused on smart improvements to health and access to health, with the overall goal to decrease diabetes by providing smart supports. Better transportation, access to food services, and the development of a health app were among the components of the proposal. Unfortunately, MCA was not the winner, but we have a well-developed proposal should other funding opportunities arise.

Social Media

Facebook remains the most used form of social media among community members and therefore we have continued to optimize our use of Facebook and its features. We used the "paid advertising" feature this year for the first time, and with Facebook it allows you to specify many different demographics for the ad to reach.

Our Facebook page is now "liked" or followed by 6,200 people.

MCA also utilizes Twitter, YouTube and Instagram, with goals to expand to Snapchat as well.

MCA Facebook: www.facebook.com/akwesasne.ca

MCA Twitter: MCAkwesasne

MCA Instagram: MCAkwesasne

MCA YouTube: Mohawk Council of Akwesasne

Staff Announcements Email

Every day, the Communications Unit sends daily "MCA Announcements" to staff. Previously, announcements were



The Annual Holiday Dinners is favorite event amongst community members, staff and council.



EXECUTIVE SERVICES

COMMUNICATIONS UNIT

sent individually and could result in numerous emails in one day on various MCA events and activities. The single email reduces the amount of emails and keeps staff informed with updates provided.

Strategic Plan Review

The Communications Unit produced a magazine-style update on the MCA Council Strategic Plan for 2015-2018.

Video Projects

The Communications Unit uses the power of video to help get a message out to the community or internally at MCA. Our “Minute with MCA” videos were fun and friendly and can still be viewed on our MCA YouTube page. The Communications Unit is using video at more meetings and presentations, to allow others to enjoy the discussion later if they aren’t able to attend.

Our most viewed video for the year on YouTube was the “Welcome Back from AMBE” video. The “Experience Thompson Island” video/commercial was another successful video.

Video of the Week

Every Thursday, a video of the week is created from the Com-

munications staff to be sent out with the weekly e-newsletter. This scheduled video helps to ensure that we are continuing to reach the community in many different formats, not just the written word.

Voices of Akwesasne Project – Danger Dodgers

Working in conjunction with Dolly McDonald and the Akwesasne Mohawk Board of Education, Communications took on a special project this year in leading AMBE youth in the “Danger Dodgers” program. This invited students to participate in exercises that would help them to identify risks and dangers in their community, and be inspired to change and improve them. The program is multi-year, with Communications only participating for Year One, training the students and producing a video.

Website

The Communications Unit works with Information Services to make updates and changes to the website. An improvement made this year was the creation of an online calendar that can give visitors to our website a snapshot or thorough schedule of upcoming MCA events.

The screenshot shows the website header with the logo and tagline "Proudly Serving All Akwesasronon". A search bar and social media icons (Facebook, Twitter, Instagram, YouTube, and a star) are visible. The navigation menu includes: Home, News, Mohawk Council, Departments, Employment Opportunities, Entewatatha:wi (Nation Building), Contact Us, History & Resources, Legislation, Policies, and COVID-19 Information. The main content area shows a breadcrumb trail "You are here: Home » Calendar" and a "Calendar" section for "JULY - AUGUST 2019". The calendar lists events for July 17, 18, and 19, 2019:

- JUL 17 Wed:** AFWP – OPEN HOUSE @ Akwesasne Family Wellness Program (Jul 17 @ 9:00 AM – 3:00 PM)
- JUL 18 Thu:** APPLIED SUICIDE INTERVENTION SKILLS TRAINING (ASIST) IN JULY & AUGUST @ Best Western Hotel (Jul 18 @ 9:00 AM – 5:00 PM)
- JUL 18 Thu:** ALZHEIMER'S EDUCATION SESSION @ Tsionkwanonhsote Longterm Care Facility (Jul 18 @ 1:00 PM)
- JUL 19 Fri:** APPLIED SUICIDE INTERVENTION SKILLS TRAINING (ASIST) IN JULY & AUGUST @ Best Western Hotel (Jul 19 @ 9:00 AM – 5:00 PM)

One of the improvements Communications has made was an update of the website, including an online calendar of MCA events.



EXECUTIVE SERVICES

INFORMATION SERVICES

Mission Statement

Advancement Through Change

Program Highlights and Accomplishments

Information Services (IS) provided the following services: Administration, Technical Support, Information Systems Support, and Information Management. Information Services oversees the maintenance, repair, upgrade of more than 800 devices, 700 computers, 25 local area networks (and servers), and one wide area network. Other duties include approximately 600 phone extensions on one corporate phone system, two small office phone systems, along with 175 cellular phone users. IS also oversees the development/maintenance of over 75 software systems within the organization, and the classification and archival of documents.

Bulk Purchase

IS coordinates the yearly bulk purchase of all computer systems and computer related equipment for the MCA. This includes the purchase of approximately 70 -100 systems per year. Bulk purchase is done to keep the cost of the systems down and ensure IT purchases meet minimum requirements by IS.

School Preparation

During the summer months, Information Services is responsible to prepare district schools for the school year. This includes verifying the operation of 125 to 150 systems. The systems are refreshed by reformatting, updating software and operating systems and then placing back into the schools.

Bell Cell Phones

Information Services continues to be working with Bell to increase cellular services to the underserved areas in the Tsi Snaihne District.

Fiber To The Home Project

Continued attendance to Fiber to the Home meetings to ensure technical specs required for the MCA data network will be adhered to throughout the project.

Implementation of New Switches

All switches purchased within the Akwesasne Economic Development Fund have been implemented or re-allocated where necessary. The new switches have been installed and have replaced some switches that are up to 17 years in age. This includes our main core switches which are located at the base of our radio towers that manage the radios and Fiber clusters.

Increased Wifi AP's

New Wireless Access Points have been added to strengthen the MCA Wireless network in order to accommodate the increase of tablet usage within the MCA buildings. The Wifi slated for installation of Kanonhkwa'tsheri:io's first two stages of renovations, have been completed.

Pilot Project for IP CLOUD Phones

The temporary setup of AMBE Post-Secondary Program at Thompson Wellness Building utilized a testing of the new innovative IP Cloud Phone Solution. This was an easy streamlined implementation; however getting a local number associated to the service was attempted for more than 6 months and unsuccessful. Due to not being able to obtain a local phone number the pilot testing will be dropped at the 1 year mark.

AMBE

Purchased, prepared and implemented all new computers in the School Labs, along with upgrading all computer lab smartboards to the new short throw projection versions.

Assisted AMBE on moving onto a school messenger platform. This hosts all of the schools' webpages and also has the capabilities to send mass texts, phone recordings and emails to parents for each school.

A'nowara'ko:wa Arena

Information services worked with Economic Development to bring the Ontario East Internet services to the A'nowara'ko:wa Arena for the live streaming of Founders Cup games.

NIHB

Information Services Software program successfully completed the upgrading of old access databases for the NIHB program to a newer version. This version of the databases will be set to be implemented and rolled out in early 19-20 year.

Health Clinics-Electronic Charting

Information Services has been working closely with health to assist in preparing our network for the transition from the Nightingale E-health charting to the new TELUS PS Suite. Software personnel have been a part of learning the new health charting software in order to offer any future assistance required.

Smart Cities

Information Services Manager, Smart Cities Coordinator, and Communications Manager and staff orchestrated the gathering of community input for the Smart Cities Challenge. These engagement sessions were held in each district. The Kanatakon session was held on World Diabetes Day in November, and was the most highly attended. Project members attended a Jury Check-in held in Toronto and Project lead attended 3 conferences to speak about Akwesasne and the Infrastructure Canada competition submission. Akwesasne was not selected as the successful candidate although some of the initiatives developed through the project are still being worked on within the various departments.



EXECUTIVE SERVICES

OFFICE OF VITAL STATISTICS

Our role within Mohawk Council of Akwesasne (MCA) is to facilitate changes that lead to better productivity, improved accountability and consistent business practices. Within Executive Services, we make progress when we are able to find innovative solutions to everyday problems. We advance the organization and the reputation of Executive Services when we are able to implement innovative solutions.

The Mohawk Council of Akwesasne, Office of Vital Statistics has five components, which are:

- Lands
- Estates
- Membership
- Leasing
- Indian Registration

OVS is responsible for obtaining, recording, reporting and retaining correct information about the land and people under the jurisdiction of the MCA. Personnel maintain integrity of services by ensuring that all transactions are performed in accordance with any applicable MCA Policies and Procedures, MCA Laws and the Indian Act. OVS also provides administrative assistance to the Akwesasne Membership Board and assists with the issuance of Bridge passes.

Accomplishments

The OVS Remote Office

The OVS held half day remotes twice per month in each district of Kana:takon and Tsi Snaihne. These remotes were held to issue status cards, hand out and accept applications for Indian Status, Membership, and Residency and to obtain signatures on Land Transfers and Wills. Clients were encouraged to make an appointment due to the limited time that staff were available.

Estates Facilitator Workshops

The Estates Facilitator conducted three community information meetings regarding estate planning and having a Will.

Secure Certificate of Indian Status (SCIS) cards

INAC policy prevented individuals from having the SCIS and a paper laminated card. To replace or renew an SCIS was taking at least three months. This was not feasible for Akwesasne due to border requirements. INAC changed their policy to allow individuals to hold both versions of the card.

Membership Review

The Membership review was completed in August 2018. The finalized report contained recommendations on addressing the backlog of applications for Akwesasne Membership, automation of processing applications, increasing the application fee, defining the role of the Membership Clerk, and suggested revisions to various administrative procedures.

A Membership review committee has been meeting once a month to review and develop amendments.

Bill S-3

Bill S-3 (An Act to amend the Indian Act in response to the Superior Court of Quebec Decision in *Desheneaux c. Canada*) was passed in December 2017. This decision affects the Indian Registration sections of the Indian Act. MCA wanted the community to be aware of these amendments and to get feedback on potential impacts. OVS partnered with Nation Building for the community consultation process for Bill S-3. Two CKON radio shows, four community information sessions and presentations at two General Meetings were held. The community consultation process was completed and the MCA presented their report to Canada in March 2019.

INAC Indian Registry Administrators

The Estates Facilitator/Membership Clerk and the Acting Administrative Assistant/Indian Registry Administrator completed training to become Indian Registry Administrators.

Updates:

In 2017/2018, OVS secured funding in an amount of \$168,600.00 to continue the Survey Fabric Renewal Project, which began in 2010. This project consisted of contracting surveyors to locate, place and/or replace survey bars for parcels of land that did not have enough survey bars in one location or for those where the survey bars were missing. Seven survey plans were completed, which affects a total of 44 lots.

This fiscal year, OVS provided guidance, presentations and recommendations to the Grand Chief and Council on: Estates issues, Population Statistics, Membership, Community Land, Right of Way, Easements, and Leasing/Permit issues.

The Office of Vital Statistics has taken an active role in Executive Core Advisor's Meetings, OVS Chief's Committee Meetings, Staff meetings, Property Acquisition Team, Nation Building, Land Code Taskforce and Negotiations with Canada, Akwesasne Housing Authority, Akwesasne Membership Board Meetings, Additions to Reserve – Seaway Return of Lands/Block 1, OPG Islands, and Carin Island.

OVS is a member of the National Aboriginal Lands Managers Association (NALMA) and Ontario Aboriginal Lands Association (OALA). These associations provide training and a link with INAC concerning new initiatives and policies and also enable interaction with other First Nations in Canada.

Challenges Membership

There is currently a backlog of 99 Membership applications



EXECUTIVE SERVICES

OFFICE OF VITAL STATISTICS

due to time constraints. The Membership Board holds monthly meetings (at minimum) to process applications for Membership and Residency Permits. This fiscal year, time lost due to applicants not showing up for scheduled appointments is equivalent to three (3) Membership Board meetings.

Certificate of Indian Status (CIS) Delivery Issues

This fiscal year, OVS ran out of status cards on six occasions and was not able to issue status cards. This is because INAC runs out of their supply of cards and do not have any to send to the First Nations. This has led to periods of 1-2 weeks when OVS could not issue status cards to community members.

Individual Member Files

There are ongoing issues in keeping individual member files up to date. OVS records are dependent upon items submitted to this office by community members. OVS requires copies of the following documents: Birth Certificates, Name Changes, Marriages, Divorces and Deaths. All deaths must be reported by providing a copy of a Funeral Director's statement of death, or a death certificate issued by the Province or State, regardless of residence and whether the member owned land or not.

Surveys

The Office of Vital Statistics does not receive survey funding to assist landowners in obtaining a survey when they are required. The minimum cost for a survey is approximately \$3,000.00 and varies according to the amount of new survey fabric to be installed, or work to be completed. Landowners are responsible for paying the survey costs. This fiscal year, the following survey items were completed: 14 approvals prior to submission, and 19 survey instructions were received for the survey of community member owned lots.

Each year, OVS submits a list of priority surveys to INAC for completion. This list consists of lots with too many Regional Surveys Ontario (which do not contain enough survey fabric), old estates that cannot be settled due to a lack of a survey, any leased areas that require a survey, and unsurveyed areas. Natural Resources Canada and INAC decide which surveys from that list will be completed according to funding identified by INAC. The list was updated and sent to INAC on March 15, 2018 and consisted of 803 lots requiring a survey.

Estates

OVS was informed by community members that they encountered problems with a local bank when dealing with an Estate. This issue is ongoing and OVS is currently obtaining more information and working on finding a solution.

Administrative Statistics

Indian Registration

- 12,691 Registered individuals affiliated with

Akwesasne as of December 31, 2018

- 142 Births reported this year
- 40 Deaths reported this year
- 22 Individuals who gained Indian Status
- 1,700 Status cards issued

Lands

- 149 New Certificates of Possession were issued
- 174 Land Transfers processed
- 45 Land Confirmations were provided to MCA Departments

Estates

- 61 Administrative Transfers (Estates)
- 21 Opened Estates
- 18 Closed Estates

Surveys

- 9 Community member survey plans were completed
- 25 Priority List Surveys, survey plans were completed
- 6 Other Surveys completed

Leasing Registrations

- 130 Addendums to Lease
- 27 Leases
- 13 Assignment of Lease
- 2 Permits
- 10 Other

Other

- 106 Bridge pass applications processed
- 1129 Membership and Status confirmations provided to MCA Departments
- 64 Good standing inquiries were received

Akwesasne Membership Board Statistics

- 16 Membership Board Meetings held
- 100 Membership Applications processed
- 73 Membership Applications approved for Full Membership
- 11 Membership Applications approved for Probationary Membership
- 3 Membership Applications denied
- 13 Membership applications cancelled due to no show
- 31 Residency Applications processed
- 15 Residency applications approved
- 8 Residency applications renewed
- 3 Residency applications denied
- 5 Residency applications cancelled (no show)



EXECUTIVE SERVICES

ENTEWATATHA:WI

Vision Statement

To unite and communicate with the community on common goals of establishing a new Government-to-Government relationship with Canada.

Mission Statement

The Entewatathá:wi Program commits to work together with cross-organizational groups facilitating the development of Codes and Agreements in association with Council's vision of asserting jurisdiction.

Entewatatha:wi has a forward looking vision that includes a Self-Governing Akwesasne. Self-Government is an opportunity for Akwesasne to transition away from the Indian Act and set our own path for the future. Self-determination is a foundational principle for Entewatatha:wi and is used in our process to secure a Self-Government Agreement which results in an outcome that benefits Akwesasne for the future.

The following report provides our community with an update on the work Entewatatha:wi has engaged in the last fiscal year to highlight the successes and progress of our program and the journey to Self-Government for Akwesasne.

The priorities for Fiscal Year 2018-2019 are the following:

1. Akwesasne/Canada Self-Government negotiations, which includes main table negotiations with officials from Canada and the legal technical review process;
2. Governance Capacity Development that focuses on the development of an Akwesasne Governance Code, an Akwesasne Land Code with an accompanying Akwesasne Land Law, and the establishment of an internal Fiscal Relations working table; and
3. Community Governance Development Projects.

Final Self-Government Negotiations

The Mohawk Council of Akwesasne has been exploring Self-Government matters since 1999 and in 2005, signed a Process and Schedule Agreement (PSA). The PSA signaled the intent to develop and draft a Governance and Relationship Agreement in Principle (AIP) as well as a Lands and Estates Sectoral Agreement in Principle with Canada (now known as the Sectoral Agreement to include other jurisdictions we intend to govern). Both AIPs were signed in Ottawa on November 4, 2013.

A. Main Table Negotiations

Akwesasne and Canada are entering in the last stages of negotiating the Governance and Relationship Agreement and the Sectoral Agreement. The negotiation team has worked on several subject matters that include education, environmental protection, resource management, and adjudication of Akwesasne Laws, International Legal Obligations, and other

transitional areas. Several chapters have been finalized and as a result a new sub-table called Legal Technical Review was established to review the technical accuracy and completeness of the two draft agreements.

Each negotiation session included updates from Akwesasne and Canada representatives on subject matters relating to the agenda. For the 2018/19 Fiscal Year Akwesasne and Canada held six (6) main table negotiation meetings to negotiate subject matters in the Governance and Relationship and Sectoral Agreements with Akwesasne being represented by Legal Representation, Mohawk Council of Akwesasne Chiefs, other vital MCA departments, Akwesasne community members and Entewatatha:wi staff. Canada was represented by their Justice Representative, Canada's Main Akwesasne Self-Government Negotiator, Canadian Representative, and other essential Canadian departments.

B. Legal Technical Review

This newly established sub-table is a result from the main table negotiations. As we get closer to finalizing the self-government agreements it is important to review the Governance & Relationship Agreement and Sectoral Agreement for language edits, technical accuracy and completeness. This sub-table includes Entewatatha:wi staff, Mohawk Council personnel as required and legal counsel. Canada's team includes legal counsel and regional representatives as required. The review of the Governance & Relationship Agreement and Sectoral Agreement has been a beneficial and productive process. Any substantive editing is brought back to the main negotiating table for further discussion or clarification. The Legal Technical Review sub-table held seven (7) meetings in Fiscal Year 2018-2019.

Government Capacity Development:

A. Akwesasne Governance Code

The Akwesasne Governance Code (AGC) is a working document that is developed by the Akwesasne Governance Code Committee (AGCC), which is comprised of representatives from MCA's departments, community members, staff from the Entewatatha:wi program and legal advisor. The Akwesasne Governance Code Committee's mandate is to complete the Akwesasne Governance Code that will address management and administration of governance. In Fiscal Year 2018-2019 nine (9) AGCC meetings were convened.

B. Akwesasne Land Code

The draft Akwesasronon Onkwenwhentsia'shon:a (Land Code) is an on-going draft that sets out the principles for Akwesasne's lands management regime to protect the interests in Akwesasne Lands. The Land Code Task Force (LCTF) works on the Land Code and is comprised of representatives from MCA's departments, community members, and staff from the



EXECUTIVE SERVICES

ENTEWATATHA:WI

Entewatatha:wi program and legal advisor as required. For Fiscal Year 2018-2019 nine (9) LCTF meetings were conducted.

The Land Code Working Group is a technical team comprised of MCA departments that have expertise in the areas that relate to land, and has worked with Entewatatha:wi to advance the Land Code. This process has been very instrumental and has moved the Land Code into its final stages of completion; having a few outstanding subject matters. In the 2018-2019 Fiscal Year the Land Code Working Group held ten (10) meetings.

C. Akwesasne Land Law

The Akwesasne Legislative Commission has been tasked with the drafting of the Akwesasne Land Law, along with the Entewatatha:wi Policy Analyst, and the Akwesasne Land Code Working Group. In order for the Land Law to be fully operational, the Entewatatha:wi Policy Analyst will continue to finalize the Akwesasne Land Code. There are several areas that overlap between Land Code and Land Law and will require development of clear and inter-related administrative instruments that complement and improve the operational function of both the Akwesasne Land Code and the Akwesasne Land Law.

D. Fiscal Relations

On the federal level, in December 2016 Canada agreed to include negotiating First Nations in the Collaborative Fiscal Policy Development Process. Through the collaborative approach a draft Self-Government Fiscal Policy proposal, dated December 13, 2017 was completed and submitted for federal support. Akwesasne has agreed to participate in the collaborative process and has attended two (2) meetings held to discuss drafting a new fiscal chapter.

The Entewatatha:wi program established a Fiscal Relationship Working Group (FRWG) to allow for preliminary discussions between Akwesasne and Canada on financial arrangements. The Fiscal Relationship Working Group will continue to develop Self-Government fiscal policies in the next fiscal year.

E. Community Governance Development Projects

The MCA is continuing its efforts in the preparation for the Governance and Relationship Agreement and the Sectoral Agreement that will recognize certain aspects of Akwesasne's authority and jurisdiction. Entewatatha:wi assisted the MCA Department of Justice, the Office of Vital Statistics, Executive Services, and Mohawk Government, on community governance development projects for these sectors.

Communications

Communicating and educating our community about what Self-Government is and what it means for Akwesasne is incredibly important for Entewatatha:wi. In order to complete

an agreement which represents the spirit of our community, it is imperative that Entewatatha:wi consistently engages with our community about the work we do every day to bring Self-Government to Akwesasne. The following communications and community education efforts were initiated and completed by Entewatatha:wi during the Fiscal Year 2018-2019.

Entewatatha:wi Advisory Committee (EAC)

The Entewatatha:wi Advisory Committee was developed and implemented as a means for community members of Akwesasne to engage directly in the transition to a Self-Governing Akwesasne. Committee members are a representation of the community of Akwesasne and assist the Entewatatha:wi program in gauging the needs and concerns of the membership of Akwesasne that are related to self-government. The committee meets regularly with the Entewatatha:wi staff and are provided with updates on the self-government negotiations between Akwesasne and Canada. The EAC provides Entewatatha:wi with feedback on the updates they receive. The committee also assists Entewatatha:wi in its communications strategy and initiatives. The EAC plays a vital role for Entewatatha:wi to have a consistent communications and marketing presence. In Fiscal Year 2018-2019 ten (10) Entewatatha:wi Advisory Committee meetings were conducted.

Publications

Entewatatha:wi communications includes publications of various educational and informational materials to engage and update the community of Akwesasne. These publications are designed and distributed at MCA buildings, events the Entewatatha:wi team attend, and through digital avenues to reach an extensive range of members of the Mohawks of Akwesasne. This fiscal year, Entewatatha:wi produced an education tool booklet which is a brief overview of our self-government process. Entewatatha:wi also created a "Working Towards Self-Government" booklet that is a snapshot of how the Self-Government process has evolved throughout the years.

Entewatatha:wi has created and distributed for the community flyers, brochures, postcards and posters. We are regularly designing and printing more community-centric material for distribution. Coloring Books and Color Activity Books are published to provide our children an educational journey of the Self-Government process Akwesasne is going through as well as historical and cultural educational material.

Multi-Media

Entewatatha:wi appears regularly on the Tetewatharen Talk Show, a program which airs on the local Akwesasne radio station CKON. Tetewatharen is an outlet which enables Entewatatha:wi access to a media outlet which reaches all of Akwesasne. Entewatatha:wi made seven (7) radio appearances on Tetewatharen for this past fiscal year.



EXECUTIVE SERVICES

ENTEWATATHA:WI

Entewatatha:wi has continued to publicize and expand upon the Entewatatha:wi website which is linked to the Mohawk Council of Akwesasne's website. New educational material is regularly added and is also utilized for updating the community on events organized by Entewatatha:wi. An expanded presence on the world wide web is a priority for communications as there is potential for substantial exposure of Entewatatha:wi and the self-government process. You can find the Entewatatha:wi website at: <https://entewatathawi.wixsite.com/entewatathawi1999>

Entewatatha:wi has utilized Akwesasne TV in the past fiscal year and will continue to bring new material and updates on self-government in the coming fiscal year. In the past fiscal year Entewatatha:wi has collaborated with Akwesasne TV for two events.

On May 2018 Entewatatha:wi sponsored two "Meet the Candidates" nights. This platform allowed candidates running for Grand Chief and District Chief an opportunity to answer questions that were asked by the moderator. Questions also came from the audience that was present. These were the first "Meet the Candidates" nights for the Mohawk Council of Akwesasne on Akwesasne TV.

Social media is essential in any communications strategy in today's digital era. Entewatatha:wi has a social media presence on Facebook, Twitter, and Youtube. These critical social media outlets will continue to be utilized by Entewatatha:wi in the next fiscal year.

Communication Engagement Initiatives

Onkwe'take

Onkwe'take, a monthly community newsletter distributed throughout the community of Akwesasne, dedicates a featured Entewatatha:wi section. This publication provides Entewatatha:wi with an additional outlet for updates on the work being done by Entewatatha:wi and for community education regarding self-government and Akwesasne. Entewatatha:wi will continue to publish monthly pieces in Onkwe'take in the next fiscal year. Entewatatha:wi was published in seven (7) editions of Onkwe'take this year.

Entewatatha:wi continues to work with communication groups and other institutions to aid in reaching our goal by providing their expertise and resources. These include our local radio station CKON Radio, Indian Time newspaper, MCA's Communications Unit, and Information Services. Entewatatha:wi is looking at ways to deliver its communication strategy to all community members.





CORE SERVICES

HUMAN RESOURCES

Mission Statement

To provide in-service sessions, guidance and advice to all management and staff to ensure the consistent application of HR related policies and procedures.

Program Description

Human Resources (HR) is recognized as one of the core services within Executive Services, and provides guidance and advice to management on the various HR issues that they encounter on a daily basis. Guidance and advice is also provided to MCA employees, Grand Chief and Council and community members.

Responsibilities of HR is inclusive of but not limited to the following: recruitment and selection, compensation strategy, total rewards benefits, labor relations, policy development; training and development on the many policies, procedures, SOPs and Admin Directives and HR processes; work jointly with payroll to ensure pay and benefits are applied across the organization consistently; advise management and employees on the legislative requirements as well as the internal policies and procedures that are applicable.

Pay & Benefits

The MCA continues to offer a total reward compensation package to their employees. The total rewards package is inclusive but not limited to the following; accrued sick and vacation time, annual personal time, statutory and Council Designated Holidays as well as an annual base salary.

In addition to this the MCA offers the Akwesasne Pension Plan that is a cost shared contribution by both the employer and employees. This means that for every dollar the employee contributes to their own retirement savings account, the MCA equally matches.

Group Health Care

The MCA provides group health insurance to their employees. The Group Health Insurance provides additional coverage to eligible employees that go above and beyond what their individual provincial healthcare coverage allows. For example: the main components of health care through MCA's insurance carrier provides the employee with: Life Insurance, Spousal Life Insurance, Dependent Life Insurance, Accidental Death & Dismemberment Insurance, Short-term Disability, Long-term Disability, Vision Care, Prescription Drug Coverage, Paramedical Services, Major Medical Supplies, Travel Insurance and Trip Cancellation Insurance.

MCA equally matches the cost for health care coverage for employees. For every dollar that is charged for premium costs, MCA pays for half that amount and the employee pays the other half.

Compensation & Salary Grids

- In 2018, a COLA of 1.5% was given and all effected salary grids were revised.
- On-going evaluations and re-evaluations of job descriptions to place them on salary grid.
- Created a draft on a newly revised performance management system.

Job Opportunities

As with every fiscal year, there are plenty of job opportunities and posting jobs is a continuous exercise and is open to the community and surrounding areas. 'Critical Skills Shortage' positions are posted via internet.

Career Opportunities

The MCA services the community in almost every avenue possible, from professional technical support to front line support. There are various disciplines in each department, examples would include;

Teachers	Truck Drivers
Cooks	Bus Drivers
Accountants	Personal Support Workers
Paralegal Services	Information Technologists
Admin Assistants	Policy Analysts
Social Workers	Early Child Educators
Field Workers	Research Writers
Registered Nurses	Data Analyst

The above mentioned list is not inclusive of all available positions within the MCA; it is just a sample.

The following list is areas that are deemed "Critical Skills Shortage Areas":

- Registered Nurse
- Emergency Medical Technicians
- Registered Practical Nurse
- Information Technologists
- Registered Social Workers
- Engineers
- Registered Social Service Workers
- Electricians
- Nurse Practitioners

MCA is always looking for individuals who are experienced or attending school in the areas of the Critical Skills Shortage area.

Policy Development

HR continues to review existing and current policies as they are applicable to HR. Where and when policies are required or require policy amendment, and where there is external legislation that impacts MCA, HR works with a team to address



CORE SERVICES

HUMAN RESOURCES

these issues.

Other policy development & revisions projects include:

- DTS ON-Call Policy,
- Management Core Competency Catalogue Toolkit,
- Project Respect- Video Project on MCA Guiding Principles,
- Benefits Binder inclusive of guidelines and responsibilities,
- Ambulance SOP on Back-Up Calls
- AMA Voluntary Back-up Call System
- Inclement Weather Administrative Directive
- PCN Training Module
- 24 Hour Continuous Operations Addendum
- Staffing Administrative Directive Review
- Supervisors Course Development
- Staffing Administrative Directives
- Criminal Records Check Policy –
- Succession Planning Policy –
- Progressive Discipline Standard Operating Procedure –
- Management Addendum

- Employee Assistance Program Standard Operating Procedure
- Long Term Disability Standard Operating Procedure
- Benefits Guidebook
- Cost Of Living Allowance Standard Operating Procedure
- AMPS Complaints Process Standard Operating Procedure

Other HR Related (on-going) Activities:

- The Mohawk Council of Akwesasne negotiates collective agreements between the Ahkwasasne Mohawk Board of Education (AMBE) and the Public Services Alliance Canada (PSAC); between the MCA and the Akwesasne Police Association (APA); between the MCA and the Management Employment Agreement (MEA); and between the MCA and the Ontario Public Service Employees Union (OPSEU).
- Action Plan Timeframe on the roll-out of the new Performance Review Evaluation Appraisal (PREA) format.





DEPARTMENT OF HEALTH ADMINISTRATION

Mission

To Foster Healthy Generations.

Vision

“Akwasasne will be a community where people are engaged, children and families are resilient; culture is honoured; and we use innovative, wholistic approaches to service delivery.”

Change

In May 2018 long time devoted employee of 35 years, Hilda King, decided to retire. Hilda brought to the Department of Health (DOH) a wealth of knowledge, enhanced the roles of managers by providing and encouraging us all to become First Nations Health Managers, for which we all succeeded. She promoted change and supported staff throughout their journey. Hilda was instrumental and lead the path to our first Accreditation review, for which we have met and exceeded the National Standards since 2005. This process ensures that our team will continue to ensure that the department meets rigid standards to ensure that we maintain excellent health care for all of the community. We learned a great deal from this devoted lady, and for that we are forever thankful, for her showing us the path to excellence in all that we do can be accomplish, no task or job was ever to small or big that we couldn't tackle. We wish her well in all her future endeavors and we are sure that wherever her path leads, it will bring happiness and joy to all that may have the opportunity to work with her.

We welcomed Tessa Jocko, as the new Accreditation Manager. Tessa brings to us many years of experience from within Mohawk Council of Akwasasne (MCA) in Human Resources and Finance to her new position. Tessa jumped right in and lead the path for our Accreditation Process this year, and we are extremely happy that we achieved Accreditation status this year. We could not have done it without her. She is a wealth of knowledge and is eager to learn and share her experiences.

We welcomed Shealene Gibson, as our Administration Assistant. Shealene has a wealth of knowledge and is very eager to learn and represent the Department of Health in the vast administrative capacities that we fulfil on a daily basis.

We welcomed Lucy Lazore to Kanonhkwa'tsheri:io Health Front Desk Reception the Health Facility.

Program Achievements:

MCA Department of Health & Community Social Services

The Department of Health collaborated with the Department of Community and Social Services to complete a Five Year Strategic Plan 2018-2023. This collaborated effort with the two departments was very successful. Director of Health Keith Leclair and Tessa Jocko met with 3 representatives from the Canadian Executive Service Organization (CESO) who did a

site visit in Akwasasne and assisted in the start of the finalizing and action planning of the 5-year strategic planning with the Department of Community & Social Services.

Ministry of Health & Long Term Care (MOHLTC) Renovation project

Kanonhkwa'tsheri:io Renovation meetings were ongoing bi-monthly to review operational plans and approval to move forward. We have seen completion for the Medical Clinic, Traditional Medicine, Mental Health, and Community Health Program. The Renovation project is scheduled for completion in July 2019 which will complete the final phase and movement of Community Support Program. We look forward to having an open house of all of our newly renovated spaces within the Health Facility. We thank the community for your patience and understanding during these major transitions.

Health Advisory Board:

The Health Advisory Board meetings were held the first Monday of the month. The committee consists of One Youth representative, two (2) members from each district. We meet to update Health Board on program accomplishments and areas of concerns from community members that may need to be addressed.

Health Portfolio Monthly Updates

We meet monthly with our Health Portfolio holders, currently held by Chief Tobi Mitchell & Chief April Adams Phillips. We ensure that Portfolio is aware of program activities and aware of any issues that may come up from community that may be addressed. They keep us up to date on information received at the Council level that may have an effect on our programs due to funding envelopes or change.

Computer Technology/Modernization

In 2018/2019 the primary focus across the Department of Health Electronic Medical Records (EMR) users was to digitize paper records into the current EMR Nightingale on Demand. This came as a minor budget impact due to the cost of the scanning equipment and upgrading the computer systems to be working more efficiently. With the transition from our current EMR Nightingale on Demand to the new and upgraded Telus Health Practice Solutions Suite, data migration was included in the transition which led to a major focus on digitizing paper records. The main network fiber feed coming into Mohawk Council was also upgraded to be approximately six times faster to accommodate more traffic as the uploading of documents was taking place. Back end technical components and contractual agreements have also taken place at the end of the 2018/2019 fiscal year in order to accommodate the changes that will be coming when the new EMR is implemented in August/September of 2019. Service delivery has been moderately improved due to the upgrade and implementation of some



DEPARTMENT OF HEALTH ADMINISTRATION

new computer hardware and with the major renovations that took place for the Akwesasne Medical Clinic. Multiple providers have also come on board to using the EMR in a more continuous manner once the paper records were digitized and placed into the patient's chart, which led to a higher level of care being provided to community members.

Physician Recruitment

The Department of Health has participated in Physicians Recruitment & Career Days held by the Medical Residents Federations of Quebec. The DOH has approved a 4-week work placement program for McGill & University of Ottawa medical students. The goal of the activity was to expose potential physicians to Akwesasne's health services and to consider our community as a potential career opportunity to work with us.

On February 28, 2019, a recruitment team comprised of the Director, Physicians, Health Portfolio and Program Manager attended the Mont Royal, Montreal Career Recruitment and Retention Fair.

Medical Students Cultural Competency Training held in Akwesasne with Dr. O. Horn

Akwesasne participated in a one-month term work placement for Indigenous medical students from McGill University. In total 12 medical students experienced Akwesasne "strengths-based" approach, combining traditional & western based health options within our integrated health system. The curriculum supports the enhancement for Indigenous medical students and working with placements and systemic racism issues.

Wabano - Share your Story Project (Ontario)

The DOH participated in the project to collect personal stories from community members who may have experienced racism or discrimination in the Ontario Health Care system. This project will allow us to strengthen working relationships and use the research gathered to develop a cultural safety education program to better service Indigenous families within the Ontario Regional Health care system.

Quebec Kanien'keha:ka Health & Social Services Roundtable Meeting

The DOH participated in meetings with Kahnawake and Kanesatake dealing with similar health related issues, and had ongoing collaboration to establish a working network and terms of reference.

Quebec First Nations Health and Social Services Joint Network Meeting

DOH participated in a joint networking meeting that discussed indigenous social determinates of health and development. Discussion on monitoring and establishment of indigenous specific standards to guide communities in transformation

changes in Department of Indigenous Services Canada took place with Margo Greenwood, as the facilitator.

Partnerships with First Nations of Quebec and Labrador Health Social Services Commission (FNQLHSSC) Cannabis Survey

The Department of Health developed stronger technical partnerships with the First Nations of Quebec & Labrador Health Social Services Commission, as we worked with them to prepare the Recreational Cannabis Survey that went out and presented to Council for approval. The survey was done in the community. This survey provided an insight into what the expectations were of the community, in regards to Cannabis in Akwesasne.

Consultation with Akwesasne Legislative Committee on Cannabis

The Department of Health along with Dr. Ojistoh Horn and McGill Medical Residents presented to the Akwesasne Legislative Committee, on their views and knowledge they've gained on the long and short term effects of Cannabis in communities they have worked in previously. Portfolio Chiefs have requested a review on mental wellness development plan strategy, especially for our youth as this will impact service delivery and what harm reduction strategies we should have in place.

Submission of Community Base Reporting Template (CBRT)

Tessa Jocko our new Accreditation Health Manager has finalized and submitted the CBRT to Health Canada. This process involves the majority of our management team that are responsible for year-end reporting. The CBRT is a yearly process that shows we are up to date with policies, best practices, job descriptions, immunizations, hospital reports, licensing, mental health statistics, and breast feeding numbers to name a few.

Develop a Succession Plan for Program Managers

Initial stages of developing succession plans for Directors & Program Managers began with the Canadian Executive Services Organization (CESO). The need to retain qualified staff to move into higher level positions was identified and plan of action will be implemented in the next fiscal year.

Performance Measurement Framework Outcomes

The Department of Health has begun focusing on outcomes of programs. Emphasis was on developing achievable measures, indicators of success to guide departmental services and activities.

Smart Cities Challenge

The Department of Health supported the MCA initiative to



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combine technology with improved community development with emphasis on health improvements. Team submitted proposal within the timelines given.

Quebec & Ontario Health Ministry Services in Akwesasne

The Quebec Health Network has increased support for Children's audio and speech assessments in Akwesasne. Sleep Apnea assessments are now directly available from Quebec. The Ontario Health Network has ensured all MDS lab work will be completed regardless of patient's residency being Quebec or Ontario.

Coordinated Services Planning, Ottawa's Children's Treatment Center

The Department of Health has initiated a partnership protocol to ensure child specific services are completed with the Ottawa Child Treatment Center.

Strengthening External Networking Relationships

Ongoing networking and meetings with McGill University Health Centre, Ottawa Cancer Care, Cornwall Community Hospital, and Eastern Ontario Health Unit, Local Community Services Centres (CLSC), Champlain Local Integrated Health Units (LHINS), Connect Ontario, Aboriginal Health Access Centers, the Ontario Public Service Employees Union (OPSEU) Negotiations for Long Term Care. We currently are in the process of reviewing and amending lease agreement for tenants within the Kanonhkwa'tsheri:io Health Facility, Proxim Pharmacy, Akwesasne Dental Clinic, and Dr. Danielle Dubuc.

The Department of Health had collaborated with numerous agencies and with the Department of Technical Services on Facilities Improvements to:

- Kanonhkwa'tsheri:io Health Facility.
- Tsiionkwanonhso:te Long Term Care Facility.
- Iakhihsohtha Elder's Lodge.

Strengthening Internal Networking Relationships

We meet monthly with Health Portfolio Chiefs, Health Board, and Program Managers, Directors and Executive for discussion and update on the progress of our initiatives. We worked with Council on major initiatives such as: Promote a Safer and Healthier Community, Prescription Drug Abuse, Ambulance & Medical Clinic in Tsi Snaihne District, Midwifery discussion, Jordan's Principle, Independent First Nations, and Health Canada negotiations. Resources were identified to enhance program support services.

Health Accreditation Review

In October 2018, Akwesasne went through the Accreditation On-Site Survey and we are pleased to announce that we are 'Accredited' under the Qmentum Accreditation Program.

Four surveyors visited Akwesasne from various locations to provide us with an overall assessment on the health and social services that we provide community members. The surveyors were very impressed with how dedicated, knowledgeable and community-focused the organization is and in particular with the amount of services we can provide the community, and especially in our first language. Once the surveyors began travelling to the multiple locations within the community, they were exposed to the border crossing delays and recognized the jurisdictional challenges that directly affect our services.

During the on-site survey, the Kanonhkwa'tsheri:io Health facility was under major renovations, however our teams were able to accommodate the meetings in alternate locations. This showed the dedication and strength of our management team in order to make this survey a success, alongside completing their First Nations Health Managers designation requirements. Overall, we scored well in all areas that include; population focus, client-centered services, efficiency, continuity, safety, accessibility, appropriateness and work-life.

Regional Health Survey (RHS)

The regional health survey on Akwesasne data was finally received in November 2018 and we are coordinating the process to convert it into a functioning report for the Department of Health programs.

Staff Training

First Nations Health Manager's Association Training

A change management presentation was delivered by Mohawk Council of Akwesasne Grand Chief, the District Chiefs and the Executive Director to all staff in August 2016. The Department of Health took on the change management direction and explored the possibility of certifying their Program Managers with the First Nations Health Managers Association (FNHMA). By October, 2016, an agreement was reached between the First Nations Health Managers Association (FNHMA) and Athabasca University had thereby accepted the FNHMA curriculum thus granting credits from the Athabasca University for all FNHMA courses.

To date, all of the enrolled fourteen (14) managers/supervisors are now certified health managers and graduated in November 2018 at the FNHMA Annual Conference in Banff, Alberta.

Quality Improvement Training

In February 2019, managers and supervisors received the Lean Healthcare Yellow Belt certification for continuous quality improvement processes. The certification uses the lean principles that maps the event and process to identify the deficiencies, redundancies or inefficiencies that need correction in order to improve the workflow processes in their programs.



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Difficult Patients and Healthcare Personnel & Occupational Safety and Health Administration Compliance for Healthcare Professionals

In March 2019, health employees were given the opportunity to attend these workshops on effective communication skills when dealing with patients and the health & safety knowledge to address situations applicable to their work environment in the healthcare field.

Community Health Plan (CHP)

This is a Ten-Year Contribution agreement which applies to 28 sections to be updated on a yearly basis. Each year, a review is taken to update the office copy of the CHP binder and submit the findings to the Senior Program Officer with Health Canada to update their copy. This task involves a variety of information from health programs.

Community Based Reporting Template (CBRT)

This report is solely based on data from the programs and also

ensuring that registered personnel are licensed. Information is gathered for the Annual Report for activities carried out for one time funding additional dollars given out.

Access to Information Privacy Protection (ATIPP)

This project has been ongoing since 2002 and with the same consultant (Yvon Gauthier) who delivered the working document for Akwesasne. Training was also delivered to the staff the previous year and to date the ATIPP policy has been implemented and all staff is trained.

Ethics Framework

The ethics project and framework has met the current accreditation requirements and we will be updating the framework by next year. Once the framework has been updated, we will provide training for all employees in phases so that everyone has a chance to take the training.





DEPARTMENT OF HEALTH

AKWESASNE NON-INSURED HEALTH BENEFITS

Mission

To Foster Healthy Generations.

Vision

To enhance the quality of life and well being for all Akwesasnon who access the Akwesasne Non-Insured Health Benefits program.

Learning, Growth & Transition

- Maintaining certifications in health and safety.
- Regular meetings with Information Services to ensure a continuity of services to community members with the least amount of downtime as possible.
- ANIHB Management is participating in the Certified First Nations Health Management Certification Program.
- Finance implemented new software designed for better financial control and modernization.
- Regular meetings are held with the local pharmacist and dental providers to ensure consistent program delivery.

Management and staff of Akwesasne Non Insured Health Benefits (ANIHB) are pleased to share their accomplishments and reflect on continuing challenges to deliver quality services in a manner consistent with the policies and procedures of the Department of Health.

Program Goals & Objectives

- To fulfill administrative requirements and comply with policies and procedures.
- Provide a safe & healthy work environment adhering to quality, risk management, and accreditation & ethical standards. Promote team work and respect in the workplace.
- Provide the community with services that reflect honesty, dignity, respect and confidentiality.

Learning Growth and Transition

Training:

- Program Manager and Supervisor completed Certified First Nations Health Manager (CFNHM) Courses 1-5 and received our Professional Designation on November 6/2018 in Banff, Alberta.
- OHSA Compliance Training for Healthcare Professionals March 8/2019.
- Lean Yellow Belt Training on February 6/2019.
- Ongoing annual training for staff, Health and Safety, CPR recertification employees.
- Service Complaint Policy Training delivered through video in office.
- Interdepartmental Meetings with Department of Community and Social Services and Department of Health Management Team ensures programs and services are delivered in a manner consistent with our goals and

objectives.

- Regular meetings with Information Services team to ensure a smooth transition into the updated database program as there are many variables to be considered when processing a claim.
- We strive to ensure our community receives quality healthcare services to maintain optimal health and wellness.
- The Falls Prevention Committee meets on a monthly basis and is coordinated by the Program Manager of Home Care Home Support.
- We meet regularly with the Information Technology team from Computer Services to ensure a smooth transition into the new program as there are so many variables to be considered when processing a claim.

Service Accomplishments

Dental:

For more detailed listings of Dental Benefits, please access the Health Canada Website or MCA Website at: www.healthcanada.gc.ca/nihb-publications or at akwesasne.ca

Dental Benefits Funding: FY 18/19	\$4,804,174.00
Total claims to date:	12589
Total Service to date:	36729
Dental Exceptions approved:	1195
Denials:	116
Appeals: 34	Approved: 24

Medical Co-Payments:

For more detailed listing of Medical Co-Payment Benefits, please access the Health Canada Website or MCA Website at: www.healthcanada.gc.ca/nihb-publications or at akwesasne.ca

Co-Payment Funding: FY 18/19	\$335,402.00
Total number of claims to date:	9084
Total Service to date:	7288
Claims sent to Quebec for reimbursement:	720
Denials:	37
Appeals: 14	Approved: 3

Medical Supplies and Equipment:

For more detailed listings of Medical Supplies and Equipment please access the Health Canada Website or MCA Website at: www.healthcanada.gc.ca/nihb-publications or at akwesasne.ca

MS&E Benefits Funding FY 18/19	\$488,250.00
Total number of claims to date:	1472
Total Service to date:	1995
MS&E Exceptions Approved:	392
Denials:	24
Appeals: 15	Approved: 8



DEPARTMENT OF HEALTH

AKWESASNE NON-INSURED HEALTH BENEFITS

Medical Transportation:

Notice to the Community:

It is not the intent of the Akwesasne Non-Insured Program to take over the responsibility of “transporting your family members to medically necessary appointments” whether your parent/grandparent is at home or in a long term care facility. All attempts should be made prior to contacting the office for assistance.

For more detailed listings of Medical Transportation Benefits, please access the Health Canada Website or MCA Website at: www.healthcanada.gc.ca/nihb-publications or at akwesasne.ca

Medical Transport Funding: FY 18/19	\$1, 293, 332.00
Akwesasne Mohawk Ambulance Runs:	508
Approved	476
Other Ambulance Runs	65
Handicap Accessible Van:	1785
Private Vehicle Runs:	1241
Medical Transport Applications Approved:	41
Incomplete	6
Appeals: 0	Approved: 0

Pharmacy:

For more detailed information on benefits provided please access the Health Canada Website at: www.healthcanada.gc.ca/nihb-publications or at akwesasne.ca

Drug Benefits Funding FY 18/19	\$4,995, 519.00
Total number of benefit items:	133107
Drug Exceptions Approved:	947
Denials:	3497
Appeals:	159
Approved:	103

Vision

As set out in the Vision Care Benefit List, some of these items are subject to frequency limits. A complete list of vision care benefits can be found on the Health Canada website at: www.healthcanada.gc.ca/nihb-publications or at akwesasne.ca

Vision Funding: FY 18/19	\$543,593.00
Total number of claims to date:	7944
Vision Prior Approvals:	3745
Vision Exceptions:	73
Denials:	78
Appeals:	9
Approved:	8

Areas of Concern

- Registration and Application with Office of Vital Statistics(OVS); Renewal of Health cards continue to be an ongoing issue for community members.
- Purchasing Out of Country insurance while on vacation or business is the community member’s responsibility. This can be done at local banks, travel agents and some credit cards have additional coverage.
- Any bills incurred outside of country will be community member’s responsibility to pay.

Program Achievements

- The Program Manager and Supervisor of Akwesasne Non Insured Health Benefits participate on the Drug Strategy Team, Case Management and the Interdepartmental and Leadership meetings.
- Formulary changes are updated regularly by the Program Manager/Supervisor in order to keep up to date on major changes.
- Supervisor updates the database which includes changes to status, such as births, new registration, deaths, divorce, name changes. Deaths, divorce, name changes. These updates easily amount to over 229 per year.
- A Benefit Analyst actively participates and sits as a member of the Occupations Health & Safety Committee to ensure staff safety.
- Participation in assisting with the Accreditation for Leadership & Partnership Team as well as the Information Management Team as a requirement of the Accreditation Canada.
- For this fiscal year the ANIHB program has processed a total of 5,741 pieces of mail for the year.
- The ANIHB Benefit Analysts have processed 6,999 prior approvals.
- The ANIHB Program has received Incoming 114,354 / Outgoing 88,210 for a total of 202,564 phone calls for this year.



DEPARTMENT OF HEALTH

AKWESASNE MOHAWK AMBULANCE

Vision Statement

The Akwesasne Mohawk Ambulance vision is to provide high quality, professional, advanced level emergency service to all Akwesasronon and traveling public, that is respectful of culture, tradition and uniqueness of the individual.

Staff

The Akwesasne Mohawk Ambulance (AMA) Program consists of eight (9) full time staff, four (5) supply Emergency Medical Technicians (EMT) and one (1) Administrative Assistant. Three (3) employees are certified as Critical Care Technicians, and one (1) has reached Paramedic Status. Three employees are attending advanced life support at the Critical Care level.

Training is an ongoing process to maintain and advance current knowledge and skills. Training is offered through the New York State Department of Health, Mountain Lakes Emergency Medical Services, St. Lawrence County Emergency Medical Services, Hogansburg Akwesasne Volunteer Fire Department, Federal Emergency Management Agency, Centers for Disease Control and Homeland Security on-line.

Program Accomplishments & Achievements

The Akwesasne Mohawk Ambulance (AMA) provides 24/7 service, 12 hours of Advanced Life support (ALS) level care to the community of Akwesasne. However, beginning April

1, 2019 they have expanded its services enough to provide 24/7/365 ALS coverage to the community.

For the 2018-2019 fiscal year there were a total of 948 Calls/Runs.

We have a new Medical Director, Dr. Kent Hall. The actual agreement is with Alice Hyde Medical Center and they provide the doctor. Located in Malone, his responsibilities are to oversee all AMA Emergency Medical Technicians and to provide quality assurance and insurance to the program.

AMA offers international medical transportation under a service agreement with ONECALL medical transportation service.

AMA has also recently leased space from the Hogansburg-Akwesasne Volunteer Fire Department to provide an enhanced level of service to the community.

3-year plan – with the intention of expanding our services to cover the U.S. portion of Akwesasne beginning November 2021 on a full time basis.

A proposal to cover the Mohawk International Raceway on race night was successful.





DEPARTMENT OF HEALTH

HOME CARE HOME SUPPORT

Vision and Mission

- To provide high quality, therapeutic and supportive services to our eligible community members.
- To support community members to remain in their home environment for as long as possible, ensuring health and safety to both client and employee.
- To maintain and build strong internal and external relationships.
- To manage all resources to ensure program sustainability within service standards
- To maintain accreditation certification standards.

Community Focus

The Home Care and Support Program is building and maintaining a strong and sustainable system of seamless community support services that meets the needs of Akwesasne. The Electronic Medical Record (EMR) is now being used by the Home Care Nursing team, facilitating equitable access to and navigation within the community health sector. This process helps with client transitions between health service providers within the Department of Health (DOH). Health care is ever-evolving at a fast pace, with an aim of putting clients at the center of proper care, at the right time, and in the right place. The Home Care and Support Program are serving increasing numbers of people and families in their homes, and providing increasingly more complex care over a longer period of times. The program is looking forward to a challenging new fiscal year and hope new ideas and possibly new programming will help with building a seamless stream across the health care teams.

Health Services contracted

- Physicians: 1
- Massage Therapy
- Chiropodist
- Lab Work provided by Life Labs

Program Highlights & Accomplishments

Nursing Care Service:

Our nursing team is licensed in both Ontario and Quebec. We strive to provide all aspects of nursing services to eligible clients and their families, within their own homes. We collaborate with the hospital Discharge Planners, Physicians and Nurse Practitioners regarding eligible clients who are released from hospital, and provide medical referrals for wound management, cancer care, infection control, intravenous therapy and in-home palliative care services.

The nursing statistics for the 2018-19 fiscal year consisted of an average monthly caseload of 72 clients. The program provided a total number of 4,471 nursing visits and five palliative care cases for the fiscal year.

Personal Support Worker (PSW) Services:

Our PSW's provide in-home care to eligible clients in all three (3) districts. Services include the following; personal care, meal preparation, respite care, light housekeeping, local transportation and in-home palliative care (end of life-shifts).

The Personal Support Worker statistics for the fiscal year 2018-19 consisted of an average caseload of 77 clients per month. The program provided a total number of 8,825 PSW visits and five palliative care cases for the fiscal year.

Medical Social Worker:

Our Medical Social Worker provides assistance to clients in need of advocacy for financial, legal concerns, environmental and housing deficiencies. Provide assistance with long-term care placement, case conferencing and referrals for clients and families. Actively participates in community outreach programs, multidisciplinary committees and provides presentations on program services to Elders at various facilities.

Home Maintenance Services:

Ensuring client's homes are free from hazards is of prime concern to our Home Maintenance Services. We complete home assessments and provide referrals to appropriate agencies should a safety concern be evident. We also provide minor home maintenance services, delivery and installation of medical equipment, grass cutting, and snow removal to those who meet the criteria.

Challenges

To fill vacant nursing and PSW positions, due to retirement and leaves which generates laps in service time and increase stress on those who try very hard to fulfill our mandate to the community.

Massage therapy services are offered but clients must come to the Ontario portion of the territory to receive the service. Specialty foot care is also offered but clients must go to Cornwall for these services. Occupational therapy is currently only being offered to clients who hold valid OHIP cards. Finding licensed Quebec professionals that will offer services within the Quebec portion of Akwesasne continues to be a challenge.

Engaging families to take part in their family members' wellness is a challenge. We continue to strongly encourage families to participate in decision making and goal setting for their loved ones and elders, and to remain an integral part of the overall health care team. When the family member fails to fulfill their duties it creates an impact on our staff by trying to fulfill the needs of the client, which at times leaves us in a shortfall and creates stress to our staff.



DEPARTMENT OF HEALTH

COMMUNITY HEALTH NURSES

Vision Statement:

“Akwasasne will be a community where people are engaged; children and families are resilient; culture is honored; and we use innovative, Wholistic approaches to service delivery.”

Communicable Disease Control and Management and Environmental Health

To reduce the incidence, spread and human health effects of communicable diseases, and infections as well as to improve health through prevention and promotion activities, Community Health offers: an immunization program, Sexually Transmitted Disease prevention awareness, education and contact tracing, communicable disease surveillance, pandemic planning, presentations, health fairs, social marketing, education and resources, infection control measures, outbreak management at our long-term care facilities, and outbreak management at our three schools and daycares. Services are provided by our Infection Prevention and Control Nurse, Community Health Nurses (CHN), Environmental Health Officer (EHO) and Community Health Representative (CHR). We provide advice, guidance, recommendations and public education of health and safety within the community and to community organizations. These services include: housing assessments, community access beaches, septic assessments, public water systems testing, well water sampling, food handling safety training, disease surveillance, public building assessments, surveillance of viruses and pestilence, Lyme disease awareness and education. Services are provided by the EHO, CHNs and (CHR).

Program Achievements

505 Quebec Health Insurance applications were processed. This includes new applications, renewal applications and temporary health coverage.

Environmental Health Highlights

- Public water systems sampling and testing: A total of 976 water samples were collected and tested.
- Private home water samples: 60 samples taken
- Public surveillance.
- Tick submissions: 8 ticks, 10 community beaches tested as well as 5 islands for a total of 750 samples.
- 22 house inspections including rat control activities.
- 11 animal bite/rabies control activities
- 26 complaint investigations and Public Health inquires
- 47 IPAC inspections at departmental construction and renovation sites
- 23 food service inspections including pow-wow inspections
- 4 Septic System related activities
- 4 Workshops: Food Safety and Rabies Control training to compliance officers.
- Environmentally Mediated Diseases: outbreak control for

Respiratory Syncytial Virus.

- 14 health awareness campaigns for rabies, West Nile virus and Lyme disease completed.
- 37 facility inspections and playground inspections were completed.
- 22 food service inspections were completed.
- 250 health alerts activities were completed.
- 255 food recall and consumer product recall notices.
- Infection Prevention, Control and Management Highlights.
- We provided 78 educational events/activities for Infection Prevention and Control.
- We provided 12 annual flu vaccination clinics in all three districts and 105 routine vaccination clinics.
- 9 meetings to review and update infection prevention and control policies.
- 8 training sessions on infection control practices were provided to MCA employees.
- We assisted with outbreak management of respiratory illness community at the long-term care facilities.

Diabetes Prevention and Diabetes Education and Management Services

We provide health promotion, prevention and diabetes management services. Services include one-to-one counseling, group presentations, health promotion fairs, green food bag, personal training and group fitness, after-school fitness programming, school-based nutrition, fitness and health education, summer programming, junior and senior chefs classes, food preservation workshops, collective kitchens, raised bed gardening, nutrition therapy counselling, falls prevention awareness and group exercise, diabetes screening, as well as health promotion education and training. Our chronic disease prevention and treatment services are provided by CHNs, Diabetes Prevention Workers, Health Promoters, Registered Dieticians, and Community Health Representative.

Program Achievements

We provided over 3,397 green food bags this year. Over 250 community members/families benefited each month from this service. We also process orders for the Tri-District Elders, Ahkwasasne Mohawk Board of Education (AMBE) and the St. Regis Mohawk Tribe's Senior Center, Mohawk Indian Housing Corporation.

The Diabetes Prevention Services Team provides health promotion activities through healthy eating and exercise programs. We provide physical fitness education for all age groups within all three districts of Akwasasne including ongoing programs such as Sit and be Fit at our long term care facilities, lunch time fitness program at the health facility, fitness programming at the Tri District Elders center three times per week, including Walk Strong, Balanced Body, and Elders



DEPARTMENT OF HEALTH

COMMUNITY HEALTH NURSES

Fitness. We provide for evening fitness programs which run approximately 12 weeks at a time 4 days a week including, Cardio blast, Dumbbell strength, Core Strength and Circuit Training. Our diabetes prevention team provides school based and after school physical activities for grades kindergarten through 6 at our 3 local schools. We also provide school based nutritional activities which include Food Art, Little Chef and Senior Chef. In working with the young adult population, Kollektive Kitchens is completed through our local education training institute. The Community Health Program provides and works towards assisting with summer programs within the community, assisting with raised garden beds, canning workshops, families in the kitchen and other health education.

Diabetes Management services 409 clients and provided 1,757 clinical interactions which include both home and office visits. 24 health promotion activities were provided on diabetes awareness which included media interviews, news articles and advertisements for educational events. There were 4 booths, kiosk or tables at various health events including Mini Health Fair, Community Health Flu Clinics, Teen Health Fair and a very successful Continuous Positive Airway Pressure Clinic. Presentations/lectures or talks for public occurred and included Yoga for stress relief, Presentation at the Celebration of Life and World Diabetes Day which was co-hosted with Smart Akwesasne that included a family theme. For health professionals in-service training was provided to the Home Support Personal Support Workers on Inlow's Foot Screen, a presentation at Health Fair and Free Style Libre Teaching with the Akwesasne Medical Clinic Staff. 11 Community Diabetes screening events across the community were conducted throughout the year, as well as any walk-in screenings. We also partake in case management with the endocrinologist. The diabetes nurses and dietitian are all Certified Diabetes Educators.

Ongoing support is provided throughout the year with the Iakwa'shatste Youth Fitness group with both financial support for nutritional snacks for their fitness activities and human resources to provide for activities throughout the year at their various indoor and outdoor activities.

Maternal Child Health and Early Years

Our Maternal Child Health Services assist families to provide the best opportunities for healthy development for children and families through home visiting, service coordination and referrals to complementary services. By providing early interventions in the lives of children and families we are able to support and foster health habits and influence positive parenting. We provide encouragement and support to families through community partnerships and supportive services and work with primary care at the pediatrician led Well Child Clinics at the Akwesasne Medical Clinics. We also provide

school-based health services in the areas of immunization review and updates, vision screening and various health presentations throughout the academic school year. We provide awareness on safety, healthy relationships, Fetal Alcohol Spectrum Disorder, tobacco prevention, childhood wellness, family yoga, infant attachment and bonding, cultural practices related to pregnancy, childbirth and parenting, sexual health and wellness, infant and maternal mental health, prenatal and family food vouchers and tobacco prevention. These services are provided by our Community Health Nurses, Healthy Babies Healthy Children Family Home Visitors, Registered Dietitian, Family Health Promoter and Lactation Consultant. The family home visitors, registered dietitian and maternal child health nurses are all certified lactation counselors and have maintained continuing education units to maintain our credentials. All consenting mothers that deliver a baby at the Cornwall Community Hospital receive a visit from one of our CHNs.

Program Highlights

Home Visiting Stats: Healthy Babies Healthy Children (Family Home Visitor and CHN)

- # Home Visits
- # Families Served
- # Individual Clients

April May June 2018

278
81
351

July August Sept 2018

308
89
345

Oct Nov Dec 2018

295
65
313

Jan Feb Mar 2019

266
104
226

Total

1,147
1,486
1,235

We hosted 9 cultural classes; 33 community workshops/events



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COMMUNITY HEALTH NURSES

and 5 breastfeeding promotion awareness activities for a total of 1,731 participants. Workshops included topics on family yoga; strawberry picking; maternal mental health awareness; summer safety; healthy relationships; growth and development; sexual health; breastfeeding/baby friendly tents were set up at Akwesasne Freedom School, Wellness Day and Pow-wow; canning; gardening; ribbon shirt classes; medicine walks; community health & social educators, community events; ribbon skirt classes; holiday hampers; basic sewing; moccasin making classes; going green; kid's yoga; green food bag; Quintessence Breastfeeding Challenge; breastfeeding awareness walk; breastfeeding food hampers. “

HIV/AIDS awareness activities include supplying condoms to 7 community sites, 15 social media awareness campaigns, 3 presentations to community youth with 512 participants. Sexual health and prevention of sexually transmitted disease awareness included Sexual Health Awareness Week, Reproductive Day and a Teen Health Fair.

We hosted our annual Celebration of Birth, Celebration of Family and Garden Club. The Garden Club yielded 36 new gardens in 2018. All Garden Club participants were invited to attend a series of canning sessions hosted by the Registered Dietitian, Family Home Visitor, Diabetes Prevention Worker and Family Health Promoter – all certified canning instructors. In partnership with Autism Ontario, 1 workshop and 1 community event was hosted. We hosted a Look-See Developmental Screening training for frontline staff in Health, Social and Education programs. The Children's Oral Health Program/Healthy Smiles was initiated this year and will be launched in the 19-20 school year to provide oral health services by a Registered Dental Hygienist in the schools for children up to 7 years of age.

The Child Nutrition and Prenatal Nutrition Services provided by the Registered Dietitian (RD) targets pregnant women and families with children ages 0-6 years. Services provided are nutrition screening, education, counselling, maternal nourishment, family nourishment, breastfeeding promotion education and support. The RD serviced 159 clients which included: pregnant women and families with children ages 0-6. 6 community organizations were provided with support such as in-services and workshops related to family and school nutrition. The RD delivered 19 community workshops with 282 participants. 18 positive messages on family meal time and involving kids in the kitchen were posted on social media, 1 radio show attended and 11 newsletter articles were created which are distributed monthly to 25 community agencies. Fetal Alcohol Awareness and Education activities were held throughout the year with 5 social media posts with 620 views. Messages on the risks of consuming alcohol during pregnancy and information on alcohol dependency was distributed in our

community newsletters. 3 information sessions on FASD were hosted in the community with 383 participants. 2 workshops on FASD provided to front-line staff with 60 participants. We have also been networking with CHEO's Coordinated Service Planner and FASD Worker to bring support and services to the community.

In collaboration with Wholistic Health and Wellness and Community Health Program, a 3-year project being led by the University of Ontario Institute of Technology, Institute for Clinical Evaluation Services, the Southern Ontario Community Wellness Development Team, and First Nation communities in Ontario was initiated in June 2018. The project will focus on Prenatal Opioid Exposure and Neonatal Abstinence Syndrome. A new partnership was created with the A'nowara'ko:wa Arena to create a community fitness room to offer supervised fitness activities with the family health promoter. Open gym access times were also offered to community members.

Tobacco Prevention and Control Activities included social media postings and awareness in the AMBE schools and some various kiosks in the community to promote our services and to bring awareness to the dangers of second and third hand smoke. A collaboration agreement with the Center for Mental Health and Addictions was created to bring the STOP (smoking treatment) program to Akwesasne. Commercial tobacco use signs and Stop Smoking program signs were updated in the community.





DEPARTMENT OF HEALTH

IAKHIHSOHTHA

Vision Statement

“Contributing to improving the quality of life of adults, elders and families by delivering services to sustain their health, social, cultural and life enrichment needs. We deliver services in a warm and caring, fun and safe, home-like environment. We are committed to working cooperatively and professionally to fulfill the diverse needs of our Mohawk people, our partners and regulatory bodies.”

Nursing & Residential Care Services

Iakhihsohta Lodge provides 16-hour nursing, medical, nutritional, housekeeping, laundry, restorative care and social & leisure activities in a secure environment for adults and elders. The Lodge has twenty (20) long-term care spaces and six (6) short stay (respite care) spaces. One (1) double room is reserved for exclusive use of palliative care families. Palliative care for those requiring comfort measures during end of life situations. We also house Dr. Horn’s Women’s Wellness and Procedure clinic. We purchased a new lift and slings to assist with transferring residents and avoid injury to staff.

Residential care service statistics:

20 clients in-house
Six (6) Respite Care (Short-term)
One (1) Palliative Care client
Total residential days of care: 4,457

Ratinatá:re’ - “They come to visit” Outreach Services

Ratinata:re Day Program is available for adults and elders that are isolated and lonely. They are invited to join our daily activities with our residents. Services support elders, adults and families living at home through provincial funding from the Community Support Services initiative. This program takes place on Mondays and Wednesdays from 9:00 a.m. to 3:00 p.m. and is open to all community members. We provide snacks and lunch to our visitors at the home and at times they may go on a bus ride. We do ask that clients of this service fill out an application so that we are aware should any health problems arise while they are visiting.

We have hosted Memory Lane Café to our services. This program is geared towards Dementia/Alzheimer community members by providing caregivers with a break. This service will take place once a month and is added to our Activity Calendar. This is open to Residents/Clients affected and their Caregivers. This gives Caregivers the opportunity to discuss issues and help each other resolve issues they may be having; it is a good form of support.

These programs help with the transition of residents to our facility. They start with coming to the day program and then later stay for Respite Care before Long Term Care.

Participation Statistics:

Event Days: 40

We host monthly Family Breakfast, bingo twice a week, provide meals with all holidays such as Easter, Mother and Father’s Day, U.S., and Canadian Thanksgiving, Halloween, Christmas, New Year’s, Resident Birthdays.

Face-to-Face Attendance: 726 Elder visitors, 602 adult visitors, 200 youth visitors

Transportation: 140 Clients were transported to events.

Congregate Dining Services are coordinated by the Activity and Dietary Departments, bringing together residents, visitors and volunteers for breakfast, lunch or supper meals. Box Lunch bingo is a monthly event in which we provide a lunch with a game of bingo.

Meals on Wheels (MOW) Service Statistics:

- 84 MOW clients, delivered 27,644 meals (some clients also receive a meal for supper)
- We purchased two new vehicles to replace the two older vehicles, which had been given to us by another program.

Community focus:

Cultural Project:

The Linking Generation’s Project students come once a week. This project remains a highly anticipated event for both residents and students. This program runs from October to June each year. The Native North American Travelling College also visits for several social events that involve singing and dancing throughout the year.

Partnerships

We continue our partnerships with the St Regis Mohawk Tribes (SRMT) Office for the Aging, the Akwesasne Singers, the Methodist, Catholic and Assembly of Good churches, Akwesashne Mohawk Board of Education (AMBE), Native North American Travelling College.

Fundraising

Trivia Night was held at the American Legion in November and was a success with a total of \$4,700.00 raised. Funds were used for Christmas and New Year’s Activities, and also for other activities held during the month. We ran our Thursday Night Community Bingo for the entire year and made a profit of \$10,000.00.

Community Entertainment

Our Lodge hosted a number of visitors in April: An Easter Breakfast for Residents and Families; a Mother’s Day Breakfast, and a Father’s Day BBQ. In August we hosted a carnival



DEPARTMENT OF HEALTH

IAKHIHSOHTHA

which was a huge success with many community members attending. We had Bear Fox and her sisters sing at this event. For Halloween, staff once again did a Trunk or Treat for the school and day care and residents gave out treats to the students. We also had other offices and agencies do a trunk. We hosted Breakfast with Santa on Christmas morning and we did a New Year's Eve Gala. We participate in the Akwesasne Winter Carnival and we crown our own king and queen here and have a little party with entertainment. We also did a special snowflake bingo for residents and community members. We also continue our Thursday Night Community Bingo and this year ran for the entire year. The handicap bus goes out and picks up Community Members for the bingo. Our Residents took a trip to the Annual Christmas Enchantment Tree Festival, which they enjoyed very much. We also attended Pumpkin Inferno and Alight at Night at Upper Canada Village.

Challenges

Staff Shortages

This past year we had critical Nursing and Personal Support Workers shortages for almost the entire year, resulting in overtime which has been a contributing factor to our overall nursing budget increase.

Community Challenges

We continue to retain current volunteers but it is still a challenge to recruit new volunteers. We have some staff volunteer when needed. We encourage everyone who is interested in volunteering to contact us on a regular basis.

Aging Infrastructure

Our Home was built in 1990. We continue to deal with

mechanical and electrical system issues, as well as roofing, sewage and other maintenance concerns. We are still in need of a garage for our Handicap Bus. The Community Trust in March approved a submission from Department of Technical Services to place the fire alarm system before the end of the year.

Financial Challenge

Our Home continues to have difficulties maintaining solvency due to minimal funding increases and the obligation to comply with Ministry of Health Long Term Care (MOHLTC) regulations.

Kitchen Expansion

Our kitchen expansion continues to be on hold due to lack of funding. \$360,000.00 is required to fund our kitchen expansion project. An initial response from the MOHLTC indicated a partial amount of that funding. The Meal on Wheels program continues to deliver meals to community members by Iakhihsoshta Lodge Staff.

Delivery Challenge

We purchased new industrial washer and dryers and the company was not able to deliver to the facility. They delivered to Kawehnoke and we had to find a delivery company to transport the equipment to us at an additional cost to us.

Canadian food distributors will not deliver to Akwesasne, therefore we utilize an American company named Renzi for all purchases. This makes purchases more expensive as we have to pay a high rate of exchange.





DEPARTMENT OF HEALTH

TSIIONKWANONHSO:TE

Vision

“Respecting Rights, Caring & Compassion, Confidentiality, Client Services, Spirit, Dependability & Accountability.”

Collaborative Partnerships

Collaborative Partnerships are with Home Care/Support, Iakhi-hsohtha Lodge, Wholistic Health & Wellness, Akwesasne Dental Clinic, Optometry, Akwesasne Non Insured, Arjo Equipment, Vital Aire, MCA Justice Department, SRMT Office of Aging, Community Care Access Center, Tri-County Mental Health Services, Ministry of Health and Long Term Care, Canadian Institute Health Information, Easter Ontario Health Unit, Arvan Rehab Group Inc. & Cornwall Medical Pharmacy.

Nursing & Residential Care Services

Tsiionkwanonhso:te provides 24-hour nursing, medical, nutritional, housekeeping, laundry, restorative care and social & leisure activities in a secure environment for adults and elders. The Home has 50 long-term care beds and must maintain full capacity to be compliant with regulations. One (1) double room is reserved for use by residents and their families for palliative care support.

- Occupancy rates have been above 94% for March 2018, 94.7% and April 2018, 95.8%
- Residential care service statistics: 49 residents.
- Total residential Days of Care: 17,639 days from April 1, 2016 – March 30, 2018.
- We presently have 25 Native and 24 Non-Native Residents.

Occupancy rate numbers have been low as our facility is often not the first choice of families and their loved ones. Community Care Access Center sends applications to us that our facility cannot accommodate due to various reasons (behaviors, danger to staff and other residents, complex care, etc.) Each case is reviewed and approved by the Long Term Care Physician on call.

All Long Term Care Homes in Ontario are governed by Long Term Care Homes Act, 2007. It is designed to ensure that residents receive safe, consistent, high-quality, resident-centered care. The goal is to ensure that residents feel at home, are treated with respect, and have the sports and services they need for health and well-being. Tsiionkwanonhso:te has policies and manuals regarding resident care, infection control, restorative care, fire safety, occupational health and safety, quality assurance, dietary, environmental and the recreation and leisure program.

Staff are being re-oriented to the General Personnel Policy, Respect in the Workplace and their Local Union Collective agreement, Resident Abuse, Addictions and Awareness. Two sessions are held monthly for new staff provided by the Recreation & Leisure Supervisor, as she has taken on the task of in House Trainer. Registered Nurse will do in-house training for Personal Support Workers, review of job descriptions, and expectations of the job.

Community Focus

Concentrating on implementing a family council as per Ministry requirements.

Assessments and parts for the beds has been a challenge and expensive. We are in the process of having the facility maintenance trained on new beds from the manufacturer.

Budgetary constraints may hinder monthly community events.

Partnerships

We developed new partnerships with Akwesasne Coalition/ Akwesasne Family Wellness program, St. Regis Mohawk Tribe (SRMT) Family & Community Support, SRMT Office for Aging and the Akwesasne Mohawk Singers, Akwesasne Police Services; Akwesasne Board of Education (AMS); Native North American Travelling College (singers/dancers); Iohahi:io (student placement). Iohahi:io students did placement here at facility.

Challenges

- On- going surveillance for maintaining no Respiratory & Enteric Outbreaks is always an ongoing challenge.
- Director of Care has been hired from within our staffing compliment, ongoing mentorship to support her is continuing.
- Hiring qualified staff to meet MOHLTC Regulations.
- Resident Care – training needed is specialized (Dementia, Addictions, Emotional) and inexperienced staff are ill-equipped to handle their needs
- Para-Bus: maintenance and repairs costs for wheelchair lift continue to be costly.
- Equipment: aging and outdated. Facility has been utilizing 4 lifts for resident safety, these lifts are out of date and parts are no longer available, only 2 are currently usable. Financial Challenges – Complying with MOHLTC regulations and rising operating costs with minimal increases in funding, it continues to be challenging to maintain current operations.
- Aging Infrastructure – Our Home was built in 1994 and the Ministry has cited various maintenance issues during their annual Resident Quality Inspections which increases the debt situation. Capital Reserves have been depleted. Roof leaks in several places, floors need to be replaced, several proposals have been submitted to outside organizations. We have not been approved to date. This is a critical area of concern.
- Management, Human Resources, & Administration participated in the labor negotiations with OPSEU. A new agreement has been approved. This will continue to have a negative impact financially on the overall budget.
- Recruitment of staff continues to be a major challenge.
- Community Involvement – We continue to actively encourage community and family involvement.
- 24 Hour Policy needs to be reviewed and revised with Human Resources and Administration, to address our issues of providing resident care with consistent coverage of all staff.



DEPARTMENT OF HEALTH

WHOLISTIC HEALTH AND WELLNESS

Vision Statement

- To connect people to resources and support individuals in their desire for attaining wellness and maintaining a balanced life.
- To inspire, empower, educate and facilitate individuals to achieve harmony in Mind, Body and Spirit.

Health Services Consultants/Contractors:

- Medical Doctor: Dr. Ojistoh Horn, MD
- Medical Doctor: Dr. Kent Saylor MD
- Medical Doctor: Dr. Sarah Funnell MD
- Medical Doctor: Dr. Nestor Enrique Torres MD
- Medical Doctor: Dr. Marie-France Levac MD
- Physiotherapy: Patrick Labrooy, Martine Pierre-Louis

Akwesasne and Kawehnoke Medical Clinics

The Wholistic Health and Wellness Program-Clinics are comprised of a team of five (5) physicians, one (1) Nurse Practitioner, one (1) Primary Care Supervisor (RN), four (4) Registered Practical Nurses (RPN), (1) Licensed Practical Nurses (LPN) one (1) Clinic Coordinator and three (3) Electronic Health Information System Clerks.

Physicians hold regular clinics from four (4) sites within the community. The clinics are now held in all three (3) districts of Akwesasne; by same-day appointments or booked follow-ups to increase accessibility. The Kawehnoke Medical Clinic is open five (5) days per week. The Wholistic Health & Wellness Clinic at Tsiionkwanonhso:te is open one (1) day per week.

The Akwesasne Medical Clinic at the Kanonhkwa'tsheri:io Health Facility is open five (5) days per week. The Satellite Clinic at the Iakhihsohtha Home for the Elderly is open two (2) days per week. Scheduled monthly are Men's clinics, Skin Assessments, Cancer Screening, Well Child, Diabetes and Endocrinology, Ear Nose & Throat, and Women's Clinics.

The Mohawk Council of Akwesasne's Medical team provides programs and services at the Akwesasne Medical Clinic at the Kanonhkwa'tsheri:io Health Facility, the Iakhihsohtha Home for the Elderly, the Kawehnoke Medical Clinic on Kawehnoke (Cornwall Island) and the Tsiionkwanonhso:te Long Term Care Facility.

Dr. Horn provides her services at Kanonhkwa'tsheri:io, the Iakhihsohtha Home for the Elderly and Tsiionkwanonhso:te Long Term Care Facility.

Dr. Saylor works primarily in the Akwesasne Medical Clinic at the Kanonhkwa'tsheri:io Health Facility. Dr. Funnell provides services each Tuesday at the Kawehnoke Medical Clinic.

Dr. Levac specializes in Endocrinology and Metabolism as well

as General Internal Medicine. She is available by appointment at Tsiionkwanonhso:te, the Akwesasne Medical Clinic at the Kanonhkwa'tsheri:io Health Facility, the Kawehnoke Medical Clinic, and at the Diabetes Center Office.

Janet Brant, NP is a Primary Health Care Nurse Practitioner located at the Kawehnoke Medical Clinic on Cornwall Island.

The Medical Clinics have had 6,054 primary health care visits consisting of Physician and the Nurse Practitioner client visits.

The Medical Clinics' 659 referrals have been made to specialists as specific services or specialists are not available on-site.

In August 2017, the Wholistic Health & Wellness Program began serving as an educational site for future doctors. Participants of the Rural Elective include students from McGill University and Queens University. The Family Medicine Residents from the University of Ottawa are participating in a two-year training program.

The Teaching Site Initiative is led by Dr. Ojistoh Horn (Family Physician) with participation by Dr. Kent Saylor (Pediatrician), and Dr. Marie France Levac (Endocrinologist).

The teaching site is the result of the collaborative work of the following programs/services: Tsiionkwanonhso:te, Iakhihsohtha Home for the Elderly, Community Health Program, Mohawk Language Speakers: Cecelia King, Eddie Gray, Della Adams, the Akwesasne Mohawk Ambulance, Janet Brant, Nurse Practitioner, Home Care and Home Support Program, Akwesasne Family Wellness Program, the Akwesasne Youth Group Home, the Non-Insured Health Benefits Program, the Akwesasne Dental Clinic, Proxim Pharmacy, The Native North American Travelling College, Darren Bonaparte, Traditional Medicine, "Oheró:kon, CKON, Indian Time, the Akwesasne Freedom School and the Council of Elders.

The teaching site involves various clinical settings as well as the layout of community, expectations, an evaluation and the overview of core Mohawk values and ceremonies such as:

- Ohenton Karihwaterken
- Two Row Wampum
- Small Condolence
- Seven Generations
- Kaienereko:wa

Participants in the Clinical Clerkship spend time learning about Akwesasne's history, jurisdiction, the Truth and Reconciliation Commission Health recommendations, public health, determinants of health, racism, the Adverse Childhood Experiences study, lateral violence, self-reflection: privilege, traditional medicine, cultural revival, language, cultural sensitivity



DEPARTMENT OF HEALTH

WHOLISTIC HEALTH AND WELLNESS

and midwifery. The number of rotations increased in 2018-2019 with a total of 15 Medical Students.

Ononhkwaon'we - Traditional Medicines

The Traditional Medicines Program provides our community with traditional healing services, access to healers and seers, cultural counseling, medicines and ceremonial teachings.

Emotional, physical, mental & spiritual well-being are assessed and once completed, an individualized treatment plan is developed. This plan may include such services as individual healing sessions, medicine walks, sweat lodges, cultural counseling and medicines. All services are confidential and do not require any previous experience or knowledge of traditional practices to participate. To increase access to service, Natalie Gibson, a traditional medicine practitioner has joined the team to address the physical component of the medicine wheel. Cultural Programming services have increased with the addition of Aronhiaies Herne.

During 2018-2019, 603 clients have accessed the Traditional Medicines Program in 1241 client sessions. Community-based activities and teaching sessions including workshops have been offered throughout the year.

These activities include:

- The Council of Elders Retreat located at Thompson Island
- Medicine Walks throughout the summer months
- Annual Creation Story 20 Week Education Series
- Cycle of Ceremony Teachings
- Monthly Tobacco Burning + Council of Elders Meetings
- Supporting local vendors for purchases such as baskets, ceremonial items and medicines.
- Teachings of the Condolence
- Midwinter Teachings

Mental Health

The Wholistic Health and Wellness: Mental Health Program offers out-patient community mental health services. As a community-based clinic, services are offered to a diverse age range of clients from pre-school to the elderly. Access to services increased with the addition of:

- Full Time Mental Health Therapist
- Dr. Azaad Kassam, Psychiatrist
- Dr. Heather Macintosh, Psychologist

Services available include play therapy, assessments, debriefing, cognitive behavioral therapy, counselling for trauma and grief, anxiety, couple's hypnosis, and treatment for severe mental health disorders.

The Wholistic Health and Wellness Mental Health component provides services to the community, accounting for over 188 clients with 1287 client sessions this fiscal year.

The on-going renovation of the Kanonhkwa'tsheri:io Health Facility will provide necessary space for the Wholistic Health and Wellness Program.

Addictions

The Wholistic Health & Wellness Addictions Program provides community-based out-patient addictions services. Addiction services are provided to ensure early identification of people who may be at risk for developing or already have a substance abuse problem. This is accomplished through the provision of screening, assessment and referral services for individuals who may be at an elevated risk for substance abuse, and may require addiction related service provision and family addiction education assistance. Screening and assessments are provided both on site and continue to be provided on Cornwall Island at the Wholistic Health and Wellness office located at CIA III.

Addiction services include cultural programming provided by Harvey Herne. Healing workshops, cultural teachings and sweat lodge ceremonies are available to community.

There were 671 client sessions for our Addictions Case Managers in 2018-2019. The Wholistic Health & Wellness Addictions Program maintains on-going contact with both Onen:tokon and Partridge House treatment facilities. Clients also can access other services as necessary. Community-based activities and teaching sessions including workshops have been offered throughout the year.

The Program Manager and the Addictions Case Management Coordinator received the First Nations Health Manager's Certification – alongside eleven other Department of Health managers.

Prevention

The Prevention Program of the Wholistic Health and Wellness Program provides education and awareness to the community on substance abuse, addictions, problem gambling and mental health issues. These services are provided to the community through various workshops, activities, community events and in-office. The Program also assists with linking families with other services provided both in the Wholistic Health Program and other programs of the Mohawk Council of Akwesasne.

Services such as Safe Zone and Youth Education Sessions increase community capacity and well-being supports. The new Land Based Healing initiative seeks to improve healing, self-awareness and personal growth through land-based healing activities such as: hiking, camping, fishing, canoeing, kayaking, gathering medicines, making baskets and singing. Workshops and activities are coordinated to place an emphasis on the connection between youth and elders. A newly purchased Truck will provide transportation to land-based activities.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES ADMINISTRATION

Mission Statement

Celebrating Life, Improving Families.

Vision Statement:

Healthy, resilient children and families.

Accomplishments

The 2018-2019 year has been a year of change and new opportunities for the Department of Community and Social Services' (DCSS) five (5) Programs. Both the federal and provincial governments have provided opportunities for growth and development for all First Nations families and children in Canada. As the programs respond to the changes and plan to prepare and adjust our services to reflect the services needed by our families and children. As a result of the Canadian Human Rights Tribunal (CHRT) decision, both Canada and the Provincial Governments have an obligation to change their discriminatory practices and provide more equitable funding and service approaches to First Nation communities.

The DCSS programs and services have been actively moving to facilitate growth and create opportunities for the community, families and children so that our services are more child/family-centered and community-driven. Our goals are to have services that are more comprehensive, wholistic, and lead to better outcomes for our children and families.

To keep abreast and informed of the federal and provincial changes, the DCSS administration team continues to actively participate and stay involved with provincial networks, working tables and associations to ensure Akwesasne's voice and issues are known. As the department moves forward, the programs will continue to explore ways to improve services and increase our interaction with the community. For example, DCSS programs continuously strive to address issues specific to access, quality and cultural appropriateness of services and make adjustments for enhancement so we are responsive to the needs for families.

DCSS has been focused on addressing the identified challenges and priorities from the community. Today, DCSS' strategies include increasing community's awareness of our services and programs; provide opportunities for all and remove barriers; to reduce poverty; to facilitate social connection and well-being for all families and children; to increase access to services and reduce transportation challenges faced by many families. These are critical issues for the department, as we strive to meet the needs of families and children. In addition to the priorities, our accomplishments have included completion of a 5-year DCSS/DOH Strategic plan; continue to enhanced the capacity of DCSS staff; expand and re-establish external partnerships and relationships; create outreach services and opportunities; along with identifying potential partnerships for

collaboration; address community concerns; and continually evaluate and improve our services for the children, youth and families of Akwesasne.

Congratulations to all the staff from the Akwesasne Child Care program, Akwesasne Child and Family Services and the Ionkwanonhsasétsi Adolescent Treatment Center for another successful year of annual provincial reviews and inspections by the Ministries of Ontario! These services are required to undergo rigorous annual Provincial Licensing standards, reviews and inspections conducted by either the Ministry of Children and Youth Services or the Ministry of Education. Thank you to all the staff for your hard work and dedication to maintaining the program policies, regulations and standards! It is because of your attention and commitment to adhere to the standards and practices of our services that we consistently uphold our annual Licenses.

Also, DCSS' programs are dedicated to developing and promoting healthy, strong, safe, Mohawk children, youth and families by providing opportunities to grow and heal through discovery, traditional teachings, role modeling, education and awareness. In 2018-2019, DCSS programs delivered over 250 workshops, activities and trainings to the community with a total of 21,312 participants. This includes activities and services ranging from summer programs, cultural camps, training, parenting workshops, cultural teachings and prevention activities and programming. The department takes advantage during these events to ask the community for feedback on our services, specifically on how can we improve or expand services to meet or address existing service gaps or challenges. DCSS Programs reviews all the comments and have been busy with implementing many of the suggestions that were received. It is the goal of DCSS Programs to increase awareness, improve access, and provide the necessary supports required by the community. So, thank you Akwesasne, for your time, feedback and participation, in helping our programs move forward and provide opportunities for growth, learning, healing and success.

The Mohawk Council of Akwesasne and Quebec Round table meetings/discussion has continued throughout this year. The meetings include Valleyfield Judges and Lawyers, along with MCA's departmental staff from the Department of Justice, DCSS and Akwesasne Mohawk Police. The meetings have proven to be beneficial to both the Courts and Akwesasne community members, as new supports, notifications and information continues to be updated and provided to ensure all parties requiring support receive assistance. The meetings continue to be valuable, solution-driven, and positive in information sharing, and multi-jurisdictional focused to improve community relationships and processes.

The Department of Community and Social Services



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

ADMINISTRATION

acknowledges the capacity of our staff and provides opportunity for growth and development as we strive to deliver quality services to our community. This past year included providing opportunities for staff to increase and develop their skills by promoting on-going learning, training and enhancement opportunities. This past year, the staff had the opportunity to attend various training sessions throughout the year, such as – First Nations Health Conference and skills training; Mending Broken Hearts training; Lateral Violence training; Addictions; Indigenous Trauma Informed Practice and Healing; Critical Incident debriefing, Sex trafficking and Codependency for families; Sign Language classes; Conflict Resolution; Child Well-being conference; Youth Justice Gladue training; Empowering Families training; Mindfulness Counseling Strategies; Self-Injury Behavior in Youth, Emotional Intelligence/Anxiety; Walking through Grief – Helping Others Deal with Loss; Motivating Change; and Attachment/Strategies for Engagement.

In addition to services and programming, DCSS Programs provide emergency assistance and supports to youth, children and families struggling or facing crisis situations within their lives. This may include emergency resources such as food baskets, winter clothing, crisis calls for intervention; household needs, educational/training supports, emergency placements,

and or resources that decrease or eliminate risks or harm that families and children maybe encountering. As we move forward, DCSS will continue to provide children and families with programming opportunities, and training that promotes resiliency, healing, growth, security, wellness, learning, and development. Over the years, DCSS has cultivated various partnerships to help serve families and children in a more effective, organized way, and we will continue to work toward this goal. Our goal is to strengthen our services and relationships with our partners for the betterment and healing of our children, families and community.

Statistical Information

Total Clients Served By DCSS Services -	835
Total Crisis Calls -	219
Total # of Cultural Activities -	103
Total # of Participants -	2506
Total # of Prevention Activities -	148
Total # of Prevention Participants -	18,806
Total # of Individuals received Outreach supports -	166
Total # of Families received Outreach supports -	64
Total # of Public Service Announcements -	18
Total # of Public Service Announcement views recorded -	10,339





DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

IETHINISTEN:HA-AKWESASNE FAMILY WELLNESS PROGRAM

Mission Statement

Provide emergency and short term safe housing for victims of domestic violence, abusive situations and historical violence related trauma, through offering a culturally specific therapeutic educational healing program.

The mandate of the program is to provide educational healing services to women, men and children. There is a separate residential unit for males who are victims of domestic violence. The 24 hour information and support line is operational 365 days a year. 1-800- 480-4208. Violence is a learned behavior and the program is committed to the unlearning process.

Program Highlights and Accomplishments

The Cultural Therapeutic Educational Program is 6 weeks in duration and can be attended either residentially or non-residentially and is available to those who meet the eligibility requirements. The program has four (4) family units and one (1) accessible unit on the main floor for those who may have mobility issues. The program has eighteen (18) beds in the main building. The residential Family Wellness Program is funded by Indigenous Service Canada (ISC).

The Outreach Program provides long term safe housing, up to four months for women, men and children who have completed the 6 week program. The Outreach educational program is ten (10) weeks in duration and can be attended on a residential or non-residential basis, for those that may already have safe housing. The long term housing option offered through the Outreach Program and consists of 4 fully furnished 3 bedroom town house style independent units. The Outreach Program has thirty-two beds, including six (6) that are specific to the men's unit. The Outreach Program can offer one on one domestic violence education and counseling to those who are not able or do not wish to become a resident of the in-house program. The program offers a lot of flexibility to meet the individual needs of the clients they serve. The Outreach Program is funded by the Ministry of Community and Social Services.

The program has obtained a S.95 grant of \$790,000 from Canada Mortgage and Housing Canada, (CMHC) to expand existing Transitional Housing Units. The 5 new units will consist of 3- two bed room units and 2- one bed room units, in which two will be accessible for those with mobility issues. The project will be completed by August 2019.

The program received a \$125,000 grant from Indigenous Northern Affairs Canada (INAC) to implement domestic violence prevention activities within the community. The program also received a grant of \$75,000 from Ontario Native Women's Association to provide community awareness and education around Sex Trafficking issues. Two staff have met the requirements and obtained the certification to provide Clinical Addiction Supervision of Certified Addiction Counselors through the Canadian Council of Addiction Certification (CCAC).

The program received \$332,332 from The Ministry of Children and Youth Services to deliver the Family Well Being Program, which will promote positive wellness activities and programs within the community. The program is expanding supportive services to vulnerable families.

The program was able to deliver 22 workshops/activities within the community with 1,666 people who attended. The program has done 18 Public Service Announcements through social media with 10,339 recorded views. 108 Sex Trafficking posters were created using local models and 7,990 likes on the program's social media Face Book page were recorded. Sex Trafficking awareness posters were displayed in Akwesasne, Cornwall, Ottawa and Tyendinaga, where thousands of people viewed them.

The Program hosted 5 training sessions on addiction, trauma informed counseling, critical incident debriefing, sex trafficking and codependency for families with 175 people attending.

Some examples of cultural and prevention activities that were held are:

- Spy Camp for Children with 37 children attending;
- Missing and Murdered Women and Girls awareness Art Campaign with 1000+ people participating;
- Sex Trafficking Play- Facing Traffick with more than 300+ people attending;
- Anti-Bullying Pink Shirt Day with 720 shirts given to children to wear and participate;
- Take Back the Night Walk with 200+ people in attendance;
- Cultural Teachings for children with 16 children in attendance;
- Traditional Song, Dance with 24 people attending;
- Wellness Day with 700+ people attending;
- Traditional Roles and Responsibilities with 15 people attending;
- Basket Making Classes with 13 people attending;
- Cultural Cooking Class with 16 people attending;
- Purple Light Campaign with 200+ people participating;
- Traditional Cooking with 17 people attending;

The program held its 21st annual Celebration of Life conference and 170 people attended.

The residential Family Wellness Program served 44 women, 3 men and 19 children from April 1, 2018 to March 31, 2019.

The Outreach Residential Program served 19 people.

The program received 139 information/crisis calls from April 1, 2018 to March 31, 2019.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

COMMUNITY SUPPORT PROGRAM

Program Vision

To administer non-institutional service environments to provide competent professional services to meet the needs of Akwesasne with special focus on individual responsibility, social maturity and community growth and development.

Programs Mission & Values:

To administer income support in providing competent professional services to meet the needs of Akwesasne, with special focus on individual responsibility, social inclusion and community growth and development.

The Community Support Program provides financial assistance to pay for necessities when an individual or family has illness, unemployment or some other misfortune which prevents them from working and/or providing for the family.

The Community Support Program provides financial assistance to pay for necessities when an individual or family has illness, unemployment or some other misfortune. You can apply for financial assistance by calling the Community Support Program office located at the Kanonhkwa'tsheri:io Social Development and Health facility located in the village of St. Regis.

Economic Hardship Fund-Emergency Assistance

Economic Hardship Fund Emergency Assistance
Amount Approved-\$33,700. Spent: \$33,700. as of March 31st, 2019.
Remaining balance of \$0. at fiscal year-end. (NCBR was discontinued as of 2018)

Economic Hardship Fund
Families 49 # Children 145
Akwesasne Heating Assistance Program (AHAP)
Elder Heating Assistance Program (EHAP)
Total Approved Applicants 889 approved applicants x \$500 dollars.
= \$444,500

Total Approved Elders
423 Elder applicants x \$800 dollars = \$338,400.
Total Amount Distributed \$782,900.00

Accomplishments

Planning and construction are underway with CSP, ACCESS and Iohahi:io in development of a trades training tech classroom utilizing the building next to the Iohahi:io school. Planning for retrofit and a trades training program are in progress. The opening is scheduled for the fall of 2019.

For the 2018-2019 fiscal year, CSP-DCSS was able to stay within its "Basic Needs" budget spending at the final closeout year end, and additionally generating a surplus due to client intervention

strategies in employment and education.

The Akwesasne Workshop Committee continues its successful partnership with education and employment programs and services in Akwesasne.

The CSP-DCSS has created a partnership with the ACCESS program to support individuals seeking education and employment and training opportunities while on social assistance. CSP partnered with the ACCESS under their Outreach Program targeting 18 to 30-year-old social assistance clients to create and provide better career counseling and workshop activities for this age category. This partnership addresses increased counseling and training activities to ensure client success while accessing social assistance services and monthly income supports.

The Contact North On-line Learning Center opened since 2017, celebrates its 3-year anniversary in Akwesasne and continues a successful office on Kaweno:ke at the Peace Tree Mall, which the CSP-DCSS was an integral partner in collaborating the effort to bring this educational support program to the community. Our Akwesasne Workshop Committee pursued this education and training program to provide on-line learning services within the community of Akwesasne.

The Program Manager for CSP-DCSS, was nominated by members of the ONWAA (Ontario Native Welfare Administrators Association) to run for President of the Board of Directors for the organization. The elections took place October 2018 at the fall ONWAA Conference in Toronto and the CSP-DCSS program under Mohawk Council of Akwesasne is pleased to announce the CSP Program Manager was voted in their new President. The CSP-DCSS is an active member of the Ontario Native Welfare Administrators Association, (ONWAA) which has a membership of 93 First Nations in Ontario. ONWAA provides training and development in social assistance and policy analysis and interpretation for its membership. The ONWAA organization is also an advisory to the Chiefs of Ontario, AFN, ISC and the Ministry of Children, Community and Social Services on income support delivery and social assistance reform on First Nations.

ISC provided 8.5 million dollars in funding to do site visits over a 2-year period to collect information on poverty reduction strategies on income reform on First Nations. There were 9 visits to 9 regions across Canada to look at costs to administration, income support, education and employment applicable to income reform strategies. ONWAA was engaged with recommending sites for visits and MCA was requested to be one of the 9 inter-provincial social assistance programs across Canada to participate in this research study. This research was funded by Indigenous Services Canada. Algoma University, Community Economic and Social Development was approved by MCA Chief and Council to come to Akwesasne to do research on income reform. The



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

COMMUNITY SUPPORT PROGRAM

research focused on successes and best practices First Nations can contribute toward a model of self-government and social assistance delivery independent of provincial control. Indigenous Services Canada engagement and site visits took place January 14 and 15, 2019, having Algoma University and NORDIK Institute conduct the research project with the assistance of ONWAA.

The CSP-DCSS Program Manager and Case Management Supervisor attended an engagement process on the Consultation Process for the Reform of Income Assistance for Indigenous Services Canada in Quebec City February 19 and 20, 2019 with Quebec First Nations to compile research on income reform. This project, funded by Indigenous Services Canada, was focused on successes and best practices First Nations contribute to an evolving model of self-government and social assistance delivery. The gathering was hosted by First Nations Human Resources Development Commission of Quebec, First Nations of Quebec and Labrador Health and Social Services Commission and Indigenous Services Canada

Government and First Nations leadership discussions have been proposed whereby First Nations could move toward taking over disability supports from provincial municipal offices, as many First Nations are able to do. What this means is, First Nations will administer their own disability programs, as the Province of Ontario is presently doing for the First Nations. Akwesasne can be a role model for other First Nations to affect this transition as MCA's CSP-DCSS program administers its own disability support program separate from the Ontario Disability Support Program and Quebec.

At the AFN Special Chiefs Assembly December 4-6, 2018 in Ottawa, an AFN motion was made by MCA Grand Chief Abram Benedict on disability, calling on Canada to work directly with First Nations to determine the needs for a FN's disability support program independent of the province. MCA Grand Chief Abram Benedict also called on Canada to provide long-term and sustainable funding for First Nation's disability programs and encouraging provincial and territorial governments to invest in a First Nation's disability programs.

The "Did You Know" article was included in the 2017-2018 Annual Report the CSP previously submitted to MCA Communications at their request, which provides a snapshot of services offered by the CSP and our ongoing partnerships with programs and services in the community. It will be included again along with this 2018-2019 annual report as a progressive indicator of CSP demonstrating program improvement and expansion of service delivery.

The CSP received a series of plaques from the ACCESS and the ABGC in 2016-2017 for recognition in successfully working toward and creating partnerships with external agencies. That recognition continues into 2018-2019, as CSP program improvements continue

to grow and advance. This article was posted in the Onkwe'ta:ke and distributed through MCA Communications, and the Indian Times January 2017 issue and on the MCA Facebook website.

The Community Support Program-DCSS continues to contract with the Ahkwesasne Mohawk Board of Education to provide bus transportation from Kawehno:ke and Kana: takon to the Iohahi:io Akwesasne Education and Training Institute in Tsi Snaihne, which will continue into the 2019/2020 school year, and hopefully beyond.

The Community Support Program-DCSS will continue to provide funding into 2019-2020 to Iohahi:io Akwesasne Education and Training Institute for adult learners for a hot-lunch program called "Lunch for Learners." Students are assured a good hot meal if they otherwise are unable to afford a lunch during their studies. The success of the "Lunch for Learners" is demonstrated by keeping enrollment up due to students having affordable nutrition and not having to leave the school. Many students not able to afford lunch went home at lunch time to eat and often didn't return.

ERS (Employment Readiness Scale) The CSP purchased an education and employment software program being used by the ACCESS career staff and CSP staff. This information/data collected is being used to identify and determine priorities in creating soft skills training programs that will address client barriers. This ERS tool was a project funded by the Human Resources Development Canada federal government as a three-year field-tested research project in which 14 First Nations participated.

The yearly Akwesasne Heating Assistance Program (AHAP) for 2018-2019, as approved by MCA Chief and Council, prepared a revised AHAP MCR and policy submission to include Akwesasnonen who are in receipt of social assistance and clientele of the CSP-DCSS.

CSP was informed by AMBE effective April 1st, 2018, Indigenous Service Canada lifted the restriction of First Nations post-secondary students who exhausted post-secondary funding for different diploma or degree fields. As an example, if you went to college for one area of study, you can now go back to college for a different area of study. Before this, a student could only progress in one area of study. This is significant in allowing young people starting out in their career and education to change options more easily without penalization.

Client Statistics

The 2018-2019 fiscal year realized a moderate decrease of client numbers due to impacts of enhanced CSP partnerships with programs and service delivery under education and employment. Increased partnership activity with programs such as Iohahi:io, ACCESS, AERC and AMBE is having a positive effect in serving the needs of our client population who are ending up transitioning into education and training programs at an accelerated pace.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

COMMUNITY SUPPORT PROGRAM

Conclusion

Activities as listed below have been referenced as on-going work to be completed moving forward and will continue into the new fiscal year 2019/2020 and beyond. The CSP continues to reference them in monthly report submissions to the DCSS Director for updates to Council and the Executive Administration. This is an exciting time for CSP-DCSS as the program continues to work hard in maintaining and demonstrating increased service delivery capacities in employment, education and training initiatives.

The Program Manager for CSP-DCSS participated in meetings from January 2017 to June 2017 with the Ministry of Children Community and Social Services along with other First Nations under a First Nations Income Security Reform Working Group (FNISRWG) to review and make recommendations for social assistance reform on First Nations, and make policy and guideline recommendations meeting the best interest of indigenous communities in the delivery of social assistance. These meetings will continue into 2019-2020 under a new title called the Joint Social Services Table (JSST).

Each Ontario provincial initiative as follows has the potential to affect Akwesasne based on MCAs "Contribution Agreement" with Indigenous Services Canada (ISC) as MCA aligning its income support delivery model based on Ontario Works delivery policy and guidelines.

The ISC targeted funded Active Measures-Employment Assistance Program funding may be reviewed under the new provincial PC party's plans to phase in a transition of pre-employment funds from Ontario Works social assistance to the Ministry of Training, Colleges and Universities starting in the fall of 2019, to be called Employment Ontario.

How will this impact Akwesasne and other First Nations in terms of Employment Assistance Program (EAP) funding to their employment and education pre-employment programs? No one group: Ontario Works, PC Govt., and First Nations, can answer how this transition is going to happen, only that it will happen in the fall of 2019.

Although potential changes are far from the implementation stage, this is a notice from the Ontario Native Welfare Administrators Association (ONWAA) advising in advance of potential changes for First Nations.

In 2018 the Progressive Conservative (PC) party came into power in the Province of Ontario and froze the anticipated startup of the "Road Map Report" and "Basic Income" pilot project, immediately shelving the projects for an income reform model of their own, which as of this report is a work in progress. The new PC government cancelled all new changes to income reform previously in place by the liberals. The PC party then froze most changes

to social assistance in Ontario the previous Liberal government planned to implement going forward. All income policy reform changes affecting First Nations in Ontario previously implemented by the former liberal government have been placed on hold for further negotiation with First Nations through the Joint Social Services Table (JSST) table going into 2019-2020.

The PC government plans on rolling out their revised plan for social assistance income reform into 2019 and beyond. There is no concrete indication of what that plan entails, and what it will be at this time. First Nations under the 1965 Welfare Act are concerned but are waiting to see what is going to transpire. The Provincial Ministry of Child Community and Social Services is re-engaging talks with First Nations at upcoming Joint Social Services Table talks.

Quick Summary: Ontario governments' recent announcement about the transformation of employment services.

What's Happening: On February 12, 2019, the Ontario PC government announced a plan to transform employment services for all job seekers, including:

The Ontario PC Party is moving in the direction of transforming Ontario's employment services from Ontario Works to the Ministry of Training Colleges and University under a new program called Employment Ontario.

They also plan to launch a refreshed labour market information website to help people explore careers, education and training opportunities, and help businesses find the right workers integrating social assistance employment services into Employment Ontario to help the province's most vulnerable, including people with disabilities, to break the poverty cycle. Also introducing a new, competitive process to select local service system managers based on those best positioned to manage the system and deliver results. Employment Ontario is expected to integrate employment services, including social assistance employment services to create more streamlined supports locally delivered and focused on improving outcomes for all job seekers, including those on social assistance.

What does this announcement mean for First Nations Ontario Works delivery partners, recipients, and/or employment service providers? Currently, there are no impacts on First Nations Ontario Works delivery partners, employment service providers, or individuals seeking employment services.

The ministry will also be engaging with our First Nations partners more broadly to develop an approach aligned with the social assistance reform plan, including changes to employment services, for people living in First Nation communities.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

IONKWANONHSASETSI-ADOLESCENT TREATMENT CENTER

Program Updates and Developments

Ionkwanonhsaseti is rooted in the philosophy of the Mohawk and First Nation's culture and has a deep respect for the Seventh Generation way of thinking. This is viewing adolescent dysfunctional behavior as correctable when accepting ones understanding of who, what, where, and why we are. Healing our feelings, understanding the reality of our survival, growing within structure, and reaching for our spiritual life, are integrated into our Seventh Generation thinking. In this approach, it is important to understand our actions affect all of our community and the generations to come.

Ionkwanonhsaseti Adolescent Treatment Center (IATC) provides a supportive, home-like environment focused on therapeutic healing through the promotion of cultural and traditional teaching practices to adolescents aged 13 to 18 and their families, while strengthening our families and community for a drug free and healthy community.

The IATC has qualified trained personnel whose teamwork reflects our successes.

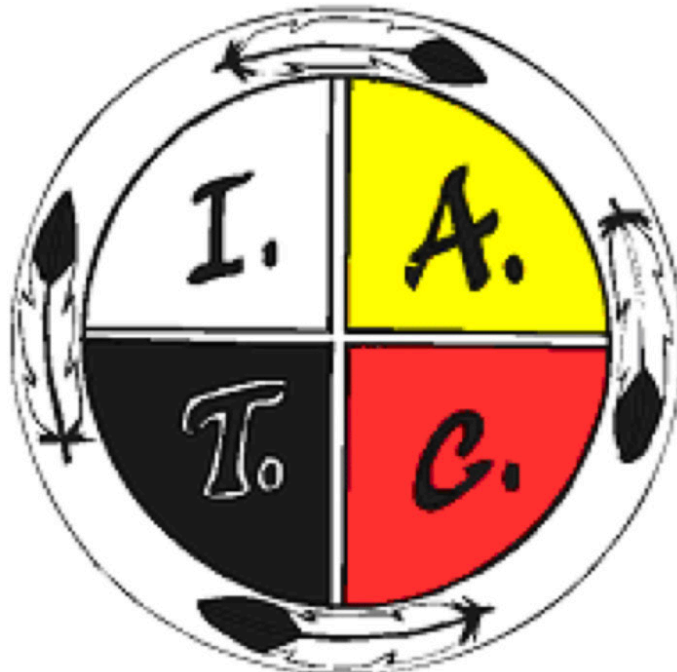
The IATC assisted 11 families seeking program services and addiction information. The IATC worked individually with these families to provide information and services to assist in the well-being of those seeking help.

The IATC received 12 calls from First Nation/Community members seeking assistance for Addiction Services resulting in 4 admissions.

The IATC have assisted 23 clients during this fiscal year.

The IATC ensures that we have the qualified personnel here in the treatment center. We are pleased to have staff employees accredited by Canadian Certified Addiction Counselors (CCAC). They were all successful in submitting their qualifications to the Canadian Addiction Counsellors Certification Federation (CACCF). The CACCF promotes, certifies and monitors the competency of addictions specific counselors in Canada using current and effective practices which are internationally recognized.

In May 2018, the IATC received a call from MCYS Licensing Inspector, Shannon McConnery informing the IATC that the new legislation that was introduced in 2018 will come into effect January 2019. The center received "New Regulatory Provisions for Licensed Residential Settings: Licensing Applications and Operational Requirements". There are some provisions that will affect our program and we were mandated to update our policies to meet these requirements. The IATC has worked diligently to implement the policy requirements of the new Child and Youth Family Services Act (CYFSA).





DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

AKWESASNE CHILD CARE PROGRAM

Mission Statement

To inspire early learning by providing children with opportunities for growth and development in a professional and culturally appropriate setting within the three districts of Akwesasne.

Mission Statement

To inspire early learning by providing children with opportunities for growth and development in a professional and culturally appropriate setting within the three districts of Akwesasne.

Highlights and Accomplishments

All four licenses are successfully maintained and the center maintains high standards in curriculum and practice. We have moved towards a new pedagogy of child directed learning or emergent learning throughout the programs and province. Research shows that early learning is most beneficial for the children if the children are interested. We are teaching the children to think and the educators are seen as co-learners within a culturally rich environment.

Our current focus within the centers is loose parts and schemas. Loose parts aid children in their learning journey as they are multifaceted and open ended which spark curiosity and creativity. Registered early childhood educators have made the switch from plastic toys to loose parts in all areas of child development to encourage quality learning and development. As an example within the preschool room you will find washers, screws and bolts, and locks and keys to aids children's fine motor skills, cause and effect, and engineering skills.

Schemas are also a new pedagogical buzz word across early learning centers within the province. Basically they are urges that children display to communicate their interests. Our Registered Early Childhood Educators (RECE) are working on understanding the tendencies that the children are displaying to better understand their developmental behaviors and create opportunities to enhance their learning. An example of schemas for toddlers is the trajectory schema, which is the urge to throw objects repeatedly. If RECES are aware that a child is displaying the trajectory schema they can set up experiences for them to safely facilitate throwing soft balls at a target.

Across the province child care is currently addressing concerns of affordability, access, quality and cultural appropriateness; The Akwesasne Child Care program maintains low rates, subsidies, quality care, low wait times, and is responsive to special requests and needs.

Family engagement and parent support has enhanced this year and RECES are making more of an effort to chat with parents on a daily basis in regards to their child's growth and development.

A positive relationship is crucial in sharing the information between the classroom and home and to foster a positive relationship to best educate the child towards success. Learning stories are offered to parents once a week per child to highlight the learning moments and document a child's progress.

The Tota Program is a great component to the learning day. The Totas provide Mohawk language two hours per day and are immersed in the program supporting our Mohawk language efforts in all three centers. Our Totas are also working towards emergent curriculum and loose parts play and development.

The Zero 2 Six Program is a new program developed this year under "journey together" funding through the Ministry of Education. It is a parent drop in program for children ages zero through six years of age, also available to prenatal moms who are also encouraged to drop by. The program has evolved into offering four days and one evening of drop in programming for parents. They offer parenting advice, information on early development, milestones, current curriculum, cooking, development assessments, make referrals to community resources, and so much more. The Totas also bring Mohawk language and support to the program as well as well as cultural practices and knowledge.

The centers and the Zero to Six programming both encourage positive connections and a trusting relationship with children and their families. Both also promote loose parts and emergent learning and development. They use the guiding principles of "How Does Learning Happen?" which views the child as competent, capable, curious, and full of potential.

Our social media presence has increased with the development of two new webpages for both the Akwesasne Child Care Program (ACCP) and Akwesasne Zero 2 Six program. The ACCP page includes program information, locations, our policies, and also a downloadable registration forms. The Zero 2 Six program includes an interactive calendar, registration to pop ups, a survey and pop up maps for weekly location information. Both programs have Facebook pages for parents, and Zero 2 Six recently created an Instagram pages to market programming.

ACCP has also continued to network and share resources across the community, region and province with other First Nations child care programs. Within the community we established a strong Zero 2 Six network with all partners working with this age group and are working on supporting and avoiding duplication of services. Within the region we are working through RECE recognition as well as continue to work on salary enhancement and competitive pay grids for RECES.



DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

AKWESASNE CHILD CARE PROGRAM

Challenges

- Staffing shortage.
- Special needs staffing and training.
- Parent engagement.
- Mohawk language supports & more Totas.
- Funding for capital and program supplies
- Communication and consistency across three centers.

Goals

- Add on to centers to accommodate new rooms in all centers.
- Develop Zero 2 Six classroom permanently
- Update Webpages and social presence online.
- Upgrade billing system.
- Secure health and safety funding for program building upgrades
- Maintain and rise above Ministry standards.

- Purchase and create bookmobile program.
- Set up book houses, toy lending library, and clothing exchange.

Statistical Information

Average Daily Enrollment: 88 children

Ages of Children Served: 3months – 6years,

Average Age of Child: 2 years,

Families Served Annually: 165,

Special Needs Assisted: 5,

Referrals Made: 5.

Serious Occurances (SO): 3. SO Resolved: 3.

Nippissing Developmental Screens Completed: 206.

EarlyOn Zero 2 Six: Pop up centers: 4; Average weekly served: 10; Total Families Served: 28





DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES

AKWESASNE CHILD AND FAMILY SERVICES

Mission Statement

We care, trust and believe in the strength of Akwesasne.

Mandate

As a fully designated Child Protection Agency, we are committed to promoting the best interests, protection and well-being of children.

Program Highlights and Accomplishments

On April 30, 2018, the Child, Youth and Family Services Act, came into force. The old Act was outdated and a new Act was needed since much has changed over the last 30 years. The new Act applies to many organizations in Ontario that provide services for children, youth and families, including ACFS. The new Act acknowledges that First Nations, Inuit and Metis peoples are constitutionally recognized peoples in Canada with their own laws, and distinct cultural, political and historical ties to the Province of Ontario. The new Act recognizes the importance of: the family unit; prevention, early intervention and community support services; individual characteristics and needs of children and youth; and also, Ontario's relationship with First Nations, Inuit and Metis peoples.

In May 2018, Indian and Northern Affairs Canada conducted a 3-year financial review of foster care expenditures and in June, the program underwent the annual Foster Care Licensing review by Ontario. In December 2018, ACFS had the Annual Children in Extended Care Review; the review went well. ACFS participated in the Accreditation Canada evaluation.

ACFS offered a total of 151 Cultural and Prevention Activities to a total of 8,183 participants and sponsored training sessions for parents and community.

ACFS hosted or cost shared staff trainings including: Lateral Violence; Performance management and Indicators; Depression-practical intervention strategies; First aid and CPR; Concurrent Disorders; Drug classes and the brain; Traveling the Red Road to Heal the Wounded Spirit with Traditional Teachings; The Troubled Triangle: The Developmental Neurobiology of Addictions; Coaching Skills for Supervisors and Managers; Indigenous Trauma Informed Practice and Healing; Fetal Alcohol Disorder training sessions; Critical Incident Stress Management training and Attachment/Strategies for Engagement. Training sessions were open to staff within the Department of Community and Social Services, including staff within the Departments of Health and Justice.

ACFS held its annual summer program from July 9 to August 17, 2018, with 60 children enrolled. Community Support Workers acted as the summer program coordinator, while the remaining Community Support Workers, 2 Case Aides and eight summer students coordinated the program activities and

field trips, with support from our Traditional Support Workers.

ACFS sponsored a Cultural Youth Camp for 3 days at the Native North American Travelling College for 30 youth. The camp included teachings, stories, songs, dances, meals, and health and prevention awareness workshops. The camp was very successful and transportation was provided from AMBE.

ACFS selected and supported three children to participate in the Dreams Take Flight trip to Walt Disney World in Orlando, Florida. ACFS staff and MCA Council members raised \$2,177 Canadian and \$632 U.S. funds toward the program.

ACFS continued to offer Sons of Tradition as an after-school program for boys at Ahkwesasne Mohawk School starting October 23rd, 2018. In addition, the Daughters of Tradition after-school program for girls began on October 24th, 2018 at both Akwesasne Mohawk School and the Kana:takon Schools.

The annual snowsuit and boots distribution for DCSS clients (children/youth) was sponsored by ACFS this year and provided 255 children with new winter snowsuits or jackets along with 193 pairs of boots for children and youth. This initiative is much needed by families.

The Akwesasne Mohawk Casino donated toys that were sorted, wrapped and delivered to ACFS clients in need.

ACFS hosted their annual parenting conference at the Akwesasne Mohawk Casino Resort in March 2019. The conference was titled "Empowering Families", and speakers included Melanie Willard and Don Burnstick. The conference was organized by the ACFS Community Support and Resource Development Unit. Responses were very positive.

Statistical Information:

- Total Active Files: 122
- New child protections investigations: 81 (22 in Ontario, 59 in Quebec)
- New admissions of children into care: 11 (6 in Ontario, 5 in Quebec)
- Total children in care (during the year): 16 (9 in Ontario, 7 in Quebec)
- Children in Care: 16 (9 in Ontario, 7 in Quebec)
- Placement Type: 16 in Family Based Care, 2 in Group Care
- New Foster Homes: 1
- Closed Foster Homes: 2
- Active Foster Homes: 16
- Completed Adoptions: 0

Prevention programming delivered: 82

Total participants: 7,245

Cultural programming delivered: 69

Total participants: 938



DEPARTMENT OF TECHNICAL SERVICES

ADMINISTRATION

Mission Statement

The Department of Technical Services will provide professional project delivery service to the Mohawk Council of Akwesasne in the planning, design, construction and maintenance of all community buildings and infrastructure. This service will be delivered according to policies and directives of the organization.

Strategic Goals:

- To provide Safe Drinking Water to all residents within MCA three Districts.
- To effectively manage MCA's Capital Planning Process.
- To provide project management services for all capital projects.
- To continue with lobbying strategies to seek funding from various sources for the provision of community infrastructure as identified in the 20 year Capital Plan and 10 year lobbying strategies for capital investments.
- To provide direction to the Mohawk Council of Akwesasne's Community Building Maintenance Programs, Water & Wastewater Operations and the Roads Program.
- To continue to seek funds from various funding sources to provide for the proper maintenance of existing infrastructure.
- To exercise jurisdiction over the implementation of Water & Wastewater Management standards and regulations.
- To continue to build the capacity of Akwesasne's workforce and foster the self-reliance of our people in the construction industry.
- To continue to provide the opportunities to expand the inventory of professionals in the architectural and engineering fields.

Program Highlights and Accomplishments

The following are projects that the Department of Technical Services has been working on in 2018/2019 Fiscal Year:

The Park Street and Hilltop Drive

The design phase was completed under Jp2g Engineering services. Project is submitted under the First Nation Infrastructure Investment Plan (FNIIP) for FY 2019-20 funding application.

River Road (east)

Reconstruction project was completed in Early April 2019 where the last part of the project was to install the guard rail systems. The project was very successful.

Kana:takon School Underground Storage Tank Removal, and boiler replacement project: This project was funded by a grant from Indigenous Services Canada and included removal and reconditioning of the underground fuel storage tank, oil fire heating and boiler systems, replaced all with new high

efficiency propane fired boilers for the heating system and new electric hot water tank for domestic hot water. Project was commissioned and on-line for September school year starting 2018.

Kahnonkwa'tsher:io Phase 2 & 3 Renovations

Construction was approved for funding and started with renovations to accommodate the new Medical Clinic, inclusive of the Traditional Medicine office and administration operation. Completion of Phase One by April 2019, and the start of Phase Two and Phase Three started with an anticipated end date for all renovations to be July 2019. This includes renovations to areas for: Diabetes, Wholistic Health and Addictions, Community Health and Community Support.

Tsi Snáihne School Subdivision Treatment Plant

The project funding was approved by Indigenous Affairs Canada. The sewage treatment plant upgrades were identified in the MCA 20 year capital plan for the Snye School & Subdivision area which is a priority area for housing. This upgrade to the pumping station and lagoons will allow capacity for more homes to be added to the subdivision in the future. The project is well under way and with an anticipated completion date of end of June 2019.

First Nations Infrastructure Investment Plan (FNIIP)

The FNIIP, as well as, the Project Description forms have been submitted to INAC for years 2018/2019. The plans identify Akwesasne's priority community infrastructure projects for the coming years that include but are not limited to:

- Tsi Snáihne Wade Lafrance Memorial Road Reconstruction McDonald Rd to Chapman Rd.
- Community Service Building Replacement (Snye District project under design review)
- Harbour Road Reconstruction, Design stage pending
- District Schools Major Systems Repair, FNIIP submission completed on file for 19/20
- Park Street/Hilltop Drive Reconstruction Design completed and submitted FNIIP 19/20
- Hamilton Island Bridge Replacement, Land acquisition near complete, design pending
- Health Facility, Phase 2 and 3 renovations under way with a July 2019 target completion
- Tsi Snáihne Sewage Collections Mains, design pending School Road area to Iohahi:io
- Tsi Snáihne Subdivision
- Adult Education and Tsiionkwanónhso:te Roof Replacement, design completed
- Iakhihso:htha and Tsiionkwanónhso:te Fire Alarm Replacement with Secure Locking System
- Water and Wastewater facilities retrofit
- Iohahi:io Heating Ventilation Air Conditioning (HVAC) Replacement



DEPARTMENT OF TECHNICAL SERVICES

ADMINISTRATION

Family Wellness Center 5 unit addition

A design was completed for a new Family Wellness Center addition. The detailed design confirmed Modular Building technique will be the most cost effective for time frame allocated. Funding for the design was provided through the Department of Community and Social Services project which is under way with an anticipated completion date of September 2019.

Hamilton Island Bridge Replacement Project:

Preliminary Design Study of the Bridge Replacement Project was initiated in 2016/2017 and was completed. The study identified that additional road access is required on the mainland. Negotiations are near complete and land was purchased for the new easement for right of way access. The project proposal funding is being sought through Indigenous Service Canada for the actual bridge replacement.

Capital Management

The First Nations Infrastructure Investment Plan (FNIIP), as well as the Project Description forms have been submitted to Reports Ontario. Monthly progress reports for Proposal

Driven Projects submitted to Reports Ontario are on-going. The most recent update was submitted in October of 2018. This report is performed annually.

Lobbying Strategies

Efforts continue to access additional funding for infrastructure projects. Funding applications to various federal and provincial departments and ministries have been made throughout the year. Funding applications are focused on new infrastructure projects as well as repairing and retrofitting existing infrastructure such as water and wastewater plants, roads, street lighting, and community building renovations.

Infrastructure Maintenance

Core Capital dollars were allocated to the Department of Technical Services Maintenance Programs. The allocation of funds is meant to support maintenance management and the general operations and maintenance of all MCA community buildings. In addition to program funds where available, the Core Capital funds were utilized to undertake numerous health and safety related building repair projects.

DEPARTMENT OF TECHNICAL SERVICES





DEPARTMENT OF TECHNICAL SERVICES

ROADS PROGRAM

Mission Statement

The Roads Program will provide continual service to all community roadways, streets and related infrastructure within the Territory of Akwesasne. This will be completed according to established policies, procedures and directives and by utilizing the best available equipment, materials and methods, in order to ensure the safety of those who utilize our roadways.

The main goals of the Roads Program are to provide maintenance services to over 50 km. of roadway, both gravel and asphalt surface, in Tsi Snáihne, Kaná:takon, and Kawehnó:ke; to maintain adequate surface water drainage from roads and streets; to maintain three bridge crossing structures; and to participate in the completion of, and provide oversight to roads related capital projects, coordinated by the Department of Technical Services.

Maintenance Tasks

Maintenance of asphalt surface roadways: Roads Program staff completed regular inspections of asphalt roadways, to determine areas in need of maintenance. Tasks included patching of potholes, spot resurfacing, sweeping of curbsides and intersections, crack sealing, line painting and pavement markings.

Maintenance of gravel surface roadways: Roads Program staff completed regular inspections of gravel surface roadways, to determine areas in need of maintenance. Tasks included grading/shaping of road surface, installation of granular material on roadway, application of liquid and/or flake dust suppressant.

Winter Roadway Maintenance: Manufactured sand was pre-treated with a 20% liquid magnesium chloride solution and stockpiled indoors, to prevent freezing of the material. Weather conditions were continually monitored throughout the winter months, to determine if winter maintenance was required. Communication was maintained with MCA Executive Director or designate during winter snow fall /ice events, advising them of road conditions in the area, in order to determine whether office closures and/or delays were necessary.

Tasks included: Plowing of snow from roads and streets, sanding/salting of roadways, clearing of parking areas, snow removal from curbsides and sidewalks. Maintenance this winter season dealt with much more snow and in longer durations than in prior years, when the region endured more snow and ice accumulation. This change resulted in program staff working many overtime hours and using much more melting/ traction materials in order to achieve acceptable driving conditions. The program also brought on an additional snow plow operator for the winter season as a term hire, in effort to address community concerns regarding the timelines of winter road maintenance

operations. Overall, it is believed that the program was successful in fulfilling its mandate in meeting minimum maintenance standards and keeping the roads and streets safe for the community. The programs' 'Winter Maintenance Policy and Procedures' document was revised this year to include statements regarding rural mailboxes and sidewalks to aide in understanding of DTS Roads sector responsibility within these areas. The policy was distributed to those who attended the community open house sessions held in each district this year. The document can be found on the MCA web site.

Roadside Maintenance: Grass and weeds were cut along roadsides and at intersections, in order to maintain sight distances for motorists. Drainage ditches were cleaned as required and were kept cut, in order to ensure the free flow of surface water runoff. Driveway culverts were installed for property owners who required access from the roadway. Curbsides and catch basins were cleaned, in order to maintain drainage on streets. Street lights were inspected and repaired as required, to maintain visibility at night. Guide rails were inspected regularly, grass and weeds were kept cut around guide rails and bridge approaches. Damages to guide rails were reported to the Akwesasne Mohawk Police Services for possible third party billing for repairs. Road signs, speed limit signs, road/street name signs were inspected, installed, or repaired as required as a result of accidents and or vandalism.

Bridge Maintenance: Bridge crossings were swept and flushed with water, in order to remove dirt, salt and sand that had accumulated over the winter months. Grass and weeds were cut along approaches and guide rails, in order to maintain visibility. Crossings on the Quebec portion were inspected by Ministry Transport Quebec engineers, who made recommendations for any required maintenance and/or repairs to the bridge structures. Repairs were completed on the Hamilton Island crossing as recommended in the study completed by Keystone Bridge Management, Ltd., as an interim measure to prevent the premature failure of the crossing until such time that the structure can be replaced. The structure was load-tested and it is determined that the crossing should have a posted weight limit of twenty (20) tonnes.

Equipment Maintenance: Roads Program staff completed regular, routine maintenance on vehicles and equipment utilized by the program. Tasks included cleaning and washing, performing pre-trip inspections, checking fluids, belts and hoses, lubricating chassis and moving parts, identifying problems or defects and reporting them in order for repairs to be completed by a qualified repair facility. Safety inspections and emission tests were completed, in accordance with Ministry Transport Ontario guidelines.

Training: Program staff attended in-house health and safety



DEPARTMENT OF TECHNICAL SERVICES

ROADS PROGRAM

training, such as Workplace Hazardous Materials Information System (WHMIS), 1st Aid/Cardio Pulmonary Resuscitation (CPR) certification, workplace safety, and defensive driving. Program staff also attended training sessions on the “Assetnav” computerized maintenance management system, being implemented by the Department of Technical Services. This training is ongoing.

Assistance to other departments: Program staff provided assistance to other programs/departments within the organization, by lending technical advice, assisting with the operation of equipment and addressing requests for assistance in a timely fashion, whenever possible.

Community Requests: The Roads Program receives many requests for assistance directly from community members, groups, or outside organizations. In each instance every attempt is made to address the request promptly by: providing assistance where possible, offering technical advice or support, suggesting alternative solutions, or referring the request to the proper department/program within the organization.

Other Accomplishments: the Roads Program staff worked with staff and equipment from Lazore’s Construction on the annual drainage improvement project. The work took place on School Road in the Tsi Sniahne district. The offtake ditch was cleaned, removing trees and vegetation from the existing ditch line allowing for free flow of the surface run off. This is the first phase of the drainage improvements in this area; more work is planned for 2019-20 to improve flow toward Bittern Creek.

Challenges Faced by the Program:

Limited Staffing: The program continues to struggle with achieving its mandate in maintaining acceptable levels of service delivery to the community due to scheduling of vacation and leave credit use. Unexpected leave use or loss of workers also poses a problem. The program needs to increase its number of employees on a “full-time permanent” basis, in order to continually provide acceptable levels of service to the community.

Community Expectations: The community continues to raise concern about road conditions during the winter months. The program does not maintain 24 hour winter operations. Provincial and Federal laws restrict the number of hours a road maintenance operator may work in a weekly cycle. The community’s demand for enhanced service may require that an additional shift of five (5) workers be hired on a seasonal basis, in order to provide day and night winter maintenance services to the community.

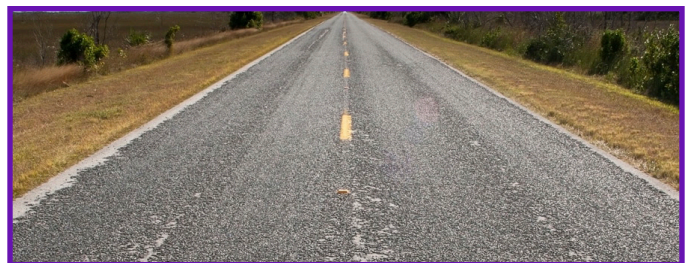
Climate Change: This topic continues to cause serious concern

for the program. Over the past four years, the region has experienced changes in the temperature through the winter season, as well as the type of winter precipitation. The warmer temperatures result in much more ice/freezing rain than snow accumulation, which requires additional material and man-hours to deal with, and this costs money. The Association of Ontario Road Supervisors have been discussing the issue of climate change and continue to seek alternative methods and materials for use in combating the changes in climate and precipitation, in order to ensure safe roadways during the winter months.

The change in temperature through the winter season also results in rapid freeze/thaw cycles, which wreak havoc with asphalt roadways. When the temperature rises above freezing the water on the road surface seeps into cracks in the asphalt; once the temperature drops below freezing, the water expands resulting in heaving and creating potholes in the road surface, contributing to the premature failure of the roadway. The program has been completing much pothole patching and asphalt crack sealing on an annual basis, in an effort to reduce effect of climate change on our roadways. While crack sealing is a proven method of slowing the deterioration of asphalt roads, it is not a fix-all solution. There are many roads in Akwesasne that have deteriorated beyond the point where traditional maintenance methods are effective. These roads require repaving/reconstruction, which the program does not do. While paving and construction of roads is a very costly undertaking, it is one that is absolutely necessary for the well-being of the community. Alternative solutions, or funding/financing options, must be actively pursued in order to bring the existing road network up to acceptable standards.

Goals for the upcoming year: The program will strive to continue to encourage and practice team-building exercises and techniques within the program staff, and to continue with training and skills development plans, all of which will enhance the ability of the program to complete work tasks and deliver services to the community in an effective, efficient manner.

Contact Information: Roads Program Office: (613) 938-5476 e-mail: kennedy.garrow@akwesasne.ca; More information on the Roads Program can be found on the MCA website, under the Department of Technical Services, at www.akwesasne.ca.





DEPARTMENT OF TECHNICAL SERVICES

BUILDING AND MAINTENANCE OPERATIONS

Program Vision, Mission, Values

To develop and implement a strategy-based maintenance plan incorporating preventive and predictive activities that are subject to continual improvement and linked to the Department vision; Implement a means in which we can effectively operate and maintain the assets we have today, a process to ensure effective funding is in place to realize and maintain the infrastructure we have today and for in the future.

To effectively oversee the operation and maintenance of the approximately 520,000 square feet of floor space within MCA operations and to direct and affect effective repairs consistent to current standards that apply.

The Building Maintenance Management Operations Program is responsible for Operations and Maintenance oversight of MCA facilities and structures, with 57 assets and service support.

The program provided oversight and direction to Maintenance managers and head caretakers under administration operations and the forty full-time staff members, one, skilled tradesman, one electrician as well as operational support staff members for Computerized Maintenance Management and administrative assistant positions.

Primary goal and objectives:

To ensure our Computerized Maintenance Management System (CMMS) is fully operational in all areas of maintenance, and that the system is functioning as required. The purpose of the CMMS is to report repairs and to track the efficiency of addressing the service provided.

Continue to maintain oversight of all assigned maintenance programs and ensure we realize the intent and effectiveness of the maintenance program, staff and to coordinate, deal with and address pertinent issues that may arise.

Ensure Maintenance Management Service Agreements are consistently applied as established for each department director. Perform regular review of the document in coordination with managers, directors and maintenance personnel responsive to the program being served.

Special Projects

An attempt at reconstruction of our Computerized Maintenance Management System (CMMS) program in-house, utilizing the MCA Information Technology (IT) personnel was done and resulted in MCA to consider replacing the system with new program technology.

Actively developed the operation and maintenance plans and Budget projections for all assets in consultation with the main-

tenance managers and support Staff. This information is shared with directors and program managers. The new BOARD Finance Accounting System's now on line and facilitates this process where real time budget lines are now being actively populated.

AMS School Heating Ventilation and Air Conditioning design package submitted to FNIIP for possible funding. The system proposed replaces all out dated equipment and installation of new high efficiency systems for HVAC operations.

Kana:takon School underground storage tank removal project is completed. Fuel oil systems were removed and replaced with high efficiency propane fired boiler systems for heating. It was completed for the new school year of Fall 2018.

Reports

Operation and maintenance reporting to Directors, including Computerized Maintenance Management System reports was done.

- Submitted to Indigenous and Northern Affairs Canada, Integrated Capital Management Systems report (ICMS) 2018-19.
- Assisted in the MCA Insurance carrier review and verification of data and assets. The report was coordinated with Finance Comptroller with updates and validation of documents and information through DTS.
- Remove and replaced stair well system at the CIA3 North East Entrance with formed concrete system, unit designed and specification done by DTS, installed by DTS.
- Replaced shingle roof system at CIA2 with new steel roof system.
- Replaced three Roof Top HVAC units at the Peace Tree Trade Center with new higher efficiency units.
- Installed LED Lighting systems for Peace Tree Trade Center and CIA# 3 parking lots.

Ahkwesasne Mohawk Board of Education Maintenance

Responsible Floor Space of 12,563 sq. meters (135,178 sq. ft) in 10 Assets.

The Head Caretakers are the responsible maintenance person who is on site at their respective schools. They are tasked with taking control of the facilities and ensuring complete and consistent operation throughout the year.

During the summer months when the school operations are closed, the three schools were sanitized, cleaned and priority areas were painted. Additional duties include: stripping floors, cleaning to re-wax and resealing them. HVAC systems were cleaned and tested including boiler systems service and repairs.



DEPARTMENT OF TECHNICAL SERVICES

BUILDING AND MAINTENANCE OPERATIONS

Several projects continued throughout the year at all three sites, like HVAC equipment service and repairs. A new fire panel and smoke detector upgrade was completed by ‘Trembley Fire Solutions ‘TFS’ for the AMS school. The Kaná:takon School fuel tank replacement project is completed, with ‘Metasys’ software and boiler control installation done, and a new hot water heater installed. There was an LED lighting upgrade completed at Iohahi:io.

Maintenance would like to do a window upgrade to the Snye School’s new wing. The current windows provide very little energy savings and are being evaluated for security risk of break-in. This work is in progress.

Maintenance continues to work with the Community Health Program and the Environmental Health officer to regularly coordinate cleaning programs, as directed, when there are high illness rates in school related to cold/flu seasonal events.

Planning proposed for the design phase to replace Boiler systems and add HVAC to the Snye School. We anticipate funding in FY 19-20 to proceed with design.

Iohahiio roof system replacement design completed and is ready for implementation pending available funding. Project submitted under the FNIIP program summary list.

Administration Building Maintenance Services

Responsible Floor Space 13,769 sq. meters (148,154 sq. ft.) in 29 Assets.

The Administration Building Maintenance program oversees operation and maintenance at 29 different facilities in Kanatakon, Kawehnoke, and until this Fiscal Year, sites on Hamilton and Stanley Island.

There are two district areas where this program is utilized Kawehnoke Administration Complex, CIA 1,2,3, CIA Roads buildings, Environment exterior building, and Peace Tree Trade Center. The second operation is in the Kanatakon district, which maintains all MCA administration facilities, DTS Maintenance Shop, Roads, Akwesasne Mohawk Police Services and Snye District AMPS substation.

In general our tasks were to arrest and prevent deterioration of the existing assets that may be demolished in the coming year, with our main goal to ensure the building and systems are fully operational and functioning at all times.

Minor repairs are done at facilities that are pending design and funding approval for demolition of three existing Administration sites in Kanatakon. Health and safety items are addressed as they occur at all administration facilities.

Department of Health and Social Services Maintenance Services

Responsible Floor space, 22,044 sq. meters (237,193 sq. ft.) in 17 Assets.

Kanohkwa’tsheri:io Health Facility First Floor Renovation

Planning for this project started in 2012 as part of the Health Space Needs Accommodation Strategy. To date the new Clinic operations are fully operational under funding from Ministry of Health, Health Canada and the MCA Akwesasne Economic Development Fund (AEDF). Phase 2 and Phase 3 demolition and reconstruction was well under way by year end. As of March 31 2019 Phase 2 was completed, and Phase 3 started.

Tsiionkwanonsoh:te Fire Alarm and Door

Magnetic door lock security systems were designed and project is ready for construction pending available funding. Phase two of the project included design of the replacement program for the Nurse Call station system. That system is also now ready for implementation pending available funding. Project was submitted under the FNIIP project summary list.

Tsiionkwanonsoh:te Roof Replacement Project

This project is designed and ready for implementation pending available funding. Project submitted under the FNIIP project summary list.

Adolescent Treatment Center

The Center had a new air conditioning system installed as well as replacement of 5 window units.

Project planning was continued for the new proposed 5 unit expansion at the Family Wellness Center. Funding is secured and project to be implemented in FY 19-20 as planned.





DEPARTMENT OF TECHNICAL SERVICES

WATER AND WASTEWATER INFRASTRUCTURE

Mission

The Department of Technical Services will provide professional project delivery service to the Mohawk Council of Akwesasne in the planning, design, construction and maintenance of all community buildings and infrastructure. This service will be delivered according to policies and directives of the organization.

The Water and Wastewater Infrastructure Program is part of the Department of Technical Services. This program provides safe and healthy water and wastewater services to Akwesasne by continually improving the operations and maintenance of the water and wastewater systems.

Goals

- To exercise jurisdiction over the implementation of Water & Wastewater Management standards and regulations.
- To deliver potable water to the community and to discharge safe wastewater to the environment.
- To comply with the Indigenous Services Canada Protocols for Centralized Drinking Water systems in First Nations Communities and Centralized Wastewater Systems in First Nations Communities.
- To maintain efficient operations of all water and wastewater treatment plants and all water distribution and wastewater collection systems.
- To fulfill water and wastewater operator certification requirements including training, testing, and experience.
- To follow health and safety plan during all work activities.
- To implement a computerized maintenance management system.

Training

The water and wastewater plant operators, including the manager, must maintain their certification. They are required by the Ontario Ministry of Environment (MOE) to apply for renewal every three years. Requirements include attending MOE director approved training 40 hours per year.

Projects

- Canada Water and Wastewater Funding Infrastructure investment, used for purchase of main sewage pumps throughout the 3 districts.
- Tsi Snaihne Lagoon retrofit and capacity building - this project replaces an aged and over capacity sewage treatment process. The new process will increase capacity for expansion of housing and community building needs.
- Installed new Water Service on Kawehnoke Distribution.
- Block 97 Waster Water Discharge Weir
- St. Regis Wastewater Plant Drive Repairs
- New Water Service Snye Distribution
- High Lift Pump Repair Snye Water Treatment Plant

- Snye RBC Wastewater Repair (Broken Pipes and clamps)
- Valve Chamber Inspection Block 97 Rotating Biological Contactor (RBC) Discharge.

Water Systems Infrastructure

The MCA Water & Wastewater Infrastructure Program operates and maintains the St. Regis Water Treatment Plant and the Cornwall Island Water Treatment Plant. The St. Regis Water Treatment Plant serves all of Kaná:takon and Tsi Snáihne with 27 kilometers of water main and approximately 950 service connections. The Cornwall Island Water Treatment Plant serves Kawehnoke with over 9 kilometers of water main and approximately 450 service connections. The wastewater facilities are the St. Regis Wastewater Treatment Plant, the Tsi Snáihne Rotating Biological Contactor (RBC) & Lagoon, the AMS Rotating Biological Contactor, the Block 97 Rotating Biological Contactor, the Arena Rotating Biological Contactor, the Chapman Rd Septic Field, and the Kawehnoke Day-care Septic Bed.

Activities

The Water/Wastewater Department repaired water main breaks this year at the following locations:

- Iohahiiio water main repair.
- Park St. water main repair.
- West end Kawehnoke water main repair.
- Iohahiiio water main repair.
- Park St. water main repair.
- West end Kawehnoke water main repair – 2.
- Sewage lift station repairs due to Hydro Que. voltage fluctuations.
- Sanitary connections in Kanatakon.
- Repaired 18 Broken or bent water service curbstops.
- Repaired 10 broken or malfunctioning fire hydrants in all three districts.
- Weekly water testing and monthly certified 3rd party testing. .
- Quarterly sampling for compliance of Canadas Environmental standards for effluent release back to the waters.
- Worked on repairing over 30 manholes that were cracked and leaking.
- Worked on over 20 sewer service blockages in all three districts.
- All operators had training on water and wastewater issues e.g.: filters, chlorine, confined space, safety.
- Ontario First Nations Technical Corp. provided free training via Circuit Rider Program.



DEPARTMENT OF HOUSING

ADMINISTRATION

Mission Statement

“The Mohawk Council Housing Authority is established to develop and implement a fair and equitable housing policy, and to ensure that the members of the Akwesasne community have equal access to affordable and quality housing.”

Vision Statement

The Department of Housing will strive to provide a Housing Program that meets the needs of the community and to ensure these programs survive for future generations.

INAC – Whoville Triplex

The On Reserve Housing Budget 2016 Immediate Needs Fund, April 1st, 2018 completed the construction of two Triplexes at a total cost of \$1,163,685, of which we received a grant of \$889,800. These three bedroom units were constructed using local Contractors AD Construction for the site prep, BT Custom homes for the construction of the Buildings, and Thompson Electric for the electrical work. The 6 units currently house 6 families and 28 community members.

Canada Mortgage and Housing Corporation (CMHC)

Section 95 Rental Units

The Department of Housing applied as an expression of interest to construct five more rental units. One triplex to be located in Kawehnoke and a duplex to be located in Kanatakon. The estimated cost to construct these units was \$900,000 and the amount borrowed from CMHC was \$858,000. Prior to signing of loan documents a soil analysis was completed and the Kanatakon site was deemed contaminated with hydro carbons and we could not proceed with project. We worked with CMHC to change design of project to build a five plex to be located in Kawehnoke. These changes put the construction of five plex into the next fiscal year 2019/2020.

Residential Rehabilitation Action Program (RRAP)

Received two approvals for RRAP projects in October 2018, with all projects completed by March 31st, 2019.

There were two RRAP projects during the fiscal year.

- 2018/02 Tsi Snaihne resident was approved for \$57,405.00 and completed project within budget.
- 2018/01 Kanatakon resident was approved for \$60,000.00 and completed project within budget.

Housing Internship Initiative for First Nations and Inuit Youth

The Department of Housing applied for and received an extension and grant of \$21,560 to continue with the youth internship.

Keeper of My Home Initiative

The Department of Housing has been instrumental in

furthering this initiative; our Tenant and Maintenance Manager and Home Inspector are on the National Committee to start this initiative. The Keeper of My Home is a curriculum for students from Kindergarten to High School to learn about the science of maintaining a home to the financial aspects of renting and obtaining a mortgage.

Community Settlement Trust Fund

The Department of Housing applied to the community settlement trust fund for a septic and sewer project. We were approved for a \$315,000 grant.

Education sessions for community members were held in all 3 districts; Kanatakon Recreation- May 29th, Tsi Snaihne Recreation May 31st and Kawehnoke Recreation June 2nd. A training session for contractors was held July 7th at the HAVFD Station 2 Boardroom.

Fifty-five (55) applications were inspected and ranked on a priority basis. The Community Settlement Trust funds were able to assist 42 households, 7 with new septic systems, 13 septic repair and 22 with sewer tie in. A total of \$296,175 was spent, and the total approved funds were not spent due to the limited construction season.

First Nations Market Housing Fund

The Department of Housing has been approved for \$36,000,000 from the First Nation Market Housing Fund. The Housing Authority has reviewed agreement and made recommendations to the Mohawk Council of Akwesasne to approve the agreement. The Department of Housing in collaboration with the First Nation Market Housing staff developed mortgage policies for financial institutions. These policies have been approved by Council and were used to negotiate with approved FNMH lenders to set up a mortgage program for on-reserve community members. We were working with Caisse Populaire and First Nations Bank of Canada.

GreenOntario- Climate Change Resilient Homes

Province of Ontario is looking to fund a project with First Nation communities regarding climate change and energy efficiencies. The Department of Housing is working with Economic Development Department and Akwesasne Area Management Board on this application for \$43,000,000 over 3 years. This application included a healthy homes repair aspect to it. Homes need to be at a health and safety standard prior to making units energy efficient. This project was cancelled when the new Premier of Ontario was elected in June of 2018.



DEPARTMENT OF HOUSING ADMINISTRATION

Housing Services Updates

Housing Loans

The Department of Housing recommended two new construction projects for approval in the 2018-2019 fiscal year. Both community members deferred their approval due to financial constraints on their end. As the cost to build continually rises, we have the situation of community members needing to contribute a substantial amount of their own funds to complete construction of their home. This funding is from an allocation from Indigenous and Northern Affairs Canada, (INAC). The approved loans are in the amount of \$136,000.00 which is the current (maximum) amount for new construction loans. We currently have approximately \$8.7 million dollars in housing loans.

Upgrade Program

The Upgrade Program is a Mohawk Council of Akwesasne initiative that was started by using community dollars to create a revolving loan fund for repair and renovation to homes. If this loan program does not get payback from the homeowners who borrowed money, it will cease to exist for future homeowners. Indigenous and Northern Affairs Canada, does not provide any type of funding for these types of programs. The Department of Housing currently offers three different types of Upgrade loans. We currently have approximately \$580,000 in upgrade loans.

Overall payments received for Housing Loans and the Upgrade Program were approximately \$820,000 for fiscal year 2018/2019.

Bank of Montreal – On Reserve Housing Loan Program

The Mohawk Council of Akwesasne provides financial guarantees for community members who choose to use the Bank of Montreal on Reserve Housing Loan Program. These mortgages are for new home construction, purchase of existing homes, and major renovations. The maximum loan amount is currently set at \$150,000.00. The chart below represents the BMO loan program as of March 31, 2019:
BMO On Reserve Housing Loan Program

Summary of Housing Loans Outstanding

The following table shows the amounts and various housing loans the Department of Housing are responsible for in 2018-2019.

Loan Type	Amount
CMHC	\$6,075,674.00
BMO	\$5,652,866.00
Upgrade Loans	\$584,315.00
Housing Loans	\$8,774,514.00
Total	\$21,087,369.00

CMHC –Administration Services

Residential Rehabilitation Assistance Program (RRAP)

CMHC increased the amount of RRAP per residential home from \$16,000 to \$60,000. The Department of Housing fronts the funding for all RRAP projects and then is reimbursed after the project is complete. Recommendation made to have all RRAP approvals sign over Certificate of Possession to MCA and have our tenant and maintenance manager oversee all projects to ensure they are completed. The increased amount per project decreased the number of RRAP approvals each year.

Emergency Repair Program (ERP)

The Department of Housing administers this Canada Mortgage and Housing Corporation (CMHC) initiative, which provides a maximum of \$20,000 for emergency repairs to their home. The Department of Housing did not receive any approvals for Emergency Repair Program.

Home Adaptation for Senior Independence (HASI)

The Department of Housing administers this CMHC program which provides a maximum of \$10,000 to make modifications to home for seniors. The Department of Housing did not receive any approvals for HASI for fiscal year 2018-2019.

Canada Mortgage and Housing Corporation – Rent to Own Housing

The Department of Housing applies for loans under Canada Mortgage and Housing Corporation (CMHC) Section 95 program for the Rent-to-Own housing.

The Department of Housing currently has the following Rent-to-Own units throughout Akwesasne:

District	Number of Rent to Own Units
Kanatakon	0
Tsi Snaihne	50
Kawehno:ke	21
Total	71

Rent-to-Own Units per District

The various projects that each of these homes were built under have a separate 25-year operating agreement. These agreements spell out the responsibilities of the First Nation, and Canada Mortgage and Housing Corporation. The rent collected pays the mortgage, and subsidies received cover the operating expenses, along with a replacement reserve fund, to help cover any major repairs needed for each unit. Three units were sold to community members and are no longer under the CMHC program. Total amount of payments made to CMHC from MCA were \$502,635.00 principle and \$110,740.00 interest payments for fiscal year 2018/2019.

Elders Emergency Fund

The Department of Housing receives annual funding of \$70,000



DEPARTMENT OF HOUSING

ADMINISTRATION

from Mohawk Council of Akwesasne to provide emergency repairs to elder's home. The fund provides a one-time amount of \$5,000 per home. The Department of Housing assisted 58 elders with emergency repairs to their home totaling \$80,548.00.

Home Inspection Services

The Department of Housing provides home inspection services for community member's homes with referrals from Mohawk Council of Akwesasne departments, Bank of Montreal or individual residents. The number of inspections completed for fiscal year 2018-2019 was 205.

Housing Rental Services

MCA Rental Units

The Department of Housing has a number of apartment rentals within all three districts of Akwesasne. These include:

District	Location	Number of Rentals
Kana:takon	Sweet Grass Manor	20
	Bayview	5
	Third Street Circle Duplex	2
Tsi Snaihne	Chapman Road Duplexes	4
	Whoville Road Duplexes	6
	Whoville Road Quads	8
	Whoville Road Triplexes	6

Kawehno:ke	Kawenoke Riverview Apartments	34
	Island Road Quad	4

Total Number of Rental Units: 89

During the 2018/2019 fiscal year the apartment rentals were at 99% capacity.

Hydro Quebec

The Mohawk Council of Akwesasne Hydro Quebec liaisons are responsible for the collections of payments for Hydro Quebec. This includes the collection and depositing of various amounts from community members from the Quebec portion of Akwesasne that have existing accounts with Hydro. All cash collected is remitted to the bank, where it is transmitted to Hydro Quebec. Total amounts collected by the Hydro Quebec Liaisons for the 2018/2019 fiscal year was \$1,267,897.00.

Challenges

The issues that are predominant within the Department of Housing are:

- Need for usable lots for construction .
- Waitlists – for apartment rentals, new construction.
- RRAP - increased amount per home reduced number of approved applicants annually.
- Completion of updated policies and procedures.
- Homes in dire need of repair over the amount we have available in upgrade loan program.





DEPARTMENT OF JUSTICE

ADMINISTRATION

Mission Statement:

“The Akwesasne Justice Department provides a comprehensive Justice System for Akwesasne members which reflects our collective rights, Culture and Heritage as Mohawk First Nation people.”

Akwesasne Justice Department Portfolio Holders

The Akwesasne Justice Department Portfolio is held by Chief Connie Lazore and Chief Julie Phillips-Jacobs. Together, the Akwesasne Justice Department Portfolio Chiefs offer guidance and direction on resource development and areas of concern. The Akwesasne Justice Department Portfolio Chiefs also serve as ex-officio members on the Akwesasne Legislative Commission, providing guidance and support on legislative development.

Administration

Assistance to Community Members

Akwesasne Justice Department assists and supports community members who are dealing with a variety of issues regardless of where the community member resides. Compliance Program and Conservation Program respond to approximately 200 community inquiries and complaints a year. The types of issues the community asks for assistance or support on are as follows:

- Emergency child custody;
- referral to mediation for child custody and support payments;
- land disputes and neighbor disputes;
- referral to legal aid offices for criminal charges;
- children taken by other members of family and crossing jurisdictions;
- immigration inquiries;
- non-resident affidavits;
- non-member residency affidavits;
- birth certificate assistance;
- pardon information;
- Akwesasne Mohawk Police Service complaints process;
- individual name change;
- assistance to family members trying to locate the facility where a child is being incarcerated;
- residency complaints;
- landlord/tenant issues;
- Guarantors for birth certificate applications;
- Commission of Oaths documents;
- banishment inquiry;
- Sixty's scoop;
- referral to OVS for estate administrators' package;
- legal services intake for community members;
- appeals to General Elections and/or referendums;
- divorce proceedings for local marriage;
- Service Canada inquiries; and
- incarcerated members calling for services.

Recognition of the Akwesasne Court

Negotiations continued with Canada, Ontario, Quebec and Akwesasne in the recognition of the Akwesasne Court. On the Akwesasne Technical Working Group was Bonnie Cole, MCA General Legal Counsel; Joyce King, Director of Justice; Gilbert Terrance, Acting Court Administrator and Iris LaFrance, Administrative Assistant and Coordinator for the Technical Working Group. The mandate for negotiations was through a Terms of Reference to create the Technical Working Group, which limited each organization to four members, including legal counsel. Chief Connie Lazore was asked to assist in negotiations when it became apparent that representation from MCA was needed. Every two months, negotiation meetings were held by different organizations and the meetings continued into the new fiscal year with a final recommendation deadline of December 2018.

Creation of a “Fines” Resource Booklet

A resource booklet to help with community law enforcement is gradually being developed. The concentration this year focused on the creation of Compliance procedures.

Akwesasne Court Regulation

The Acting Court Administrator expanded the Akwesasne Court by developing regulations for the Akwesasne Court. The Akwesasne Court Regulations were approved through MCR 2018/2019-#215.

Bail Beds

This initiative is being worked on with partnerships being developed with the Akwesasne Family Wellness Program and the Department of Health for a Healing Lodge.

Research Bailiff Program at Akwesasne

Preliminary research was conducted at establishing a bailiff program under the Akwesasne Court. This initiative may be incorporated into a Compliance proposal in the future. Presently, there are no provincial bailiffs who will come to Akwesasne.

Intermittent Community Work Program in Quebec

Quebec is favorable to this program and the Akwesasne Community Justice Program (ACJP) is actively working on this initiative. Department of Justice Quebec has asked the ACJP to submit a paper to Quebec for possible funding.

Quebec Challenges

Quebec Probation files are low and this will jeopardize funding. Presently, the Quebec Supervising Officer for probation files are on half time.



DEPARTMENT OF JUSTICE

ADMINISTRATION

Cross-Border Protocol Work

Cross border discussions with the Saint Regis Mohawk Tribal Court were held to establish an agreement with the Tribe's Child Support Enforcement Unit. This will help to serve notices to persons residing under MCA jurisdiction for child support orders.

Pull-Tab

The Hogansburg/Akwesasne Volunteer Fire Department (Station 3) asked to sell pull tabs. Research was done to review historical MCRs that provide this authority. A six-month permit was issued allowing the HAVFD to sell pull tabs at Express Gas on Kawehnoke.

Certified Arbitrator

The Akwesasne Justice Department Director received training and is now a certified Arbitrator with international designation. First Nations Restorative Financial Management Program Pilot Project: Chief Connie Lazore, Grand Chief Executive Assistant, Karla Ransom; and the Director of Justice, Joyce King; presented at the AFN Quebec Labrador (AFNQL) meeting on developing a strategy to assist First Nations under third party default management. Information was given to AFNQL for dissemination to other First Nations in Quebec for them to utilize to build governance capacity. The Department of Indigenous Services Canada (DISC) inquired about the presentation and offered to support a pilot project for a First Nation Restorative Financial Management Program. The Executive Director agreed to this strategy and the Akwesasne Justice Department received funding to carry out the pilot project in the next fiscal year. A project manager will be hired to implement the pilot project in 2019/2020.

Ethical Conduct Law Filings

This year, there was a change in the Special Prosecutor who handles Ethical Conduct files. A contract has been approved to engage with Martha Montour of Kahnawake for any Ethical Conduct Law filings. The Special Prosecutor will be examining the files and addressing them as they move through the Akwesasne Court. During this fiscal year, one Ethical Conduct Law complaint was filed.

CBSA Files

The CBSA community member files were brought over to the Akwesasne Justice Department for storage and maintenance. Justice is waiting for instructions on disposition of the files.

Akwesasne Justice Department Website Maintenance

All Mohawk Council of Akwesasne Authorities, Boards, Commissions and Tribunals (ABCT) have been posted to the MCA website. As well, policies and regulations, such as the Akwesasne Law Registry; Legislative Enactment Procedural Regulations (LEPR), Ethical Conduct Complaint procedure;

dog capture; hunting, fishing, etc. have been submitted to Information Services for website posting.

Reduce Authorities, Boards, Commissions, and Tribunals

With the Akwesasne Legislative Commission, there is no longer a need for Working Task Groups on legislative development and they are being phased out. The Akwesasne Appeal Tribunal will be rescinded as soon as the Akwesasne Court is able to establish an Appellate Division with relevant procedures.

MCA GENERAL ELECTION AND THE AKWESASNE ELECTION LAW:

The Executive Director has the responsibility to administer the MCA General Election in accordance with the Akwesasne Election Law (2005). The Executive Director appoints the Chief Electoral Officer and the Deputy Electoral Officers six months before an election is held. The Akwesasne Justice Department provides training to all Electoral Officers.

On April 18, 2018, training was provided by Joyce King, Director of the Akwesasne Justice Department; Bonnie Cole, MCA General Legal Counsel; and Leona Benedict, Chief Electoral Officer.

Training included the following topics:

- Terms of Reference for the Chief Electoral Officer, Deputy Electoral Officer, Uniformed Security Personnel and the Akwesasne Election Appeal Board.
- Akwesasne Election Law Review and Definitions
- Membership Code Review
- Interpretation of past issues
- Notices to the community
- Ballot Tally Sheets
- Mock Polling Station
- Evaluation

The MCA General Election was held on June 30, 2018. A schedule of actions, deadlines and responsibilities as required by the Akwesasne Election Law was created for the Executive Director and was maintained by the Chief Electoral Officer. The Director worked with the Akwesasne Election Appeal Board to address any conflicts of interest that may arise for an appeal.

AKWESASNE ELECTION APPEAL BOARD (AEAB):

Training was completed on May 22, 2018 for the AEAB in conjunction with the Akwesasne Election Law and training included the following topics:

- Introduction
- Roles & Responsibilities
- Section 14 Appeal Procedure
- Schedule O
- Calendar of Deadlines for appeals
- Review of Past Decisions



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- Hearing set up
- Section of Chairperson

There were no appeals submitted to the results of the 2018 General Election.

Mohawk Council of Akwesasne General Election Results:

Grand Chief Candidate:

*BENEDICT, Abram

Tsi Snaihne 313
Kana:takon 146
Kawehno:ke 289
Total Votes 748

BENEDICT, Lloyd Jr. 'Junior'

Tsi Snaihne 20
Kana:takon 5
Kawehno:ke 37
Total Votes 62

JOHNSON, Marlon

Tsi Snaihne 57
Kana:takon 21
Kawehno:ke 39
Total Votes 117

SUNDAY, Ronald 'Minnows'

Tsi Snaihne 34
Kana:takon 8
Kawehno:ke 11
Total Votes 53

Totals

Tsi Snaihne 424
Kana:takon 180
Kawehno:ke 365
Total Votes 969

Tsi Snaihne

District Chief Candidate

ADAMS-PHILLIPS, April

GARROW, Brant
GARROW, Mabel
HERNE, Josie (Josephine)
JOCK, Esther

LAZORE, Connie

LAZORE, Joseph Hubert

MITCHELL, Tobi

PETERS, Norman
PETERS, Scott
SUNDAY, Billy
THOMPSON, Theresa

Total Votes

202

31

116

58

86

218

198

222

176

180

67

44

Kana:takon

District Chief Candidate

JACOBS, Theresa

JACOBS, Geraldine 'Kahnastatsi'
JOHNSON, Tom 'Baseball'
KING, Larry

LAZARE (Roundpoint), Rachel

LAZORE, Darryl 'Kermit'

MARTIN, Kallen (Kally)

PHILLIPS-JACOBS, Julie

THOMAS, Steve

THOMPSON, 'Dooley' (Tim)

Total Votes

73

38

26

69

59

110

17

85

51

83

Kawehno:ke

District Chief Candidate

ADAMS, Angus (A.J.)

CALDWELL, Rick

CHAUSSI, Dennis

COLE, Gary

DELORMIER, Donna

FRANCIS, Carolyn

OAKES-McCUMBER, Allie

ROUNDPOINT, Edward

SQUARE, Rosemary 'Rosie'

THOMPSON, Vincent

WHITE, Robert 'Rob'

Total Votes

26

110

131

90

126

167

97

163

112

219

105

TSIKARISTISERE/DUNDEE SETTLEMENT AGREEMENT REFERENDUM

The Executive Director is responsible for the Tsikaristisere/Dundee Settlement Agreement Special Referendum Regulation (MCR 2018/2019-#088 [June 18, 2018]). Chief Referendum Officer (CRO) administered vote in accordance with the Tsikaristisere/Dundee Settlement Agreement Special Referendum Regulation.

The Akwesasne Justice Department assisted with all aspects of conducting the referendum vote. The entire department bundled the referendum package and worked on the bulk mail outs for Akwesasne north and south in accordance with the referendum regulations.

Beginning in August 2018, the Chief Referendum Officer (CRO) began organizing the logistics for the referendum voting. In September, Referendum officers' training was completed by the Justice Coordinator. In order to meet the voting threshold agreed to between Canada and MCA, the Justice offices were open from 8 am to 8 pm to accommodate the Deputy Referendum Officers (DRO). The CRO deployed 22 DROs for the online door-to-door voting component. The DROs conducted door-to-door online voting from October 1, 2018 to December 7, 2018. The day after the online voting was



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closed, a referendum polling station was held. On December 8, 2018 polling stations were held in all three Districts and within the Saint Regis Mohawk Tribal reservation lands for voters who did not complete an electronic ballot.

The Chief Referendum Officer's Statement of Results are as follows:

- Number of Eligible Referendum Voters who Voted: 2198
- Number of VOID ballots: 3
- Number of DECLINED ballots: 0
- Number of REJECTED ballots: 1
- Number of DISALLOWED ballots: 0
- Total number of Eligible Referendum Voters who cast valid ballots: 2197
- Total number of valid "YES" votes: 1749
- Total number of valid "NO" votes: 448

The total number of Eligible Referendum Voters who cast valid ballots is 2197, representing 28.1% of the 7,818 Eligible Voters. The total number of valid "YES" votes is 1,749, representing 79.6% of the valid ballots cast.

The total number of valid "NO" votes is 448, representing 20.4% of the valid ballots cast.

The Dundee referendum is being appealed by 5 court actions. Justice worked with a community member to translate a community service announcement for submission as evidence for Mohawk Council of Akwesasne per request from MCA legal counsel Nathan Richards and Lickers (Gowlings law firm).

Presentation by the Department:

The Akwesasne Justice Department assists other Indigenous communities who are interested in learning about establishing a community-based Justice system.

The following is a list of visitors to the Akwesasne Justice Department:

- Public Policy Canada Forum: Indigenous Community Information Session
- McGill University students "Property on Reserve"
- Minister Bennet re: "Relationship Framework"
- Tour for Ottawa University group
- AFNQL on a First Nation Restorative Financial Management Plan
- Indigenous Legal Systems (Toronto)
- Queen's University Faculty of Law orientation
- Red Earth Cree Nation
- Participation in the Quebec Public Inquiry on relations between indigenous People and certain public services in Quebec: listening, reconciliation and progress (CERP)
- Nisichawayasihk Cree Nation: A delegation from this northern Manitoba community visited Akwesasne to hear

- about the programs and services offered by the department.
- Shuswap Nation Tribal Council: A delegation from Kamloops, British Columbia visited to discuss legislative drafting and partnership based work with academic institutions.
- Indigenous Court Workers program in Ottawa: Indigenous Traditional Laws; Legal Traditions, Restorative Justice and Inherent Right

Legal Aid Ontario (LAO):

A written response drafted by the Akwesasne Justice Department for a Legal Aid Ontario Indigenous (LAOI) strategy was submitted at a community consultation meeting held in Akwesasne.

1. Legal Aid Ontario Indigenous (LAOI) strategy: Improve and increase access to Gladue services for Aboriginal peoples and communities.

Akwesasne Justice Department Response: Improve and increase access to diversion of charges by being involved in pre-charge and post-charge diversions. Triage all criminal charges before they get to court to determine if they qualify for a diversion to the Neh Kanironriio Council. This would increase the likelihood that a client is served in the pre-charge stage and not after the client is in the system and serving time, as is the case with Gladue services. A little guidance to better understand client's options may be all that is needed to get assistance before a person starts a criminal history when a charge is laid.

2. Legal Aid Ontario Indigenous (LAOI) strategy: Develop a localized model for the delivery of legal aid services to ensure that such services respond to the needs of Aboriginal individuals and communities.

Akwesasne Justice Department Response: Recommend LAOI make referrals of clients to the Akwesasne Court for lesser crimes, and work to incorporate more mediation as a first step. Legal Aid services needs to have more cultural training to understand the unique challenges facing Aboriginal clients. Aboriginal peoples are treated as commodities in the system that lawyers can profit on. We hear from clients that they do not get called back from their lawyers. Duty Counsel needs to do more for clients rather than just remanding the clients. There is no limit on billing for services related to remand but there a limit in providing Legal Aid. Remand clients are seeing a different lawyer appearing for the court matters and not necessarily the lawyer who took the court case. An additional area of concern: if the court case is too intense (too much work) lawyers will not take on the case, such as cases involving murder charges. As a result, a client will often plead guilty to get the charge over with. One solution proposed is to involve and



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request intermittent sentencing: where the client is able to be home while serving “chunks” of time to complete the sentence. This will reduce cost for incarceration and continual remand.

3. LAOI strategy: Improve relationships and increase LAO’s understanding of legal needs and unique circumstances of Aboriginal populations in Ontario and how to address them.

Akwesasne Justice Department Response: Over-representative of incarcerated Aboriginal individuals is a significant challenge that could be mitigated by accessing and utilizing pre-charge diversions. In exploring ways to improve relationships and increase LAO’s understanding of the situation, this process should utilize experiences like elder influence, and, to meet with traditional Council. Mainstream Canadian Court systems are fundamentally different than how an Indigenous (Akwesasne community) society operates. This difference creates additional barriers in accessing a fair justice system.

4. LAOI strategy: Strengthen LAO’s internal capacity to enhance services to Aboriginal clients and communities and ensure sustainability of improvements.

Akwesasne Justice Department Response: in the very least, hold monthly LAO clinics at Akwesasne to provide on-reserve legal advice to the Akwesasne community. The Akwesasne Justice Department can provide a location to accept intake for services. This on-reserve clinic could also provide assistance with applications for record suspension for persons who are eligible.

Authorities, Boards, Commissions and/or Tribunals (ABCT):

The following are the ABCT’s that involve the Akwesasne Justice Department and reflects updates on activities undertaken during this reporting period: Akwesasne Mohawk Police Commission, Akwesasne Review Commission, Akwesasne Review Panel, Akwesasne Interim Tobacco Commission, Legacy Working Task Groups on Legislative Development, Akwesasne Election Appeal Board, and Akwesasne Legislative Commission. For a full list of MCA ABCT’s visit the department website: <http://www.akwesasne.ca/justice/abct/>.

AKWESASNE MOHAWK POLICE COMMISSION (AMPC):

The Akwesasne Review Commission addresses any complaints regarding the conduct of an Akwesasne Mohawk Police Commission member. There were two outstanding complaints that were addressed. A chronology of actions by the Akwesasne Justice Department and the Akwesasne Review Commission was provided to the Executive Director.

AKWESASNE REVIEW COMMISSION (ARC):

This year, the ARC needed to fill seats on the commission.

Two call outs were advertised and only one person came forward. This commission is important to ensure judicial independence for the Akwesasne Court and to address any ethical complaints for other MCA Authorities, Boards, Commissions and Tribunals.

AKWESASNE REVIEW PANEL (inactive) and Early Release Parole Section 84:

This year, the Akwesasne Court contracted to develop policy and procedures for the Early Release program through funding with Correctional Services Canada.

AKWESASNE INTERIM TOBACCO COMMISSION:

This is an interim commission which reviews application for Tax-Exempt Tobacco products from local vendors. This year, a call out was made to replace the Interim Tobacco Commission. The Compliance Tobacco Officer administers the Tax-Exempt Tobacco program through Tehotienawakon. Two meetings were held during the year.

LEGACY WORKING TASK GROUPS ON LEGISLATIVE DEVELOPMENT:

- Akwesasne Election Law;
- Akwesasne Wildlife Conservation Law;
- Akwesasne Water Law;

Meetings with External Committees/Tables

SELF-GOVERNMENT NEGOTIATIONS:

This is an initiative of Nation Building. The Akwesasne Justice Department attends whenever possible.

TECHNICAL WORKING GROUP ON THE ADMINISTRATION OF JUSTICE: (TWGAJ):

This is the final year for the Technical Working Group. A recommendations document was sent to the respective agencies with a request to continue the discussions for an additional mandate.

Indigenous Justice Group (IJG) – Ministry of the Attorney General: IJG was previously known as the Indigenous Justice Advisory Group. The IJG meets quarterly and advises the Ministry of Attorney General on justice matters affecting First Nations.

The Mandate: The Advisory Group will serve as an important forum for the Attorney General to collaborate with and receive input from Indigenous leaders and communities, and others with knowledge and experience with Indigenous justice issues, on matters affecting Indigenous peoples and the justice system. The object is to consider innovative ways to improve the manner in which the Ontario justice system impacts Indigenous peoples, and to provide appropriate advice to the Attorney General with a view towards promoting reconciliation, and



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implementing lasting and positive systemic change.- Ministry of the Attorney General “Terms of Reference” July 2017

Dundee Referendum	1
AEL	1
Total	100

Legal Services:

Legal Counsel provided legal services to Mohawk Government, Justice, community members and programs. Issues being dealt with include:

- Legal review of all draft laws with the exception of laws being reviewed by a lawyer expert in the field of development
- Contract review
- Assistance to Mohawk Council of Akwesasne programs on legal issues (e.g. agreements, etc.)
- Negotiations and Legal representative on the Technical Working Group on the Administration of Justice for the Akwesasne Justice Department – the meetings consisted of representatives from Canada, Quebec, Ontario, and Akwesasne for the recognition of the Akwesasne Court
- Files and issues for Mohawk Council of Akwesasne pertaining to legal issues
- Assessing legal options for persons in default and opinion to respective parties
- Ensuring Articles of Incorporation are addressed with Council re: deadlines, legal obligations, etc.
- Mohawk Council of Akwesasne General Legal Counsel continues to assist community members with third party applications for car seizures
- Third party applications for community members on third party applications
- Emergency Child custody and care agreements
- Notarial services as well as Certified True Copy of documents
- Commissioner of Oaths
- Gladue reporting oversight

LEGAL SERVICES HOURS

Cost Centre	%
Akwesasne Justice Department	39
Community Members	22
Tobacco Commission	4
Mohawk Government	8
Nation Building	0
Property Acquisition Team	2
Akwesasne Court	1
Executive Services	0
OVS	3
Economic Development	2
DOH/DSS/IATC	4
Akwekskowa	2
ACJP	2
AHDC	2
AMA	2
DTS	1

STUDENT LAW INTERNSHIP and LEGAL CLINIC:

McGill University Summer Law Intern initiatives:

1. Completion of Akwesasne Law Registry: communications with INAC (now DISC) to obtain original Akwesasne by-laws and correspondence as filed with INAC.
2. Akwesasne Youth Camp: participation and acting as a youth counsellor for the youth camp for overnight stays.
3. CBSA files were reviewed and categorized into a database. The files were separated into the two CBSA court files as well as other complaints that were not part of the court action. The information was handed over to MCA legal counsel, Nathan Richards.
4. French translation services were done and providing assistance to community members.

Debwewin Summer Law Intern Program:

Projects assigned are based on the Iacubucci Report “First Nations Representation on Ontario Juries” and the recommendations: February 2013 Projects assigned:

1. Participation in Summer Youth Camp and develop a curriculum that would focus on Akwesasne-specific cultural training;
2. Hold Record Suspension clinics;
3. Engage the community to promote a volunteer jurors list for Ontario courts.

McGill University Legal Clinic Course initiatives:

The legal clinic course initiative are projects that students work on while in school for credit. The assignment this year is to complete a draft Akwesasne Water Law:

1. Focusing specifically on drinking water and waste water components
2. Researching environmental water standards
3. Creating a bibliography of resources

Legislative Services:

Akwesasne Election Law Amendment May 2018: Akwesasne Election Law Working Task Group was mandated by Mohawk Council of Akwesasne MCR 2015/2016-#111 (August 25, 2015) to amend the Akwesasne Election Law consisting of the Akwesasne Justice Department, a representative from Executive Services, the Chief Electoral Officer (ex-officio), and Council Chiefs (ex-officios). The amended Akwesasne Election Law (2017) was accepted-in-principle and sent to a Special General Meeting for a community vote. The vote resulted in 17 “No” votes and 12 “Yes” votes. The AEL of 2017 was turned down by the community.

Akwesasne Law Registry: During the year, all laws have



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been re-posted on the website. Once the Akwesasne Law Registry is completed, certified copies of all laws will be posted by the Akwesasne Justice Department on the MCA website: <http://www.akwesasne.ca/legislation/>

Assist Akwesasne Legislative Commission in design, development, and analyzing legislative development: Peter J Herne (Acting Justice Coordinator) provided training to the Akwesasne Legislative Commission (ALC) and when the Justice Coordinator returned to her substantive position May 2018, additional training was provided. The Justice Coordinator is making partnerships with law schools to enhance legislative research and analysis of other laws relevant to the ALC priorities.

AKWESASNE LEGISLATIVE COMMISSION and INTERIM PRIORITIZATION FOR 2018

Akwesasne Legislative Commission members (2018):

Member/District	Term
Theresa Thompson – Tsi Snaihne (Chair)	July 31, 2017-July 31, 2020
Esther Jock – Tsi Snaihne	July 31, 2017-July 31, 2020
Neomi Diagostino – Kana:takon	July 31, 2017-July 31, 2020
Jennine Hall – Kana:takon	January 15, 2018-January 15, 2021
Nancy Ransom – Kawehno:ke	July 31, 2017-July 31, 2020
Nadine Jacobs – Kawehno:ke	January 15, 2018-January 15, 2021
Laura Paulette – At Large (General Membership)	July 31, 2017-July 31, 2020

The Akwesasne Legislative Commission members completed their training and began discharging their responsibilities under their Charter. In re-establishing the Akwesasne Legislative Commission they conducted an interim prioritization process to select five (5) legislative development areas to begin work on in 2018. In making this selection the Akwesasne Legislative Commission held a public comment session on May 23, 2018. Of the 31 proposed legislative areas, five laws were selected to be worked on for the remainder of 2018:

- **Akwesasne Cannabis Law:** Preliminary research related to the decriminalization of recreational cannabis in Canada. Fieldwork included visits to neighboring Tyendinaga Mohawk Territory to observe common business practices, and a visit to Seven Leaf Indigenous Cannabis Producer to learn more about medical cannabis production and regulations. Identification of stakeholder perspectives was completed by the end of the fiscal year to consider the varying opinions on this proposed law.
- **Akwesasne Election Law - Amendment:** A review of past surveys relating to elections was conducted on the following: Akwesasne Election Law Survey (2016), Akwesasne Comprehensive Community Plan (2016), Akwesasne Governance Code

Community Outreach Findings (2012), and Plebiscite Results (2011). Discussion was held to determine the course of action to proceed with amending the Akwesasne Election Law.

- **Akwesasne Water Law:** Worked with student researchers as part of the McGill University Faculty of Law Legal Clinic Course to develop the waste water components of the proposed law. A clean copy draft was completed by the end of the fiscal year, which proceeded to an internal technical review.
- **Akwesasne Wildlife Conservation Law:** McGill University Faculty of Law Summer Intern reviewed and provided comment on the proposed amendment to the law. Technical review of the comments was ongoing at the end of 2018. This law was not prioritized for 2019.
- **Prescription Drug Abuse Issues:** Research began to determine the status of MCA's Prescription Drug Abuse Strategy that recommended a harm reduction approach. Additional research is being done into the direction needed for legislative intervention.

Prioritization for 2019

The Akwesasne Legislative Commission hosted their second Public Comment Session in October 2018 to engage the community on the legislative need for the following year. Written comments and submissions were also accepted from community members, Council, and administration. The Akwesasne Legislative Commission considered the diversity of perspectives in the community and identified the following ten (10) legislative development areas to work on in 2019 (listed alphabetically):

- Akwesasne Cannabis Law
- Akwesasne Child Welfare Law (to begin the process)
- Building Code/Housing Law
- Akwesasne Election Law – Amendment
- Akwesasne Financial Administration Law
- Akwesasne Land Law
- Akwesasne Landlord Tenant Law
- Prescription Drug/Controlled Substances/Akwesasne Drug Law – Amendment
- Akwesasne Residency Law – Amendment
- Akwesasne Water Law

The Mohawk Council of Akwesasne provided the mandate to work on these files in 2019 with MCR 2018/2019-#327.

Compliance Program

Compliance Officer Training Program: Although the Compliance Officer Training Program ended, Justice submitted the report to Indian Affairs on the program. An evaluation was completed by all the trainees. The evaluation survey overall assessment indicated that 67% of the participants were very satisfied with the training and 33% indicated they were satisfied with the training. The participants enjoyed when ex-officers or officers came to the class and spoke about their



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experiences. They also expressed that all aspects of the Justice System were interesting as well as when teachers came in to talk about Mohawk culture. Areas to improve were to have longer placements and changing placements for students every week.

Akwesasne Residency Law Complaints: A residency file investigated by the Compliance Officers was set for adjudication by the Akwesasne Court. The community member and the non-member took the file to the Cornwall court. MCA Legal Counsel argued the case did not belong before a provincial court and asked for a stay of proceedings. The opposing lawyer agreed. The Cornwall Court judge would not take jurisdiction over the residency file as this was an Akwesasne Law. Eventually the file was brought back to the Akwesasne Court and adjudicated there.

Compliance Officer Community Law Compliance Issues:

Community Law Compliance Issues	Total Occurrences Reported
Dog Complaints	176
Lost Dog Inquiry	27
Stray Dog – Nuisance	10
Injured Dog	3
Captured Dogs	75
Sick Dogs	2
Dead Dogs	6
Dogs Trapped	10
Dogs Tranquilized	6
Claimed Dogs	30
Dog Attacks/Bites	24
Dog Pack Complaints	8
Dogs Euthanized	4
Dogs Adopted Out	1
Tickets Issued – Dogs	15
Verbal Warnings – Dogs	17
Written Warnings – Dogs	10
Residency Issues	18
Residency Complaints Dropped	12
Residency Charges to Court	6

The Compliance Program also provides support to the Conservation Officer on wildlife related calls:

Wildlife Occurrence	Total
Wildlife Nuisance (Opossum, Fox, Skunk, Bat, Fisher, Bee hives)	17
Wildlife Relocation	3
Rat Complaints	13
Abandoned Pony Complaints	4
Patrols to MCA Assets (Hopkins Point, Hamilton Island)	90
River Patrol and Cairn Island Patrol	20

Conservation Program

Administrative Authority(ies): The Conservation Officer sits on the MCA Public Safety Committee representing the Akwesasne Justice Department.

Permits and Registrations Issued in 2018/2019:

Types Notes	Number Issued	Earnings
ATV Registrations	4	\$140.00
Boat Registrations	47	\$235.00
Fishing/Hunting Permits	200+	\$2,129.00

*Hunting permits are free to other First Nations persons.

*Fishing permits are free to children under 16 and adults over 65 years of age.

Akwesasne Community Justice Program

The Akwesasne Community Justice Program is dedicated to promoting Mohawk Kaianerekowa approach to deal with justice concerns of all Akwesasronon.

Administrative

- Attending meetings with Judges, Provincial and Federal Crown in Cornwall to discuss establishing a Gladue Court in Cornwall.
- Continuous work with Quebec Courts on enhancing ACJP services within the court.
- Establishing partnership with 7 Dancers Coalition to have reintegration circles.
- Hired Victim Support Worker.
- Attended training on new initiatives by OPP regarding Missing & Murdered people.
- Continue supervising Intermittent Community Work Program (ICWP).
- Member of the Healing to Wellness Tribal Court.
- Member of National Courtworker Association.

Tribunal Authority: Neh Kanikonri:io Council

The Neh Kanikonri:io Council is recognized by the courts to address offences by means of alternative measures and sentencing.

Neh Kanikonri:io Council Members

- Shari Adams
- Leona Barnes
- Jonel Beauvais
- Diane Boots
- Patricia Boots
- Vincenette Cook
- Brian David
- Micaelee Horn
- Angeline Mitchell-Green



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Diversions

Rena Smoke signed a new diversion protocol agreement with Quebec. The Crown Attorney in Valleyfield is supportive and is cooperative to the needs of the program. Akwesasne Community Justice Program is receiving more referrals from Valleyfield than we have in the past. We also included in block training with the Akwesasne Mohawk Police Services to educate officers on processes of the ACJP.

Referrals from Cornwall Court and Valleyfield, Quebec, Diversion have been low this year. We have made attempts to gain referrals from Salmon River Central School when issues arise with high school students from the northern portion of Akwesasne.

Programs

Type of Referral
 Diversion Program
 Youth Diversion
 Adult Diversion
 TOTAL Diversions: 24

Court Referrals	Akwesasne Court
	Cornwall Court
	Valleyfield
	Fires

TOTAL Referrals: 24

Indigenous Court Worker

Patricia Bova attends court on Mondays in Valleyfield and on Tuesdays and Thursdays in the Cornwall Court. The court worker assists with bail plans and intakes for diversions. She also attends training to enhance skills to better assist community members.

Ministry of Child and Youth Services

Youth Justice: Erin Seymour and Vincenette Cook work with the Youth. Erin leads the Youth Cultural Camps in the summer and winter for youth justice clients. Vincenette focused on crime prevention activities with the Akwesasne Community Coalition for Empowerment, community service clients, and diversions. At the end of the fiscal year Vincenette decided to retire from the MCA. We enjoyed working with her and she continues to work with us on the Community Neh Kanikonri:io Council.

Native Inmate Liaison Officer Program

Brian David works with all Indigenous offenders that are custody in Ottawa Carleton Detention Center. He assists with smudging, and traditional teachings for both the men and women in the facility. We brought in the Native North American Traveling College's Travel Troup on Aboriginal Day,

and we made Corn Soup, Fry bread, strawberry drink for the men and women in the facility. The travel troupe told stories and sang and danced with the men and women in custody. This was a great turnout and is now an annual event. On average there are 80 – 110 indigenous people in custody.

Victim Services

Jenna David was hired this year as the Victim Support Worker. She hosted a Victim Awareness Conference and did a great job organizing and coordinating the event. Jenna works with victims of crime. When a matter is referred for a diversion we let Jenna know and she will reach out to the victim Jenna has an office at the Akwesasne Mohawk Police Service. Her services are mobile and she will meet with people where they feel comfortable. She is also assisting Officers contacting victims to attend court. Jenna also partnered with AMPS on the Elder Abuse Information session.

5 Gladue Writer and Aftercare Program

19 Jennifer Boots is the Gladue Writer and Shannon Nicholas works on Gladue Aftercare. Both women are trained to be Gladue writers. Shannon writes for Quebec Native Para Judicial Services on a contract basis. Jennifer receives Gladue Report referrals from Defense Counsel from both Cornwall and Valleyfield Courts. Shannon assists with clients after a community member has been sentenced and support clients who have Gladue recommendations to complete. Both were trained on providing Understanding a Women's Journey training to probation clients in Cornwall.

Akwesasne Court Administration

“This Akwesasne Tekai'a'rorehthà:ke Kaianerénhsera (Akwesasne Court Law) reflects the values of the Mohawks of Akwesasne and the principles of Sken:nen (peace), Kasatstensera (strength) and Kanikonri:io (a good mind), respect, fairness, as well as natural justice.”

– Akwesasne Tekai'a'rorehthà:ke Kaianerénhsera (Akwesasne Court Law) Purpose

Program Highlights and Accomplishments

Akwesasne Court Services:

The Akwesasne Tekai'a'rorehthà:ke (Akwesasne Court) holds court sessions once a month. Court is held every second Wednesday at 6 p.m.

The Akwesasne Court Administration consists of the Court Administrator and the Court Clerk. Through the Akwesasne Review Commission, two Justices, a Prosecutor and Duty Counsel are contracted for services to operate the court. The Court Administrator also oversees the Ontario & Quebec Probation Services. Various court services are provided to community members.



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• The Ratiianerenhserakweniéhstha (Justices) have been hearing matters presented before the Akwesasne Tekaiá'rorehthà:ke (Akwesasne Court) for 19 years consecutively.	Y.O.	35
• The Akwesasne Tekaiá'rorehthà:ke (Akwesasne Court) continues to serve the community in a timely and professional manner.	Trial Matters	20
• A major accomplishment for the Akwesasne Tekaiá'rorehthà:ke (Akwesasne Court) during 2018 was the hiring of a new Prosecutor Peter J. Herne and Duty Counsel Neha Chugh by the Akwesasne Review Commission.	Diversion	5
• Since the enactment of the Akwesasne Tekaiá'rorehthà:ke Kaianeréhsera (Akwesasne Court Law), August 16, 2016 the Akwesasne Tekaiá'rorehthà:ke (Akwesasne Court) received expanded jurisdiction from the community and a broader array of remedies that can be adjudicated. For example, the Akwesasne Court can expand services into contract disputes or family law.	Residency	3
With the passing of the Akwesasne Tekaiá'rorehthà:ke Kaianeréhsera (Akwesasne Court Law), the Akwesasne Tekaiá'rorehthà:ke (Akwesasne Court) has not seen a significant increase in the number of cases with the expanded Jurisdiction and Legal Authority granted from the community. The accompanying statistics are generated from the Akwesasne Tekaiá'rorehthà:ke (Akwesasne Court) dockets from April 1, 2017 to March 31, 2018.	Public Intoxication	2
	Intoxicants By-law	1
	Status Checks on CSW/Diversions files	5

Probation Services

Probation Ontario:

Ministry of Community Safety and Correctional Services
 The Probation Ontario program was placed under the management of the Court Administrator. The Court Administrator oversees the Ontario Probation services offered by the Native Community Corrections Worker (NCCW). The NCCW meets Akwesasne clients in Akwesasne at the office located at 101 Tewesatani Road or in the Cornwall Probation office. The NCCW focuses on the parameters of the probation order or the conditions set out in the conditional sentence orders identified.

Probation Quebec:

Client files are overseen by the Ministry of Public Security.
 The Court also oversees the Quebec Probation services offered by the Quebec Probation Officer who meets Akwesasne clients in Akwesasne at the Justice Department located in Kaná:takon. The Quebec Probation Officer focuses within the parameters of the probation order or the conditions set out in the conditional sentence orders identified.

Correctional Services Canada Early Release Parole

Hired a consultant to draft policies and procedures administering the Section 84 Early Release Program.

Akwesasne Court Services Statistics Matter	Number of Cases
Traffic Violations	653
Animal Control	16
Mediations	0
Peace Bonds	2
CSW	37

Akwesasne Community Justice Program





TEHOTIENNAWAKON

A'NOWARA'KOWA ARENA

Introduction

The A'nowara'ko:wa Arena was built in 1995 and is a multi-functioning sport and recreation facility with an ice surface in the months of September – March and a floor surface from April – August. The arena has the capacity to comfortably seat 1200 and standing room fits 300 around the arena rink.

Mission Statement

The A'nowara'ko:wa Arena has a mission to create an environment through exceptional recreation facilities, programs, and services where recreation, fitness, wellness/sport activities can inspire, educate, and empower our community members to cultivate lifestyles to enhance health and wellness.

Summer & Spring:

- Akwesasne Minor Lacrosse
- Tewa'ara:thon Festival
- July 1st Activities
- Akwesasne Women Warriors
- Akwesasne Jr B Indians
- Masters Lacrosse

Events:

- Eastern Junior B Playoff series with the Greens Gaels, Oakville,
- Akwesasne Man's Master Lacrosse Tournament,
- Canadian Jr B National Lacrosse Championship (hosted by Medicine Men)
- The Akwesasne International Powwow.
- Fall & Winter:
- Akwesasne Minor Hockey
- Akwesasne Skate Program

- Glen Walter Men's Master Hockey
- Rubidoux Men's Senior Hockey
- Men's Law Enforcement Hockey Tournament
- MCA ACFS National Children's Day Rock & Skate
- Arena Weekly Rock & Skate
- Gibb's Hockey Skills system
- Kawehnoke Recreation & MCA family wellness
- Ohserase-New Year's Rock & Skate
- Winter Carnival Rock & Skate
- Senior Men's Hockey tournament
- Friends of the River Rock & Skate
- Roy Delormier Kids Hockey
- Own the Ice Hockey

Program Highlights:

- 6th Annual Tewa'ara:thon Wooden Lacrosse Festival
- 6th Annual Rock, Skate Friday
- 6th year for the Community Health Fitness program
- 7th year for Green Food Bag
- Arena Operations:
- Administration runs on a shift 9 am – 5pm to better service clientele
- Partnered with Economic Development Business Expo.
- Organized & partnered with the Kawehno:ke Recreation to host a Trunk & Treat on Halloween.
- Arena continues to host the Kahwenoke Green Food Bag Program.
- Arena has discontinued being the primary operator for the arena concession stand; the management will be renting the space out to community businesses or members to operate.



A'nowara'ko:wa Arena.



TEHOTIENNAWAKON

ECONOMIC DEVELOPMENT

Mission Statement

The Economic Development Program's mission is to support the growth and development of a clean and sustainable Akwesasne economy through the development of Economic Wealth Generators, through business development and through the delivery of training and finance programs to Akwesasne, and to assist in the development of local employment opportunities.

Tobacco Pilot Project

Relationship building with Ontario continued with an understanding of Ontario's recognition of the Oien:kwa Kaianer-ehsra (Akwesasne Tobacco Law). After evaluation of the General Meetings, Council has refocused into a new approach under Tobacco with the Ontario government in December 2018. It was identified that the process and subject matters on Tobacco should be researched and developed a substantial process with Akwesasne.

A Tobacco Agreement was not finalized by the end of the fiscal year. Community consultation was conducted in this fiscal year.

Upon completion of the community engagement, many additional concerns arose from community feedback. Council in consultation with Economic Development has setback to refocus on the community and reevaluate the present Ontario-Akwesasne Tobacco Pilot Project.

Business Support

Assistance is provided to community entrepreneurs for both start-ups and expansions through one-on-one consulting and/or through group workshops in collaboration with other agencies in and around Akwesasne.

Business Registrations/Access to Territory

Assistance is provided to businesses in order for them to be able to open business accounts with financial institutions. Economic Development Program staff registered 59 new businesses and 15 renewals.

Small Business Grants

Financial assistance is provided to support business development in the form of a matching dollar grant for business plan development, marketing initiatives and capital costs. Business plan development included preparation of a business plan completed by a qualified consultant, an environmental assessment, appraisal(s) and architectural drawings, if required. Marketing initiatives include radio and newspaper advertising, promotional items and marketing research costs. Capital costs include leasehold improvements, fixtures, displays, office equipment, other equipment and machinery. Economic Development Program staff assisted 19 businesses totaling \$64,834.

Technical and Specialized Trades Training

Financial assistance is provided for programs/courses in Technology and Specialized Trades. The amount of assistance available per individual depends on contributions being made by other community funders including the Akwesasne Area Management Board, Saint Regis Mohawk Tribe, Akwesasne Mohawk Board of Education, and Mohawk Council of Akwesasne's Community Support Program. Economic Development Program staff distributed financial assistance to 17 community members totaling \$25,635.

Akwesasne Economic Development Fund

The 2018-2019 fiscal year began year two of the five-year agreement between the Mohawk Council of Akwesasne and Quebec's Aboriginal Initiative Fund III. The Akwesasne Economic Development Fund administers \$3.29 million over the five-year period to stimulate the Akwesasne economy through start-up or expansion of businesses within the jurisdiction of the Mohawk Council of Akwesasne. Five businesses were provided \$330,738 in matching grants.

Courses/Workshops

The Economic Development program continues to participate on the Akwesasne Workshop Committee that includes the Saint Regis Mohawk Tribe's Office of Economic Development, Akwesasne Career and Employment Support Services, Akwesasne Employment Resource Center and other organizations to provide entrepreneurship, business and financial planning courses in the community. The Workshop Committee conducted a survey that was circulated within the community to engage what workshops were needed. The Economic Development program hosted a Gardening Basics workshop in collaboration with Indian Agriculture Program of Ontario (IAPO). Economic Development Program contributed \$5,888 in economic activity for community workshops.

Peace Tree Trade Centre

The Peace Tree Trade Centre provides a total of 14,000 square feet of retail space split between eight (8) units including four units that are 2,000 square feet and four units that are 1,500 square feet. Current and past tenants include the Bank of Montreal, Ionkwanihonhsra Creating Sewing Centre, Akwesasne Sports, Purple Ribbon Gift Shop, Assembly of First Nations, Akwesasne Smoke Signals, Root and Remedy, and the Akwesasne Economic Development Agency/Contact North.

Business Expo

The 4th annual Akwesasne Business Expo was held in September 2018 at the Akwesasne Mohawk Bingo Palace in partnership with the Saint Regis Mohawk Tribe Office of Economic Development, Akwesasne Area Management Board (name now changed to ACCESS), Akwesasne Chamber of Commerce and the Akwesasne Employment Resource Centre.



TEHOTIENNAWAKON ECONOMIC DEVELOPMENT

Twenty eight (28) exhibitors enjoyed networking activities and business related presentations in the morning. The afternoon was open to the public to visit exhibitor booths and learn about their businesses. Approximately one hundred and seventy (170) people visited the Expo.

Akwesasne Business Directory

The annual Business Directory was updated in collaboration with the Saint Regis Mohawk Tribe Office of Economic Development. The new directory was printed and released in May of 2018.

Buy Local Campaign

Economic Development has made a priority to making purchases to stimulate the local economy; if it be gift certificates, advertising, services or goods. This fiscal year, \$13,387 was spent on local businesses and artisans. Economic Development again partnered with the Akwesasne Winter Carnival Committee to create a Winter Carnival Brochure publication which advertised the carnival schedule and activities. Free advertising was also offered to local businesses who agreed to have a special “Winter Carnival” sale/coupon. Fifteen (15)

local businesses participated.

Shop Small Saturday

In association with the Saint Regis Mohawk Tribe Office of Economic Development, has been an annual event to promote our local businesses. Last November fifty shopping bags were given out to the first fifty (50) people who came to the A'nowarako:wa Arena location and the Saint Regis Office of the Aging Center. Each bag contained a list of local businesses that were participating with a sale or promotion. Random bags contained gift certificates from local businesses. There were a total of 17 certificate prizes that were won.

Partnerships and Events

Various partnerships have been created and maintained to ensure that Akwesasro'non has access to services that work in conjunction with the funding accessibility of Economic Development Program. Through these partnerships, events such as the Akwesasne Job Fair, Akwesasne Career Fair, Akwesasne Business Excellence Awards, Eagle's Nest, Akwesasne Youth Entrepreneur Program, and the Tri-Chamber Golf Tournament were able to be held.





TEHOTIENNAWAKON

ENVIRONMENT

Mission Statement

The Environment Program's mission is to achieve Sken:nen for all of creation by undertaking programs, projects, and services that respect, protect and preserve the natural world. The staff work to fulfill their responsibility to the people and all creation by operating the Environment Program with a goal to achieve a clean and healthy environment in accordance with the traditions and culture of Akwesasro:non, thereby promoting Sken:nen.

MCA Environmental Assessment Officers

Environment Canada - Species at Risk Program

- Aboriginal Liaisons Mark Mills and Cynthia Locs - Species at Risk Program meeting and preparation
- Board of Directors for the Lake St. Francis Wildlife refuge Flora and Fauna Centre.

Parks Canada Agency

- Deer Herd Reduction Program meetings, site survey and set up, program assistance, trapping/ transporting
- Annual planning meeting and Aboriginal engagement.
- Aboriginal Youth Camp Development

Quebec Ministry of Climate Change and Sustainable Development

Ministry of Transportation of Ontario

- Annual project forecast meeting
- Engage with "B" projects (Park and ride lots, guardrails) in Eastern Ontario
- Engage with "A" projects (Ferry docks and Bridge crossings) in Eastern Ontario
- Transport truck weight in stations in Eastern Ontario

Municipality of Saint Zotique

- Site visit, presentation and communication
- Canal dredging within the residential canal system.
- Installation of a proposed water break to address erosion happening from Lake St. Francis waves.
- Municipality of Sallaberry de Valleyfield
- Site visit, presentation and communication
- Shoreline Bank stabilization and Adjoining Facilities in St. Francis Bay
- Meeting with exp. and WSP on project development four sites within the municipality.

Belle Island Implementation Team

– MNCC, MCA City of Kingston

2 working group meetings discussing re-naturalizing the island and burial protection.

Haudenosaunee Standing Committee on Burial Rules and Regulations

- Attend meetings approximately twice a year as requested

by Mohawk Nation Council of Chiefs.

Akwesasne Task Force on the Environment

- Planning meeting for the upcoming field season
- Participation in fruit tree pruning
- Alternative Basket materials

Akwesasne Tourism Working Group

- Environmental Eco-Tourism in Akwesasne waters
- Kawehnoke Bridge Corridor Improvement Project Presentations and updates
- Trademarking Akwesasne "Branding"

A:se Tsitewaton, Akwesasne Cultural Restoration Commission

- Attend quarterly meetings, representing the MCA.
- Turtle Island Conservation
- Facilitation for TIC to participate in World wetlands, Akwesasne Powwow and Akwesasne Winter Carnival

International Secretariat for Water

Proposal review: "Unsolicited Letter of Project Interest"

Emailing and phone conversation on approach for International Joint Commission on Boundary Waters support letter.

Review and responded to the Proceedings of the "Transboundary Water Management in a Context of Climate Change."

Proposal review: "Spatial distribution of first nations and their relationships with water in the Great Lakes, the Saint Lawrence river and the Gulf basin and its cartographic representation."

Creation and promotion of "Water Warriors" Akwesasne Youth Engaged in the Environment.

Laval University

- Correspondence with Maximiliano Celdon on proposals for climate change grants.

Akwesasne Winter Carnival Committee

Organizational meetings for Environment Day activities

Waabigoniiw Saaga':ganiiw First Nation, Grand Council Treaty #3

Aboriginal Consultation on EA framework and process

Mohawk Council of Kanehsatake, Environment

(Valerie Gabriel and Isabella - Anne Bisson)

Aboriginal Consultation on EA framework and process

Meeting on Ottawa River Watershed

Mohawk Council of Kahnawake, Environment

(Patrick Ragaz, Brittany Diabow, Chief Ross Montour, Trina Diabow)



TEHOTIENNAWAKON

ENVIRONMENT

- Consultation meeting on Quebec duty to consult Aboriginal Peoples.
- Discussion on two municipal consultations for shoreline work-dredging.

St. Lawrence River Institute of Environmental Sciences

“Water in your world” River Institute day event at the Cornwall Square

“Community Science Day” OPG visitors Centre

Water Management and Wetlands Restoration

- Monthly committee meetings
- Tour of Snye wetland complex and Thompson Island

Great Lakes Guardian Community Fund

- Site visits on Kawehnoke with Evan Thompson, MCA GIS Tech and Faith Sayavong of Ontario Ministry of the Environment and Climate Change.

Ministry of Transportation of Ontario

Tractor trailer inspection stations, Wolfe Island ferry, projects in Eastern Ontario, Aboriginal procurement program.

Ministry of Natural Resources of Ontario

Meeting to discuss Hamilton Island Bridge Replacement
Meeting with Martin Straight on the traditional usage agreements for Crown Lands in Akwesasne Traditional Territory

Eastern Ontario Aboriginal Working Group

Quarterly meetings, review, preparations, email and telephone correspondence

Environmental Assessments

Department of Technical Services

- Akwesasne Mohawk Police Service Roof replacement – Kanatakon
- Island Road, Peter White Road Species lists for Annual Ditch cleaning by Roads Dept.
- Kawehnoke Water Extension Project Fill Release – Buckshot Road
- Snye Homemakers Centre, Septic system site visit and data review
- Tsi Snaihne Subdivision Wastewater Treatment Plant site visits and data review of design(2011) and construction(2011) EA
- City of Cornwall Solid Waste Disposal – consult
- AMS Lacrosse Box – consult on SAR and Poison Ivy
- Snye School Road RBC Waste water treatment plant, turtle recovery and communications regarding sludge disposal from affluent lagoons.
- Three Nations Bridge Corporation, Pier Demolition.

Meetings, communications and site visits.

OVS

- Hamilton Island
- Site visit trees overhanging roadway on North shoulder of Terry Phillips Memorial Lane tree assessment.
- EA for Hamilton Island Bridge restorations
- EA for Bridge replacement
- Correspondence and communication with Rasin Region Conservation, SD&G and MCA Legal, MCA Tech Services on property transfer and right of way.

Renshaw Island

- Power/ Hydro realignment and replacement. Site visits, meeting and communications, work plan requested for design phase
- Economic Development
- Peacetree Trade Centre – Outdoor Market structure
- Enbridge Gas line extension on Kawehnoke
- Joanna Jesmer- Forget Me Not consultants.

Housing

- Sweetgrass Estates tree assessment
- Three new housing duplexes
- Three new residential homes

Highlights and Accomplishments

Eight (8) Environmental Assessments for various projects throughout this fiscal year. The bulk of the EA requests coming from the Department of Technical Services this year.

- Special Projects
 - o Wrote several articles for outreach and education to the community
 - o Stanley Island erosion issues
 - o Flood watch within Tsisnaihne
 - o Organize Monitoring And Managing Ash-Emerald Ash Borer training
 - o Minnow sampling
 - o Interview for CBC Radio and other news agencies in New York State and Vermont regarding Emerald Ash Borer at Akwesasne
 - o Fill requests from Tsisnaihne River Road Project
 - o check and inspect a suspected illegal dump site in Kanatakon
 - o MCA Open House
 - o Review and comment on documents from the Chiefs of Ontario
 - o Science Fair Judge at Kanatakon & AMS School
 - o Recycling information to schools along with in class presentations on environmental topics
 - o Judge for recycle trash monster competition at Kanatakon School
 - o Began preparing for herp and reptile sampling



TEHOTIENNAWAKON

ENVIRONMENT

- o Set up a Display at the Arena for World Wetlands Day. Gave interviews to local media
 - o Review documents for the Eastern Ontario Model Forest and Health Network
 - o Attended Climate Change Workshop at Rama Thompson Island Youth and Elders Camp
- Community activities
- Hosted and partnered with Community health for a homemade pasta class
 - Hosted and participated in events at winter carnival – Moonlight snowshoeing, upcycling
 - Hosted a Moonlight snowshoeing event at the A'nowarako:wa arena – partnered with Iakwasha'tste Youth Fitness
- Tree and seed giveaway
Organized the road side cleanup in Kawehnoke
- Science Fair Judge at Kanatakon Science Fair

Training

- Mental health first aid for youth certification
- Renewed First Aid, CPR and Automated External Defibrillator in January
- Driver safety training certification
- Alternative basket making class with Akwesasne Task Force on the Environment (cultural training)
- Oral history on Wampum belts given by Darren Bonaparte
- Ononkwahshon'a respiratory training by Alicia Cook
- Bi-weekly business development meeting with Michelle Collins

Conferences/Special Meetings

- Attended Market Readiness for Group Tour development 2-day conference with SRMT
- Attended Actua conference for 3 days in Ottawa
- 2-day conference in Kemptonville for TICC

Other tasks

- Started a team building series for the Environment Program and hosted 5 sessions
- Green team – created the vision and mission statement, hosted 4 meetings
- Benthic sampling with River institute
- Parks Canada meetings
- Wetlands projects meetings at the arena

Canada 150

Thompson Island had received a grant for fiscal year 17/18 from Canada 150 for over \$400,000. The approval for funds was given to Thompson Island Cultural Camp in the fall of 2017. TICC staff worked until the December 15th trying to complete the project and had to halt because of unsafe river conditions. TICC had certain requirements in 2018 to meet the 150 grant completion and hired an additional carpenter to

help complete the project. Works completed are: constructed 2 new docks, remodeled and upgraded the bear, wolf, turtle and snipe cabins, the serving area in dining room, ramps to the bathroom, flooring in bunkhouse, windows in main cabin, installed porches on the cabins and other miscellaneous jobs. The carpenters also worked on the dining room and kitchen area and were 85% complete at the end of the fiscal year.

Septic System

As part of the Canada 150, TICC was required to finish the installation of a new septic system. In May of 2018, Dimensional Analysis was scheduled to complete the septic system, but all work was halted due to a no-dig protocol. Amanda Tarbell, Curtis Lazore and two other community members did an archeological survey in the pit to look for possible artifacts within the septic digging area. No artifacts were found and TICC was given approval to complete the septic system. The septic system was not completed during the fiscal year 2018-19.

Statistics

2018 was the busiest year yet for TICC with 34 camps and a total of 1065 people visiting the camp, including Akwesasne community members, visitors from surrounding communities, government meetings, French Catholic Schools, a wedding reception, local schools, Science Technology Environment and Math (STEM) camps and our annual week camps from Akwesasne Programs. See TICC Data and Statistics

Other Tasks

- Coordinated camps at TICC,
- Conducted presentations on foraging, traditional medicines, salve making, tea testing,.
- Processed Purchase Orders, check requests, invoices, and reimbursements
- Attended portfolio and program meetings,
- Completed TICC statistics
- Attended several meeting and created partnerships with other programs (Parks Canada, Community Health, Wholistic Health)



AKWESASNE MOHAWK POLICE SERVICE

ADMINISTRATION

Message from the Chief of Police

As Chief of Police I am pleased to present the 2018 Annual Report of the Akwasasne Mohawk Police Service (AMPS). It includes activities carried out by the service with its connection to local community priorities and statistics related to road safety, crime prevention and criminal occurrences. This report and its information will enable you to monitor the overall performance of the Akwasasne Mohawk Police Service.

The AMPS underwent a transitional phase starting in 2017. In early 2018, the Organizational Review was completed and sixty-seven recommendations came as a result. Over the past year, the AMPS management team has been working very diligently to fulfill these recommendations.

The police service is changing, and as we all know change is often difficult, but ultimately is beneficial. Our management team has worked hard this past year implementing the 67 recommendations proposed as a result of the Organizational review. Our internal policies and procedures have been reviewed and are being updated. AMPS has also taken the initiative to become “paper free” and are moving towards a more digital and modern working system.

The AMPS is benefiting from a youthful workforce that is more receptive to change. In 2018, AMPS hired nine new members to fill the ranks of constable. Now that our vacancies are being filled we can begin planning for the future of the service and training new leaders within the department.

In 2018, AMPS saw a significant increase in the use of social media as it pertains to the sharing of information with the community. Our Facebook followers have increased from 1,231 to 1,930 and is continuing to grow. Social media is a tool that is anticipated to evolve and AMPS will continue to use it in future community safety efforts.

I encourage you to take the time to carefully review our 2018 Annual Report as it is our way of reporting back to you- the community we so proudly serve.

Nia:wen / Thank you,

Mission Statement

The mission of the Akwasasne Mohawk Police Service is to enhance Peace, Harmony, Justice and Cultural Values throughout Akwasasne. To honor and respect all living things. To acquire the highest level of professionalism and accountability in serving the community members of Akwasasne and surrounding areas.

Core Values and Goals

To achieve our mission, in partnership with the community we

serve, we shall:

1. Serve and protect the community of Akwasasne.
2. Enforce the laws of Akwasasne and Canada in a fair and unbiased manner.
3. Provide a community-oriented police service.
4. Protect our community for the next seven generations.
5. Provide leadership and role models for our youth.
6. Work as a team.

Overview

The Akwasasne Mohawk Police Service was formed in 1970. The Band Council passed a resolution to formally name the police Service the “St. Regis Akwasasne Police Department”. In 1986, the Band Council passed another resolution to rename the police department to the Akwasasne Mohawk Police.

Today the Akwasasne Mohawk Police Service has 38 sworn police officers, 6 full time Public Safety Dispatchers and 3 civilian administrative assistants. The Akwasasne Mohawk Police Service has jurisdiction and authority in both provinces of Quebec, and Ontario. AMPS is responsible for delivering professional policing services to the Territory of Akwasasne. As of April 1, 2016, there are approximately 12,315 people registered/affiliated with the Mohawks of Akwasasne. Due to the unique geographical area AMPS police officers are sworn in both provinces of Ontario and Quebec.

The AMPS has many specialized units such as the S.A.V.E. team, Joint Investigative Unit, Emergency Response Team, Community Service Unit, Criminal Investigations Branch and the Court Services division. The Akwasasne Mohawk Police Service is a progressive organization which is committed to refining and adjusting our service delivery model to create a truly sustainable and effective approach to crime reduction and building a safer and healthier community.

The Akwasasne Mohawk Police maintains a strong presence in the community through their core policing objectives and community service events. The Service will continue to invest strongly in the concepts of community-based, intelligence-led, problem-oriented, and risk-focused models of policing. Members of the Police Service are dedicated and committed to enhancing the quality of life within the Territory of Akwasasne by working cooperatively to enforce the laws, preserve the peace, reduce fear, increase public safety within the community.

Akwasasne Mohawk Police Commission

Akwasasne Mohawk Police Commission (AMPC), in partnership with the people of Akwasasne, provide service that:

1. Promotes public peace, well-being and security;
2. Promotes the prevention and detection of crime;
3. Provides appropriate enforcement of all laws; and
4. Promotes and supports community policing



AKWESASNE MOHAWK POLICE SERVICE

ADMINISTRATION

The Akwasasne Mohawk Police Commission is comprised of six (6) community members of Akwasasne. Two (2) Commission Members are selected from each of the three (3) districts in Akwasasne for a total of six (6). Each Commission Member holds their seat for a three (3) year term. When a seat becomes vacant, the Public Security Portfolio Council Chief appoints a member of the Community, upon interest and meeting the criteria. The Council Chief sits in regularly for Police Commission meetings as a liaison to Council but does not have any voting rights. All minutes of each Commission meeting is recorded.

The Commission meets regularly on the first Monday of each month and as required for special and specific topics. Sub-committees of the Police Commission may meet as well in regards to Policy review, hiring boards and the Chief of Police's evaluation.

Emergency Response Team

The Akwasasne Mohawk Police Emergency Response team also known as the "ERT" team was developed in 2014. This team consists of one team leader and five team members. ERT members obtain advanced police training in specialized weapons and tactics. Members of the Akwasasne Mohawk Police ERT Team are highly trained to effectively control and safely contain a volatile situation. The ERT team members carry out regular patrol duties on shift but are deployed on an "on-call" emergency service as required.

In 2018, the AMPS ERT responded to 14 calls for service.

Akwasasne Organized Crime Initiative

The Akwasasne Organized Crime Initiative also known as the Joint Investigative Team, commonly referred to as the JIT in this report continues to investigate various levels of organized crime within the Territory of Akwasasne. This unit is currently comprised as a joint force operation, under the direction of the Akwasasne Mohawk Police with partnership agencies of the Royal Canadian Mounted Police, Sûreté du Québec and part time basis of Canada Border Service Agency and the Ontario Provincial Police.

As part of the Federal Tobacco Control Strategy (FTCS) led by Health Canada, the initiative originally established in 2001 as the Akwasasne Partnership Initiative- is a contribution agreement between Public Safety Canada (PSC) and the Mohawk Council of Akwasasne to facilitate this inter-agency cooperation. The agreement enhances the capacity of the AMPS to enable it to participate in Joint Investigations.

The main objective of the JIT is to investigate and disrupt organized criminal activity in and around Akwasasne.

In mid-January 2018, the JIT became involved in a missing person file that required a high volume of resources and attention. The media commenced to report on this occurrence that involved the family of the missing person to hold a protest in the front of the Akwasasne Mohawk Police Station. JIT had already been in the process of drafting warrants and production orders to assist in this investigation. As the file was a priority and was believed to be relative to organized crime.

During the months of January 2018 up until August 2018, the JIT were exhausting all efforts to investigate and locate the missing person. During this investigation, investigators drafted 8 production orders and requested the assistance of the Ontario Provincial Police and the Sûreté Du Québec with search efforts of specialized resources. In August 2018, investigators confirmed that the missing person had been located, and deceased. JIT members continued to investigate the matter for another month, eventually turning the investigation over to the Sûreté Du Québec.

In September 2018, the JIT provided investigative assistance to the Border Enforcement Security Task Force (BEST) with a drug trafficking investigation. Surveillance identified a suspect vehicle in the village of St. Regis, the vehicle was surveyed into the U.S. and subsequently intercepted and the driver was arrested for importation of a schedule 1 narcotic, 5 kilograms of ketamine.

In December 2018, the Joint Investigation Team concluded an investigation into cocaine trafficking in the District of Snye. As part of the investigation, police seized cocaine, shatter, marijuana cannabis and firearms.

In November 2018, the Joint Investigation Team became aware of illicit cannabis dispensaries operating in the District of Kawehno:ke (Cornwall Island). Through consultation with Federal Prosecutors office, investigators were advised of the requirements for investigations into Cannabis Act violations. The JIT followed through with the investigation and subsequently obtained search warrants pursuant to the Cannabis Act in early February 2019 at two separate business locations in Akwasasne. Approximately \$20,000 worth of cannabis products were seized as a result of these investigations.

In late February 2019, the Joint Investigation Team conducted a second search warrant for a dispensary that continued to operate after the owner had previously been charged approximately one month prior. The owner was arrested on new charges pursuant to the Cannabis Act and all cannabis items in the store were seized.

In March 2019, the JIT concluded an investigation into cocaine trafficking in the District of Snye that resulted in the seizure of



AKWESASNE MOHAWK POLICE SERVICES

ADMINISTRATION

over 2 ounces of cocaine and \$10,000. Two people were arrested and charged for offences subject to the Controlled Drug and Substance Act.

In November 2018, the Joint Investigation Team underwent some staffing changes, with a senior investigator being reassigned to the Criminal Investigation Bureau. This change was implemented to alleviate the amount of investigations taken on by the unit and to allow the unit to focus on organized crime, border related investigations and intelligence gathering. The Joint Investigation Team continues to provide operational assistance to its partnership agencies in relation to organized crime investigations where the community of Akwasasne is being exploited by outside influences.

JUDICIAL AUTHORIZATIONS:

Criminal Code - 9

Cannabis Act- 3

Controlled Drug and Substance Act - 2

SIGNIFICANT SEIZURES:

8 ½ lbs. of marihuana

6 ounces of shatter (cannabis altered)

3 ½ ounces of cocaine

CALLS FOR SERVICE 2018

Members of the Akwasasne Mohawk Police Service responded to 3,113 calls for service in 2018. This is a 16% increase from the previous year of 2017.

The Akwasasne Mohawk Police use a digital records management system. Each call for service or incident is categorized for statistical and recording purposes. The 3,113 incident reports generated in 2018 were categorized as the following:

CRIMINAL CHARGES LAID

In addition to calls for service in 2018, there were 331 Criminal Code Charges laid.

Snowmobile and Vessel Enforcement (S.A.V.E.) Team Report

As a result of Akwasasne's unique geographical location, crime organizations are known to exploit the area and its members. These organized crime groups are known to exploit the area to smuggle drugs, humans, weapons, money and tobacco products across the international border. Past investigations have clearly identified that organized crime groups use their profits obtained by smuggling to increase their illegal profits.

This unique geographical location combined with the St. Lawrence River adds a unique challenge to policing. However, challenging or not, the St. Lawrence River is a part of our jurisdiction and our responsibility. This is why we believe that by

creating this designated patrol team, the AMPS are making an honest effort to increase visibility and public safety by focusing our patrols, gathering intelligence, enhancing police response and banning individuals who are part of an organized crime group. From a policing perspective this will and has increased public safety and the safety of the community.

In 2016, a funding proposal for the S.A.V.E. team was prepared and submitted to the Ministry of Community Safety and Correctional Services. This proposal was for additional funding for a designated patrol unit named the S.A.V.E. team; which stands for "Snowmobile, All terrain, Vessel Enforcement" team.

In November of 2017, the funding was granted. A bi-lateral funding agreement was signed by the Province of Ontario and the Mohawk Council of Akwasasne (MCA) providing resources for the Akwasasne Mohawk Police Service to undertake a two-year pilot project.

In January 2018, the AMPS implemented the full time S.A.V.E. team consisting of two AMPS members. The S.A.V.E. team's main objective is to patrol the St. Lawrence River in all seasons year-round. By having this dedicated patrol unit on the waterways it has greatly increased the safety of the community enjoying the waterways and the safety of the travelling public on our waterways.

The S.A.V.E. team's main objectives:

- Target and reduce smuggling activity by identifying, detaining and arresting persons involved in smuggling activity and organized crime;
- Gather and share criminal intelligence with other law enforcement partners;
- Establish community and geographical based expertise;
- Obtain criminal intelligence in regards to smuggling interdictions;
- Enhance police response, presence and visibility on the waterways and islands within the territory of Akwasasne;
- Enhance the AMPS' community outreach abilities;
- Enhance the working relationships between the AMPS and other surrounding law enforcement agencies.

ACTIVITY REPORT S.A.V.E. TEAM 2018-19

In 2018, the S.A.V.E. team generated 94 incident reports. The S.A.V.E. team assisted with 3 search and rescue operations within the territory, conducted designated patrols on the waterway and vessel enforcement, participated in 28 border integrity operations with the Cornwall Regional Task Force and assisted with several community service events.

Intimate Partner Violence

Akwasasne Mohawk Police Service responded to 21 Intimate Partner Violence related calls for assistance in 2018. 36 criminal



AKWESASNE MOHAWK POLICE SERVICES

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code charges were laid by AMPS relating to incidents of Intimate Partner Violence in 2018.

Domestic violence calls for service are one of the most dangerous calls an officer can respond to as they often involve highly emotional individuals. In many incidents alcohol, drugs and weapons are involved.

On average the Akwesasne Mohawk Police Service responds to 1.75 domestic violence related calls each month.

Community Service Report

Community Policing

Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

Community Policing plays a vital role within the Akwesasne Mohawk Police Service. The objective as a police service is to build a strong mutual trust between the police and the community that they serve.

A goal of our police service is to build community partnerships with individuals and organizations they serve to develop solutions to problems and increase trust in our police service.

Social media is a vital resource utilized by the Akwesasne Mohawk Police Service. While the social media can't replace face-to-face interactions, it has a wider reach, and with such platforms as Facebook, Twitter, Instagram. The Akwesasne Mohawk Police promote positive interaction police have with the community, media releases, and local updates.

In 2018, the Akwesasne Mohawk Police Service has identified 291 occurrence reports related to community policing. This number is nearly doubled over the last decade for community service related occurrences each year within our community.

Community Partnerships are a vital role in policing and Akwesasne Mohawk Police has built a strong relationship with the following community programs: St. Regis Mohawk Tribal Police, RCMP, CBSA, Akwesasne Coalition for Community Empowerment, Seven Dancers Coalition, Akwesasne Wellness Program, ACFS, Akwesasne Justice Program, Wholistic health and Wellness, Seniors Center, Tri-district elders, and alcohol chemical, and dependency program.

The Akwesasne Mohawk Police Constable Norman King is currently the assigned community service officer with over 18 years of police service. Constable King utilizes his background

in policing to provide effective presentations in bullying, cyber-bullying, internet safety, crime prevention, home safety and drug awareness. Constable King also attends local schools on a weekly basis and provides safety tips to students.

Constable Norman King has developed the Positive Ticket Program, Kids for Fishing, and activities during Police Week. He is also a part of the Akwesasne coalition for community empowerment, Suicide Prevention Committee, Underage drinking Committee, Prescription drug elder's committee, a case management committee, the Eastern Ontario Health Unit, Boys and Girls Club and is a member of Elders Abuse Ontario. These programs meet once a month and to help develop strategies for a safer community.

Positive Ticket Program:

The Akwesasne Mohawk Police Service has developed the Positive Ticket Program for youths attending Kana:takon School, Tsi Snaihne School, and the Akwesasne Mohawk School.

The program is designed to build a strong relationship between our youth, law enforcement, teachers, and elders in our community. Youths who are witnessed displaying positive behaviors will receive a positive ticket. This program is based on the simple philosophy that recognizing good behavior will inspire and motivate better behavior. The program is a proactive, positive initiative that can transform our youth, and shift mindsets and attitudes.

Positive Tickets will be distributed by Police Officers, Elders, Teacher, and Schools. Examples of how to earn a Positive Ticket:

Be positive.

- Helping a fellow student, teacher, elder, police officer, etc.
- Respect the space and the environment of peers.
- Demonstrate positive character traits.
- Good grades.
- Monthly draws will take place and the prized will be awarded.

Kids for Fishing:

The Kids for Fishing Program was developed by two law enforcement officers who have a passion for fishing. Corporal Peter Burns of the St. Regis Mohawk Tribal Police and Constable Norman King of the Akwesasne Mohawk Police Service have been organizing this successful program for the past eight years.

The program was designed for 40 youths and 10 with special needs. This event is held yearly and the participants receive presentations on the following topics: boating safety, drug



AKWESASNE MOHAWK POLICE SERVICES

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awareness, environmental fish species, and rod and reel safety. The youth then are selected to fish with a professional angler from the Renegade Bass Series. Each participant leaves with a rod and reel, tackle bag with lures, personal flotation device, t-shirt, water bottles, and sunscreen.

Police Week:

The Akwesasne Mohawk Police Service celebrates Police Week each year. Police Week is an annual event that is focused on raising awareness on the work of police services in Canada and the United States. It is an opportunity to commend all members of police services for their strong commitment to keeping our communities safe.

Police Week was first observed in 1970 and coincides with Peace Officer Memorial Day, which is recognized internationally on May 15. Each year police proudly select a theme to highlight and celebrate the important role of our police officers, dispatchers, and personnel promoting healthy and safe communities across the country.

The Akwesasne Mohawk Police and partner agencies will be hosting a number of events in the community to help promote the bonds between police officers and the people of the community they serve. Some events include breakfast/lunch with our elders, kids/teens fishing, the Tom Longboat run, and AMPS open house.

The Law Enforcement Torch Run for Special Olympics takes place each year during police week. The purpose of this event

is to raise awareness for Special Olympics throughout Canada. The event takes place from a local school in the community and draws a number of different programs to participate.

Elders:

In the past, community service lacked when it came to dealing with our seniors and elders in our community. The Akwesasne Mohawk Police Service recognized these issues and responded by having presentations on Elders Abuse, Scams, and Home Safety awareness.

Police also attend the Iakhihsotha Elders lodge and Tsiionkwanonsoh:te Long Term Care Facility bi-weekly and speak on general topics. On special holidays members of the Akwesasne Mohawk Police Service would attend and serve breakfast and lunch to the elders. The elders and police enjoy the community engagement.

The Akwesasne Mohawk Police are also dedicated to providing the best possible community policing to our seniors. Presentations and general talk were held at the local Seniors Center, Tri-district elders, and the senior home living.

The Akwesasne Mohawk Police is proud to have made such a positive impact in the community policing for 2018. Community Partnerships played a vital role in the success in reaching the goals and objectives for the 2018 year. Social media also helps by reaching out to a large number of community members with positive and educational messages.





AHKWESAHSNE MOHAWK BOARD OF EDUCATION

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Motto

“Iethihahon:nien – We Make the Road for Them.” Our motto encompasses our vision and mandate of providing our children with the highest quality education possible and “building a road for them” that will lead to success.

Mission

To provide our Mohawk students with an education that is inclusive in nature, based on the highest quality instructional practices, and is steeped in our Hotinonshonni customs and our Kanien’kéha language.

The AMBE believes in ensuring a safe and inclusive learning environment, where every student is given the opportunity to participate and is valued. We will prepare our students for the future by providing them with the knowledge, skills and values they will require to successfully respond to an ever-changing world.

Department Overview

The Ahkwasasne Mohawk Board of Education (AMBE) was formed by a resolution of Council in December of 1985, with the Board taking full control of the education system from the Department of Indian and Northern Affairs Canada in 1987. Six Board Members (or school trustees) are elected for a three year staggered term of office, with two members from each district. AMBE is responsible for the operation of the three schools, transportation, Post Secondary Assistance, Head Start, Food Services, the After School Program, Iohahi:io Education and Training Institute, and the Education Services Agreement with both the Upper Canada District School Board and the Catholic District School Board of Eastern Ontario for students in Grades 9 – 12.

Board of Education - Members:

District of Kana:takon:

Cecelia King and Shealene Gibson

District of Kawehno:ke:

Rosemary Square and Kathleen Papineau

District of Tsi Snaihne:

Theresa Thompson and Sheila Adams

Mohawk Council of Akwesasne Education

Portfolio Holders:

Chief Carolyn Francis

Chief Julie Phillips

Educational Staff at Our Three AMBE Schools

Educational Staff – 76

First Nation Status – 51

Non-Status - 25

TSI SNAIHNE SCHOOL:

- Lynda Brown, OCT, School Principal
- Administrative Assistant
- Head Cook
- 2 Head Start Teachers
- 8 Teachers – English Program
- 2 Inclusive Services Program Teachers
- 1 Physical Education Teacher
- 1 Kanien’kéha Teacher
- 4 Instructional Support Staff
- 1 School Counsellor

2018/2019 Enrollment: 175 students

AHKWESAHSNE MOHAWK SCHOOL:

- Denise Jackson, OCT, School Principal
- Andrea Carpenter, OCT, Associate Principal
- Administrative Assistant
- Head Cook and Kitchen Aide
- 2 Head Start Teachers
- 17 Teachers
- 4 Inclusive Services Program Teachers
- 5 Instructional Support Staff
- 3 Kanien’kéha Teachers
- 1 Physical Education Teacher
- 2 School Counsellors
- 1 Speech Aide
- 4 Building Blocks to Success

2018/2019 Enrollment: 325 students

KANA:TAKON SCHOOL:

- Courtney Smoke-Thomas, OCT, School Principal
- Administrative Assistant
- Head Cook
- 2 Head Start Teachers
- 7 Skahwatsí:ra Teachers
- 1 Inclusive Services Program Teachers
- 1 Physical Education / Art / Technology Teacher
- 2 Transitional Teacher Grade 5 & 6 (English)
- 3 Educational Assistants / Kanien’kéha Language Aide
- 1 Speech Aide
- 1 School Counselor

2018/2019 Enrollment: 140 students

The following positions provide services to students and staff in all three schools:

Psychological Associate (contractual); Inclusive Services Program Supervisor; Art & Technology Teachers; Mohawk Curriculum Specialist; Speech & Language Pathologist (contractual)



AHKWESAHSNE MOHAWK BOARD OF EDUCATION

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Structural Readiness

Funded through Indigenous Services Canada, the Structural Readiness work was guided at AMBE by a Structural Readiness Steering Committee, established in Year 2 of our work. In Year 3 we proceeded with implementing the suggested optimizations by the committee. The following is a glance at the work completed and in progress.

1. GOVERNANCE OPTIMIZATION
2. STRATEGIC PLAN 2019-2024
3. POLICY DEVELOPMENT
4. OPERATIONAL PLANS

Mohawk Language Improvement Initiative

The Ahkwehsne Mohawk Board of Education is dedicated to the revitalization of our Kanien'keha Language. We have a vision that all students have an opportunity to learn and communicate in Kanien'keha, and that they can do so in an innovative and engaging manner and in a context that embraces our Hotinoshon:ni values, traditions and culture.

We began a digitalization initiative this year to bring a modern approach to our traditional language. We recorded and animated our storybooks and designed enrichment games to support the literacy units. Grade 1 is being launched this fall with plans for continued development for a subsequent grade levels.

We are committed to ensuring access to quality Kanien'keha Language resources through custom curriculum development at all grade levels and training for our teachers. In the past year we completed Grades 1-2 curriculum with each having a teacher guide, training and over 40 student story books in Kanien'keha for teachers to use with students.

Mohawk Science Curriculum

In addition to the curriculum development work in literacy, our team has continued the development of a science program for grades 1 to 4. This year we have completed three levels with some resources. We will continue to work on the next level as well as additional resources.

Comprehensive Improvement Initiative

The Board, in the 10th year of the First Nations Student Success Program (FNSSP), continues to implement school success plans to address literacy, numeracy, student retention and assessment. FNSSP also provides funding for the licensing costs of a student data management system. FNSSP enables the Board to contract with the Success for All Foundation (SFA). The Foundation assists schools in identifying and implementing strategies

designed to reach every student, and provides a full array of supports that help every child reach his or her full potential. Students are provided with intensive instruction in language arts using cooperative learning strategies. Teachers receive extensive professional development throughout the school year to better help every student succeed.

Numeracy

AMBE is in year 2 of targeting numeracy. We have implemented the Nelson Math program and provide regular coaching and training sessions for our teachers. Administration has also been trained in the program in order to better support implementation. We continue to purchase manipulatives to support interactive instructional strategies.

Assessments and Student Achievement

AMBE administers numerous formative assessments throughout the school year, and a final summative assessment in late May and early June. The formative assessments are designed for teachers to monitor student progress and to make adjustments to their instructional program as necessary. The summative assessments are used to gauge student progress from year to year, and are useful for school administrators to monitor and evaluate the entire instructional program.

During the school year, teachers administer formative assessments in their classrooms using the Scholastic Reading Inventory (SRI), the Ontario Writing Assessment (OWA), the Scholastic Mathematics Inventory (SMI), and for the Early Years students and the Early Development Instrument (EDI).

Education Quality And Accountability Office (EQAO) is administered at grades 3 and 6. Students at AMS and Tsi Snaihne take this test at the end of each school year. This is a provincial test. All of our students in grades 3 and 6 are registered for this exam. Students with identified learning disabilities are provided the supports allowed in their Individual Education Plans (IEPs).

AMBE also administers the Canadian Achievement Test 4 (CAT4) for Grades 1, 2, 4, 5, 7,& 8, which is a summative standardized test that is norm referenced and indicates how our students are doing compared to other students at the same grade level in Canada.

Akwesasne Head Start Program

- The Akwesasne Head Start Program, one of the original 15 Head Start programs on reserve in Ontario, has been providing pre-school services to 3 year old children since 2000.
- We have 3 Head Start classrooms, one at each of our schools.
- Akwesasne Head Start is the local sponsor of Dolly Parton's



AHKWESAHSNE MOHAWK BOARD OF EDUCATION

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Imagination Library initiative. So far, 82 children under the age of 5 are receiving free books every month.

- 3 Sites are licensed by the Ontario Ministry of Education under the Child Care and Early Years Act.

Food Services Program

The Ahkwasasne Mohawk Board of Education believes that good nutrition is one of the basic needs of all children. A hungry child may be more aggressive and may be not able to concentrate and learn. Therefore, AMBE strongly supports this program.

- All AMBE students receive a free breakfast and snack every school day.
- Over 60% of AMBE children receive free or reduced lunches.
- Fundraising efforts raised half the cost of a new cooler for Kana:takon School.
- The Akwasasne Trust awarded the program \$100,000.00 for food purchases.
- Another source of funding is Healthy Eating for Better Learning, a program that provides support to Ontario schools.

After School Program

The After School Program is a program that provides a safe place for children in those critical after school hours when parents are still at work or at school.

- The program runs in all three schools from 2:30 p.m. to 5:30 p.m. every regular school day.
- After School staff at the sites supervise the students, help with homework, and encourage physical activity.
- Each site averages a daily enrollment of 40 children, mostly younger students in the primary grades.

Transportation

Mission Statement

Our Mission is to safely and efficiently transport students from home to school and back. We use trained and caring personnel who care about the well-being of the students.

The AMBE Transportation Program employs twenty three bus drivers, eight monitors, and two spare drivers. Transportation is provided to all AMBE schools as well as Iohahi:io, Upper Canada Secondary schools and AMBE Foundations. Late buses for academic and social activities are also provided to support students involved. We have secured funding with Akwasasne Area Management Board to train up to 20 drivers in both Ontario and NY State for summer 2019. Maintenance is provided locally by Cooks heavy Equipment Repair.

Secondary School Services

Nominal Roll:

- 126 Students at CCVS
- 32 Students at AMBE Foundations
- 4 Students at TR Leger (main campus)
- 6 Students at Iohahi:io Adult Education Center
- 8 Students at St Joseph's Secondary School
- 0 Students at Akwasasne Freedom School (secondary only)
- 0 Student in a Private Schools

AMBE has a Tuition Agreement with the Upper Canada District School Board (UCDSB) and an Educational Services Agreement with the Catholic District School Board of Eastern Ontario (CDSBEO), specifically, St Joseph's Secondary School. Both Agreements are for students attending I grades 9-12. The tuition agreement with the UCDSB also funds one full time resource teacher.

CCVS

Students are involved with school sports and activities such as; Dance, Guitar, Music, Art, CCVS Student Leadership, and UCDSB iLead (Indigenous Student Leadership Program), Volleyball, Basketball, Football, Soccer, and Track and Field.

Let's Talk Science Mentorship Programme: 8 students participated throughout the school year. Only three students made it to the Annual Science Fair held at the University of Ottawa. One student, Tanice Jock, won First Place for the Experiment Category for her science board display titled, "Mealworm In Action." While in Ottawa students participated in a presentation at the University of Ottawa Indigenous Resource Center, toured the Cancer Center at Ottawa Hospital General Campus, walked the Haunted Byward Museum Tour, had a private tour at the Natural Heritage Campus of Nature Museum, and a self-guided tour at the Ottawa Art Gallery.

About 90 students attended UCDSB's 6 iLead Seminars throughout the year: 19 participants in October 2018, 19 participants in November 2018, 16 in December 2018, 22 in February 2019, and 10 in April 2019. When possible, Angelina Roundpoint would recite the Thanksgiving Address before and after the sessions started. Various guest speakers and activities kept the students' interests throughout the year. Topics ranged from: Four Directions Medicine (use for each and how to use them), making their medicine pouches; Mushkego artist guiding students in creating their own paintings while sharing stories about his childhood, his family and his culture.; Wampum Belts-significance and history; Brockville Aquatorium and Strong Minded Inuit (a youth led initiative who create music and art in all forms based on their culture and language. .In April 2019, Tanice Jock was elected by iLead student body as the 2019-2020 iLead Student Representative to the UCDSB Student Senate.



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Ionatarishon Kirby was selected to participate in the UCDSB Student Senate, and she also participated in the CCVS Student Council. Three students (Tanice Jock, Joseph Barnes and Christopher David) participated in the Multi-Cultural Day committee. The committee selected May 3 as the CCVS Multi-Cultural Day and Fashion Show. Both Mohawk language classes participated by providing traditional foods (such as Corn Bread, Corn Soup, Fried Bread and Strawberry Drink), native arts & crafts displays, Lacrosse Stick Making, and Maple Syrup. A group of 6 AMBE students also wanted to host an Iroquois Social. The idea was approved by CCVS Administration, the committee of six selected May 24th as the First CCVS Iroquois Social Dance event. The Brother Bears Singing Group was hired to sing at the social. Other native students and staff helped in preparation of the food (hash, corn soup and fried bread) and strawberry drink. The Iroquois Social was a huge success, we plan on another social at the beginning of the 2019-2020 school year.

In February and March about 125 students participated in the Smart Cities Challenge on-line survey at CCVS. Jazmin Jacobs won the chrome notebook. We also hosted the Annual SD & H Teen Health Fair at CCVS on March 29. Various SD & H programs and MCA AMPS displayed booths, handed out brochures and spoke to the students in grades 9-12. Two students, Thomas Jock and Frank Tarbell, won iPads. Throughout the academic year we had about 17 students access the SD & H Mental Health Counselors at CCVS. We hope to continue using this service next year for our students. Also throughout the year we had an average of 11 AMBE students plus two international exchange students who participated in the Crafts, Conversations and Connections Program with Cullen Jacobs and Elizabeth Lazore.

À:kweks Aotsionáhkwa Eagles's Nest, an UCDSB and Akwesasne Access Indigenous Business Plan Competition. This was an entrepreneurial business competition for Indigenous students enrolled at CCVS and TR Leger/AMBE Foundations students. The themes of the competition were Inspiration, Innovation, and Tradition. Competition took place at OPG on April 18. Seven groups participated; two from AMBE Foundations and five from CCVS. Five students from AMBE Foundations and 11 from CCVS participated in competition. A total of \$5000.00 was awarded. Company Names were as follows; Roundpoint Wrap (\$500), Brother Bears Singing Group (\$2000), Iontatheronnid:tha "She Makes Baskets" (\$300), Greenhouse Market (\$1100), Mohawk 101 (\$600), Tanice's REZtaurant (\$300, and Graphic Boys (\$200).

Twenty nine students made the Semester 1 Mid-Term Honor Roll and Principal's List. Twenty nine students made the Semester 1 Final Term Honor Roll and Principal's List. Twenty four students made the Semester 2 Mid Term Honor Roll and

Principal's List.

The CCVS Class of 2018 consists of 25 students; 2 student plans on attending university, 19 students plan to attend colleges, 1 student plans on returning to CCVS for upgrading, and 3 students plan on entering the workforce.

The Native Resource Center is open five days a week from 8:00 am to 4:00 pm for students who need extra help or access to computers. The staff consistently works with an average of 27 students during the day, an average of 21 students during the lunch period, and an average of 13 students after school.

AMBE Foundations

AMBE Foundations is one of 15 learning sites within the TR Leger Alternative School system and one of the highest producing credit attaining sites. AMBE Foundations was specifically designed for Akwesasne youth (ages 14 - 19) who require a smaller, quieter classroom setting. The focus is on independent learning using course books and "hands-on"/experiential learning. Students who do not function well in mainstream traditional school thrive in the Foundations setting by working at their pace. The staff does a great job of getting students out from their desks and learning outside of the classroom.

Two students participated in the Co-Op program (Tim Horton's & Akwesasne Mohawk Casino). Students also participated in Caveman Strong (until driving restrictions were forced upon them) 2 days per week until November. Three students participated in the Taste of the Trades dual-credit program through St. Lawrence College. Seven students participated in a Native Bundle Project. Each made: a water drum, a Kastowa, a ribbon shirt, and a pair of moccasins. Community experts were brought in to instruct the students in the making of these items. Many students were learning cooking/kitchen skills through the use of the building's kitchen. Two students participated in the iLead seminars in November 2018, February and April 2019.

Six students are hoping to complete their OSSD requirements for graduation. Two of these students have been accepted to local colleges.

AMBE Foundations continues to evolve as a high school by focusing on the cultural, emotional, and well-being of their students. Strong relationships have been formed with resources and programs in the community. Joey David, Vikki Horn, and Al Smoke have implemented the Sons and Daughters of Tradition and meet with the students on a weekly basis. Men's sweats were held monthly during the school year. A mental health counsellor was available upon request.



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ACTIVITIES, PROGRAMS AND SERVICES

Field trips included: Hiking at Azure Mountain, snow shoeing, and tour of Sand Hill Maple Syrup Farm.

St Joseph’s Secondary School

For the 2018-2019 academic year the breakdown of students per grade are as follows; Grade 9 (1 student), Grade 10 (5 students) and Grade 12 (2 students). Two students will graduate. One student will receive a Certificate of Accomplishment and the St Joseph’s Secondary School

For the 2018-2019 academic year the breakdown of students per grade are as follows; Grade 9 (1 student), Grade 10 (5 students) and Grade 12 (2 students). Two students will graduate. One student will receive a Certificate of Accomplishment and the other student plans on attending college.

Akwesasne Freedom School

There were no students in the secondary level this year. Students enrolled are in grades PreK-Grade 8.

Private School: No students enrolled in private school this year.

Post-Secondary Assistance Program

The AMBE Post-Secondary Assistance Program consists of the Post-Secondary Manager, a Data Systems Administrator, and a Student Support Liaison. The AMBE PSAP Vision is to empower Akwesasnró:non to take leading roles in the community by pursuing a post-secondary education. Higher Education will help our people become qualified to fill the vital roles within our community. The AMBE PSAP Mission is to provide information and financial assistance to community members who wish to attain a post-secondary education.

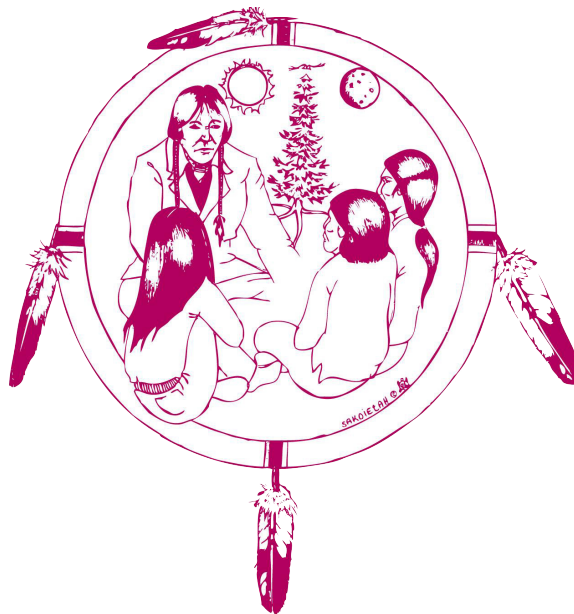
Each year, the Post-Secondary Assistance Program visits Salmon River Central School, Massena Central School, and Cornwall Collegiate Vocational School to meet with graduating high school seniors. The application process for the Post-Secondary Assistance Program is shared with the students and they also receive help in filling the application out.

The AMBE PSAP sponsored 374 full-time and part-time students the 2018-2019 academic year. Financial assistance is provided with tuition, room and board or monthly living allowance, travel and books. There were a total of 72 students that graduated that academic year.

Graduate Statistics:	
American Institutes:	31
Canadian Institutes:	41
Male:	20
Female:	52
Certificates:	16
Diplomas/Associates:	26
Bachelors:	29
Masters:	1

Highlights

- There was an increase in Post-Secondary funding.
- This increase has allowed us to raise the maximum amount that we can pay for tuition, room and board, or monthly living allowance, and travel.
- Post-Secondary Assistance Program Administrative Guidelines were reviewed and updated.





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IOHAHI:IO - ADULT LEARNING CENTER

Iohahi:io is part of the Indigenous Institutes Consortium (IIC), with seven other recognized Indigenous Institutes in Ontario.

In 2017 the Ontario Government recognized Indigenous Institutes as part of a new academic (third) pillar, equal with colleges and universities to grant their own academic credentials. The Indigenous Institutes Act passed in December, and laid the groundwork for all the Indigenous Institutes to step up to the level of provincial colleges and universities. Iohahi:io is now growing to bring the institute to capacity levels needed as a higher level institute.

The various academic and training programs the facility offered this past year include Post-Secondary, Secondary, Workforce Training and Academic Upgrading.

Post-Secondary Programs:

Iohahi:io partnered with St. Lawrence College this year to deliver various diploma and certificate programs during the academic year as summarized in the following table:

Program	Program Type	Dates		Students	
		Start	Completion	Enrolled	Graduates
Energy Systems Engineer Technician	2-year Diploma	January 2017	May 2019	18	10
Personal Support Worker	1-year Certificate	September 2018	May 2019	23	21
Leadership Development Series (part-time evening course)	Certificate	September 2018	April 2020	15	On-going
Mental Wellness and Addictions Worker	2-year Diploma	September 2018	April 2020	31	On-going
Totals				87	31

Other Training for the 2018-2019 Academic Year:

Program	Duration	Participants
Chainsaw Maintenance	Saturday	8
Chainsaw Maintenance	Saturday	8
Small Engines Maintenance	8 weeks	14
Daycare Worker Program	12 weeks	8
Basic Mohawk Language	6 weeks	15
Self-Care/Personal Max	10 weeks	5
Self-Care/Personal Max	10 weeks	5
Total		63

Literacy and Basic Skills (Academic Upgrading):

During the academic year fifteen (15) students were enrolled in Secondary School courses on a full time basis, and two (2) students were enrolled in Home Study.

Four (4) students will be receiving their Ontario Secondary School Diploma on June 25th.

Five (5) graduates returned to complete college pre-requisite

courses to support future college applications.

Five (5) students expect to continue in the program in the fall of 2019.

Highlights for 2018-2019:

Iohahi:io delivered educational programs and training to approximately one hundred and sixty seven (167) learners during 2018-2019, in Academic Upgrading, Secondary, Post-secondary, and Workforce Training Programs.

The Ahkwesahsne Mohawk Board of Education voted on a name change to recognize and encourage Iohahi:io's new mission to move toward its new mandate of transitioning to a recognized higher institute within the third pillar. A Sign Unveiling Ceremony was held in conjunction with an Open House in order to celebrate the name change.

Evening, weekend and part-time courses were introduced and offered to the community as the facility was open later. The computer lab was also available for evening use for the Iohahi:io students.

A full-time Mohawk Language/Cultural Instructor was hired to offer language classes for all students at all levels of learning. Classes were offered for the post-secondary students, workforce training programs and evening part-time learners (these classes were open for the community).

Community Outreach:

- AMBE/MCA Fall 2018 Open Houses
- Spring 2019 Open House
- Spring 2019 Information Session
- Indian Time Newspaper
- CKON Radio
- Facebook Page
- Web Page

Acknowledgements:

Iohahi:io would like to thank its committed funders and educational partners that support the delivery of quality educational programming and training to the Akwesasne community.

Funders include the Ontario Ministry of Training, Colleges and Universities, Indigenous Services Canada, MCA Community Support, MCA Economic Development and ACCESS (formerly known as Akwesasne Area Management Board).

Educational Partners include St. Lawrence College, Algonquin College, SUNY Potsdam and the T.R. Leger School of Adult, Alternative and Continuing Education.



FINANCE REPORT

Mission Statement

As an office we have accepted the Executive Services Mission Statement: 'Advancement through change.'

Our role within MCA is to facilitate changes that lead to better productivity, improved accountability, and consistent business practices. Within Executive Services, we make progress when we are able to find innovative solutions to everyday problems. We advance the organization and the reputation of our department when we are able to implement innovative solutions.

Program Highlights and Accomplishments:

External Financial Reporting:

The 18-19 annual audit was accepted by Council on September 23, 2019. We obtained an unqualified or clean audit opinion for the 18-19 fiscal year. Once again 75 + year-end statements were prepared for auditor review, with each receiving the appropriate level of audit attestation. Our annual audit as well as the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs have been posted to our web site at Akwesasne.ca.

Internal Financial Reporting:

We reported in 17-18 that we acquired a budgeting and financial reporting program and the implementation started with the budgeting module. The financial reporting module was completed during 18-19 and it is in full implementation mode. The departments and programs of the Mohawk Council of Akwesasne are fully on line with finance and has access to their financial reporting in REAL TIME. Meaning, they have the same information at the same time as finance because they can access their data in real time, it will facilitate internal performance monitoring, data analysis and reporting. This is a great achievement in the continued effort to support our programs by administration.

Budgeting:

Development of our new budgeting package was completed in 17-18. Our 18-19 annual budgets were prepared using this system. The 19-20 annual budgeting process was completed by March 13, 2019, which was the earliest it has been approved in over 15 years. We thank the hard work of senior financial staff for their dedication to seeing this process through, and committing to the change. In the fall of 2019, MCA will begin the next phase of the budget development, which is the preparation of a three (3) year budget package.

Akwesasne Community Settlement Trust:

Council has transferred \$45,963,520 in settlement funds to the Trust up to March 31, 2019. The final payment was received in October 2019. A schedule of amounts received and transferred is included in this report.

Financial Overview:

Our Current Financial Position

Council opened the 18-19 fiscal year with an accumulated operating surplus of \$1,096,327. Council ended the 18-19 fiscal year with an annual operating surplus of \$204,959 and an accumulated operating surplus of \$1,301,286. Council has continued to reduce its reliance on the OLG annual revenue to offset annual operating costs. In fiscal 18-19 Council was able to generate a surplus without allocating any OLG revenue to offset global Council operations. Only OLG funding that was agreed to as part of the 18-19 budget was applied to these financial statements. We have included a schedule summarizing the use of OLG funding in fiscal 18-19.

While the accumulated deficit has been eliminated, deficits that are program specific continue to be generated as Council, in response to community needs, continues its support of unfunded programs. It must be acknowledged that many vital programs and services remain unfunded or funded at levels that do not reflect community needs. Our goal of setting a break even budget each year when faced with the understanding that some programs will operate at a deficit is an ongoing challenge. Council and its management team continue to work with our funders to identify new funding sources.

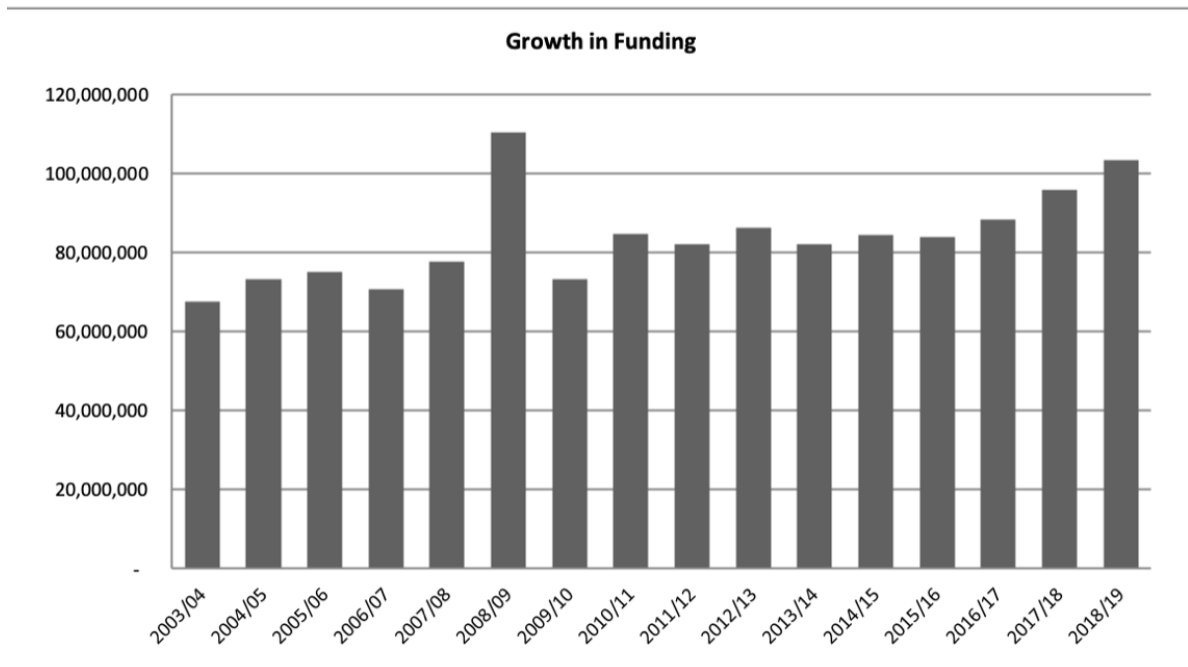
We have included departmental summaries of actual costs incurred by program compared to the initial approved budget, and have provided a brief description of the primary sources of funding for each department.



FINANCE REPORT

The following graph highlights our growth:

**MOHAWK COUNCIL OF AKWESASNE
COMPARISON OF FUNDING LEVELS
FROM 2003/04 TO 2018/2019**



Funding has grown consistently since fiscal 1994/95, with funding doubling from \$42.6 million 94/95 to \$103 million in 2018/19. The primary reason for the spike in funding in 08/09 is the OPG settlement. The OPG settlement resulted in Council recognizing \$39,930,553 in additional funding in fiscal 08/09.



FINANCE REPORT

OLG (Casino Rama) and Federal Trust Funds (Island Revenue)

Mohawk Council of Akwesasne

Settlement Funds

Transactions to March 31, 2019

Summary of OPG Fund

Total OPG settlement	\$	<u>45,963,520</u>
----------------------	----	-------------------

OPG payments received to date:

October 2008	\$	20,363,520
September 2009		2,560,000
September 2010		2,560,000
September 2011		2,560,000
October 2012		2,560,000
September 2013		2,560,000
September 2014		2,560,000
September 2015		2,560,000
October 2016		2,560,000
October 2017		2,560,000
October 2018		<u>2,560,000</u>

Total paid to March 31, 2019	\$	45,963,520
Transferred to Akwesasne Settlement Trust in 14/15		(24,860,270)
Transferred to Akwesasne Settlement Trust in 15/16		(13,423,250)
Transferred to Akwesasne Settlement Trust in 16/17		(2,560,000)
Transferred to Akwesasne Settlement Trust in 17/18		(2,560,000)
Transferred to Akwesasne Settlement Trust in 18/19		<u>(2,560,000)</u>

Balance held to MCA at 3/31/19	\$	<u>-</u>
--------------------------------	----	----------

Balance remaining	\$	<u>-</u>
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All funds received to date that resulted from the OPG settlement have been transferred to the Trust.

While Council has transferred all of the OPG settlement funds to the Trust as they have been received, the MCA has no obligation to do so.

Please refer to note 24 on page 20 of the 18/19 Annual Consolidated Audited Financial Statements for additional note disclosure.

Summary of Easterbrook Settlement

Settlement received October 2, 2012	\$	4,448,932
Transferred to Akwesasne Settlement Trust	\$	<u>(4,448,932)</u>
Investments held by MCA at March 31, 2015	\$	<u>-</u>

Interest earned and segregated to March 31, 2015	\$	129,521
Interest Transferred to Akwesasne Settlement Trust	\$	<u>(129,521)</u>
Interest income held by MCA at March 31, 2015	\$	<u>-</u>

All settlement funds received to March 31, 2016 have been transferred to the Trust.	\$	<u>4,448,932</u>
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FINANCE REPORT

MCA continues to apply Island Revenue and a portion of Casino Rama revenue to its operations. In addition, Council has reserved OLG revenue to meet current and future community needs as follows: the future generations revenue has been reserved and all of the interest generated is used for special needs; Council continues to hold a portion of the

one-time allocations received in previous years in reserve for future needs. OLG has separate reporting requirements and an annual audit is issued for the OLG funds. All expenditures of OLG funding are supported by either a Council Resolution or a recorded majority vote. The following schedules summarize the application of these additional dollars to MCA operations.

**Mohawk Council of Akwesasne
Schedule of Federal Revenue Trust Funds
For the year ended March 31, 2019**

Earned revenue has been applied to Council programs & services as follows:

	2018/2019	2017/2018
Income earned and applied to Council programs	<u>\$ 595,985</u>	<u>\$ 598,809</u>
Interest income earned	<u>\$ 63,081</u>	<u>\$ 45,905</u>

The interest income has been applied to global Council operations.

Please refer to Schedule 3 on page 26 of the 18/19 Annual Consolidated Audited Financial Statement for a detailed listing programs and services supported by this revenue.



FINANCE REPORT

**Mohawk Council of Akwesasne
Application of OLG funds (formerly Casino Rama Funds)
For the year ended March 31, 2019**

OLG / Casino Rama revenue has been applied to the following:

	Final 2018/2019 \$	Final 2017/2018 \$
Akwesasne Winter Carnival - annual	5,000	5,000
Akwesasne Pow Wow Committee - annual	5,000	5,000
Elders housing repairs - administered by housing	142,940	50,125
Community fund - distribution	-	150,394
- White Pine Healing Lodge	12,400	-
- AMBE Parent Committee	31,835	-
- Akwesasne Skating Club	4,500	-
- Akwesasne Hogansburg VFD	38,333	-
- Akwesasne Minor Hockey Association	19,132	-
- Akwesasne Freedom School	18,157	-
- Snye Recreation	1,000	-
- Native North American Traveling College	5,925	-
- Akwesasne Youth Fitness	5,510	-
3 Recreation committees @ \$40,000 each	120,000	120,000
Tri District Elders	15,000	15,000
Community fuel program	549,600	286,000
Seaway Claim	239,122	145,698
Snye Homemakers	15,000	15,000
Snye Homemakers - 1 time for furnishings	-	18,000
Individuals -small donations	-	64,197
Library & Cultural Centre	-	10,000
Summer Student Program MCA	100,000	-
Housing Rental Shortfall	150,000	150,000
AMBE After School Program	47,200	48,700
AAMBE School Bus	222,000	111,480
Communications Unit	36,902	-
Splash Pad w/ AEDF	63,135	-
Iroquois Caucus	10,000	-
AEDA Can 8 Language instruction	100,000	100,000
St. Regis Church Insurance	7,442	7,101
Arena - Allocated to ice resurfacer	-	14,891
Training of Mohawk Language Teachers	-	370,428
Elders/Youth Language & Culture	10,000	15,000
Allocation to Canada 150 Project re Thompson Is	-	30,327
Allocation to Canada 150 Project re Arena Chiller	-	19,211
Allocation to Canada 150 Project re Arena Grounds	-	77,146
Donations & Funerals	85,000	-
Enhancements to Council programs	150,000	271,785
	-	-
	2,210,133	2,100,483
Special Needs	89,884	163,924
Total OLG Expenses	2,300,017	2,264,407



FINANCE REPORT

Sources of Income

The Summary of Operations forms the basis of the “Statement of Financial Activities” which is an integral part of our 2019 audited financial statements. The Summary of Operations

provides an overview of the revenues administered and expenses incurred by each department. The Statement of Operations (page 5 of the audit) discloses total revenue of \$103 million and total expenses of \$93.4 million.

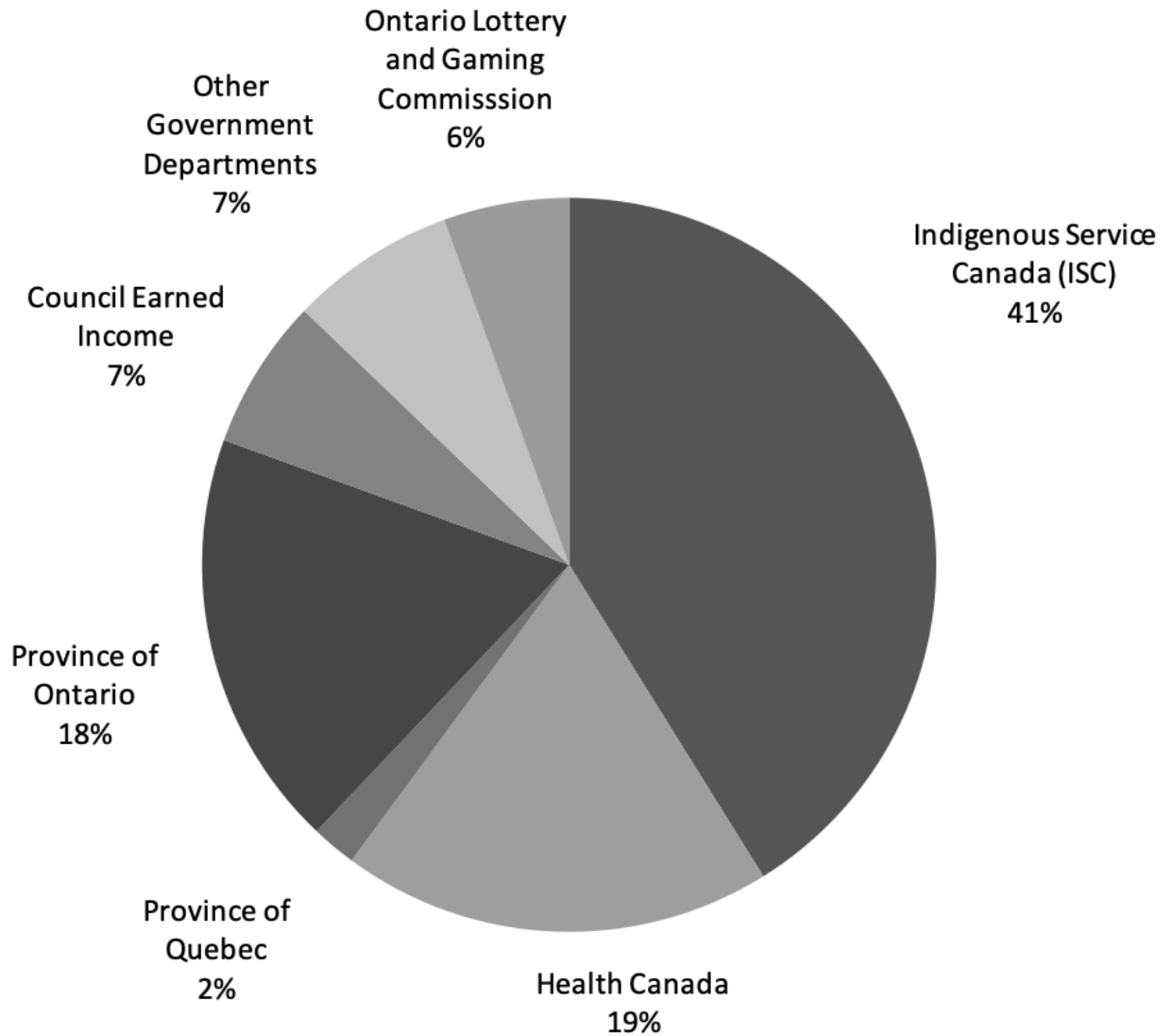
MOHAWK COUNCIL OF AKWESASNE SUMMARY OF REVENUE BY SOURCE FOR THE YEAR ENDED MARCH 31, 2019

	Fiscal 2018/2019		Fiscal 2017/2018	
	Total Revenue \$	% of Total Revenue	Total Revenue \$	% of Total Revenue
Grants and Contributions				
Government of Canada				
Indigenous Services Canada	42,439,913	41.11	39,362,061	38.13
Health Canada	19,572,899	18.96	18,955,932	18.36
Human Resources Development Canada	480,238	0.47	434,344	0.42
Canada Mortgage & Housing	458,841	0.44	397,899	0.39
Canada Border Services Agency	38,900	0.04	-	-
Emergency Preparedness Canada	4,098,753	3.97	3,895,730	3.77
Other Federal	793,251	0.77	1,216,563	1.18
Total Government of Canada	67,882,795	65.76	64,262,529	66.95
Ontario Lottery & Gaming Commission	5,707,289	5.53	4,505,546	4.36
Province of Ontario	19,036,831	18.44	16,640,253	16.12
Province of Quebec	2,045,994	1.98	1,806,770	1.75
Other	1,705,015	1.65	2,347,794	2.27
Total Grants and Contributions	96,377,924	93.36	89,562,892	91.46
Council Earned Income				
Administration Fees and User Charges	1,060,197	1.03	1,126,765	1.09
Land Leases	595,985	0.58	598,809	0.58
Interest Income	1,203,318	1.17	910,596	0.88
Earned Income	3,187,776	3.09	3,057,385	2.96
Rentals	808,638	0.78	725,919	0.70
Total Earned Income	6,855,914	6.64	6,419,474	6.22
Total Revenue	103,233,838	100.00	95,982,366	97.68



FINANCE REPORT

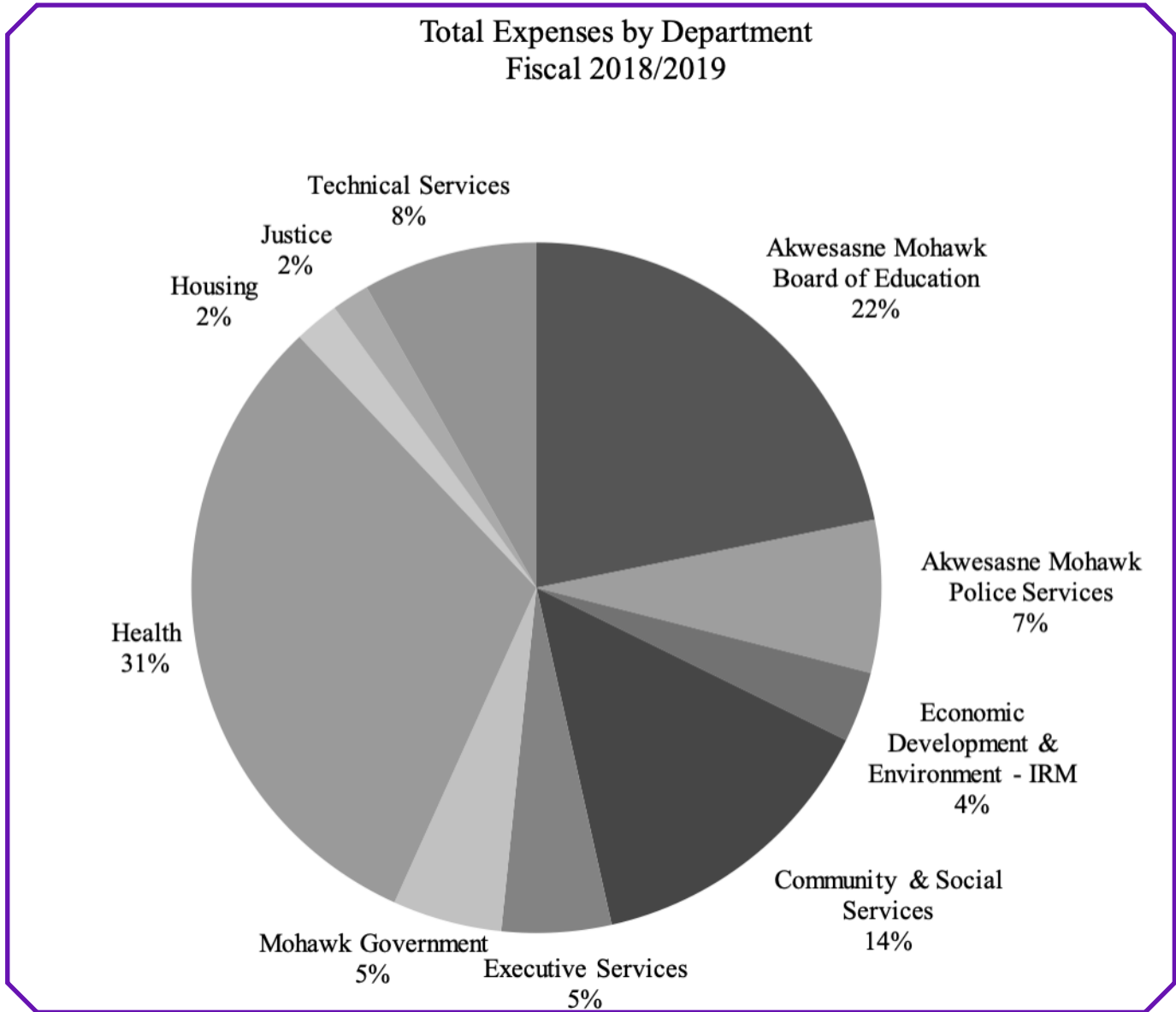
Revenue by Source Fiscal 2018/2019





FINANCE REPORT

This following graph provides an overview of how the Council spends its funds in the provision of community service.





FINANCE REPORT

The next chart indicates how we have spent our funding by expense category.

Mohawk Council of Akwesasne Operating Expenditures by Category March 31, 2019

Operating Expenditures	Fiscal 2018/2019		Fiscal 2017/2018	
	Amount	Percent	Amount	Percent
Salaries, benefits, and honoraria	\$ 45,522,454	48.77%	\$ 43,898,907	49.97%
Travel and training	1,358,636	1.46%	1,180,199	1.34%
Program supplies	11,133,419	11.93%	9,419,578	10.72%
Office	293,983	0.31%	1,005,141	1.14%
Facility costs	3,079,295	3.30%	3,406,601	3.88%
Student tuition and allowances	7,311,673	7.83%	5,685,785	6.47%
Equipment repairs, lease, and small purchases	2,296,406	2.46%	1,978,411	2.25%
Community support	4,044,352	4.33%	4,531,604	5.16%
Minor Capital	4,072,193	4.36%	3,689,213	4.20%
Professional Fees	4,376,387	4.69%	3,611,874	4.11%
Non-Insured Health Benefits	9,849,306	10.55%	9,435,930	10.74%
	\$ 93,338,104	100%	\$ 87,843,243	100%

Please refer to Note 23 on Page 20 of the 18/19 Annual Consolidated Audited Financial Statements

Our employees are our most valuable resource. Salary, benefit and honoraria account for 50% of our annual operating costs. Our basic staffing complement is 850 employees. Our annual total employee population is about 1100 employees and includes full-time, part-time, term, casual, and seasonal employees.

Professional fees include: legal at \$700 thousand (\$810 thousand in 17-18); audit; consulting and professional services; and Non- Insured Health Benefits (NIHB) medical and dental professional services.

The reduction in legal costs is attributed to lower legal costs relating to the pursuing of land claims.



FINANCE REPORT

Community Owned Assets

Acquisitions of tangible capital assets are not expenses and as a result these amounts are not included in the expenses summarized above. No major capital projects were undertaken by the Department of Technical Services (DTS) in fiscal 18/19. Projects continued to be smaller throughout the last two fiscal

years. The Department of Housing received INAC funding for and completed 3 triplexes.

The MCA as a whole spent an additional \$1,453,623 (\$1,017,425 in 17-18) on equipment: computer hardware and software, equipment, vehicles etc.

MOHAWK COUNCIL OF AKWESASNE LISTING OF COMMUNITY ASSETS AND EQUIPMENT AS AT MARCH 31, 2019

	Cost of Acquisition \$	Accumulated amortization \$	Net \$	2018 Net \$
Land	746,400		746,400	744,752
Buildings & major infrastructures	155,450,964	53,027,050	102,423,914	100,643,347
Computer hardware & software	4,178,356	3,921,261	257,095	249,133
Equipment	7,431,376	6,189,145	1,242,231	1,234,484
Equipment under capital lease	504,822	486,439	18,383	22,978
Furniture & fixtures	2,021,354	1,572,804	448,550	498,389
Roads	6,430,326	4,525,401	1,904,925	2,106,147
Vehicles	9,857,230	7,401,220	2,456,010	2,016,841
	<u>186,620,828</u>	<u>77,123,320</u>	<u>109,497,508</u>	<u>107,516,071</u>
Property plant & equipment under construction	2,962,303		2,962,303	807,570
TOTAL COMMUNITY ASSETS	<u>189,583,131</u>	<u>77,123,320</u>	<u>112,459,811</u>	<u>108,323,641</u>

Notes:

1 These assets are insured at their replacement value not the amortized value. All community owned assets are insured.

The replacement value of community assets at April 1, 2019 is \$ 220,586,517

For additional detail please refer to Note 1 (e) on page 9 and Note 6 on page 13 and Note 7 on page 14 of the 18-19 Annual Consolidated Audited Financial Statements.



FINANCE REPORT

For the most part facility construction is fully funded via government contributions. On occasion, Council has to finance the unfunded portions of these projects through mortgages or

long term debt. The following schedule summarizes Councils debt position at March 31, 2019.

Mohawk Council of Akwesasne Long Term Debt March 31, 2019

Council has mortgages on a number of community properties.

	Balance of Mortgage at March 31, 2019	Balance of Mortgage at March 31, 2018
Total Mortgages Outstanding	\$ 5,946,882	\$ 6,466,701

These mortgage loans are guaranteed by Indigenous and Northern Affairs Canada (INAC) Canada Mortgage and Housing Corporation (CMHC) provides subsidy funding for a portion of the interest and annual operating costs.

Please refer to note 15 on page 17 & 18 of the 18/19 Annual Consolidated Audited Financial Statements for a detailed listing of Council's long term debt.

Salaries, Honoraria and Travel Expenses Paid to Chiefs

Canada has a requirement that salaries, honoraria and travel expenses be published for Council. Please see the Schedule posted at Akwesasne.ca. The schedule has been reviewed by our auditors and forwarded to AANDC. Please note that a review does not constitute an audit. The schedule has been prepared by finance staff and complies with Canada's reporting requirements.

Detailed Summary of Revenue and Expenses by Department

The information provided for each department will include:

- A summary of the sources of funding
- A schedule that compares approved budget and actual expenses incurred by each program.
- Charts and graphs may be included
- The information provided is department specific and reflects the organizational structure at March 31, 2019. We have also provided the 2018 comparative figures for both the budgets and actual expenses.

We had several goals in providing this level of detail in a community financial report.

1. To provide the reader with an overview of the types of programs and services provided by MCA, together with the sources of funding and total costs related to the delivery of individual programs and services.

2. To enable the reader to match the financial report with the written annual report provided on both the departmental and program level.
3. To increase accountability and transparency of financial reporting and to set a baseline for performance reporting that can be enhanced in future reports.
4. The departmental Summaries of Operations should be read in conjunction with the departmental and program service delivery reports.



FINANCE REPORT

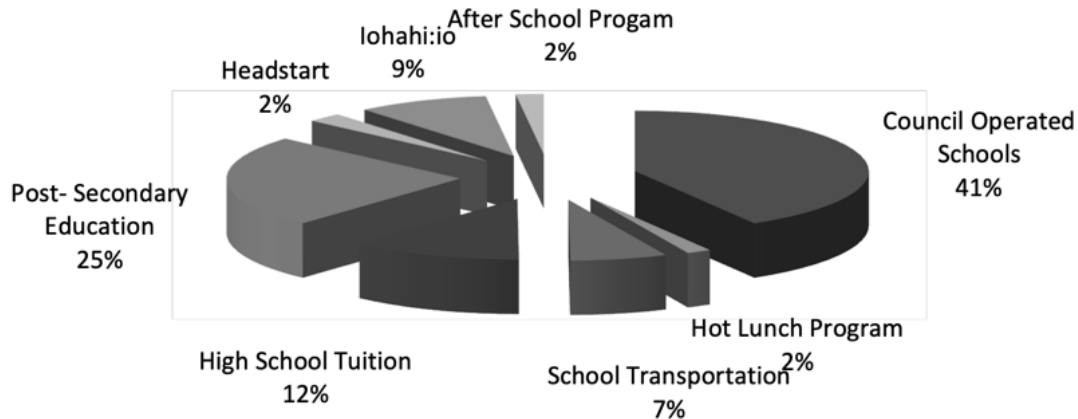
Akwesasne Mohawk Board of Education Summary of Operations For the Year Ending March 31, 2019

INAC core funding is the primary revenue source for AMBE operations.
AMBE has been very successful at securing additional federal funding in a number of program areas.

AMBE applied its resources to the following programs & services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Council Operated Schools				
AMBE and School Support	\$ 2,634,247	\$ 2,934,025	\$ 1,554,963	\$ 2,290,408
School Instruction	5,761,096	5,703,530	5,242,877	5,611,037
	<u>8,395,343</u>	<u>8,637,555</u>	<u>6,797,840</u>	<u>7,901,445</u>
High School Tuition	2,188,717	2,470,704	2,255,749	2,215,589
Post-Secondary Education	4,375,881	5,148,228	3,690,172	3,870,784
School Transportation	1,259,593	1,395,849	1,272,703	1,380,033
Headstart	507,177	508,977	507,177	507,177
After School & Mohawk Language	397,260	401,629	91,104	108,517
Hot Lunch Program	35,814	351,258	347,917	258,402
Iohahi:io	1,867,296	1,902,175	1,416,706	1,507,655
Total Expenses	<u>\$ 19,027,081</u>	<u>\$ 20,816,375</u>	<u>\$ 16,379,368</u>	<u>\$ 17,749,602</u>
Allocation to Fixed Assets		(289,592)		(122,792)
Depreciation Expense		172,220		160,066
Net Operating Expenses		<u>\$ 20,699,003</u>		<u>\$ 17,786,876</u>

**AMBE Expenses By Program
Fiscal 2018/2019**



Note: Iohahi:io was reported with Executive Services in Fiscal 16/17. The 16/17 comparative figures have been adjusted to reflect the transfer of Iohahi:io from Executive Services to AMBE.



FINANCE REPORT

Akwesasne Mohawk Police Services Summary of Operations For the Year Ending March 31, 2019

AMPS is funded by the following sources:

	2018-2019	2017-2018
Federal Solicitor General	\$ 4,098,753	\$ 3,875,034
Ontario	2,024,423	1,718,427
Quebec	938,953	913,823
Other	17,600	94,762
Appropriations	-	(156,463)
	<u>\$ 7,079,729</u>	<u>\$ 6,445,583</u>

AMPS applied its resources to the following programs & services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Police Services	\$ 4,520,053	\$ 4,569,371	\$ 4,028,114	\$ 4,587,330
Joint investigation Task Force	1,593,959	1,755,016	1,744,771	1,836,532
SAVE- Marine Unit	842,720	767,801		187,639
Allocation to Fixed Assets	-	(522,359)	-	(321,133)
Depreciation Expense		200,296		155,237
Net Operating Expenses	<u>\$ 6,956,732</u>	<u>\$ 6,770,125</u>	<u>\$ 5,772,885</u>	<u>\$ 6,445,605</u>



FINANCE REPORT

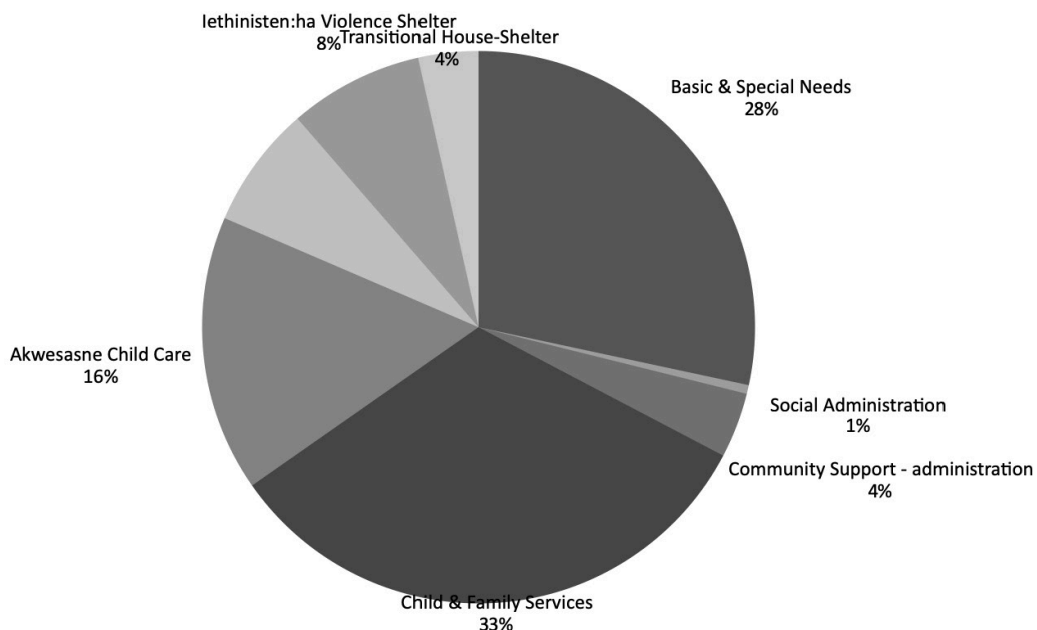
Department of Community and Social Services Summary of Operations For the Year Ending March 31, 2019

The Department of Community & Social Services receives the bulk of its operating revenue from INAC and the Province of Ontario.

Community Service programs incurred the following total costs in delivering their services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Social Administration	\$ 26,000	\$ 69,290	\$ 41,955	\$ 82,669
Community Support - administration	593,808	515,130	555,745	503,921
Basic, Special Needs & Ontario Works	4,775,531	3,826,069	4,840,755	4,057,183
Child & Family Services	4,938,924	4,394,505	5,556,961	4,930,274
Akwesasne Child Care	1,987,020	2,182,407	1,924,423	1,728,818
Ionkwanonhsasetsi Treatment Centre	982,245	967,044	995,042	968,150
Iethinisten:ha Violence Shelter	1,179,387	1,059,590	969,238	993,127
Transitional House-Shelter	476,868	473,802	474,320	421,351
Total Expenses	\$ 14,959,783	13,487,837	\$ 15,358,439	13,685,493
Allocation to Fixed Assets		(100,360)		(44,395)
Depreciation Expense		90,553		93,551
Net Operating Expenses		\$ 13,478,030		\$ 13,734,649

**Community and Social Services Expenses by Program
Fiscal 2018-2019**





FINANCE REPORT

**Tehotiennawakon
Summary of Operations
For the Year Ending March 31, 2019**

Tehotiennawakon incurred the following costs in delivering its services.

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Integrated Resource Management	\$ 468,218	\$ 318,558	\$ 416,356	\$ 184,155
Environment	557,769	589,976	520,876	499,995
Economic Development	538,566	483,643	577,655	689,992
Economic Development Facilities	57,300	59,600	58,300	80,011
Arena	660,532	777,581	777,640	806,922
Ec. Dev. Ontario Projects	-	-	87,206	201,081
Thompson Island Youth Camp	164,650	233,645	174,218	567,034
Quebec Ec-Dev Fund	1,000,000	672,428	1,000,000	48,573
Total Expenses	\$ 3,447,035	3,135,431	\$ 3,612,251	3,077,763
Allocation to fixed assets		-		(440,992)
Net Operating Expenses		\$ 3,135,431		\$ 2,636,771



FINANCE REPORT

**Executive Services
Summary of Operations
For the Year Ending March 31, 2019**

Revenue from a number of divergent sources is reported within the framework of Executive Services including: INAC Band Support Funding, Indexing and Employee Benefits funding; OLG Rama revenue; Island Revenue & interest earned on Council investments.

Executive Services incurred the following costs in delivering its services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Executive Director's Office	\$ 1,526,225	\$ 1,115,229	\$ 835,296	\$ 1,163,180
Core Programs				
Operational Support	573,850	389,313	656,448	347,407
Human Resources	757,903	504,630	760,359	550,841
Finance	1,525,215	1,625,372	1,523,504	1,415,161
Information Services	1,721,090	1,668,762	1,520,718	1,374,505
Non Core Programs				
Office of Vital Statistics	375,641	514,270	352,258	364,202
Communication Unit	269,953	141,902	182,285	196,716
Employment Programs		496,338		679,605
Special projects	110,000	61,272	120,000	82,571
INAC funded employee benefits	993,099	1,176,862	1,072,833	1,096,235
OLG Funded Projects	4,000,000	608,676	4,000,000	502,318
Total Expenses	\$ 11,852,976	\$ 8,302,626	\$ 11,023,701	\$ 7,772,741
Allocation to Fixed Assets		-		(127,150)
Inter-segment eliminating entries	(3,336,105)	(3,336,105)	(3,472,589)	(3,228,382)
Depreciation Expense		171,377		142,651
Net Operating Expenses	8,516,871	5,137,898	7,551,112	4,559,860



FINANCE REPORT

Department of Health Summary of Operations For the Year Ending March 31, 2019

The Department of Health administered \$29.5 million in funding. Of this amount Canada provided \$20.5 million: \$19 million from Health Canada and \$1.6 million from INAC: \$7.1 million was provided by the Province of Ontario and \$1.5 million provided by other sources including payments made by individuals for specialized care.

Health programs incurred costs as follows in delivering their services:

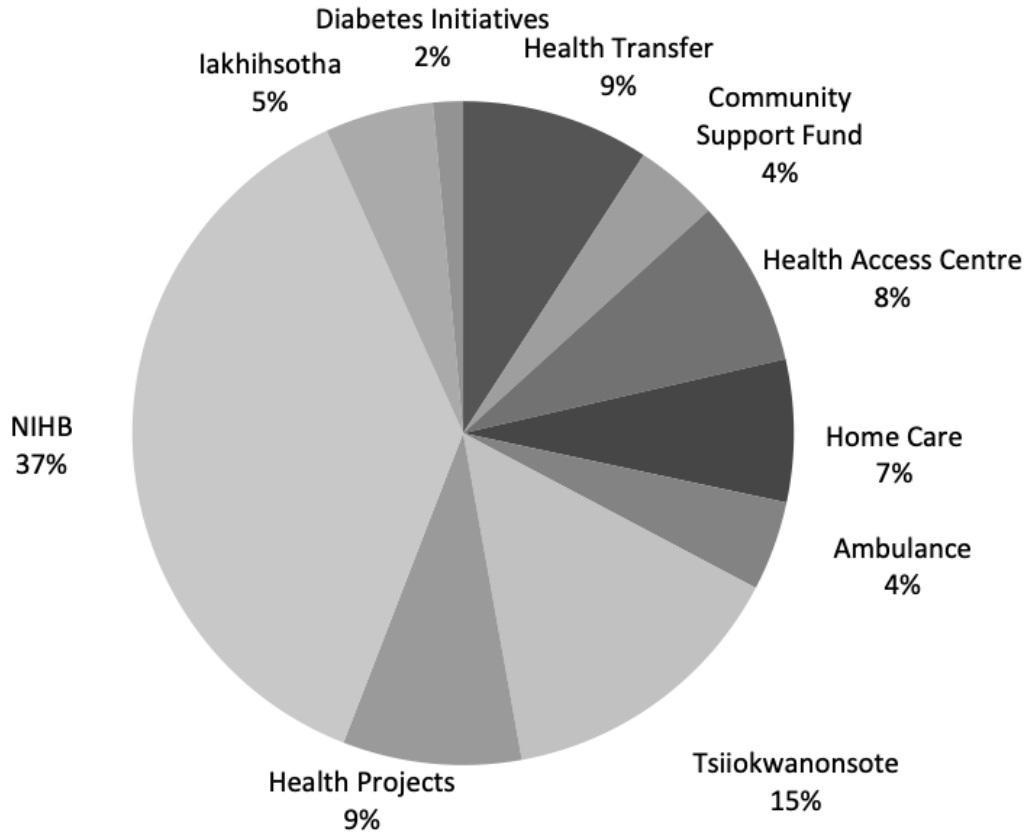
	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Health Administration	\$ 1,882,948	\$ 827,524	\$ 1,798,483	\$ 763,869
Health Facility Renovations	-		2,671,268	
Non Insured Health Benefits	10,464,174	11,076,173	9,724,376	10,525,828
Ambulance	1,099,500	1,294,657	1,099,695	1,267,129
Home & Community Care	2,233,172	1,391,414	1,769,802	1,726,511
Home Care	242,037	668,452	186,459	269,140
Community Health Nurses	608,242	728,378	586,258	632,593
Health Projects	621,920	2,199,739	998,733	1,203,902
Health Access Centre	2,337,790	2,406,735	2,248,350	2,328,379
Child Health & Child Nutrition	110,000	110,006	110,000	117,872
Healthy Babies Healthy Children	263,502	281,672	259,002	262,770
Diabetes Initiatives	773,979	436,562	372,285	522,570
Community Support Fund LIHN	1,115,753	1,219,787	1,112,441	1,126,674
Wholistic Health	1,597,863	1,169,766	1,471,397	1,252,902
Tsiokwanonsote	3,799,025	4,283,211	4,012,972	4,073,442
Iakhihsotha	1,594,506	1,571,889	1,541,016	1,591,007
Total Expenses	<u>\$ 28,744,411</u>	<u>\$ 29,665,965</u>	<u>\$ 29,962,537</u>	<u>\$ 27,664,588</u>
Allocation to Fixed Assets	28744411	(332,116)		(180,492)
Depreciation Expense	\$ -	241,634		184,883
Net Operating Expenses		<u>\$ 29,575,483</u>		<u>\$ 27,668,979</u>

Major variances within the health programming are generally the result of increased funding.



FINANCE REPORT

Department of Health Expenses by Program Fiscal 2018/2019





FINANCE REPORT

Department of Housing Summary of Operations For the Year Ending March 31, 2019

Rental income, CMHC subsidies and loan repayments provide revenue for ongoing housing operations. The Housing Department receives INAC funding and CMHC loans for new home construction. This type of funding results in the acquisition of assets which are not operating expenses.

The Housing Department manages capital assets/property having a recorded cost of \$18,753,870 and a net book value of \$13,076,502. (Net book value is the remaining value after the assets have been depreciated.) The construction of these assets is funded by CMHC mortgages. The outstanding mortgage balance on these properties is \$5,946,882 at March 31, 2019.

Housing programs incurred costs as follows in delivering their services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Administration	\$ 624,966	\$ 588,157	\$ 639,562	\$ 577,114
Decrease in allowance for doubtful accounts		(1,468,964)		
New Construction	-	-	715,194	1,170,640
Hydro Quebec	76,890	80,251	147,111	140,262
CMHC - RRAP Program	-	63,909	40,000	58,561
Operation of Rental Properties				
Council owned rental units	15,066	15,186		8,842
Kawehno:ke Riverview Apartments	169,320	218,972	111,355	221,837
Sweetgrass Manor	81,088	92,868	61,920	73,553
CMHC Secion 95 97/98 project	49,422	75,422	48,562	77,271
CMHC Secion 95 02/03 project	53,337	65,794	53,810	57,806
CMHC Secion 95 03/04 project	47,378	95,176	46,350	54,206
CMHC Secion 95 04/05 project	42,315	75,576	41,766	53,048
CMHC Secion 95 05/06 project 9 units	49,779	87,332	45,224	75,207
CMHC Secion 95 05/06 project 17 units	80,328	114,010	82,621	86,123
CMHC Secion 95 05/06 project 19 units	85,969	57,326	85,271	185,855
CMHC Secion 95 09/10 project 4 units	24,394	23,822	19,906	24,460
CMHC Section 95 4 units Oak Court	20,694	19,059	24,605	21,796
CMHC Section 95 Whoville Quad P1	25,808	22,461		26,296
CMHC Section 95 Whoville Quad P2	25,345	23,538		25,024
Adjustment to allowance for bad debts				-
Total Expenses	<u>\$ 1,472,099</u>	<u>\$ 249,895</u>	<u>\$ 2,163,257</u>	<u>\$ 2,937,901</u>
Allocation to Fixed Assets	1472099	\$ -		\$ (1,170,640)
Depreciation Expense		\$ 346,012		\$ 326,181
Net Operating Expenses		<u>\$ 595,907</u>		<u>\$ 2,093,442</u>

The above budgets do not include costs related to new house construction. Funding for construction of homes is provided by a combination of INAC and CMHC mortgage funding.

The Department of Housing administers funding provided by INAC for housing construction.

	2018/2019	2017/2018
Housing loans outstanding at March 31, 2019	\$ 9,242,848	\$ 9,743,626
Upgrading loans outstanding at March 31, 2019	536,371	605,523
Total housing loans outstanding at March 31, 2019	<u>9,779,219</u>	<u>10,349,149</u>
less: Allowance for bad debts housing loans	<u>3,347,047</u>	<u>4,816,011</u>
	<u>\$ 6,432,172</u>	<u>\$ 5,533,138</u>

In addition:

Cost of housing construction in each fiscal year	\$ 94,365	\$ 360,397
Cost of upgrading construction in each fiscal year	\$ 160,255	\$ 265,020
Loan repayments made in each fiscal year	\$ 830,904	\$ 829,318



FINANCE REPORT

Department of Justice Summary of Operations For the Year Ending March 31, 2019

Funding for the Department of Justice comes from a number of sources including fines imposed by the Mohawk Court. Canada, Ontario & Quebec provide program specific funding rather than core funding to the department.

Justice programs incurred costs as follows in delivering their services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Administration	\$ 477,967	\$ 479,610	\$ 452,873	\$ 637,105
Probation/Parole	72,734	74,881	105,914	50,547
Mohawk Court	215,807	210,351	215,773	234,439
Community Justice	239,649	215,462	212,660	209,084
Community & Youth Services	138,393	132,418	131,000	110,605
Community Law Enforcement	153,809	157,638	140,992	139,275
Inmate Liaison Program	66,178	61,586	36,941	63,265
Gladue & Other		248,795	-	123,650
Animal Control/Conservation	91,106	86,587	127,059	98,574
Total Expenses	<u>\$ 1,455,643</u>	<u>\$ 1,667,328</u>	<u>\$ 1,423,212</u>	<u>\$ 1,666,544</u>
Allocation to Fixed Assets				
Depreciation Expense	\$ -	3,463		3,266
Net Operating Expenses		<u><u>\$ 1,670,791</u></u>		<u><u>\$ 1,669,810</u></u>



FINANCE REPORT

Mohawk Government Summary of Operations For the Year Ending March 31, 2019

Mohawk Government and its programs are substantially unfunded.
INAC provides loan funding for the Dundee claims process.

Special projects are not usually part of the initial budgeting process and are initiated on a needs basis. These projects are generally funded by an external government or by Council own source revenue such as OLG.

Mohawk Language and Summer Students OLG funded projects were budgeted here but expenses were included in Executive Services.

Mohawk Government incurred costs as follows in delivering its services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Mohawk Government	\$ 1,808,600	\$ 1,807,808	\$ 1,813,145	\$ 1,617,634
- less allocation of costs to programs	(769,000)	(726,000)	(769,000)	(777,955)
- Endbridge & BMO Bursaries		10,000		
- Legal - US Claim	-	9,414	-	10,396
CBSA Training		14,898		
Fuel assistance program -OLG	245,000	549,600	245,000	286,000
Elders home repairs - OLG		142,940		50,221
Church Insurance - OLG		7,442		
Cairn Is &, North Shore claims		26,979		18,440
Acquisition of Whoville property for DCSS		-		180,000
Demolition of Hamilton Island Facility		-		12,248
Emergency Measures		-		3,950
Trust Funded flow through		1,461,293		1,627,270
Trust related costs	40,000	16,786	40,000	12,959
IFN flow through project	273,822	299,727	273,822	186,467
Other projects OLG & other sources	151,000	62,258	151,000	34,260
Sub -total Mohawk Government	\$ 1,749,422	\$ 3,683,145	\$ 1,753,967	\$ 3,261,890
Nation Building	715,249	861,824	715,249	810,713
Aboriginal Rights & Research	198,860	151,980	198,860	72,339
Seaway Claim	276,958	239,122	276,958	142,397
Total Expenses	\$ 2,940,489	\$ 4,936,071	\$ 2,945,034	\$ 4,287,339
Allocation to Fixed Assets		(83,598)		(180,000)
Depreciation Expense		3,949		4,888
Net Operating Expenses		\$ 4,856,422		\$ 4,112,227

Land Claims funding:

Casino Rama funding is used to offset the costs of pursuing the Seaway claim.

Canada has advanced loan funding to pursue the Dundee Specific Claim as follows:

	2018/2019	2017/2018
Dundee accumulated loan funding to date	\$ 2,952,650	\$ 2,952,650
Dundee accumulated costs to date	\$ 4,124,947	\$ 3,316,501

Note: Portfolio Chiefs are allocated to the programs and departments that they serve at \$33,000 to \$66,000 per Chief.



FINANCE REPORT

**Department of Technical Services
Summary of Operations
For the Year Ending March 31, 2019**

The Department of Technical Services and its programs are underfunded. The primary funding sources are INAC and rental income charged to Council programs that occupy Council owned facilities.

The Department manages capital assets/property having a recorded cost of \$146,396,160 and a net book value of \$91,759,642. (Net book value is the remaining value after the assets have been depreciated.) The construction of these assets is primarily funded by Canada.

DTS programs incurred costs as follows in delivering their services:

	Fiscal 2018-2019		Fiscal 2017-2018	
	Budget	Expenses	Budget	Expenses
Administration	\$ 479,029	\$ 350,451	\$ 505,556	\$ 457,533
Capital Plan	3,718,335	6,968,169	5,516,913	
Fire Protection	250,000	264,959	237,800	252,365
Roads	842,859	817,637	872,776	858,602
Building & Infrastructure Administration	414,185	392,720	393,918	363,100
Garbage collection & dump fees	168,450	418,026	370,752	264,565
Education Facilities	1,407,012	1,453,696	1,307,758	1,373,672
Administration Facilities	1,184,132	1,047,496	1,074,287	1,032,890
Social & Health Facilities	2,202,368	2,467,884	2,136,818	3,145,944
Water & Wastewater Facilities	1,180,577	1,264,576	1,212,187	1,180,696
Total Expenses	\$ 11,846,947	\$ 15,445,614	\$ 13,628,765	\$ 8,929,367
Allocation to Fixed Assets		(6,526,052)		(1,559,030)
Inter-segment eliminating entries	(3,670,667)	(3,670,667)	(3,645,420)	(3,645,420)
Depreciation Expense		2,520,509		2,530,250
Net Operating Expenses	\$ 8,176,280	\$ 7,769,404	\$ 9,983,345	\$ 6,255,167

Notes:

-The capital plan budget reflects major & minor capital projects. All projects are funded and deficits were not incurred in completing these projects.

- intersegment eliminations were reported for the first time for the fiscal year ending March 31, 2010. Expenses generated to maintain MCA owned facilities for which rent has been charged to the programs occupying those facilities have been eliminated to avoid double counting the facility expenses.

PART 2
MOHAWK COUNCIL
OF AKWESASNE

2019-2020
ANNUAL REPORT



PART 2

INTRODUCTION

Message from the Executive Director

I began my tenure as the Executive Director of the Mohawk Council of Akwesasne in June 2019. One of my first endeavors as the newly hired Executive Director was to meet with staff and tour all of the MCA facilities. I shared my operating principles and values, the things I would be looking for and expecting as the Executive Director. These values include respect, integrity, honesty, transparency, accountability, and trust. The staff know that I am a stickler for policy and expect policy to be available to community and for them to be followed. In addition, I shared with them my long-term goals and objectives for the next few years.

Within my first few months it became clear that it was time for a change. During the 2019-2020 fiscal year Council reaffirmed their commitment to change and many change efforts were re-initiated in an effort to improved the efficiency and effectiveness of the services delivered to the community. This change project started with making necessary adjustments to the overall organizational structure. In addition to the structural changes, physical changes to the office environment were also started in the 2019-2020 fiscal year.

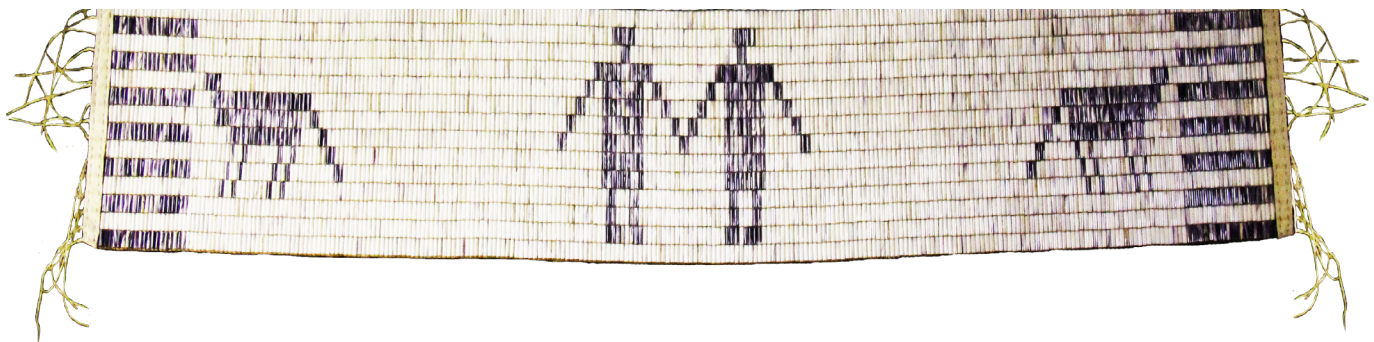
In 2019-2020 a mandate was given to all Mohawk Council of Akwesasne departments and programs to implement technology upgrades. Some of the programs were operating using a paper based archaic system that did not provide ease of use or long-term benefits. Programs were asked to initiate technology projects, so going forward data can be collected in a usable updated manner.

The Mohawk Council of Akwesasne also qualified and received the first round of Indigenous Services Canada – 10-year grants. The 10-year grant allows communities to have more flexibility and predictability in how it uses its funding to address the community’s needs and priorities. The 10-year-grant is based on existing funding levels. The spring of 2019 was Akwesasne’s first year in the 10-year grant. To qualify for the grant Akwesasne was required to have an approved Financial Accountability Law. In August of 2019, at a Special General Meeting the Akwesasne Financial Administration Law(AFAL) was approved and continues to be implemented.

In early winter, COVID 19 began impacting the lives of people across the world. MCA quickly implemented steps to prevent a disaster within the community. Currently, there is still a need to be vigilant and take extreme precautions to keep our community safe. I wish you good health and I want to encourage you to take warnings seriously and practice preventable measures to keep your family safe. On behalf of our staff from the Mohawk Council of Akwesasne, we will do whatever it takes to work with our community to provide help where we can. We are here to provide professional and dedicated support for our members.

“The greatness of a community is most accurately measured by the compassionate actions of its members.” – Coretta Scott King.

Heather Phillips, Executive Director





MOHAWK COUNCIL OF AKWESASNE





MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

The role of the Mohawk Government Technical Team is to identify and employ best practices in assisting the Grand Chief and Council in fulfilling their day-to-day responsibilities and provide routine, effective communications to the people of Akwesasne; to the Departments and Administration within MCA; to the Akwesasne Leadership (St. Regis Mohawk Tribe, Mohawk Nation Council of Chiefs), to other First Nations territories, and to external Governments on Council behalf.

The Mohawk Government office is responsible for the day-to-day activities and work of the Mohawk Council. Our goal is to provide the most efficient support to the Council members, as well as offer technical and administrative support in their work for the community. The Mohawk Government Staff include Receptionist, Data Clerk, Executive Assistants to Council, OPG/Quebec Liaison Officer, Executive Assistant to the Grand Chief, Community Coordinator, and the Government Support Manager.

2019 - 2020 Highlights / Accomplishments

Regularly Scheduled Meetings and Events:

These meetings are regularly scheduled to ensure community members are always aware of the timing of them and are able to plan to attend should they wish to. Monday Council meetings are reserved for Council members and technical staff only to discuss important issues, pass MCR's, make decisions, and listen to pre-scheduled presentations as they pertain to the MCA organization and Akwesasne community.

Other events, such as the Dreams Take Flight, Community Holiday Dinners, and MCA Open Houses are all community events that serve the purpose of creating a stronger bond for our community members and council, as well as being events that support the needs of our members. We look forward to adding more events and meetings to our regular listing, and additional events as noted below:

- Student Bursary Presentations
- Council Hosted Barbeques at Iakhisoththa & Tsiionkwanonhsote

Council Accomplishments/Projects

- Chief's assisted Iakhisoththa Tota's to Cornwall Walmart
- Following the events that took place involving the bus from Iakhisoththa at Walmart in Cornwall, the process to rebuild and repair the relationship with Cornwall took place which included a formal apology and welcome back provided by the Cornwall Walmart Manager, with council members in attendance to escort Iakhisoththa Tota's on their shopping trip.
- Held the MRZ Sessions within the community
- The Machine Readable Status Cards intake sessions were organized to assist and support community members to

register for the new Status Cards.

- Holiday Dinners
 - o December 5th, 2019 – Kana:takon
 - o December 12th 2019 – Tsi Snaihne
 - o December 18th, 2019 – Kawehno:ke

New Committees

- CBSA Design Thinking Initiative
 - o Created Working Groups:
 - o Community Relations Working Circle (Chief C. Francis, Chief Connie Lazore and Chief Julie Phillips-Jacobs)
 - o Domestic Lane Working Circle (Chief Vince Thompson, Chief Vanessa Adams, Chief Joe Lazore and Chief Carolyn Francis)
 - o Special Needs Committee (Chief V. Adams, Chief C. Francis and Chief Julie Phillips-Jacobs)
- Cannabis Committee (Chief V. Adams, Chief C. Francis, Chief C. Lazore and Chief E. Roundpoint)

Council Swearing-In Ceremonies

- Swearing in of Chief V. Adams– June 13, 2019

Grand Chief Accomplishments & Achievements

As a Member of Council, the Grand Chief's role is to act as team leader; to assist the District Chiefs with lobbying efforts intended to educate and influence external governments; to act as a spokesperson for Council to the media on official positions taken by the Mohawk Council of Akwesasne; to participate on various negotiating teams and Council committees, commissions, and boards, to further Council objectives; and to otherwise ensure community priorities are addressed. To do so effectively, the Grand Chief also serves as a liaison between the Executive Director and Council.

Grand Chief Abram Benedict is responsible for and actively participates on a multitude of files and provides regular reports to the community on efforts made on their behalf by the Mohawk Council of Akwesasne.

The Grand Chief also regularly participates and/or engages with the following national, regional, and local agencies and boards:

- Assembly of First Nations (AFN)
- Assembly of First Nations Advisory Committee on Climate Action & the Environment (AFN)(ACE)
- Independent First Nations (IFN)
- Chairpersons Indigenous Circle for the Parole Board of Canada
- Chiefs of Ontario (COO)
- COO Leadership Council
- Ontario First Nations Limited Partnership
- Ontario Association of Children's Aid Societies (OACAS)



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

- Iroquois Caucus (IC)
- Cornwall City Council
- St. Lawrence College Board of Governors
- Cornwall & the Counties Community Futures Development Corporation
- Ontario Power Generation (OPG)
- US Customs & Border Protection
- Saint Regis Mohawk Tribe (SRMT)
- Mohawk Nation Council of Chiefs (MNCC)

During fiscal year 2019/2020, the Grand Chief worked on the following files:

- Canada Border Service Agency Border Collaboration Initiative
- Additions to Reserve
- 10 Year Grant
- Enbridge Natural Gas Expansion
- Transport Canada | Toll Increases & Impact to Community Businesses
- Transport Canada | Surplus Lands
- Cornwall Walmart Intervention
- Northern Tribal Border Alliance
- Smart Cities Challenge | One of five finalists for \$5 million prize
- Crucial Conversations Training
- Missing and Murdered Indigenous Women & Girls Awareness Initiative
- Grass River Remediation
- MCA Strategic Plan Review
- Indigenous Technology Summit
- Akwesasne/Cornwall Harbour
- First Responders Appreciation Dinner
- Biodiversity & Ecosystem Services Symposium
- Re-establishment of MCA's Commitment to Change
- Issues with Canada Post Services
- Governance Review
- Cannabis Meetings with Canada & Ontario
- Emergency Measures Training
- Self-Government Negotiations with Canada
- Akwesasne Financial Administration Law
- Student Bursaries Presentation | Sponsored by BMO & Enbridge
- Holiday Dinners in Each District

Youth Council

The Youth Council was formed as a sounding board for the council chiefs to ensure their goals and initiatives were aligned with the needs of the youth of Akwesasne. The development of the Akwesasne Youth Council has led to an open forum for youth members to actively engage with current council members, as well as share their concerns, goals and upcoming initiatives that require council support. The Youth Council meets with Council one hour before each General Meeting to

discuss upcoming events, initiatives, and submit proposals for work and travel.

Council Portfolios:

Council 2018-2021 was sworn in on Ohiarikhkó:wa/July 13, 2018. Working Conditions Agreements were signed Ohiarikhkó:wa/July 16, 2018. Council was provided with orientation throughout the months of Ohiarikhkó:wa/July - Seskehkó:wa/September 2018. The Following Portfolio listing was updated on July 15, 2019.

Department of Community and Social Service

- Chief Tim Thompson
- Chief Carolyn Francis
- Chief Vanessa Adams

Department of Technical Services

- Chief Joe Lazore
- Chief Vince Thompson
- Chief Theresa Jacobs

Akwesasne Mohawk Board of Education

- Chief Julie Phillips-Jacobs
- Chief Carolyn Francis

Executive Services

- Chief Theresa Jacobs
- Chief Connie Lazore
- Chief Darryl Lazore

Department of Health

- Chief Vanessa Adams
- Chief April Adams-Phillips
- Chief Tobi Mitchell

Department of Housing

- Chief Darryl Lazore
- Chief Vince Thompson
- Chief Theresa Jacobs

Department of Justice

- Chief Connie Lazore
- Chief Julie Phillips-Jacobs

Public Safety

- Chief Connie Lazore
- Chief Darryl Lazore
- Chief Vanessa Adams

Tehotienawakon

- Chief Tobi Mitchell
- Chief Edward Roundpoint



MOHAWK GOVERNMENT

GOVERNMENT SUPPORT

Tehotienawakon- Environment

- Chief April Adams-Phillips
- Chief Joe Lazore
- Chief Tobi Mitchell
- Chief Edward Roundpoint

Government Secretariat

- Chief April Adams-Phillips
- Chief Edward Roundpoint
- Chief Tim Thompson

Council Committees:

- Akwekskó:wa
- Finance

- Governance
- Lobbying
- Property Acquisition Team
- Office of Vital Statistics
- Quebec Negotiating
- Youth, Elders, Culture & Language
- Cannabis
- Green Team
- Port Divestiture
- Akwesasne Housing Authority
- Akwesasne Membership Board (ex-officio duties of Chiefs)
- Akwesasne Health Advisory Board (ex-officio duties of Chiefs)
- Akwesasne Legislative Commission



The 2018-2021 MCA Grand Chief and Council (left to right): Kana:takon Chief Julie Phillips-Jacobs; Kana:takon Chief Tim “Dooley” Thompson; Kana:takon Chief Darryl Lazore; Kana:takon Chief Theresa Jacobs; Kawehno:ke Chief Vince Thompson; Tsi Snaihne Chief Tobi Mitchell; Grand

Chief Abram Benedict; Kawehno:ke Chief Carolyn Francis; Kawehno:ke Chief Dennis Chaussi; Tsi Snaihne Chief Connie Lazore; Tsi Snaihne Chief Joe Lazore; Tsi Snaihne Chief April Adams-Phillips; Kawehno:ke Chief Edwards Roundpoint.



DEPARTMENT OF FINANCE & ADMINISTRATION

ADMINISTRATION

The Department of Finance & Administration (DFA) is a newly created department made up of four departments. These core programs include: Finance, Information Services, Communications and Human Resources.

It was the goal of this new department to help create better partnerships between departments and programs, and have a culture of continuous organizational improvement. As our department services the Mohawk Council of Akwesasne as a whole, the idea to bring these programs under one umbrella is a way to ensure quality of service for all of MCA and always beware of making the structure and organizational flows more efficient.

While Covid-19 and the pandemic played a major role in disrupting our daily lives, the Department of Finance & Administration was still able to accomplish a lot of things to help the organization move forward.

Mission Statement:

Advancement through change.

FINANCE OFFICE

Our role within MCA is to facilitate changes that lead to better productivity, improved accountability, and consistent business practices. Within Executive Services, we make progress when we are able to find innovative solutions to everyday problems. We advance the organization and the reputation of our program when we are able to implement innovative solutions.

Program Highlights and Accomplishments

External Financial Reporting:

The 19-20 annual audit was accepted by Council on November 16, 2020. We obtained an unqualified or clean audit opinion for the 19-20 fiscal year. Once again 75 + year-end statements were prepared for auditor review, with each receiving the appropriate level of audit attestation. Our annual audit as well as the Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Chiefs will be posted to our web site at Akwesasne.ca.

Internal Financial Reporting:

For 19-20, we continue to work with managers and directors to enhance the internal reporting framework with BOARD. It is presently in full implementation mode and we are satisfied with the results. The departments and programs of the Mohawk Council of Akwesasne are fully on line with finance and have access to their financial reporting in REAL TIME. Meaning, because they have the same information at the same time as finance, and they can access their data in real time, it will facilitate internal performance monitoring, data analysis and reporting. This is a great achievement in the continued effort to support our programs by administration.

Budgeting:

Development of our new budgeting package was completed in 17-18, and 19-20 was the first-year post acceptance of the Financial Administrative Law, which requires a balanced budget for the upcoming operating year 20-21 and that we also approve an additional 4 years of annual budgets. The implementation was made possible with our conversion to the BOARD operating system which was completed prior to March 31, 2020.

Goals and Objectives:

Finance had an operating goal for fiscal year 2020-2021 of Electronic Funds Transfer (EFT) and Direct Deposit. Due to the COVID pandemic, these goals were expedited and completed before the end of operating year 19-20.

Financial Overview

Our Current Financial Position

Council opened the 19-20 fiscal year with an accumulated operating surplus of \$1,301,286. Council ended the 19-20 fiscal year with an annual operating surplus of \$376,561 and an accumulated operating surplus of \$1,677,847. Council has continued to reduce its reliance on the OLG annual revenue to offset annual operating costs. For a second year in a row, Council was able to generate a surplus without allocating any OLG revenue to offset global Council operations. Only OLG funding that was agreed to as part of the 19-20 budget was applied to these financial statements. We have included a schedule summarizing the use of OLG funding in fiscal 19-20. While the accumulated deficit has been eliminated, deficits that are program specific continue to be generated as Council, in response to community needs, continues its support of unfunded programs. It must be acknowledged that many vital programs and services remain unfunded or funded at levels that do not reflect community needs. Our goal of setting a break even budget each year when faced with the understanding that some programs will operate at a deficit is an ongoing challenge. Council and its management team continue to work with our funders to identify new funding sources.

INFORMATION SERVICES

Program Highlights and Accomplishments

Information Services provides all information related services to the Mohawk Council of Akwesasne. Our services include: Technical Support, Information Systems Support, and Information Management. Information Services oversees the maintenance, repair and upgrade of more than 800 devices, 700 computers, 25 local area networks (and servers), and one wide area network. Other duties include approximately 650 phone extensions on one corporate phone system, two small office phone systems, along with 175 cellular phone users. Information Services also oversees the development/maintenance of



DEPARTMENT OF FINANCE & ADMINISTRATION

ADMINISTRATION

over 75 software systems within the organization, and the classification and archival of documents.

AMBE

Worked with AMBE A2Z contractor to evaluate all AMBE present IT services and requirements and participated in evaluations to accommodate AMBE's future IT needs.

Cell Phones

Bell cell phones have come to the end of their two year term. Information Services started reviewing Telus services. Tester cell phones were obtained and a few handsets were subscribed to in order to fully evaluate services specifically within the Snye portion of Akwesasne. Information Services anticipates moving the MCA cellular subscription to Telus Services for the 20-21 fiscal year.

Fiber To The Home

Continued attendance @ Fiber to the Home meetings to ensure technical specs required for the MCA data network will be adhered to throughout the development of the FTTH project. Information Services orchestrated meeting in order to secure pole permitting with both electrical suppliers, Hydro Quebec and Cornwall Electric.

Construction Projects

Information Services participated in two construction projects: the DCSS outreach house in Whoville and the Kanonkwateriio renovations. Information Services participate in order to ensure the requirement for LAN lines, IT closets, data connections and equipment are properly allocated and planned for.

Desk Phones

Information Services met with Avaya service providers in order to start reviewing new technologies for upgrading the corporate phone system. Evaluations were completed in cloud IP office solutions and on-premises IP solutions. The corporate phone system upgrade is planned for the 20-21 fiscal year.

Towers

Information Services worked closely with council and A'nonwarakowa Arena to work on the transfer of the Telus tower ownership from Telus to Bell. Information Services also participated in meetings with CKON for the existing tower rental agreement, involving MCA Point to Point radios utilized within the present network infrastructure.

Health

Information Services assisted in the transfer of electronic charting into the new Telus Health PSSuite, this involves software installation, upgrades and Network reconfigurations in order to accommodate a Telus VPN specifically for Health records.

NIHB

Information Services software program participated in meetings to evaluate new vision care upgrades. This new version of the databases will be set to be implemented and rolled out in the 20-21 year.

DCSS

Software evaluations were completed within various DCSS programs in order to evaluate for a new software package to encompass most programs' needs with the DCSS department as a whole solution.

COMMUNICATIONS UNIT

Program Highlights:

COVID-19 – In January of 2020, Cornwall was selected as a site to house and quarantine cruise ship passengers who had been exposed to COVID-19, a new virus at the time spreading in Asia. The Mohawk Council of Akwesasne joined the planning and education team in Cornwall and alerts and notices began going out to the community on a daily basis regarding the virus. The Dept. of Health was called upon to help provide regular health-related information on virus prevention, as the world was still learning about COVID-19. This early work better prepared MCA and the Akwesasne community for the pandemic, which was declared at the end of the fiscal year, in March 2020. Due to our early communication plans, virus education, templates and update processes, the transition into pandemic communication was smoother than it would have been. COVID-19 communications were then one hundred percent of the Communication Unit's focus through to the end of the fiscal year in March 2020, and into the new fiscal year.

Newsletters – The Communications Unit distributes a print newsletter monthly to every household in MCA's jurisdiction, and an e-newsletter weekly. Information shared throughout the week or monthly is repeated in these publications to ensure community awareness.

Social Media – The 2019-2020 saw the addition of a social media specific position to the Communications Unit. This individual is responsible for regular and recurring updates to the organization's social media pages as well as updates and news posted to the MCA website. The website has undergone updates and we continue to find better ways to present information through it.

Media Relations – The Communications Unit manages all media requests that come into the organization and works with local and regional media to ensure positive messaging.

MCA – CBSA Border Collaboration Initiative – The Communications Manager serves as the Coordinator for the MCA-CBSA Border Collaboration Initiative, which is intended



DEPARTMENT OF FINANCE & ADMINISTRATION

ADMINISTRATION

to improve the border crossing experience at the Cornwall Port of Entry. Through a co-developed work plan with CBSA and MCA, and working circles consisting of chiefs and staff assigned from both organizations, improvement ideas and plans are being implemented.

HUMAN RESOURCES

Program Description

Human Resources (HR) is recognized as one of the core services within the Department of Finance and Administration, and provides guidance and advice to Management on the various HR issues that they encounter on a daily basis. Guidance and advice is also provided to MCA employees, Grand Chief and Council and Community Members.

Responsibilities of HR is inclusive of but not limited to the following: recruitment and selection, compensation strategy, payroll administration, total rewards benefits, labor relations, health and safety, policy development; training and development on the many policies, procedures, SOPs and Admin Directives and HR processes; work jointly with payroll to ensure pay and benefits are applied across the organization consistently; knowledgeable and advise management and employees on the legislative requirements as well as the internal policies and procedures that are applicable.

Pay & Benefits

The MCA continues to offer a total reward compensation package to their employees. The total rewards package is inclusive but not limited to the following; accrued sick and vacation time, annual personal time, statutory and Council Designated Holidays as well as an annual base salary.

In addition to this the MCA offers the Akwesasne Pension Plan that is a cost shared contribution by both the employer and employees. This means that for every dollar the employee contributes to their own retirement savings account, the MCA equally matches.

Group Health Care

The MCA provides group health insurance to their employees. The Group Health Insurance provides additional coverage to eligible employees that go above and beyond what their individual provincial healthcare coverage allows. For example: the main components of health care through MCA's Insurance Carrier provides the employee with Life Insurance, Spousal Life Insurance, Dependent Life Insurance, Accidental Death & Dismemberment Insurance, Short-term Disability, Long-term Disability, Vision Care, Prescription Drug Coverage, Paramedical Services, Major Medical Supplies, Travel Insurance and Trip Cancellation Insurance.

MCA equally matches the cost for health care coverage for

employees. For every dollar that is charged for premium costs, MCA pays for half that amount and the employee pays the other half.

Compensation & Salary Grids

- In 2019, a COLA of 1.5% was given and all effected salary grids were revised.
- On-going evaluations and re-evaluations of job descriptions to place them on salary grid.

Job and Career Opportunities:

As with every fiscal year, there are plenty of job opportunities and posting jobs is a continuous exercise and is open to the community and surrounding areas. 'Critical Skills Shortage' positions are posted via internet. The MCA services the community in almost every avenue possible, from professional technical support to front line support. There are various disciplines in each department and our job is to assist in filling these vital roles.

Policy Development

HR continues to review existing and current policies as they are applicable to HR. Where and when policies are required or require policy amendment, and where there is external legislation that impacts MCA, HR works with a team to address these issues.

Other HR Related (on-going) Activities:

The Mohawk Council of Akwesasne negotiates collective agreements between the Ahkwesasne Mohawk Board of Education (AMBE) and the Public Services Alliance Canada (PSAC); between the MCA and the Akwesasne Police Association (APA); between the MCA and the Canadian Union of Public Employees; and between the MCA and the Ontario Public Service Employees Union (OPSEU).





EXECUTIVE SERVICES

ABORIGINAL RIGHTS AND RESEARCH OFFICE

Mission Statement

The Aboriginal Rights and Research Office will work to advance the full recognition of the Inherent, Aboriginal and Treaty Rights of the Mohawks of Akwesasne within the political, legal, social, and economic environments in which they are affected. The Aboriginal Rights and Research Office will initiate activities and projects that make known and understood our Inherent, Aboriginal and Treaty rights within the community of Akwesasne and the public at large. The Aboriginal Rights and Research Office will work toward settling the land claims of the Mohawks of Akwesasne in an expeditious manner, and will educate and inform the community to the best of its ability to ensure that issues leading to settlement are favorable, commensurate, and acceptable.

The ARRO is tasked with four Core Goals:

Administrative Core Strategy #1:

Use Communication to Create Stronger Internal and External Relationships

Governance – Political Core Strategy#2:

Solidify and Enhance Community Jurisdiction/Inherent Rights

Governance – Political Core Strategy#3:

Secure Land and Islands for Akwesasronon

Governance-Political Core Strategy#4:

To Monitor, Adapt, Anticipate and Develop Strategies Regarding Canada Border Services Agency

Accomplishments and Challenges

Tsiakaristisere/Dundee Claim

The Mohawk Council of Akwesasne received an offer for settlement of the Dundee Claim on April 29, 2015 in the amount of \$239,808,436, along with the ability to add 18,282 acres of land to Reserve status through purchase. The Settlement Agreement was negotiated with Canada, with a final agreement being released to the community for review prior to a referendum. The court proceedings remain stayed while the MCA awaits ratification of the settlement agreement though the referendum, to be held in 2018. The challenge was to communicate the historical background of the claim thoroughly throughout the community. ARRO has consistently updated the community on the negotiations as well as historical information over the years through mailers, newspaper articles, and at General and District meeting, in addition to special sessions dedicated to the claim. An even greater challenge was to encourage as many eligible voters as possible to cast their ballot, as the threshold for eligible voters who must cast a vote in order to validate the referendum, at 25% of eligible voters, far exceeded the average number of ballots cast for Akwesasne referenda and elections.

The Referendum was undertaken by the MCA Justice Department and overseen by the Chief Referendum Officer Leona Benedict. Electronic voting was held from October 1 until polling day, December 8, 2018.

In total, voters cast 2,198 ballots, three (3) were voided and one (1) rejected. Of that total, 1,749 “YES” votes and 448 “NO” votes were cast. Five (5) appeals to the unofficial results were submitted to Akwesasne Court. All five appeals to the referendum were dismissed, the last being in January 2020. ARRO staff worked diligently gathering, organizing and creating a comprehensive timeline of events to show as evidence to the Court.

Seaway Claim

The Seaway Claim was initially filed in the Federal Court of Canada in June 1976, after unsuccessful attempts by the Mohawk Council of Akwesasne to negotiate the settlement of expropriation and damage claims against the St Lawrence Seaway Authority arising from the Seaway Project of the 1950s. The St. Lawrence Seaway Authority took the position that no compensation was owed to the Mohawks of Akwesasne, but they were prepared to return about 125 acres of land on Cornwall Island which included land from filling, land no longer required, and lands from the abandoned railway. These lands are referred to as the “Block 1 Lands,” which are currently being processed for return, subject to Canada’s Additions to Reserve policy.

In early 2017, the MCA approached Canada in order to propose negotiating a settlement outside of litigation. Proceedings for the Seaway Claim in court are stayed while the MCA negotiated a proposed settlement agreement with Canada. The MCA received a proposed Offer of Settlement on December 4, 2017 in the amount of \$45,000, 000 in exchange for the full and final release of all claims related to the Seaway litigation. Terms of a proposed settlement agreement continue to be negotiated in order to seek a fair and amenable end to this claim.

A proposed settlement agreement will be voted upon by the Membership in a referendum in order to be ratified, to be conducted by the MCA Department of Justice, in 2021.

Community Education

ARRO staff are tasked with presenting historical and contemporary material to the community effectively and to reach all demographics that make up Akwesasne. All forms of media are used to inform community members of meetings, updates on claims and negotiations, history, archaeology and culture.

In 2021, ARRO will be educating the community about the historical and contemporary issues of the Seaway Claim, in order that Members are as best informed when they vote in the



EXECUTIVE SERVICES

ABORIGINAL RIGHTS AND RESEARCH OFFICE

upcoming referendum. The educational component will consist of virtual presentations and question/answer sessions that will take place over several months, as well as mailings and distribution of the Settlement Agreement with a plain-language/explanatory version, and other media to bring awareness to the claim and proposed Settlement Agreement.

Cultural Awareness Training

Training continues to be provided to external agencies who work within and around the community. Canada Border Service Agency personnel take part in an online course, jointly developed with ARRO and CBSA, as well as two-day, in person sessions. ARRO continues to fulfill requests as they are received to provide cultural awareness training to various agencies.

ARRO undertook to design and provide Cultural Awareness training to the town of South Glengarry in hopes of a quicker Additions to Reserve process for the eventual return of the Cairn Island/Tsikatsinakwahere to Reserve status. The training was very well-received by all.

The redesign of online Cultural Awareness Training for Canada Border Services, which began as an ARRO/CBSA project in 2010, will not only be used for new incoming CBSA agents, but we are in negotiations with CBSA to allow it to be customizable for other employees and other Government entities.

Archaeology/Cultural Properties

ARRO is mandated, under Mohawk Council Resolutions 2001/2002 #264 and 2015/2016 #177, with ensuring the protection and preservation of cultural properties within the jurisdiction of the Mohawk Council of Akwesasne. ARRO coordinates archaeological assessments for MCA departments and programs, and in areas with elevated potential for cultural properties. ARRO, along with the MCA Environment program, also consults with external organizations on projects that fall within the traditional territory to ensure that cultural properties are identified and protected.

The Additions to Reserve (ATR) process is a formal, administrative process between a First Nation and Canada that allows for lands to be added to Reserve status. The Additions to Reserve process includes surveying, title searches, and environmental and archaeological assessments.

The ATR for the Block 1 Lands on Kawehnoke awaits final approval by Canada. The Block 1 lands were originally included in the Seaway Claim, and were identified through negotiation with Canada to be returned to reserve status. Block 1 ATR was submitted to Canada in 2019 to obtain an Order in Council, which will officially return lands back to Reserve under Canada, and be recognized as under Mohawk Council of Akwesasne jurisdiction and laws.

The four islands included in the 2008 final settlement with Ontario Power Generation (OPG) - Toussaint, Presquile, Adams and Sheek Islands – are also being returned to reserve status, and the process continues. The community is regularly kept updated on these processes at both District and General meetings.

Cairn Island (Tsikatsinakwahere) is also in the process of being returned to reserve status. Cairn Island was designated as a national historic site 1921 and expropriated in 1922 by Canada without consultation with Akwesasne. The island is currently held by the Parks Canada agency, which is working with ARRO for its administrative return to reserve status. A stabilization project planned for the monument for 2017/2018 was completed in Fall of 2018, undertaken by Parks Canada in order to minimize the potential for collapse and further ground disturbance.

The Town of South Glengarry Council members have been quite open and receptive to the eventual return of the Cairn Island to Akwesasne, and talks progress with Canada.

Research Projects

ARRO has a number of research projects that are potential Land and Loss of Use claims. In the past, these projects were funded in part by a department of Indian and Northern Affairs Canada, though funding has been reduced significantly over the last five (5) years.

The North Shore Claim is based on the loss of Akwesasne traditional lands on the north shore of the St. Lawrence River during a period immediately following the Revolutionary War (1783) through pressure from British Officials. The claim was not accepted for negotiation due to lack of documentary evidence in 2014. Further research will be undertaken and the claim will be resubmitted to Canada in the near future.

The Nutfield Tract is an area of approximately 25 miles by two (2) miles that was originally a part of the North Shore Lands prior to a allegedly exploitative surrender in 1847.

The Nutfield Survey Claim is a claim specific to the expenses borne by the Chiefs at Akwesasne in 1807 to correct the original and erroneous 1784 survey that was completed by British officials in 1784.

The Baxter and Barnhart Islands Claim, for loss of the islands to the U.S. after the 1821 International Boundary Commission Report, was previously submitted to Canada twice, and is being researched for further evidence to support several repositioned legal arguments.



EXECUTIVE SERVICES

ENTEWATATHA:WI

Vision Statement

To unite and communicate with the community on common goals of establishing a new Government-to-Government relationship with Canada.

Mission Statement

The Entewatathá:wi Program commits to work together with cross organizational groups facilitating the development of Codes and Agreements in association with Council's vision of asserting jurisdiction.

Entewatatha:wi/Nation Building is a project with support and commitment from Mohawk Council of Akwesasne to negotiate a self-government agreement with Canada that establishes a new relationship between both governments. This agreement will be ratified by an Akwesasne community vote and legislated by Canada's Parliament into law. Self-Government is an opportunity for Akwesasne to transition away from the Indian Act and set our own path for the future. Canada's Indian Acts were designed to control our citizenship, our land and our resources while assimilating Indigenous people to become Canadians. Self-determination is a foundational principle for Entewatatha:wi and is used in our process to secure a Self-Government Agreement which results in an outcome that benefits Akwesasne for the future while maintaining our inherent and Aboriginal rights as Indigenous people.

The following report provides our community with an update on the work Entewatatha:wi has engaged in 2019/2020 fiscal year highlighting the successes and progress of our program and the journey to Self-Government for Akwesasne.

The priorities for Fiscal Year 2019-2020 are the following: 1) Implement the 3-year multi-year approved budget proposal with Crown Indigenous and Northern Affairs Canada. 2) establish and schedule Akwesasne/Canada Self-Government negotiations, which includes main table negotiations with officials from Canada and the legal technical review process; 2) continue with Governance Capacity Development that focuses on the development of an Akwesasne Governance Code and Working Table, an Akwesasne Land Code with an accompanying Akwesasne Land Law and Land Code Working Table, 3) the establishment of an internal Fiscal Relations working table; and 4) Community Governance Development Projects.

Communications continues to be an internal priority for Fiscal Year 2019-2020 with Entewatatha:wi focusing its communications efforts with 1) Entewatatha:wi Advisory Committee which is part of the community education and consultation component of our communications strategy; 2) Producing a variety of publications which are intended for updates and education on Entewatatha:wi and the Self-Government process; 3) Multimedia utilizations which is critical in this

digital age; and 4) Communication Engagement Initiatives that this year focused on community newsletter Onkwetake. Mavis Williamson joined Entewatatha:wi in December of 2019 as the Community Educator, Presenter and Public Relations. A special thank you goes out to Isaac White for his valuable contribution to Entewatatha:wi as Educator up to November 27, 2019.

Inherent Right:

A. Main Table Negotiations

Akwesasne and Canada are entering in the last stages of negotiating an Entewatatha:wi Self Government Agreement (ESGA) which has transitioned from two agreements formerly known as the Governance and Relationship Agreement and the Lands and Sectoral Agreement. The transition from two agreements to one agreement was the focus of an internal legal review team within MCA and a formal Akwesasne/Canada legal technical review team with legal counsels.

For the 2019/2020 Fiscal Year, Akwesasne and Canada held six (6) main table negotiation meetings to negotiate subject matters in the Entewatatha:wi Self Government Agreement with Akwesasne being represented by Legal Representation, Mohawk Council of Akwesasne Chiefs, other vital MCA departments, Akwesasne community members and Entewatatha:wi staff. Canada was represented by their Justice Representative, Canada's Main Akwesasne Self-Government Negotiator, Canadian Representative, and other essential officials from respective Canadian departments.

B. Legal Technical Review

As we get closer to finalizing this self-government agreement, it is important to review the agreement for language edits, technical accuracy and completeness. The Legal Technical Review sub-table includes Entewatatha:wi staff, Mohawk Council personnel as required and legal counsel. Canada's team includes legal counsel and regional representatives as required. Any substantive editing is brought back to the main negotiating table for further discussion or clarification. The Legal Technical Review sub-table held six (6) meetings in Fiscal Year 2019-2020. Internal technical review table for Akwesasne had 8 scheduled meetings.

C. Fiscal Relations Working Table

This table has yet to be established and the Mohawk Council Resolution that authorized the table will have to be rescinded and another prepared and approved in order for the table to be engaged to begin negotiations with Canada on a Fiscal Relationship Agreement (FRA). The FRA will identified the required governance funding to implement ESGA for the future.



EXECUTIVE SERVICES

ENTEWATATHA:WI

Government Capacity Development:

A. Akwesasne Governance Code

The Akwesasne Governance Code (AGC) is a working document that is developed by the Akwesasne Governance Code Committee (AGCC), which is comprised of representatives from MCA's departments, community members, staff from the Entewatatha:wi program and legal advisor. The Akwesasne Governance Code Committee's mandate is to complete the Akwesasne Governance Code that will address management and administration of governance. In Fiscal Year 2019-2020 six (6) AGCC meetings were convened along with four (4) working table group sessions. Also during this Fiscal Year, MCA passed by ratification vote the MCA Financial Administration Law which contained many of the provisions and laws identified in the Governance Code except for 3 regulations which could become laws. The need for a separate Governance Code will vanish once these three (3) regulations become laws. A special thank you to Peter J. Herne for his expertise and assistance on this working table as his term ended on November 29, 2019.

B. Akwesasne Land Code and Land Law

The draft Akwesasronon Onkwenwhentsia'shon:a (Land Code) is an on-going draft that sets out the principles for Akwesasne's lands management regime to protect the interests in Akwesasne Lands. During this fiscal year it was decided to pursue a Land Code only that will cover all the provisions of a Land Law. The Land Code Task Force (LCTF) works on the Land Code and is comprised of representatives from MCA's departments, community members, and staff from the Entewatatha:wi program and legal advisor as required. For Fiscal Year 2019-2020 six (6) LCTF meetings were conducted and nine (9) land code working tables were conducted.

C. Community Governance Development Projects

The MCA is continuing its efforts in the preparation for

the Entewatatha:wi Self Government Agreement that recognizes certain aspects of Akwesasne's authority and jurisdiction. Entewatatha:wi assisted the administration of MCA Department of Justice's Legislative Commission, and Law Enactment process to develop 3 laws. Entewatatha:wi also assisted MCA's Executive Services in the development of an Access to Information Public Policy through a consultant. Lastly, Entewatatha:wi contributed to a comprehensive review of MCA's Office of Vital Statistics.

D. Entewatatha:wi Advisory Committee (EAC)

The Entewatatha:wi Advisory committee was developed and implemented as a means for community members of Akwesasne to engage directly in the transition to a Self-Governing Akwesasne. Committee members are a representation of the community of Akwesasne and assist the Entewatatha:wi program in gauging the needs and concerns of the membership of Akwesasne that are related to self-government. The committee meets regularly with the Entewatatha:wi staff and are provided with updates on the self-government negotiations between Akwesasne and Canada. The EAC provides Entewatatha:wi with feedback on the updates they receive. The committee also assists the Entewatatha:wi communications unit in its communications strategy and initiatives. The EAC plays a vital role for Entewatatha:wi to have a consistent communications and marketing presence. In Fiscal Year 2019-2020 ten (10) Entewatatha:wi Advisory Committee meetings were conducted.

E. OVS Estates Facilitator

Entewatatha:wi also provides funding for an Estates Facilitator to clean up outstanding estate issues that originated under the jurisdiction of Canada. These estate issues are to be resolved prior to the signing of the ESGA.





EXECUTIVE SERVICES

OFFICE OF VITAL STATISTICS

Mission Statement:

“Advancement Through Change.”

Our role within Mohawk Council of Akwesasne is to ensure the integrity of Vital Statistics in the areas of Membership, Indian Registration, Lands, Estates and Leasing. Keeping in mind the Kanienkehaka traditions, customs, beliefs of the Mohawks of Akwesasne, OVS will strive to change as internal and external circumstances arise.

Strategic Goals:

To provide the resources needed to operate an efficient and productive Office of Vital Statistics.

To network with Indigenous Services Canada (ISC) so that community concerns are addressed and resolved in a timely manner.

Program Highlights

The Office of Vital Statistics contains five (5) components:

- Lands
- Estates
- Indian Registration
- Membership
- Leasing

The Staff in OVS are responsible for obtaining, recording, reporting and retaining correct information about the land and people under the jurisdiction of the Mohawk Council of Akwesasne. Personnel maintain integrity of services by ensuring that all transactions are performed in accordance with any applicable MCA Policies and Procedures, MCA Laws and the Indian Act. OVS also provides administrative assistance to the Akwesasne Membership Board and assists with the issuance of bridge passes.

Accomplishments:

Secure Certificate of Indian Status (SCIS) cards: ISC recently amended their policy to allow individuals to hold both the SCIS and a paper laminated card. Three intake sessions for the Magnetic Readable Zone (MRZ) Secure Certificate of Indian Status Cards were held for the community during April and May 2019, and the last one was held in February 2020. Over the three intake sessions, approximately 800 applications were received. The intake sessions allowed OVS staff to train with Indigenous Services Canada staff on how to accept and process the Secure Certificate of Indian Status card applications and supporting documentation.

The Membership Review was completed in August 2018. The finalized report contained recommendations on several topics, which include addressing the backlog of applications for Akwesasne Membership, automation of processing appli-

cations, increasing the application fee, defining the role of the Membership Clerk, and suggested revisions to various administrative procedures. The Membership review committee has been meeting once a month to review and develop amendments in regard to the recommended changes determined by the review. This work is ongoing.

Two (2) OVS staff members completed Indigenous Service Canada training to become Indian Registry Administrators. There are currently 5 OVS staff who hold this certification.

Updates:

During this fiscal year, the Office of Vital Statistics has provided guidance, presentations and recommendations to the Grand Chief and Council on: Estates issues, Population Statistics, Membership, Community Land, Right of Way, Easements, and Leasing/Permit issues.

The Office of Vital Statistics has taken an active role in Executive Core Advisor's Meetings, OVS Chief's Committee Meetings, Staff meetings, Property Acquisition Team, Nation Building, Land Code Taskforce, Land Code Working Group and Negotiations with Canada, Akwesasne Housing Authority, Akwesasne Membership Board Meetings, Additions to Reserve – Seaway Return of Lands/Block 1, OPG Islands, and Cairn Island.

The Office of Vital Statistics is a member of both the National Aboriginal Lands Managers Association (NALMA) and the Ontario Aboriginal Lands Association (OALA). These associations provide training and a link with ISC concerning new initiatives and policies and also enable interaction with other First Nations in Canada on both a national and provincial level.

Challenges:

Membership: There is currently a backlog of membership applications due to time constraints. The Membership Board holds monthly meetings (at minimum) to process applications for Membership and Residency Permits. During this fiscal year, the time lost due to applicants not showing up for scheduled appointments is equivalent to three (3) Membership Board meetings.

Certificate of Indian Status (CIS) Delivery Issues: This fiscal year, OVS ran out of status cards on four occasions and was not able to issue status cards. This is because ISC runs out of their supply of cards and do not have any to send to the First Nations. This has led to periods of 1-2 weeks when OVS could not issue status cards to community members.

Individual member files: There are ongoing issues in keeping individual member files up to date. OVS records are dependent upon items submitted to this office by community



EXECUTIVE SERVICES

OFFICE OF VITAL STATISTICS

members. OVS requires copies of the following documents: Birth Certificates, Name Changes, Marriages, Divorces and Deaths. All deaths must be reported by providing a copy of a funeral director's statement of death, or a death certificate issued by the province or state, regardless of residence and whether the member owned land or not.

Surveys: The Office of Vital Statistics does not receive survey funding to assist landowners in obtaining a survey when they are required. The minimum cost for a survey is approximately \$3,000.00 and varies according to the amount of new survey fabric to be installed, or work to be completed. Landowners are responsible for paying the survey costs. This fiscal year, the following survey items were completed: 14 approvals prior to submission, and 19 survey instructions were received for the survey of community member owned lots.

Each year, the Office of Vital Statistics submits a list of priority surveys to ISC for completion. This list consists of those lots with too many Regional Surveys Ontario (which do not contain enough survey fabric), old estates that cannot be settled due to a lack of a survey, any leased areas that require a survey, and areas that are not able to be surveyed. Natural Resources Canada and ISC decide which surveys from that list which will be completed according to funding identified by ISC. The list was updated and sent to ISC on March 15, 2018 and consisted of 803 lots requiring a survey.

Administrative Statistics

Indian Registration

- 12,834 Registered individuals affiliated with Akwesasne as of December 31, 2019
- 142 Births reported this year
- 40 Deaths reported this year
- 22 Individuals who gained Indian Status
- 1,700 status cards issued

Lands

- 94 New Certificates of Possession were issued
- 85 Land Transfers processed
- 75 Land Confirmations were provided to MCA Departments

Estates

- 11 Administrative Transfers (Estates)
- 23 Opened Estates
- 4 Closed Estates

Surveys

- 3 Community member survey plans were completed
- 0 Priority List Surveys, survey plans were completed
- 0 Other Surveys completed

Leasing Registrations

- 25 Addendums to Lease
- 27 Leases
- 8 Assignment of Lease
- 1 Permits
- 7 Other

Other

- 106 Bridge pass applications processed
- 1129 Membership and Status confirmations provided to MCA Departments
- 128 Good standing inquiries were received

Akwesasne Membership Board Statistics

- 16 Membership Board Meetings held
- 100 Membership Applications processed
- 73 Membership Applications approved for Full Membership
- 11 Membership Applications approved for Probationary Membership
- 3 Membership Applications denied
- 13 Membership applications cancelled due to no show
- 31 Residency Applications processed
- 15 Residency applications approved
- 8 Residency applications renewed
- 3 Residency applications denied
- 5 Residency applications cancelled due to no show





DEPARTMENT OF HEALTH ADMINISTRATION

2019/2020 Program Achievements

The Department of Health planned for handling the upcoming pandemic from health services operations based on information received from the Eastern Ontario Health Unit (EOHU) on January 27, 2020. This consumed most planning activities up to the end of the fiscal year. The Department of Health joined the daily EOHU Internal Management System and met daily beginning March 16, 2020.

This Year's Achievements:

- Ethics Survey Training and Framework Approaches
- MCA Department of Health Five Year Strategic Plan
- Ministry of Health and Long Term Care (MOHLTC) Building Renovations Project
- Physician Recruitment
- Medical Students Cultural Competency Training
- Law Commission of Ontario
- First Nations Health Managers Presentation
- Community Based Reporting Template (CBRT) Submission
- Eastern Ontario Health Unit
- St. Lawrence River Restoration Council
- Strengthening Internal Networking Relationships
- Strengthening External Networking Relationships
- Health Advisory Board
- Health Portfolio Monthly Updates
- Health Accreditation

Description

Overview on how continuous quality improvement supports a positive approach to risk, and how a proactive organization builds into everyday work activities that supports a culture of collective accountability and shared growth within teams and work environments.

Employee Training on various topics:

Quality Improvement, Governance, Indigenous Determinants of Health, Workplace Safety, and Ethics Framework.

Key Goals:

1. To Improve the Health and well being of community- health indicators and data management
2. To achieve excellence in patient centered care
3. Achieve sustainable growth and asset utilization
4. To ensure cultural safety for patient and families is applied in policy and practice.
5. To foster a culture of engagement.

Community Based Reporting Template (CBRT): This report is solely based on data from the programs and also ensuring

that registered personnel are licensed. Information is gathered for the Annual report for activities carried out for one time funding additional dollars given out.

LEARNING, GROWTH & TRANSITION

Working directly with our Financial Analyst, Finance Department we continue to meet the quarterly deadlines. Their expertise has been quite helpful to meet the Ministry requirements. We are always striving to improve our working environment.

Program Achievements

The Ministry of Health and Long Term Care, LHIN Community Support Services, Meals On Wheels, Home Maintenance, Respite Care, Foot Care, Congregate Dining, Tri District Elders, Home Security Checks, Disabilities and Crisis Intervention. The project centres provide services to our elderly population and maintains a full client load for all three districts: Snye, Kanatakon and Kawehnoke.

This Years Achievements: The Community Support Services Program served a total of 3,412 clients which includes all three districts: Snye, Kanatakon and Kawehnoke. This year the Personal Support Workers, Home Maintenance Workers, Medical Social Worker, and drivers, experienced a higher volume of palliative and end of life care. Their dedication and commitment and compassion to provide personal care to our elderly and families was beyond expectation and a good example of high quality care. We are proud that we have employees to meet the demand of our community as well as provide personal care.

Key Goals:

1. To better our linkage and communication with the physicians and hospitals to ensure client needs are met.

Commentary:

The Community Support Services is funding from the Ministry of Health and Long Term Care LHINS with a budget of \$1,246,068 and the goal is to provide care for the elderly and reach the service gaps in our community health services.

Community Focus:

Our Home Maintenance workers provide assistance with lawn care and snow plowing for the winter so that the ambulance or health care workers are able to enter their driveways safely. They also continue to provide ramps for our physically handicap and ensure medical equipment is delivered for our palliative and end of life care. Total client care for the year is 252 which covers all three districts of Akwesasne



DEPARTMENT OF HEALTH

AKWESASNE MOHAWK AMBULANCE

2019/2020 Program Achievements

The AMA provides 24/7/365 Advanced life support (ALS) care to the community with two Ambulances running full time. The AMA is currently located in Kanatakon and has a satellite office located at the Hogansburg Akwesasne Volunteer Fire Department (HAVFD).

The AMA purchased a new ambulance and updated medical equipment from funding obtained through the Akwesasne Community Settlement Trust Fund.

This year, one critical care EMT upgraded to Paramedic status and four basic EMTs upgraded to Advanced EMT's.

With funding from the Akwesasne Career & Employment Support Services (ACCESS), the AMA has increased its staff by four (4) this year. The intention is to increase staff so the AMA is able to run three (3) Advanced life support ambulances 24/7/365.

This Year's Achievements:

Three (3) Basic EMT's are currently working on becoming certified as Advanced EMT's; one (1) Advanced EMT and one (1) Basic EMT is working towards becoming a Paramedic; Purchase of a new ambulance (van style) was made possible by funding obtained from NIHB and AMA reserves; Updated all radios; Hired 3 staff with funding from ACCESS

Description:

To promote service and to encourage youth to look at EMS as a

career choice. To provide basic First Aid & CRP to community. Improve radio and internet communication structure and build public relations with the community. AMA staff has been maintaining and building professional development and researching and resourcing additional funding opportunities.

Key Goals:

To be able to have radio contact between AMA, AMPS, SRMT PD, HAVFD, Franklin & St. Lawrence County EMS to provide best service to community.

- To update Ambulance fleet
- To update medical equipment
- To provide advanced training
- To develop satellite office in Tsi Snaihne & Kawehno:ke

COMMUNITY FOCUS

The AMA staff are more visible in the community by participating in Community functions/events and stand-bys for other first responder agencies. In addition, they are focusing their education on the youth. This past year they participated in a Youth Project with the Kana:takon School called "Voices of our Children & Youth Project." The AMA staff taught the student's age appropriate First Aid and CPR. This will be expanded to the other two district schools in the near future. For the 2019-2020 fiscal year there were a total of 1,092 Calls/Runs. This is up by 100 from last year



Members of the Akwesasne Mohawk Ambulance.



DEPARTMENT OF HEALTH

COMMUNITY HEALTH

2019/2020 Program Achievements

The Community Health Program provides services to the community for Communicable Disease Control, Communicable Disease Emergencies, Environmental Health, Diabetes Prevention & Diabetes Education and Management Services, Maternal Child Health and Healthy Babies Healthy Children Programming.

This Year's Achievements

Public and private home water sampling and testing, Water treatment plant sampling, community beach testing, tick submission, emergency environmental response, home inspection, rat control activities, rabies/animal bite control activities, complaint investigations, Infection Prevention and Control Activities at construction/renovation site, Food service inspections, septic system inspections, sewage and lagoon inspections, workshops on food safety and rabies control to employees of other programs, respiratory outbreak control activities, environmental assessments, day care and school inspections, health awareness activities, facility inspections, Long Term Care Home inspections, posting of health alerts on social media, green food bags, Just gardening club, Kollektive Kitchens, Canning workshops, food skills with children in summer program, fitness classes, junior/senior chefs, nutrition therapy and counselling, school-based nutrition, food preservation workshops, diabetes screening, health promotion, diabetes education and training, yoga classes, workshops on menus and carb counting, training for other programming, foot care, insulin starts and titration, home visiting for new moms and young families, school based health services, vision screening, immunization review and updates, awareness on safety healthy relationships, fetal alcohol spectrum disorder, tobacco prevention, childhood wellness, family yoga, infant attachment and bonding, cultural practices related to pregnancy, child birth ad parenting, sexual health and wellness, infant and maternal mental health, prenatal and family food vouchers, various workshops on canning, gardening, healthy relationships, etc, breastfeeding promotion and awareness activities, HIV/AIDS awareness activities, safer sex kits, presentation to youth and community on sexually transmitted infection awareness, Annual celebration of birth, celebration of family, nutrition screening, oral health services for children, smoking cessation program, administration of NRT, AMBE school workshops on Tobacco Awareness and Control.

COVID – 19 PANDEMIC RESPONSE

Community Health offers a number of services and provided for the immediate response to the global pandemic. CHP team met every day and reviewed the most up to date information available as well as disseminated it to staff members this began on January 28, 2020 with the situation reports coming out from Ontario. Community Health provided for training on Covid – 19 precautions to various programs. Calls began to come in

from March 13, 2020 for screening with referrals occurring to the Cornwall Assessment site. Staff remained to provide for screening as well as would provide for follow up on results that returned. Talks were taking place to set up a remote testing site within the Community (testing started April 20, 2020). Description- The Community Health Program provides activities to reduce the incidence, spread and human health effects of communicable diseases, and infections as well as to improve health through prevention and promotion activities. We provide advice, guidance, recommendations and public education of health and safety within the community and to community organizations. We provide health promotion, prevention and diabetes management services. The Diabetes Prevention Services Team provides for health promotion activities through healthy eating and exercise programs. Our maternal child health services assist families to provide the best opportunities for healthy development for children and families through home visiting, service coordination and referrals to complementary services.

Key Goals:

1. Existing programs and services be augmented to meet emerging health care trends
2. Strengthen and build on our network and partnerships to increase service delivery.
3. Health promotion and prevention activities

COMMUNITY FOCUS

The Community Health Program provides professional services aimed at trying to meet the needs of the community where they are at. The CHP will collaborate to access services for client to provide for health prevention, promotion and education.





DEPARTMENT OF HEALTH

HOME CARE HOME SUPPORT

2019/2020 Program Achievements

The Home and Community Care Program consists of a Program Manager, Nursing Supervisor, PSW Supervisor, PSW's, Nurses, Physiotherapist Assistants, Medical Social Worker, Home Maintenance Workers and Administrative Staff.

Program Achievements & Accomplishments

- Focus on education and training, vital sign skills, attention to patient changes, focus on patient care, medication checks.
- Re-education on the use of products and proper wound care has resulted in clients becoming no longer palliative and some were able to be discharged and more independent care.
- More encouragement of family involvement in patient care has improved with continued education and support from the Nurses and Medical Social Worker position that has been filled.
- With the new Medical Social Worker there has been reviews and reports on elder abuse. The link from the hospitals to our program has improved. Crisis clients are tended to immediately.
- Increased Case Management with the whole team every day has improved the communication level and quality of care.
- In collaboration with Physiotherapist our Physiotherapist Assistants provide a treatment plan to eligible clients in their place of residences.

Description

Provide excellent services such as: Palliative Care, Home Care Nursing, Personal Support Workers, Foot care/Chiropodist Clinic, Local Medical Transportation, Lifeline, Medical Supplies & Equipment, Referrals to other agencies,

Home Maintenance & Minor Safety Installations, Medical Social Worker and Physiotherapist Assistants for clients who are referred by a Physician for specific needs and for post-operative patients who require continued care when released from hospital

Key Goals:

1. Nursing services of prescribed treatment plans to eligible clients within their own home.
2. Personal Support Workers provide personal care, meal preparation, respite care, Light housekeeping, local transportation and in-home palliative care (end of life-shifts).
3. Medical Social Worker provides assistance to clients in need of advocacy for financial, legal concerns, environmental and housing deficiencies.
4. Physiotherapist Assistants provide a treatment plan to eligible clients in their place of residence.

Commentary

The Nursing statistics for the 2019-20 fiscal year consisted of an average monthly caseload of 67 clients. The program provided a total number of 4,606 nursing visits and 8 palliative care cases for the fiscal year.

The Personal Support Worker statistics for the fiscal year 2019-20 consisted of an average caseload of 78 clients per month. The program provided a total number of 7,060 PSW visits and 8 palliative care cases for the fiscal year.

COMMUNITY FOCUS

The program encourages families to take part in their family members' wellness and participate in decision making and goal setting for their loved ones. Families are an important and integral part of the overall health care and support system for the clients within the program.





DEPARTMENT OF HEALTH

IAKHIHSONHTA

2019/2020 Program Achievements

- Provided Nursing & Residential Care Services – Iakhihsohtha Lodge provides 16-hour nursing, medical, nutritional, housekeeping, laundry, restorative care and social & leisure activities in a secure environment for adults and elders.
- We have moved our Palliative care room and have furnished it to be more comfortable and to be more home like for those requiring comfort measures during end-of-life situations.
- Provided Ratinatare Day Program we also provided a special program geared towards Dementia/Alzheimer community members by providing caregivers with a break, this program was held Monday and Wednesday's from 9:00 to 3:00 p.m. These two programs have helped with the transition of Residents to our facility, they transition from these programs to Respite Care and then on to Long Term Care.
- Provided 28,444 meals to Community Members who utilize our Meals on Wheels Program.
- We had a very successful year with our fundraiser as well as our Community Bingo funds from these fundraisers are used to assist us with our Activities and Events not in our Annual Budget.

Description

- Staffing shortages, we continue to have staffing issues, new staff members in key positions.
- Bad Debt, in the past non-payment has been an issue with Residents.
- Updating policies and procedures.

Key Goals:

- To post and hire for indefinite positions to assist with our staffing issues.
- To have new admissions sign up for pre-authorized payments, this has helped us greatly and we have not added to our previous bad debt.
- With the changes in the industry it is important to update our current policies and procedures

Commentary

Being accredited with Accreditation Canada has identified some short falls we have and have addressed and must address in the coming years. To keeping current with new industry standards and training for our employees.

Community Focus

Cultural Focus – We continued to have the Linking Generations Project where we work with the TsiSnaihne School, the Totas receive weekly visits once a week from the school. This project runs from October to March.

We continue our partnerships with the SRMT's Office for the Aging, the Methodist, Catholic and Assembly of God Churches, Native North American Travelling College.

2019/2020 Program Achievements

Collaborative Partnerships are with Home Care/Support, Iakhihsohtha Lodge, Dental, Optometry, ANIHB, ARJO, Vital Aire, MCA Justice Department, SRMT Office of the Aging, Champlain-LHIN's, Royal Ottawa Mental Health Services-Geriatric outreach program, Ministry of Health, Ministry of Long Term Care, CIHI, EOHU, Arvan, Medical Pharmacies.

SERVICE ACCOMPLISHMENTS

- Nursing & Residential Care Services-
- Tsiionkwanonhso:te provides 24-hour nursing, medical, nutritional, housekeeping, laundry, restorative care and social & leisure activities in a secure environment for adults and elders. The Home has 50 long-term care beds and must maintain full capacity to be compliant with regulations. One room is reserved for exclusive use by residents and their families requiring Palliative Care Support. We had no outbreaks in the home during this time.
- All Long Term Care Homes in Ontario are governed by Long Term Care Homes Act, 2007. It is designed to ensure that residents receive safe, consistent, high-quality, resident-centered care. The goal is to ensure that residents feel at home, are treated with respect, and have the sports and services they need for health and well-being. Tsiionkwanonhso:te has policies and manuals regarding resident care, infection control, restorative care, fire safety, occupational health and safety, quality assurance, dietary, environmental and the recreation and leisure program.

COMMUNITY FOCUS:

Current budgetary constraints may hinder monthly community events.

Partnership: We developed new partnerships with Akwesasne Coalition/Akwesasne Family Wellness program. SRMT Family & Community Support, SRMT Office for the Aging and the Akwesasne Mohawk Singers, Akwesasne Police Services, Akwesasne Board of Education (AMS), Native North American Travelling College (singers/dancers), Iohahi:io (student placement).



DEPARTMENT OF HEALTH

WHOLISTIC HEALTH AND WELLNESS

2019/2020 Program Achievements

The Wholistic Health & Wellness Program continued to provide services to the Akwesasne community during the initial and continuing pandemic that commenced in January 2020. Services were maintained on a limited basis through out the initial stages of the pandemic as well as into the current stage of the pandemic in all areas of the Wholistic Health & Wellness program components; Addictions, Mental Health, Primary Care Clinics, Traditional Medicines, and Prevention.

The Primary Care component of the Wholistic Health & Wellness Program is comprised of a team of 4 Physicians, 2 Nurse Practitioners, 1 Primary Care Supervisor (RN), 5 Registered Practical Nurses (RPN), 1 Licenced Practical Nurse (LPN), 1 Clinic Coordinator and 3 Electronic Health Information System Clerks. Physicians hold regular clinics in 3 sites within the community and are operational 5 days of the week. Services are available from birth to elderly clients. The Physicians and Nurse Practitioners have completed 3099 unique visits with 5695 total primary care health visits.

The Traditional Medicines Program provides the community with traditional healing services ranging from cultural counseling, traditional medicines and ceremonial teachings for community. During 2019-2020, 348 clients accessed the Traditional Medicines Program with 1081 client sessions.

The Addictions component of the Wholistic Health & Wellness Program provides community-based out-patient addiction services with certified Addictions counselors. Addictions services are provided to ensure the early identification of people who may be at risk for the development of a substance problem as well as working with community members who already have a substance abuse problem. Assessment, screening and referral services are provided for community members by certified addictions personnel both on and off site of the health facility. Certified staff range from Clinical Supervisor to Cultural Addiction Worker. There were 71 clients with a total of 208 client sessions. The Addictions program maintains contact with local substance use treatment programs as well as the provision of aftercare services for community.

The Mental Health Component of the Wholistic Health & Wellness Program provides out-patient community mental health services to a diverse age range of clients from pre-school to the elderly. Services provided include: play therapy, assessment, debriefing, cognitive behavioral therapy, couples counseling, grief and trauma work, anxiety, and treatment for severe and persistent mental health. The Mental health team provided services to 391 clients with 1890 client sessions this fiscal year.

The Prevention Program of the Wholistic Health & Wellness Program provides education and awareness to the community

on substance abuse, addictions, problem gambling and mental health issues. These services are provided to the community through various means including workshops, activities, community events as well in office services. The Prevention Program is a conduit for linkages to other services. The new land based healing initiative provides land-based healing activities for community and are coordinated to provide that link between healing and the land. Services such as the Safe Zone and Youth Education are important prevention initiatives for community members.

This Years Achievements

Training initiatives continue through out Wholistic Health & Wellness program: Physician Recruitment/Medical Students are accepted as the Wholistic Health & Wellness Program Primary care acts as a host teaching site and have accepted Medical residents and Medical Students from McGill University, Ottawa university and Queens University. First Nations Health Managers, Mental Health Training initiatives in Trauma and EMDR as well as various nursing enhancement achievements, CPR/First Aid and on going certification needs for staff.

Description

The Wholistic Health & Wellness Program continues to strive to connect community to resources and support individuals in attaining wellness and the maintaining of a balanced life. The Wholistic Health & Wellness Program aims to inspire, empower, educate and facilitate individuals to achieve harmony in Mind, Body and Spirit

Key Goals:

1. The achievement of wellness.
2. Balance in Mind, Body, and Spirit.
3. Community based service provision.
4. Multi-faceted service delivery.





DEPARTMENT OF HEALTH

AKWESASNE NON-INSURED HEALTH BENEFITS

COMMUNITY FOCUS

The Wholistic Health & Wellness Program is unique in that it encompasses a vast range of services for community members which focus on healing, harmony and the attainment of well-being for community members. The various components allow for a range of healing modalities and community has the option of choice in selection of treatment options.

2019/2020 Program Achievements

Management and Staff of Akwesasne Non Insured Health Benefits (ANIHB) are pleased to share their accomplishments and reflect on continuing challenges to deliver quality services in a manner consistent with the Policies and Procedures of the Department of Health.

This Years Achievements:

The ANIHB has successfully been granted funding for a new 8 passenger vehicle.

Additional proposal sent out for another new Handicap Accessible Vehicle to be purchased in the Spring of 2020. ANIHB received a small increase to Annual Funding Benefits in 2020 to some program areas; this will help us to provide coverage for exception benefits.

As an essential service, the Medical Transportation and ANIHB staff provided essential ANIHB services to the Akwesasne Community, working throughout the COVID-19 Pandemic. Our team is dedicated to providing community with services year round that focus on confidentiality, respect, integrity and compassion, The ANIHB program has processed a total of 179,667 claims that have come in by mail.

Description

The ANIHB Team proactively develops strategies to improve

services to our community. We focus on providers so our community receive services in a timely manner that is essential to maintain optimal health, best practices are used to deliver health services that meet or exceed MCA service standards.

Key Goals:

1. To modernize ANIHB processes and increase accessibility for community access to meet MCA Service Standards.
2. To support the wellbeing of staff by streamlining work flow to increase productivity.
3. To ensure we seek and maintain sufficient funding that is appropriate to the health needs of our community.
4. To provide on-going training to ensure patient safety remains our priority for Medical Transportation services.

Commentary

The Contribution Agreement (10) year has proven to be an asset to our community as the funding we receive allows us better control and focus on individual community needs.

Community Focus:

We would like to acknowledge the dedication and commitment of all the staff at ANIHB, they give 100% to get the numerous payments/approvals out of our office and into provider's hands. Our Medical transportation team provides medically necessary transportation services six (6) days a week to our clients. Our priority is to maintain a safe reliable mode of transportation to our clients who rely on our service to address their health needs.

Should you require more detailed information please do not hesitate to contact the ANIHB office directly at 613-575-2341 Ext 3340 Nia:wen





DEPARTMENT OF COMMUNITY AND SOCIAL SERVICES ADMINISTRATION

The 2019-2020 year has been a year of change and challenge for DCSS. Throughout the year in 2019 Mohawk Council received several complaints about services it was providing to the community. Concerns basically related to lack of consistent service provision. A review was conducted which resulted in the closing of one program; the Group Home and a change in leadership at ACFS, as well as within the Administration department itself.

New leadership at ACFS move to correct several outstanding issues; ACFS had moved forward to address several long-standing HR issues, which was moving staff to permanent positions and filling vacancies. Additional attention was focused on tightening up service protocols and training staff in meeting legislative standards, as well as formalizing support to staff through conducting regular staff meetings and ensuring consistent supervision.

The Akwesasne Family Wellness facility's mandate is to provide educational healing services to women, men and children. There is a separate residential unit for males who are victims of domestic violence. The 24-hour information and support line is operational 365 days a year. Despite this there was concern that admission protocols were too stringent resulting in limited numbers of individuals being able to utilize the program. Reviewing these protocols will be a focus for the next fiscal year, along with providing enhanced training to staff around screening and admission protocols.

Community Support continued to support Akwesasne residents experiencing lack of employment and other obstacles to income security, offering opportunity for retraining and

education for those 18-30 without children to facilitate their return to the workforce, as well as provided income support to the Akwesasne adult special needs population through distribution of ODSP. In addition, staff participated in several programs to supplement the available financial support such as the green food program, good cards and the snow suit program.

Last, Community Support remains an option to individuals experiencing situational crisis such as lack of housing or shelter, food insecurity etc.

Statistical Information

- Total Clients Served by DCSS Services - 835
- Total Crisis Calls - 219
- Total # of Cultural Activities - 103
- Total # of Participants - 2506
- Total # of Prevention Activities - 148
- Total # of Prevention Participants - 15,806
- Total # of Individuals received Outreach supports - 166
- Total # of Families received Outreach supports - 64
- Total # of Public Service Announcements (via social media) - 18
- Total # of Public Service Announcement views recorded - 10,339
- Heating Assistance through Community Support - Total Approved Applicants 59 years of age and under:
 - 817 approved applicant's x \$500 dollars. = \$408,500.
 - Total Approved Elders 60 years of age and older
 - 456 approved applicant's x \$800 dollars = \$364,800.
 - Total Amount Distributed: \$733,300.





DEPT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT ADMINISTRATION

Mission Statement

The Department of Infrastructure & Housing (DIH) provides professional project delivery service to the Mohawk Council of Akwesasne in the planning, design, construction and maintenance of all community buildings and infrastructure. This service is delivered according to Policies and Directives of the Organization.

Strategic Goals

- To provide Safe Drinking Water to all residents within MCA three districts by using the most stringent guidelines and modernizing systems and equipment.
- To exercise jurisdiction over the implementation of Water & Wastewater Management standards and regulations.
- To provide direction to the Mohawk Council of Akwesasne's Community Building Maintenance Programs, Water & Wastewater Operations and the Roads Program.
- To effectively manage MCA's Capital Planning Process & provide Project Management services for all Capital Projects.
- To continue Lobbying Strategies to seek funding for the provision of Community Infrastructure as identified in the '20-year Capital Plan' and '10-year Lobbying Strategies for Capital Investments' and to provide for the proper maintenance of existing Infrastructure.
- To continue to Build the capacity of Akwesasne's workforce and foster the self-reliance of our people in the construction Industry and of professionals in the Architectural and Engineering Fields.

DIH Program Highlights and Accomplishments within the 2019 / 2020 Fiscal Year

DCSS Family Wellness Centre 5-Unit Building Addition & Site Works: Project is completed, the building is now approved for occupancy. Funding was provided through the Department of Community & Social Services (DCSS). DIH is assigning Asset Nav numbers for the building as a new asset with the 'Completion' of forms to Indigenous Services Canada (ISC).

DCSS Whoville Outreach Project building is in operation for program services within the Snye District. Funding was provided through DCSS. DIH will process this new building asset with the 'Completion' forms to assign Asset NAV numbers with ISC.

AMPS Boat Storage Facility Project: Project is near completion: Appliances will be connected once power upgrades with Hydro Quebec for a new hydro pole and separate power services are done. The Boat Garage is currently connected to the St. Regis Sewage Treatment Plant. Akwesasne Mohawk Police Services (AMPS) will provide a new generator to power Sweetgrass Manor on the property site as part of this project. The boat garage is in operation. Landscaping upgrades

were completed for the project site and the public boat launch nearby. The selected fencing contractor is scheduled to complete the final fencing around the perimeter. Funding was provided through AMPS.

Snye Wastewater Plant Expansion: Capital Project is completed and the wastewater plant is in operation. Project closeout administration is underway to submit to the funding source, Indigenous Services Canada (ISC). The one-year maintenance holdback remains in effect until Fall 2021. The pumping station and lagoons upgrade increases the capacity for more homes to be added to the subdivision in the future as part of MCA's Capital Plan.

Birch Road Watermain: Capital Project is completed – The one-year maintenance holdback was released December 2020. DIH is working with ISC on the Minor Capital application requesting construction dollars to MCA in the amount of \$201,466.

Wade Lafrance Memorial Road Reconstruction: DIH successfully completed a Request for Proposals for the Wade Lafrance Memorial Road (1.7km) design to include replacement of Bitterin Creek Bridge with access roads Whoville and Hawthorne (600m) Housing Subdivision. This priority project due to safety issues resulted in the project being separated into two phases in order to fast track partial reconstruction within the year 2020/2021. Phase 1 is planned for September 2020. DIH is working with ISC to prepare the Project Approval Request (PAR) for the full construction project.

Park Street and Hilltop Road and Watermain Capital Project: The 'PAR' remains under review with ISC for construction funding. The project was originally submitted under the First Nation Infrastructure Investment Plan (FNIIP) for FY 2019-20. It included Minor Capital Application based on tender ready documentation and class 'A' estimate.

SCADA Upgrades for Kawehnoke Water Treatment Plant and Kanatakon Wastewater Treatment Plant Systems: The work consisted of design, configuration, integration, programming and construction engineering support to upgrade the Supervisory Control and Data Acquisition (SCADA) for two of MCA facilities. Both systems are in operation and commissioned. The completed project is funded through a grant by the Ministry of Infrastructure (Ontario) and Clean Water and Wastewater Fund. The total Project amount was \$276,402.

GAC Project Kanatakon WTP: The work consisted of Rehabilitation of 'Kahnekii' Water Treatment Plant Granular Activated Carbon (GAC) twin media towers at the St. Regis Water Treatment Plant. The completed project is in operation



DEPT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT ADMINISTRATION

and commissioned. The Project was funded by Ministry of Infrastructure (Ontario) and Clean Water and Wastewater Fund. The total Project amount was \$404,495.

Snye School HVAC Design: This ongoing Capital Project includes the replacement of the existing HVAC system and Boiler System Controls to increase efficiencies and reliability for the facility. DIH received completed tender ready documents for the design project & estimate. A Project Approval Request (PAR) application will be submitted to ISC seeking construction funds. The estimated project cost is \$1,200,000.

Admin 2 Demolition Project: The building is planned to be demolished due to known hazardous substances such as asbestos, lead paint, and mold that will be professionally remediated prior to demolition. The site is planned to be entirely cleared by December 2020.

First Nations Infrastructure Investment Plan (FNIIP): Project Description forms have been submitted to INAC for years 2020 / 2021. The Plans identify Akwesasne's priority Community Infrastructure Projects for the coming years that include but are not limited to:

- Tsi Snáihne Wade Lafrance Memorial Road Reconstruction McDonald Rd to Chapman Rd.
- Community Service Building Replacement (Snye District project under design review)
- Harbour Road Reconstruction, Design stage pending
- District Schools Major Systems Repair, FNIIP submission completed on file for 19/20
- Park Street/Hilltop Drive Reconstruction Design completed and submitted FNIIP 19/20
- Hamilton Island Bridge Replacement, design pending
- Tsi Snáihne Sewage Collections Mains, design pending School Road area to Iohahi:io
- Tsi Snáihne Subdivision
- Adult Education and Tsiionkwanónhso:te Roof Replacement, design completed
- Tsiionkwanónhso:te Fire Alarm Replacement with Secure Locking System
- Water and Wastewater facilities retrofit
- Iohahi:io Heating Ventilation Air Conditioning (HVAC) Replacement

Hamilton Island Bridge Replacement Project: Preliminary Design Study of the Bridge replacement project initiated in 2106/2017 is completed. The study identified additional road access was required on the mainland. Right of way access was negotiated with land purchased for the new easement.

Infrastructure Maintenance: Core Capital Dollars are allocated to support Maintenance Management and the general operations of all MCA Community Buildings. In addition to

Program funds, Core Capital funds were utilized to undertake numerous Health & Safety related building repair projects as prescribed through the 2019 ACRS Inspection Report. The report results estimate \$62,291,725 is required for the work to be undertaken over a four-year+ time span.

Water and Wastewater Infrastructure Program

The Water/Wastewater Infrastructure sector provides safe-healthy water and wastewater services to Akwesasne. The Ontario Certified, Akwesasronon Operators continually monitor and improve the operations-maintenance of Akwesasne's vast water and wastewater systems.

The water and wastewater plant operators, including the manager, must maintain their Ontario Ministry of Environment (MOE) water and wastewater certification renewal (40 hours per year) every three years:

- Confined Space Entry
- Pressurized Equipment Troubleshooting
- Managing Algae in Water Treatment
- Supervisory Control and Data Acquisition (SCADA) Training
- Water Legislation via AFN
- Hands on hydrant training via Ontario First Nation Technical Services Corp.

All MCA Operators are members of the Aboriginal Water and Wastewater Association of Ontario.

Water Systems Infrastructure:

Name	Type	Service Area	Size	Homes/Buildings
St. Regis Water Treatment Plant	Class 3 WT	Kanatakon and Tsi Snaihne	27 km waterline	930
Cornwall Island Water Treatment Plant	Class 3 WT	Kawehnoke	9 km waterline	450
St. Regis Wastewater Plant	Class 2 WWT	Kanatakon	5.5 km sewer line	530
Tsi Snaihne Wastewater Treatment	Class 1 WWT	Iohahiio, Daycare, School and Homes	1 km sewer line	38
Kawehnoke Apartments Wastewater Treatment	Class 1 WWT	Tsiionkwanonhsote, Apartments, Homes	1 km sewer line	64
AMS Wastewater Treatment	Class 1 WWT	Akwesasne Mohawk Community Buildings	1 km sewer line	5
Arena Wastewater Treatment	Class 1 WWT	Arena	50m sewer line	1



DEPT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT

ADMINISTRATION

Chapman Rd Subdivision Wastewater Treatment	
Septic Bed	Chapman Rd Subdivision
	100m sewer line 19
Cornwall Island Daycare/Senior Center Wastewater Treatment	
Septic Bed	Daycare and Seniors Center
	50m sewer line 2

Wastewater Systems Infrastructure:

- St. Regis Wastewater Treatment Plant
-Kanatakon District
- Tsi Snaihne Rotating Biological Contactor (RBC) & Lagoon
-Tsi Snaihne District – Central - School Sub-division areas, Chapman Rd Septic Field Tsi Snaihne – East - Housing Sub-division areas
- AMS Rotating Biological Contactor
-Kawehnoke District – West - Akwesasne Mohawk School area
- Block 97 Rotating Biological Contactor
-Kawehnoke – East – KRA Apartment, -Tsiionkwanonhso:te, AFWP, areas
- Arena Rotating Biological Contactor
-Kawehnoke – Central – Arena, Phillip Hopps Memorial Road
- Kawehno:ke Day-care Septic Bed
-Kawehnoke – Central – Day Care, Recreation, & Elders Lodge

The Water/Wastewater Department repaired water main breaks this year at the following locations:

- Angus Thomas Dr., Kaná:takon water main repair.
- Angus George Boulevard, Kaná:takon sewer main repair.
- 2nd Street, Kaná:takon water main repair.
- West end Kawehno:ke water main repair.
- Quarterly and annual sewage desludging for Kaná:takon Sewage plant and RBC's.
- Sewage lift station in depth monitoring due to Hydro Que. voltage fluctuations.
- Repaired 10 Broken or bent water service curbstops throughout 3 Districts.
- Repaired 2 broken or malfunctioning fire hydrants in 2 districts.
- Installed 5 new water services in all 3 Districts
- Weekly and monthly water testing and checked by certified 3rd party testing.
- Monthly and quarterly sampling for compliance of Canada's Wastewater Systems Effluent Standards for release back to the waters.
- Worked on over 10 sewer service blockages in all 3 Districts.

Roads Maintenance Services

The Roads sector are to provide maintenance services through regular inspections to over 50 km of roadway, both gravel and asphalt surface, & maintain adequate surface water drainage from roads and streets; they maintain three bridge crossing structures; and participate in the completion of and provide oversight to roads related capital projects.

Tasks include patching of potholes, spot resurfacing, sweeping of curbsides and intersections, crack sealing, line painting and pavement markings of asphalt surfaces and grading/shaping of gravel road surfaces with installation of granular material and application of liquid and/or flake dust suppressant.

Winter roadways require manufactured pre-treated sand with a 20% liquid magnesium chloride solution that is stockpiled indoors. Regular plowing/sanding/salting of roadways, clearing of parking areas, snow removal from curbsides and sidewalks is done.

Road side/Intersections grass and weeds are cut to maintain sight distances for motorists. Drainage ditches/catch basins are cleaned to ensure free flow of surface water runoff. Driveway culverts were installed for property owner access. Street lights, road signs & guide rails are inspected & repaired as required.

Bridge crossings are swept and flushed with water to remove dirt, salt/sand accumulation. Ministry Transport Quebec engineers inspect for required maintenance and/or repairs to bridge structures. Repairs were completed on the Hamilton Island crossing as recommended in the study completed by Keystone Bridge Management, Ltd.

Routine maintenance on vehicles and equipment utilized by the operators are regularly done by staff.

The Roads employees worked with staff and equipment from Lazore's Construction on the annual drainage improvement project from McDonald Road toward Wade Lafrance Road in Tsi Snaihne. The offtake ditch was cleaned, trees and vegetation were removed allowing for free flow of surface water run-off. This is the second phase of drainage improvements in this area; more work is planned for 2020-2021 to improve flow toward Bitterin Creek.

Building and Maintenance Operations Administration, Education, Health and Social Building Assets

Primary goal and objectives: To develop and implement a strategy-based maintenance plan for 57 Assets incorporating preventive and predictive activities that are subject to continual improvement and linked to the Department Vision, implement a means in which we can effectively operate and maintain the



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assets we have today, a process to ensure effective funding is in place to realize and maintain the infrastructure we have today and for in the future.

To effectively oversee the operation and maintenance of the approximately 520,000 square feet of floor space within MCA operations and to direct and affect effective repairs consistent to current standards that apply.

Ensure our Computerized Maintenance Management System (CMMS) is fully operational in all areas of maintenance, and that the system is functioning as required. The purpose of the CMMS is to report repairs and to track the efficiency of addressing the service provided.

Actively developed the Operation and Maintenance plans and Budget projections for all assets in consultation with the Maintenance Managers and support Staff. This information is shared with Directors and Program Managers. The new BOARD Finance Accounting System facilitates budget lines being actively populated.

DCSS/DOH Sector Operation and Maintenance

Responsible Floor space, 22,044 sq. meters (237,193 sq. ft.) in 17 Assets.

AFWP/ Transitional Housing/Group Home/Whoville House - Construction at Transitional Housing site involving new units complete 2020; Siding on old Units replaced. Renovations to the Social Out Reach Building at Whoville is complete & operational. Energy efficient lighting upgrades were done to various buildings.

Kanohkwa'tsherí:io Health Facility First Floor Renovation: March 31 2019 Phase 2 was completed, and Phase 3 started. The Clinic is fully operational. The funding is from Ministry of Health, Health Canada and the MCA Akwesasne Economic Development Fund (AEDF). Phase 2 and Phase 3 demolition and reconstruction is now completed. Energy efficient lighting upgrades throughout the Facility are ongoing. Direct Replacement of AC system for Health Facility server room completed. A modern floor scrubber was purchased for efficient sanitization & utilization.

Iakhihsótha Fire alarm upgrades were completed December 2019.

Tsiionkwanónhso:te has energy efficient lighting upgrades scheduled to various parts of the building that is ongoing. The 40-tonne HVAC Unit Roof top Project is being submitted for consultation to be engineered and still under planning. A modern floor scrubber was purchased for efficient sanitization. Akwesasne Mohawk Board of Education Maintenance

Responsible Floor Space of 12,563 sq. meters (135,178 sq. ft) in 10 Assets. The Head Caretakers are tasked with taking control of the facilities and ensuring complete-consistent operation throughout the year by doing:

- Implementation of covid-19 safety protocols for all education facilities;
- HVAC duct work cleaning/disinfection all education facilities;
- Installation of AC unit at AMBE administration server room;
- Completed phase 1 window replacement at Snye School; phase 2 will be completed the spring of 2021;
- Purchased 2 new floor care machines & 2 new riding lawn mowers as part of operating efficiency for maintenance;
- Boiler repair project at AMS was completed before start of 2020/21 heating season;
- Majority of Asset Condition Reporting System (ACRS) identified deficiency list is completed;
- The pandemic affected several projects as contractors and vendors were limited in providing service due to the border being closed.

The Administration Building Maintenance services

Responsible Floor Space 13,769 sq. meters (148,154 sq. ft.). Staff oversee operation and Maintenance at 29 different facilities in Kanatakon (Administration facilities, DTS Maintenance Shop, Roads, Akwesasne Mohawk Police Services and Snye District AMPS substation), Kawehnoke (CIA 1,2,3, CIA Roads buildings, Environment exterior building), and sites on some Islands.

Main tasks are to prevent deterioration of existing assets, to ensure buildings & systems are fully operational, and minor repairs are done for health and safety reasons.



One project worked on was the CIA#3 Roof Replacement.



DEPT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT

HOUSING

Mission Statement

“The Mohawk Council Housing Authority is established to develop and implement a fair and equitable housing policy, and to ensure that the members of the Akwesasne Community have equal access to affordable and quality housing.”

Vision Statement

The Department of Housing will strive to provide a Housing Program that meets the needs of the Community and to ensure these programs survive for future generations.

Program Highlights & Accomplishments

ISC – Kawehno:ke Fiveplex

First Nation Infrastructure Investment Plan (FNIIP), May 3rd, 2019 we received notification of grant funding of \$764,400. We constructed a 3 bedroom slab on grade semi passive five plex on Kawenoke. Total cost of construction was \$933,007. These units were constructed using local Contractors AD Construction for the site prep and BT Custom homes for the construction of the Buildings, Darren Mitchell for our electrical work. The 5 units currently house 5 families and 19 community members.

ISC – Enhanced Housing Allocation 2019/2020

The Department of Housing received an Enhanced Housing Allocation of \$812,000 of grant funding. We utilized \$450,000 for a 15 unit residential renovation project, 5 homes from each district were renovated to bring each home to a healthy level. These renovations included septic replacements, energy efficiency measures, and enhancement of air quality in homes. We also utilized \$312,000 of grant to construct a three bedroom duplex in the village of Kanatakon, total cost for this project was \$342,000. We also utilized \$50,000 of the grant funding to assist 10 elders for home repairs.

Canada Mortgage and Housing Corporation (CMHC)

CMHC – RRAP (Residential Rehabilitation Action Program) - Received one approval for RRAP projects in October 2019, project to be completed by October 2020. Project was progressing to be completed on time in October 2020.

CMHC- Housing Internship Initiative for First Nations and Inuit Youth- the Department of Housing applied for and received an extension and grant of \$18,130 to continue with the youth internship.

CMHC- Training

The Department of Housing applied and received funds for Housing Condition Assessment Program Training held for Housing staff. Amount received was \$4272.

Community Settlement Trust Fund

The Department of Housing applied to and were approved by the community settlement trust fund for an Elder Home

Repair Project of \$160,000.

70 applications were submitted applications were inspected and ranked on a priority basis. The Community Settlement Trust funds were able to assist 32 households, the majority of repairs completed were roof repairs, siding and insulation, window and door replacement, plumbing and electrical repairs.

Housing Services Updates

Housing Loans

The Department of Housing recommend for approval two new home construction projects for the 2019-2020 fiscal years. Both Community Member’s deferred their approval due to financial constraints on their end. As the cost to build continually rise, we have the situation of Community Members needing to contribute a substantial amount of their own funds to complete construction of their home. The Department of Housing made recommendation and were approved by Council to increase the mortgage amount from \$136,000 to \$150,000 repayable over 25 year term. We currently have approximately \$8.9 million dollars in housing loans and upgrade loans. Overall Payments received for new construction program were \$598,000 for fiscal year 2019/2020.

Upgrade Program

The Upgrade program is a Mohawk Council of Akwesasne Initiative that was started by using community dollars to create a revolving loan fund for repair and renovation to homes. If this loan program does not get payback from the homeowners who borrowed money, it will cease to exist for future homeowners. Indigenous Services Canada, does not provide any type of funding for these types of programs. The Department of Housing currently offers three different types of Upgrade loans.

Upgrade Loan Program

Quantity	Amount	Sub-Total	Maintenance
3	\$3,000.00	\$9,000	Repair
10	\$8,000.00	\$80,000	Renovation
20	\$12,000.00	\$240,000	
Total			
33	\$329,000		

Overall payments received for the Upgrade Program were approximately \$271,000 for fiscal year 2019/2020.

Bank of Montreal – On Reserve Housing Loan Program

The Mohawk Council of Akwesasne provides financial guarantees for community members who choose to use the Bank of Montreal on Reserve Housing Loan Program. These mortgages are for new home construction, purchase of existing homes, and major renovations. The maximum loan amount is



DEPT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT

HOUSING

currently set at \$150,000.00. As of March 31, 2020:

BMO On Reserve Housing Loan Program	
Principle Bal	\$4,955,034
Arrears	\$0.00
Number of Loans	78
Regular payments	\$243,2101
Month in arrears	\$1763.00
3	
Total: \$5,198,244	\$1763.0078
Cap \$7,000,000.00	

The Department of Housing administers this CMHC program which provides a maximum of \$10,000 to make modifications to home for seniors. The Department of Housing did not receive any approvals for HASI for fiscal year 2019-2020.

Canada Mortgage and Housing Corporation – Rent to Own Housing

The Department of Housing applies for loans under Canada Mortgage and Housing Corporation (CMHC) Section 95 program for the Rent-to-Own housing. The Department of Housing currently has the following Rent-to-Own units throughout Akwesasne:

Summary of Housing Loans Outstanding

The following table shows the amounts and various housing loans the Department of Housing are responsible for in 2019-2020.

Loan Type
Amount

CMHC
\$5,686,664.00

BMO
\$4,955,034.00

Housing and Upgrade Loans
\$8,987,000.00

Total
\$19,628,698.00

CMHC –Administration Services

Residential Rehabilitation Assistance Program (RRAP)
CMHC RRAP assistance per residential home \$60,000m for low income families. The Department of Housing fronts the funding for all RRAP projects and then is reimbursed after the project is complete. Recommendation made to have all RRAP approvals sign over CP to MCA and have our tenant and maintenance manager oversee all projects to ensure they are completed. For Fiscal year 2019/2020 we were approved for 1 RRAP project.

Emergency Repair Program (ERP)

The Department of Housing administers this Canada Mortgage and Housing Corporation (CMHC) initiative, which provides a maximum of \$28,000 for emergency repairs to their home. The Department of Housing did not receive any approvals for Emergency Repair Program.

Home Adaptation for Senior Independence (HASI)

District	Number of Rent to Own Units
Kanatakon	0
Tsi Snaihne	50
Kawehno:ke	21
Total	71

Rent-to-Own Units per District

The various projects that each of these homes were built under have a separate 25year operating agreement. These agreements spell out the responsibilities of the First Nation, and Canada Mortgage and Housing Corporation. The rent collected pays the mortgage, and subsidies received cover the operating expenses, along with a replacement reserve fund, to help cover any major repairs needed for each unit. Total amount of payments made to CMHC from MCA were \$502,545.00 Principle and \$104,987 interest payments for fiscal year 2019/2020.

Elders Emergency Fund

The Department of Housing receives annual funding of \$100,000 from Mohawk Council of Akwesasne to provide emergency repairs to elder's home. The fund provides a one-time amount of \$5,000 per home. The Department of Housing assisted 50 elders with emergency repairs to their home totaling \$149,605.

Home Inspection Services

The Department of Housing provides home inspection services for community member's homes with referrals from Mohawk Council of Akwesasne Departments, Bank of Montreal or individual resident's. The number of inspection's completed for fiscal year 2019-2020 was 143. (Home inspector was on leave for 3 months)

Housing Rental Services
MCA Rental Units

The Department of Housing has a number of apartment rentals within all three districts of Akwesasne. These include:

District	Location	# of Rentals
Kana:takon	Sweet Grass Manor	20



DEPT OF INFRASTRUCTURE, HOUSING & ENVIRONMENT

HOUSING

Kana:takon	Bayview	5	99% capacity, 52 families on waitlist for apartment rentals.
Kana:takon	Third Street Circle Duplex	2	
Kana:takon	Hilltop Drive Duplex	2	Problem Areas
Tsi Snaihne	Chapman Road Duplex's	4	The issues that are predominant within the Department of
Tsi Snaihne	Whoville Road Duplexes	6	Housing are:
Tsi Snaihne	Whoville Road Quads	8	• Need for usable lots for construction
Tsi Snaihne	Whoville Road Triplexes	6	• Waitlists – for apartment rentals, new construction
Kawehno:ke	Kawenoke Riverview Apartments	34	• RRAP - increased amount per home reduced number of
Kawehno:ke	Island Road Quad	4	approved applicants annually.
Kawehno:ke	KRA Five Plex	5	• Homes in dire need of repair over the amount we have
Total Number of Rental Units		96	available in upgrade loan program

During the 2019/2020 fiscal year the apartment rentals were at



The Mohawk Council of Akwesasne Department of Housing looks for opportunities to create new housing units, such as the ones shown here created in March 2018.



DEPARTMENT OF JUSTICE

ADMINISTRATION

OPPORTUNITIES:

Minister David Lametti (Department of Justice, Canada), through the efforts of the Justice Portfolio Chiefs, visited Akwesasne. Akwesasne Justice Department presented on Legislative Development, Adjudication of Laws and Enforcement of Akwesasne Laws. The Justice Portfolio Chief Connie Lazore has maintained contact with Minister Lametti's office to develop an agreement for the Akwesasne Court.

The Akwesasne Justice Department submitted proposals to expand the services to the community. Funds were leveraged to expand services and to aid the community of Akwesasne within the funding guidelines. This year, Justice sent funding submissions:

- Ministry of the Attorney General for By-law Enforcement \$100,000;
- Department of Justice Canada for the Akwesasne Court \$248,000;
- Department of Public Safety Canada for Compliance expansion \$678,000;
- Ministry of Indian Affairs (Governance Development-Professional and Institutional Development (P&ID) for a restorative justice pilot project \$350,000;
- Indigenous Services for a Band Representative program \$1.8 Million;
- Entewatatha:wi program to propose evaluation of Justice services (\$70,000);
- Entewatatha:wi program for Akwesasne Court Justice Training and Akwesasne Court decision-making for \$90,000 and \$50,000, respectively.

First Nation Restorative Financial Management Pilot

Project: Through a design process developed in collaboration with the Grand Chief's office and the Justice Portfolio Chiefs, the Ministry of Indian Affairs awarded funding of \$350,000 for a pilot project to assist other First Nations. As a result, the First Nation Restorative Financial Management Pilot Project reached out to Ontario First Nations on financial management incorporating restorative justice principles. The Executive Director and the Justice Portfolio Chiefs directed the project to be managed by the Akwesasne Justice Department.

Legal Services: Justice staff and legal counsel assist community members on a variety of issues and included summary advice for: generation of affidavits for court submission; residency affidavits and complaints; guarantors for birth certificate applications; assistance for child custody, emergency child care, incarceration assistance, jury duty letters, paternity statements; pardon/record suspension process; boat, fishing and ATV registrations; mediation/family concerns, power of attorney, drafting Wills, notarizing documents, letters to vendors, employment access services, income support, etc. Justice staff were asked to apply as a Commissioner of Oaths or as a Notary

Public. This ensures the community is assisted with witnessing documents, wills, power of attorney, retirement, affidavits, oath of office and witnessing documents as required by various Canadian and U.S. institutions.

Legislative Service: legislative development focused on training for the Akwesasne Legislative Commission. The legislative priorities were designed by the Justice Coordinator utilizing a prioritization rubric based on community, council and administration indicators. The ten legislative priorities for this fiscal year comprised of: Cannabis Law, Akwesasne Election Law (AEL) amendment, Child Welfare Law, Financial Administrative Law (AFAL), Building Codes/Housing Law; Water Law; Landlord Tenant Law; Prescription Drug/ Controlled Substances/Akwesasne Drug Law amendment; Akwesasne Wildlife Conservation Law amendments and the Akwesasne Residency Law amendments.

- August 24, 2019, MCR 2019/2020-#166 enacted the Akwesasne Financial Administration Law by accepting a community vote comprised of 79 "Yes" votes and 2 "No" votes.
- September 2019, MCR 2019/2020-#212 enacted the Akwesasne Election Law-2019 by accepting a community vote comprised of 22 "Yes" votes and 19 "No" votes.

Justice partners with law schools (Queens University and McGill University) through an agreement to ensure all information remains the sole property of Akwesasne. This year, research was done to enhance legislative development for: Water, Wildlife Conservation, Cannabis and Child's Rights Law. Queen's University Pro Bono students designed an Akwesasne Court Justice training curriculum (Phase 1). Summer Law students also assist Justice with various initiatives such as Pardon Information, Summer Youth Camp programming, French translation, regulation amendments and CBSA community legal action into a database for the MCA Legal Counsel N Richards. In exchange, Justice provides classroom lectures/seminars on the multi-jurisdictional aspects of Akwesasne as well as the cultural values of an indigenous society.

The Director of Justice sits as a representative on the Indigenous Justice Group (IJG). This advisory committee is coordinated through the Indigenous Justice Division, Ministry of the Attorney General (Ontario). The IJG provides recommendations and advice the Minister of the Attorney General on indigenous issues such as Legal Aid Ontario, Jury Duty, Over-representation of indigenous persons incarcerated in Ontario, and Missing and Murdered Indigenous Women and Girls, etc. First Nations from Ontario participate in this advisory committee.

Justice coordinates and/or assists three administrative bodies: Akwesasne Review Commission; Akwesasne Legislative



DEPARTMENT OF JUSTICE

ADMINISTRATION

Commission and the Interim Tobacco Commission.

Justice works closely with the Justice Portfolio Chiefs, providing briefing notes to lobby for the Akwesasne Court; funding for Compliance/by-law enforcement; pull tabs for the Hogansburg Akwesasne Volunteer Fire Department; areas of concern such as law interpretation, petitions and Ethical Conduct Law.

Keeping MCA in the news as a Centre of Excellence: The Mohawk Council of Akwesasne is noted as the lead in creating an Indigenous court based on inherent right. First Nations have sent requests to MCA to visit Akwesasne and gain first hand experience on legislative development and on the Akwesasne Court. This year, through the office of the Grand Chief and Justice Portfolio Chiefs, the Akwesasne Justice Department greeted and hosted First Nations from:

- Pimicikamak Okimawin (Manitoba)
- Red Earth Cree (Saskatchewan)
- Financial Management Forum with 3 First Nations: Ginoogamin First Nation; Kashechewan First Nation and Northwest Angle 33 First Nation

As well, Justice has been asked to present at various forums including the Quebec Viens Commission, Montreal University and the Department of Justice Canada Justice Forum. The Viens Commission and the Montreal University were both live-streamed.

The Conservation and Compliance program hosted a spay/neuter and pet wellness clinic at the Peace tree Mall in cooperation Economic Development and MCA communications unit. The clinic vaccinated and spayed/neutered over 200 pets. This is a preventative program to reduce the spread of disease caused by rabies, parasites and reduction of feral cat population. In 2019/2020, the Compliance and Conservation program handled over 400 community concerns on by-law enforcement. The main issue was dog nuisances, dog bites, abandoned and lost canines. Other enforcement issues were Vendor permits, boat and ATV registrations, river patrol and fishing permitting. The Compliance and Conservation program worked collaboratively to fill in as needed on various by-law enforcement issues. As of January, Conservation program and associated services have been transferred to the Environment program. (See statistical reporting.)

Akwesasne Court

Appeals on the Dundee Referendum were completed. A number of submissions from the Justice Coordinator were remitted to the Chief Electoral Officer as part of the evidence. All appeals were found without merit. Continued work is being done to enhance the Court Regulations. (See statistical information for the Akwesasne Court.)

Elections: Assistance was provided to the Chief Electoral

Officer for the Kawehnoke By-election and subsequent AMBE and Membership elections.

CHALLENGES:

Legislative Development takes time for prioritization, research & development, community consultation and meeting the requirements in the Akwesasne Law Enactment Procedural Regulations. The challenge is finding additional resources to development laws and to ensure at least 3 laws are put through each year.

The First Nation Restorative Justice Financial Management Pilot Project operated for 6 months and ended with a forum which hosted 3 First Nations interested in the project. Unfortunately, the COVID-19 pandemic closed the project down and travel was no longer a option. Due to the travel ban, the project was not feasible and the 2nd year of \$350,000 was returned. Throughout the rest of the fiscal year, correspondence for the Band Representative program delayed the funding for an Akwesasne Family Advocacy program. Justice Legal Counsel has been asked to review the discussions.

A significant legislative challenge was done to urge Ontario to adopt a single name policy based on indigenous persons using traditional names. The policy was changed and anyone living and born in Ontario could do so, without cost, for one year.

With the transfer of the Conservation program to Environment, Justice no longer addresses community concerns on wildlife and pest (rats/bats/skunks), illegal dumping, river patrol, fishing and wildlife habitat concerns.

Entewatathawi utilized Governance Capacity Development funds to request outside consultants to complete a comprehensive review of the Justice Department and programs. Review is sent out for tender and will be completed next fiscal year.

Akwesasne Community Justice Program

Indigenous Courtworker and Diversion Services – Program Manager and Staff are all trained in facilitation of Restorative Justice Practices. We all take turns facilitating diversion circles. We continue to receive youth and adult diversion referrals from Ontario Court of Justice.

One main highlights is the collaboration ACJP has with Ontario Provincial Court of Justices, Crown Attorney, Federal Crown, Defense Counsel, Probation Services, Legal Aid. Meetings were being held during this fiscal year to plan to initiate an Indigenous Peoples Court at the Courthouse in Cornwall. Still in early stages, we are learning from other courts within the province of Ontario and will tailor the Indigenous Peoples Court that will suit the needs of our Indigenous Community of Akwesasne and Cornwall Indigenous population. This initiative is supported by mentioned stakeholders/committee members.



DEPARTMENT OF JUSTICE

ADMINISTRATION

Also, the Program Manager and Indigenous Courtworker are on the Quebec Native Roundtable with Valleyfield Judiciary. Honorable Justice Eric Hamel initiated the talks. All stakeholders include ACJP, AMPS, ACFS, Akwesasne Court, Quebec Probation, Provincial and Federal

Crowns, Defense Counsel and Legal Aid. The purpose of these quarterly meetings is establish open communication to better service the community of Akwesasne who attend court in Valleyfield. We have successfully changed court appearances for Akwesasne Mohawk Police files to Monday. This allows for the Indigenous Courtworker to meet and collaborate with community members who are attending court and ensuring they are assisted properly. Also Legal Aid have made themselves available to meet the needs of community members. ACJP also has increased file referrals for Diversion from Quebec Court. ACJP is working with Queens University to create a booklet on programs and services.

Program is funded by the Ministry of Attorney General, Justice Quebec, Dept. of Justice Canada

Youth Justice - Worker assists youth who were referred to program by AMPS or Cornwall City Police, Court referrals and Youth Probation Services for reintegration. We are grateful to Chief Timothy Thompson who was able to get us \$10,000 for ACJP to host a Youth Justice Youth Camp on Thompson Island. We collaborate with AMPS and Tribal Police, Wholistic Health, Community Health. We register up to 25 youth each summer. The program is funded by Ministry of Children and Youth Services.

Gladue Services - Gladue Writer and Gladue Aftercare Workers are busy preparing Gladue Reports for community members who are facing a custodial sentence. Once we receive a referral from Judge, the individual's matter is put over to prepare the Gladue Report. These reports are indepth and lengthy, however it allows the Judge to learn about the individual before him/her prior to sentencing. Reports include a person's historical traumas, connections to family, community, traditional practices and culture and any connection to residential school, foster care as an example. Once the individual is sentenced any recommendations within the report are included in the sentence will be followed by the Gladue Aftercare Worker. ACJP collaborates with Seven Dancers Coalition with the reintegration of community members returning from custody. These services are funded by the Ministry of Attorney General. Native Inmate Liaison Officer (NILO) program. This full time position works at the Ottawa Carleton Detention Centre, meets with the Indigenous male and female population and offers cultural teachings. OCDC asked Program Manager to assist with incorporating a Longhouse at OCDC. The NILO will be able to offer talking circles and cultural teachings within the grounds of OCDC.

Section 84 - This program is a part time position and assists community members who are sentenced to Federal custody. They can apply for a Section 84 early release. The request will go to Community Neh Kanikonriio Council who will meet and decide if individual is eligible and willing to work with program for reintegration. Both NILO and Section 84 are funded by the Ministry of Correctional and Community Safety

ICWP & Quebec Compensatory - Intermittent Community Work Program assists members sentenced to custody on weekends. These are non-violent crimes. Instead of going to jail at OCDC they will report to A'nowara'ko:wa Arena on weekends.

Quebec Compensatory Program assists community members who were sentenced in Quebec and have large fines that have been converted to community service. They are given up to 2 years to complete the hours in lieu of payment of fine.

Statistical Information **Akwesasne Court**

Traffic violations: 911
Compliance (Animal Control): 28
Community Service Work: 64
Status check on CSW/Diversions: 38
Diversions: 1
Residency: 10
Trespass on Indian Reserve: 19
Engage in Prohibited Activities on Prohibited Premises: 4
Intoxicants By Law/Public Intoxication: 20
Iatathróna Raotiiéntáhtsera/Couples Property Law: 1
Mediations: 3
Peace Bonds: 6
Commissioned Documents: 73

Compliance and Conservation Programs

Number of Occurrences: 837
Dog Complaints: 150
Lost Dogs: 27
Dog Bites Investigated: 13
Captured Dogs: 50
Animal Traps set: 53
Dog Attacks/Dog packs: 38
Residency Complaints: 23
Wildlife/pests issue: 37
Fishing/Hunting/Vendors permits: 34
Boat Registrations: 145
Illegal Dumping/Fuel Oil Spills: 7
Patrols of MCA Assets (Hamilton Island/Hopkins Point): 58
Patrols at Schools and Daycare grounds: 53
Regular Patrols: 212
OTHER MATTERS: 104



ECONOMIC DEVELOPMENT

ADMINISTRATION

The Economic Development Program's mission is to support the growth and development of a clean and sustainable Akwesasne economy through the development of Economic Wealth Generators, through business development and through the delivery of training and finance programs to Akwesasronon, and to assist in the development of local employment opportunities.

To achieve our goals, we offer business support through programs such as the Small Business Grant, Technical and Specialized Trades Training, administer the Akwesasne Economic Development Fund and work in partnerships with local stakeholders to host workshops. Economic Development also oversees the administration of Peace Tree Trade Centre and the administrative compliance of Tobacco.

The Cannabis Working Task Group

The Cannabis Working Task Group was developed by Council and Economic Development was included to assist in the planning and implementation phase for licensing. The application was created and administrative protocols were established to ensure public safety. Community engagement was done in every district prior to the release of the application on August 6th 2019. A total of 63 applications were distributed to interested community members. One license was issued to Bright Sky, a micro-cultivator located in the district of Kawehno:ke.

- Four (4) Tobacco licenses were issued for the year
- 59 Business Registrations were issued & renewed for year
- \$58,577 was invested in our local entrepreneurs through Small Business Grant

- \$27,319 was invested in our community members for technical and specialized trades training
- In partnership with ACCESS, OPG and Point Engineering, we hosted a specialized Passive House Training to certify builders in the Passive House building system which has the potential of leaving a zero carbon footprint
- Partner in the 5th Annual Akwesasne Business Expo
- In partnership with Saint Regis Mohawk Tribe office of Economic Development and ACCESS to host the Annual Youth Entrepreneurship Program
- Partnered with the Akwesasne Chamber of Commerce to host the Akwesasne Business Excellence Awards Gala

A'nowara'ko:wa Arena

The A'nowara'ko:wa Arena has a mission to create an environment of positive recreational programs, and services where recreation, fitness, wellness/sport activities can inspire, educate, and empower our community to cultivate lifestyles to enhance health and wellness.

Groups utilizing the facility:

- Akwesasne Minor Lacrosse
- Akwesasne Women Warriors
- Akwesasne Jr B Indians
- Snake Island Muskies
- Akwesasne Minor Hockey
- Akwesasne Learn To Skate
- Glen Walter Men's Master Hockey
- Rubidoux Men's Senior Hockey
- Gibb's Hockey Skills System



A'nowara'ko:wa Arena



ECONOMIC DEVELOPMENT

ADMINISTRATION

- Own the Ice Hockey
- Local community members weekly rentals for family and friends skate
- Artist retreats
- Annual Actua camp

Events:

- Akwesasne Jr B Indians Playoff Series and Championship Series
- The Akwesasne International Powwow
- Men's Law Enforcement Hockey Tournament
- Winter Carnival youth activities
- Akwesasne Job Fair
- Costco promotional event

The goals and objectives of the 25 year old facility is to maintain the infrastructure and equipment to ensure public safety and utilization for community and guests. The arena's equipment is assessed annually and repaired as needed.

Thompson Island Culture Camp

Thompson Island had a successful year and hosted 21 camps with an estimated 1,164 visitors. The visitors ranged in age from 6 months old to 80+ years old. The visitors included:

- Akwesasne elementary schools
- Elder retreats
- University groups
- Catholic schools
- Independent First Nations

Other Tasks

- Coordinated camps at TICC
- Conducted presentations on foraging, traditional medicines, salve making, tea testing
- Processed Purchase Orders, check requests, invoices, and reimbursements
- Attended portfolio and program meetings
- Attended several meeting and created partnerships with other programs and stakeholders
- Worked with Saint Regis Mohawk Tribe Economic Development's Tourism Division to promote the camp

Thompson Island cultural camp has been focusing on infrastructure upgrades and modernization to promote a wholistic well-being and cultural knowledge and relaxation. The camp continues to modernize and improve after the Canada 150 \$420,000 grant in 2018. The camp now has running water, 2 bathrooms with running toilets, showers and upgraded docks. This work would not have been possible with the support and work of Norman Peters and Mike Buckshot, both seasonal employees at the camp. Thompson Island was also approved for a new handicap accessible water taxi, for youth with special needs, from Jordan's Principle and it is estimated to be completed in 2021.



Thompson Island Culture Camp



AKWESASNE MOHAWK POLICE SERVICES

ADMINISTRATION

Today the Akwesasne Mohawk Police Service has thirty-five (35) sworn police officers, six (6) full time Public Safety Dispatchers and three (3) civilian members. The Akwesasne Mohawk Police Service has jurisdiction and authority in both provinces of Quebec, and Ontario. AMPS is responsible for delivering professional policing services to the Territory of Akwesasne. As of April 1, 2016, there are approximately 12,315 people registered/affiliated with the Mohawks of Akwesasne. Due to the unique geographical area AMPS police officers are sworn in both provinces of Ontario and Quebec.

The AMPS has many specialized units such as the S.A.V.E. team, Joint Investigative Unit, Emergency Response Team, Community Service Unit, Criminal Investigations Branch and the Court Services division. The Akwesasne Mohawk Police Service is a progressive organization which is committed to refining and adjusting our service delivery model to create a truly sustainable and effective approach to crime reduction and building a safer and healthier community.

The Akwesasne Mohawk Police maintains a strong presence in the community through their core policing objectives and community service events. The police service will continue to invest strongly in the concepts of community-based, intelligence-led, problem-oriented, and risk-focused models of policing. Members of the Police Service are dedicated and committed to enhancing the quality of life within the Territory of Akwesasne by working cooperatively to enforce the laws, preserve the peace, reduce fear and increase public safety within the community.

Calls for Service for the Akwesasne Mohawk Police Service 2019

Members of the Akwesasne Mohawk Police Service responded to 3,531 calls for service in 2019. This is a 11.83% increase from the previous year of 2018. The Akwesasne Mohawk Police use a digital records management system. Each call for service or incident is categorized for statistical and recording purposes. The 3,531 incident reports generated in 2019 were categorized as the following:

Criminal Charges Laid

In addition to calls for service, in 2019 there were 438 Criminal Code Charges laid. (Increase of 24.42% from 2018).

Emergency Response Team

The Akwesasne Mohawk Police Emergency Response team also known as the “ERT” team was developed in 2014. This team consists of one team leader and six (6) team members. ERT members obtain advanced police training in specialized weapons and tactics. Members of the Akwesasne Mohawk Police ERT Team are highly trained to effectively control and safely contain a volatile situation. The ERT team members

carry out regular patrol duties on shift but are deployed on an “on-call” emergency service as required. In 2019, the AMPS ERT responded to fifteen (15) calls for service.

Akwesasne Organized Crime Initiative

The Akwesasne Organized Crime Initiative also known as the Joint Investigative Team, commonly referred to as the JIT. This unit is currently compromised as a joint force operation, under the direction of the Akwesasne Mohawk Police with partnership agencies of the Royal Canadian Mounted Police, Sûreté du Québec and part time basis of Canada Border Service Agency and the Ontario Provincial Police.

In January 2019, the JIT had initiated an investigation targeting illicit cannabis sales operating on Cornwall Island. The investigation identified two illicit cannabis dispensaries that had been operating for business for approximately 3 months without a legal license. An undercover operation was conducted under the lead of the JIT, the operation identified that two businesses were selling cannabis products that were not authorized for sale in Canada. In February 2019, the JIT obtained two search warrants under the Federal Cannabis Act and performed two simultaneous search warrant executions. Four people were charged and police seized approximately \$20, 000 in illicit cannabis products.

The JIT observed that one of the illicit dispensaries continued to operate after charges were filed, after consulting with the Federal Crowns office, police were advised that although there existed open source information, another undercover operation would be required prior to obtaining another search warrant. As a result, the JIT set up a second operation in which a successful purchase occurred and a search warrant was obtained. In late February, the JIT executed a search warrant at the Wild Flower Dispensary on Cornwall Island where approximately \$10,000 worth of product was seized and one person was arrested and charged. This occurrence was met with resistance from several people in the community and an attempt was made to surround the police while these subjects demanded that police return the seized products. Police maintained possession of the products and had to secure the illicit products at a safe location. Later in the evening, the small group developed into approximately 50 people and they attended the Akwesasne Mohawk Police Station where they protested police action and eventually assaulted three police officers.

In March 2019, the JIT concluded an investigation into cocaine trafficking. This investigation initiated with three targets who had been picking up cocaine at the ounce level in Cornwall Ontario and transporting the cocaine by vehicle into the United States for distribution. As the investigation developed, one of the subjects was observed during surveillance to transport



AKWESASNE MOHAWK POLICE SERVICES

ADMINISTRATION

approximately 3 ounces of cocaine back into Akwasasne. The JIT obtained a search warrant and seized approximately 1 ½ ounces of cocaine and \$10,000 in currency.

In April 2019, the JIT concluded a drug trafficking file, which identified United States citizens attending into St. Regis Quebec illegally and purchasing cocaine and opiate pills. A search warrant for s residence was executed as part of the investigation and as a result, police seized 1/3 ounce of cocaine, 40 opiate pills, 7 firearms and \$16,000 in currency. One subject was charged for possession of a schedule 1 substance, unlawful possession of firearms and proceeds obtained by crime. \$16,000 seized in April 2019

In May 2019, the JIT learned through intelligence of a cocaine stash house in Snye, Quebec. An investigation ensued where police obtained a search warrant and seized approximately 4 ounces of cocaine valued at \$6000. Investigators also seized approximately \$2,100 in currency.

In June 2019, the JIT initiated a file involving large volumes of marijuana trafficking. This file involved the conveyance of marijuana identified through a cell phone warrant. Marijuana was being picked up in Durham Region, Ontario and transported by vehicle to Akwasasne where it would be smuggled into the United States. Information was passed onto to Durham Region Police and a marijuana distribution file was initiated in that jurisdiction.

In August 2019, a homicide occurred in St. Regis; the obvious wound appeared to be an execution with a gunshot to the head. JIT had previous intelligence that the victim was involved in organized crime and as a result, this file was carried by this unit. The file identified that the murderer fled into the United States and had remained there. JIT collaborated with multiple agencies and with the assistance of Homeland Security, the suspect was arrested in the United States and held in custody as JIT sought extradition. Multiple warrants were obtained for this file solidifying the grounds of first-degree murder and in January 2020, an extradition warrant was completed and submitted to the United States Justice Department.

In December 2019, the JIT assisted in a significant seizure of cannabis products that were seized in Snye, Quebec. Approximately \$100,000 worth of cannabis products were intercepted, the illicit product was destined for the United States. Snowmobile, All terrain Vessel Enforcement (S.A.V.E.) Team Report

In 2019, the S.A.V.E. team participated in several border integrity operations with the Cornwall Regional Task Force and assisted with several community service events. The S.A.V.E team also completed marine training with the RCMP and

the Canadian Coast Guard. The S.A.V.E team responded to several search and rescue calls and also assisted several boaters in distress. The S.A.V.E team also assisted in the Akwasasne Community Cleanup of the St. Regis point and public swimming areas. A coordinated search effort of a stolen vehicle was recovered from the waterway near Cornwall island.

S.A.V.E TEAM Seizures

- 11 Firearms seized: 10 handguns and 1 rifle
- 10 vessels seized with an approximate total value of \$75,000
- 13 motor vehicles seized with an approximate value of \$65,000
- 80 grams of cocaine with an estimated street value of \$7,840
- 3,221 pills seized with an estimated street value of \$81,310.00
- 1,264 grams of assorted cannabis concentrate with an approximate street value of \$48,160
- 810 lbs. of marijuana with an approximate street value of \$4,550.00
- 522 kg of raw tobacco with an approximate value of \$46,980.00
- 8 cases of unstamped tobacco with an approximate value of \$4,000

Community Service Report

The Akwasasne Mohawk Police Community Service Officer position is currently occupied by Constable Norman King, a police officer with over 20 years of service. Constable King utilizes his background in policing to provide effective presentations in bullying, cyber bullying, internet safety, crime prevention, home safety, elders abuse, vaping, and drug awareness. Constable King also attends local schools on a weekly basis and provides safety tips to students.

In 2019-2020, the Akwasasne Mohawk Police Service identified 434 occurrence reports related to Community Service Policing in Akwasasne. This number has increased from 290 occurrences reported in 2018, and doubled over the last decade.

In 2019, The Akwasasne Mohawk Police Service added Instagram to the social media platform. Instagram emphasizes on photo and video sharing via mobile applications. The user can take, edit, and publish visual content for followers to interact with thorough likes, comments, and shares.





AHKWESAHSNE MOHAWK BOARD OF EDUCATION ADMINISTRATION

Message from Director of Education, Donna Lahache

The school year ended with the unexpected closure of schools in March, due to the Covid-19 virus outbreak. In a short period of time, AMBE staff and students moved into online learning environments and began a journey, without precedent, of learning in a remote classroom. Many thanks to the Board of Trustees, Mohawk Council, teachers, staff, students, parents, guardians and all our partners for working together under these trying circumstances to ensure that education remained a priority in our community. Nia:wen.

We are proud to present to you our annual report.

Motto

“Iethihahon:nien – We Make the Road for Them.” Our motto encompasses our vision and mandate of providing our children with the highest quality education possible and “building a road for them” that will lead to success.

Mission

To provide our Mohawk students with an education that is inclusive in nature, based on the highest quality instructional practices, and is steeped in our Hotinoshon:ni customs and

our Kanien’kéha language. The AMBE believes in ensuring a safe and inclusive learning environment, where every student is given the opportunity to participate and is valued. We will prepare our students for the future by providing them with the knowledge, skills and values they will require to successfully respond to an ever-changing world.

Values

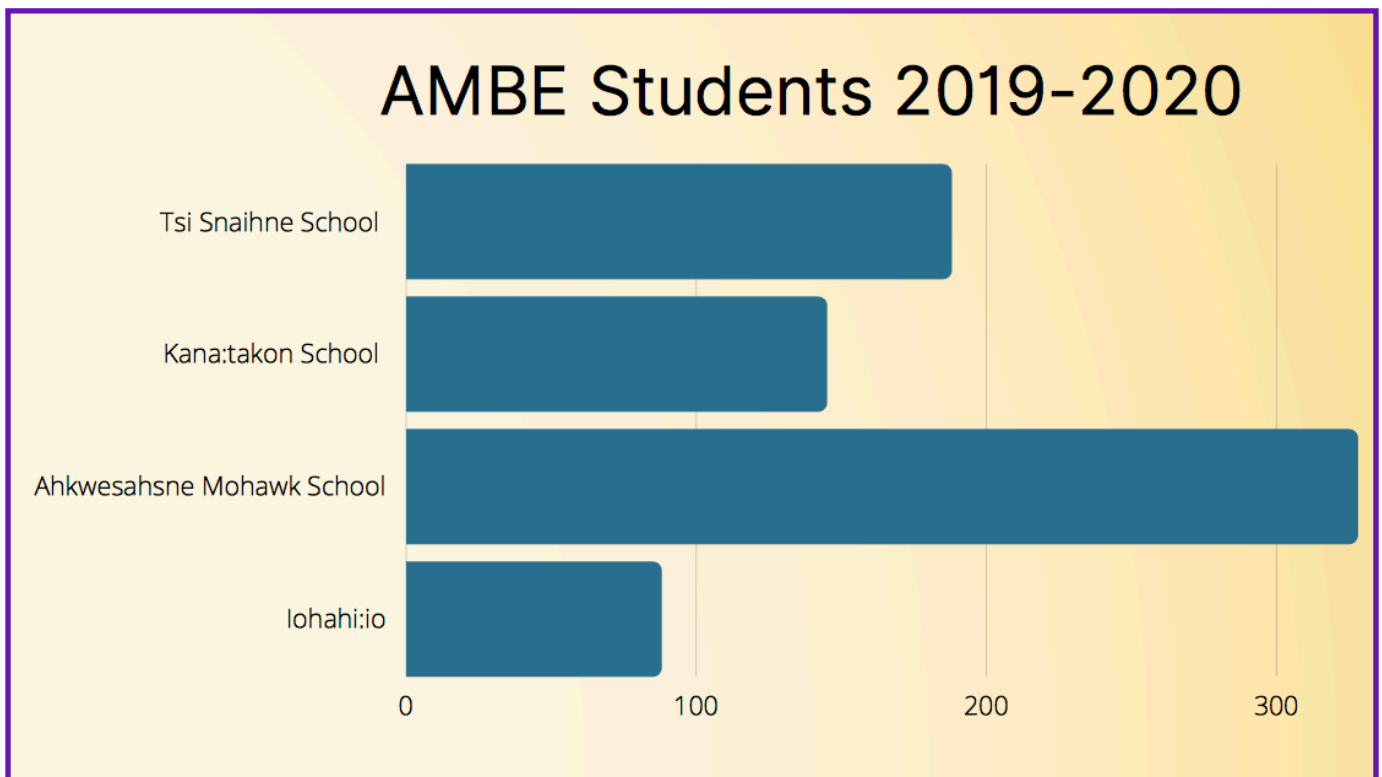
We expect all our staff, student and stakeholder interactions to be guided by a compass of: Respect, Integrity, Equality, Empowerment and Inclusion.

Paddles

- PADDLE 1 ~ Kanien’keha Language and Culture PADDLE 2 ~ Student Success
- PADDLE 3 ~ Relationship Building
- PADDLE 4 ~ Organizational Excellence

Board of Trustees

- District of Tsi Snaihne Sheila Adams Josephine Herne
- District of Kana:takon Shealene Gibson Cecelia ‘Ceely’ King
- District of Kawehno:ke Kathleen Papineau Rosemary Square





AHKWESAHSNE MOHAWK BOARD OF EDUCATION

ADMINISTRATION

Tsi Snaihne School

Tsi Snaihne School is a small and caring community school of 164 students from Headstart to Grade 7.

Teachers were able to transition to online learning, quickly and efficiently, in the spring. Every student has a Chromebook and AMBE has provided many online resources and supports to aide both teachers and students.

The Kanatakon School

The Kanatakon School teachers did a fantastic job transitioning to online learning. Many of the teachers quickly learned Google Suites, Google Slides and Google Classroom and created interactive lessons that the students and parents enjoyed.

Enkenkiohwiiohà:ke

The AMBE Enkenkiohwiiohà:ke (Building Blocks to Success) Program was an initiative to support students, from ages 4 to 13, with a range of difficulties including intellectual disabilities, autism, and/or behavioral and emotional challenges

AMBE secured funding through Jordan's Principle and Indigenous Services Canada to dedicate resources to meet the various needs of students. Students were referred to the AMBE Enkenkiohwiiohà:ke Program by principals, school resource teachers, and school counselors. The goal of the program was to help students develop the necessary skills to return successfully to their grade level classroom

Secondary Services

AMBE has a Tuition Agreement with the Upper Canada District School Board (UCDSB) and an Educational Services Agreement with the Catholic District School Board of Eastern Ontario (CDSBEO), specifically, St Joseph's Secondary School. Both Agreements are for students attending grades 9-12. The tuition agreement with the UCDSB also funds two full time resource teachers.

- 144 Students at CCVS
- 23 Students at AMBE Foundations
- 6 Students at TR Leger (main campus)
- 14 Students at Iohahi:io Adult Education Center 11 Students at St Joseph's Secondary School

Post-Secondary Assistance Program

The AMBE PSAP Vision is to empower Akwesasnrónon to take leading roles in the community by pursuing a post-secondary education. Higher Education provides the opportunity to Akwesasne members to become qualified and to fill the vital roles within our community.

The AMBE PSAP sponsored 444 full-time and part-time students in the 2019-2020 academic year. Financial assistance is provided with tuition, room and board or monthly living

allowance, travel and books. There were a total of 82 students that graduated that academic year.

Iohahi:io Akwesasne Education & Training Institute

Iohahi:io is a member of the Indigenous Institutes Consortium (IIC), with six other recognized Indigenous Institutes in Ontario. The Indigenous Institutes Act recognized all the Indigenous Institutes as equals at the level of provincial colleges and universities. Iohahi:io is now growing to bring the institute to capacity levels needed as a higher level institute.

Iohahi:io delivered educational programs and training to approximately one hundred and seventy two (172) learners during 2019-2020, in Academic Upgrading, Secondary, Post-secondary, and Workforce Training Programs

Strategic Plan Report

- Mohawk Language Development
- Structural Readiness
- Student Success
- Mohawk Science Curriculum
- Numeracy
- Comprehensive Improvement Initiative

Our Partners

We would like to thank our committed funders and educational partners that support the delivery of quality educational programming and training to the Akwesasne community. Summer school Partners: Akwesasne Child and Family Services.

Pedagogical Partners: Cathy Hall (Math), André Charlebois (Neurological approaches), Brenda Augusta (Connect2Learning), Jim Munoa (Leadership), Sandra Deer (ML), Jasmine DeerHouse, Bobbi King.

Funders include the Ontario Ministry of Training, Colleges and Universities, Indigenous Services Canada, MCA Community Support, MCA Economic Development and ACCESS (formerly known as Akwesasne Area Management Board).

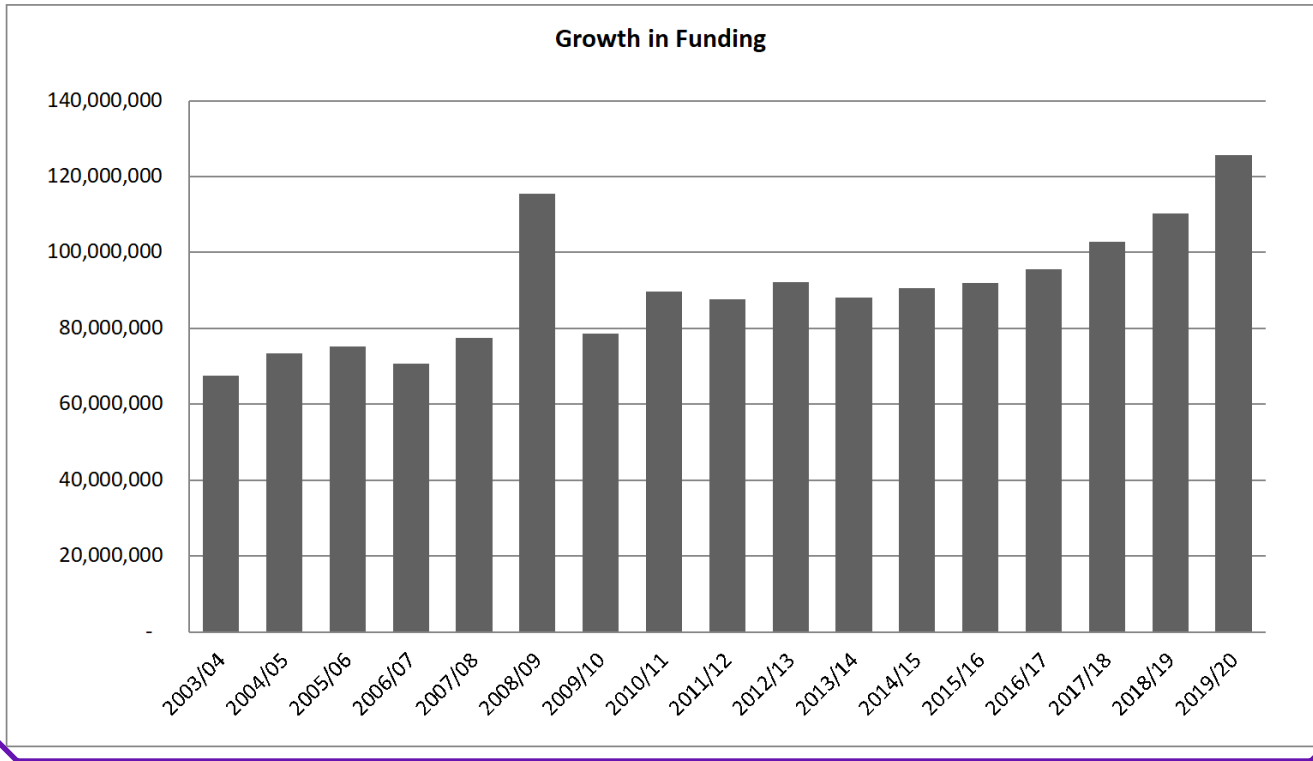
Educational Partners include St. Lawrence College, Algonquin College, SUNY Potsdam, Akwesasne Employment & Resource Center, and the T.R. Leger School of Adult, Alternative and Continuing Education.

Structural Readiness: a2z strategic consulting
Government of Canada
Ministry of Training, Colleges & Universities
Employment Ontario
Indigenous Institutes Consortium



FINANCE REPORT

MOHAWK COUNCIL OF AKWESASNE COMPARISON OF FUNDING LEVELS FROM 2003/04 TO 2019/2020



Funding has grown consistently since fiscal 2003/04 with funding growth from \$67.6 million to \$125.5 million in 2019/20.

The primary reason for the spike in funding in 08/09 is the OPG settlement. The OPG settlement resulted in Council recognizing \$39,930,553 in additional funding in fiscal 08/09.



FINANCE REPORT

MCA continues to apply Island Revenue and a portion of Casino Rama revenue to its operations. In addition, Council has reserved OLG revenue to meet current and future community needs as follows: the future generations revenue has been reserved and all of the interest generated is used for special

needs; Council continues to hold a portion of the one-time

allocations received in previous years in reserve for future needs. OLG has separate reporting requirements and an annual audit is issued for the OLG funds. All expenditures of OLG funding are supported by either a Council Resolution or a recorded majority vote. The following schedules summarize the application of these additional dollars to MCA operations.

**Mohawk Council of Akwesasne
Schedule of Federal Revenue Trust Funds
For the year ended March 31, 2020**

Earned revenue has been applied to Council programs & services as follows:

	2019/2020	2018/2019
Income earned and applied to Council programs	\$ 619,503	\$ 595,985
Interest income earned	\$ 65,734	\$ 63,081

The interest income has been applied to global Council operations.

Please refer to Schedule 1 on page 29 of the 19/20 Annual Consolidated Audited Financial Statement for a detailed listing programs and services supported by this revenue.



FINANCE REPORT

Mohawk Council of Akwesasne
Application of OLG funds (formerly Casino Rama Funds)
For the year ended March 31, 2020

OLG / Casino Rama revenue has been applied to the following:

	Final 2019/2020	Final 2018/2019
	\$	\$
Akwesasne Winter Carnival - annual	5,000	5,000
Akwesasne Pow Wow Committee - annual	5,000	5,000
Elders housing repairs - administered by housing	154,189	142,940
Community fund - distribution	-	-
- White Pine Healing Lodge	-	12,400
- AMBE Parent Committee	43,365	31,835
- Akwesasne Skating Club	6,895	4,500
- Akwesasne Hogansburg VFD	-	38,333
- Akwesasne Minor Hockey Association	28,478	19,132
- Akwesasne Freedom School	17,303	18,157
- Snye Recreation	-	1,000
- Native North American Traveling College	12,423	5,925
- Akwesasne Youth Fitness	-	5,510
3 Recreation committees @ \$40,000 each	120,000	120,000
Tri District Elders	20,000	15,000
Akwesasne Wild Women's Hockey	5,163	-
Ashate:kate Grief Service	2,700	-
Sweetgrass Language Program	5,000	-
Community fuel program	468,000	549,600
Seaway Claim	361,799	239,122
Snye Homemakers	20,000	15,000
Library & Cultural Centre Museum	5,000	-
Summer Student Program MCA	105,000	100,000
Housing Rental Shortfall	150,000	150,000
AMBE After School Program	-	47,200
AMBE School Bus	230,000	222,000
Communications Unit	95,000	36,902
Splash Pad w/ AEDF	-	63,135
Iroquois Caucus	10,000	10,000
AEDA Can 8 Language instruction	50,000	100,000
St. Regis Church Insurance	7,000	7,442
Thompson Island Youth Camp	85,000	-
Mohawk Government Admin. Staff	150,000	-
Elders/Youth Language & Culture	10,000	10,000
MCA Discretionary OLG to reserves	528,000	-
Youth Summit	30,000	-
Council Retreat	10,000	-
Donations & Funerals	85,000	85,000
Enhancements to Council programs	-	150,000
	-	-
	2,825,315	2,210,133
Special Needs	43,316	89,884
Total OLG Expenses	2,868,631	2,300,017



FINANCE REPORT

Sources of Income

The Summary of Operations forms the basis of the “Statement of Financial Activities” which is an integral part of our 2019 audited financial statements. The Summary of Operations

provides an overview of the revenues administered and expenses incurred by each department. The Statement of Operations (page 5 of the audit) discloses total revenue of \$103 million and total expenses of \$93.4 million.

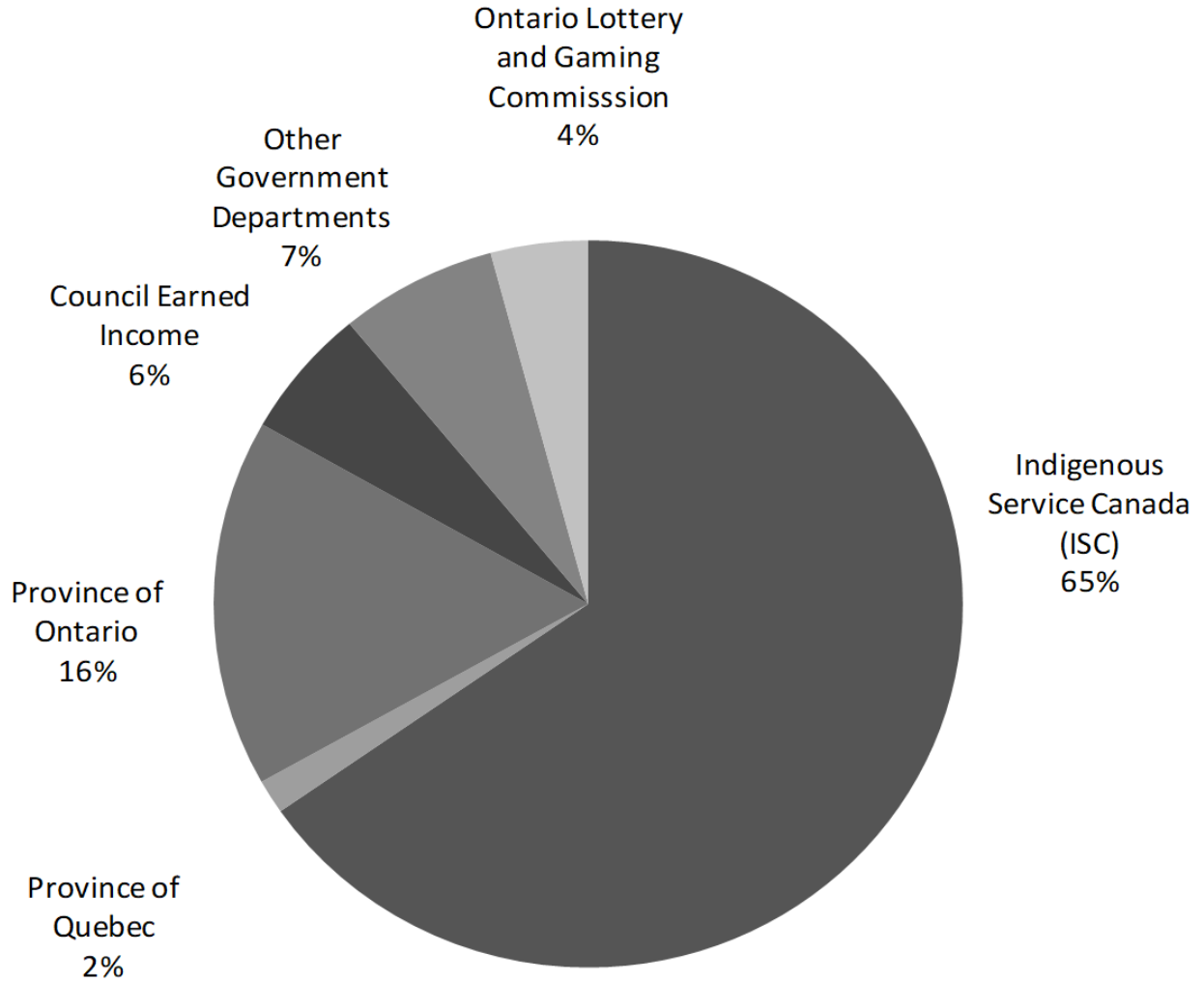
**MOHAWK COUNCIL OF AKWESASNE
SUMMARY OF REVENUE BY SOURCE
FOR THE YEAR ENDED MARCH 31, 2020**

	Fiscal 2019/2020		Fiscal 2018/2019	
	Total Revenue \$	% of Total Revenue	Total Revenue \$	% of Total Revenue
Grants and Contributions				
Government of Canada				
Indigenous Services Canada	76,859,878	65.35	62,012,812	52.72
Human Resources Development Canada	436,204	0.37	480,238	0.41
Canada Mortgage & Housing	414,341	0.35	458,841	0.39
Canada Border Services Agency	26,400	0.02	38,900	0.03
Emergency Preparedness Canada	5,253,614	4.47	4,098,753	3.48
Other Federal	224,834	0.19	793,251	0.67
Total Government of Canada	83,215,271	70.75	67,882,795	65.70
Ontario Lottery & Gaming Commission	4,941,065	4.20	5,707,289	4.85
Province of Ontario	19,224,944	16.35	19,036,831	16.19
Province of Quebec	1,785,394	1.52	2,045,994	1.74
Other	1,636,388	1.39	1,705,015	1.45
	27,587,791	23.46	28,495,129	24.23
Total Grants and Contributions	110,803,062	94.21	96,377,924	89.92
Council Earned Income				
Administration Fees and User Charges	885,651	0.75	1,060,197	0.90
Government Business Entities	124,743	0.11	95,281	0.08
Land Leases	619,503	0.53	595,985	0.51
Interest Income	1,459,547	1.24	1,203,318	1.02
Earned Income	2,892,325	2.46	3,187,776	2.71
Rentals	833,769	0.71	808,638	0.69
Total Earned Income	6,815,538	5.79	6,951,195	5.91
Total Revenue	117,618,600	100.00	103,329,119	95.83



FINANCE REPORT

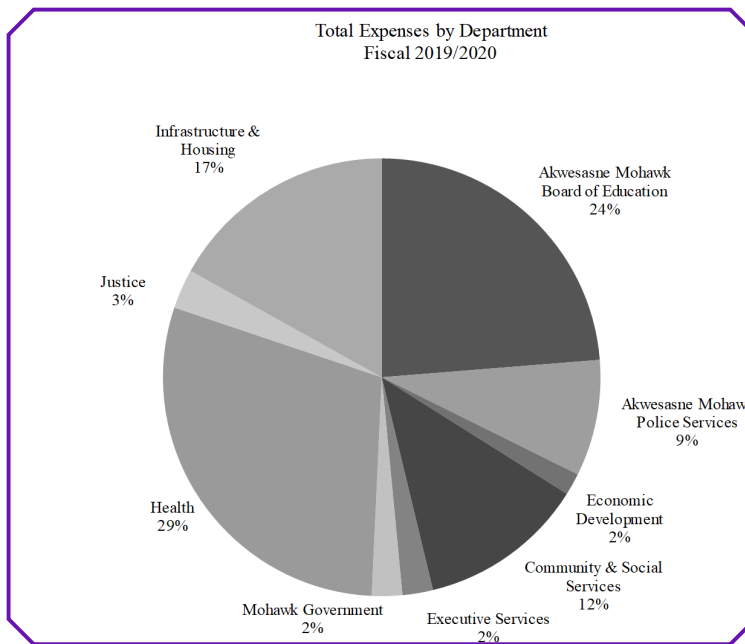
Revenue by Source Fiscal 2019/2020





FINANCE REPORT

This following graph provides an overview of how the Council spends its funds in the provision of community service.



The next chart indicates how we have spent our funding by expense category.

**Mohawk Council of Akwesasne
Operating Expenditures by Category
March 31, 2020**

Operating Expenditures	Fiscal 2019/2020		Fiscal 2018/2019	
	Amount	Percent	Amount	Percent
Salaries, benefits, and honoraria	\$ 51,525,362	51.03%	\$ 45,522,454	48.77%
Travel and training	1,515,195	1.50%	1,358,636	1.46%
Program supplies	9,356,387	9.27%	11,133,419	11.93%
Office	1,618,658	1.60%	293,983	0.31%
Facility costs	2,815,186	2.79%	3,079,295	3.30%
Student tuition and allowances	7,717,139	7.64%	7,311,673	7.83%
Equipment repairs, lease, and small purchases	2,717,571	2.69%	2,296,406	2.46%
Community support	5,187,534	5.14%	4,044,352	4.33%
Minor Capital	4,071,509	4.03%	4,072,193	4.36%
Professional Fees	4,992,867	4.94%	4,376,387	4.69%
Non-Insured Health Benefits	9,454,559	9.36%	9,849,306	10.55%
	\$ 100,971,967	100%	\$ 93,338,104	100%

Please refer to Note 24 on Page 25 of the 19/20 Annual Consolidated Audited Financial Statements

Our employees are our most valuable resource. Salary, benefit and honoraria account for 50% of our annual operating costs. Our basic staffing complement is 850 employees. Our annual total employee population is about 1100 employees and includes full-time, part-time, term, casual, and seasonal employees.

Professional fees include: legal at \$765 thousand (\$700 thousand in 18-19); audit; consulting and professional services; and Non- Insured Health Benefits (NIHB) medical and dental professional services.

The reduction in legal costs is attributed to lower legal costs relating to the pursuing of land claims.



FINANCE REPORT

Community Owned Assets

Acquisitions of tangible capital assets are not expenses and as a result these amounts are not included in the expenses summarized above. \$2.26 million was spend on major capital projects undertaken by the Department of Technical Services (DTS) in fiscal 19/20. Projects continued to be smaller

throughout the last two fiscal years. The Department of Housing received ISC & CMHC funding for two projects; a Five Plex and Duplex units.

The MCA as a whole spent an additional \$2,299,851 (\$1,453,623 in 18-19) on equipment and, vehicles

MOHAWK COUNCIL OF AKWESASNE LISTING OF COMMUNITY ASSETS AND EQUIPMENT AS AT MARCH 31, 2020

	Cost of Acquisition \$	Accumulated amortization \$	Net \$	2019 Net \$
Land	771,543		771,543	746,400
Buildings & major infrastructures	157,718,149	55,265,728	102,452,421	102,423,914
Computer hardware & software	4,089,343	3,874,165	215,178	257,095
Equipment	8,491,543	6,537,220	1,954,323	1,242,231
Equipment under capital lease	504,822	490,116	14,706	18,383
Furniture & fixtures	2,021,354	1,617,660	403,694	448,550
Roads	6,431,626	4,715,948	1,715,678	1,904,925
Vehicles	10,982,508	8,060,801	2,921,707	2,456,010
	<u>191,010,888</u>	<u>80,561,638</u>	<u>110,449,250</u>	<u>109,497,508</u>
Property plant & equipment under construction	<u>4,762,208</u>		<u>4,762,208</u>	<u>2,962,303</u>
TOTAL COMMUNITY ASSETS	<u>195,773,096</u>	<u>80,561,638</u>	<u>115,211,458</u>	<u>112,459,811</u>

Notes:

1 These assets are insured at their replacement value not the amortized value. All community owned assets are insured.

The replacement value of community assets at April 1, 2020 = \$ 227,676,063

For additional detail please refer to Note 1 (e) on page 9 and Note 7 on page 15 and Note 8 on page 16 of the 19-20 Annual Consolidated Audited Financial Statements.

For the most part facility construction is fully funded via government contributions. On occasion, Council has to finance the unfunded portions of these projects through mortgages or long term debt. The following schedule summarizes Councils debt position at March 31, 2020.



FINANCE REPORT

Mohawk Council of Akwesasne Long Term Debt March 31, 2020

Council has mortgages on a number of community properties.

	Balance of Mortgage at March 31, 2020	Balance of Mortgage at March 31, 2019
Total Mortgages Outstanding	\$ 5,946,882	\$ 6,466,701

These mortgage loans are guaranteed by Indigenous Services Canada (ISC) Canada Mortgage and Housing Corporation (CMHC) provides subsidy funding for a portion of the interest and annual operating costs.

Please refer to note 16 on page 19 & 20 of the 19/20 Annual Consolidated Audited Financial

Detailed Summary of Revenue and Expenses by Department

The information provided for each department will include:

- A summary of the sources of funding
- A schedule that compares approved budget and actual expenses incurred by each program.
- Charts and graphs may be included
- The information provided is department specific and reflects the organizational structure at March 31, 2020. We have also provided the 2019 comparative figures for both the budgets and actual expenses.

We had several goals in providing this level of detail in a community financial report.

1. To provide the reader with an overview of the types of programs and services provided by MCA, together with the sources of funding and total costs related to the delivery of

individual programs and services.

2. To enable the reader to match the financial report with the written annual report provided on both the departmental and program level.

3. To increase accountability and transparency of financial reporting and to set a baseline for performance reporting that can be enhanced in future reports.

The departmental Summaries of Operations should be read in conjunction with the departmental and program service delivery reports.



FINANCE REPORT

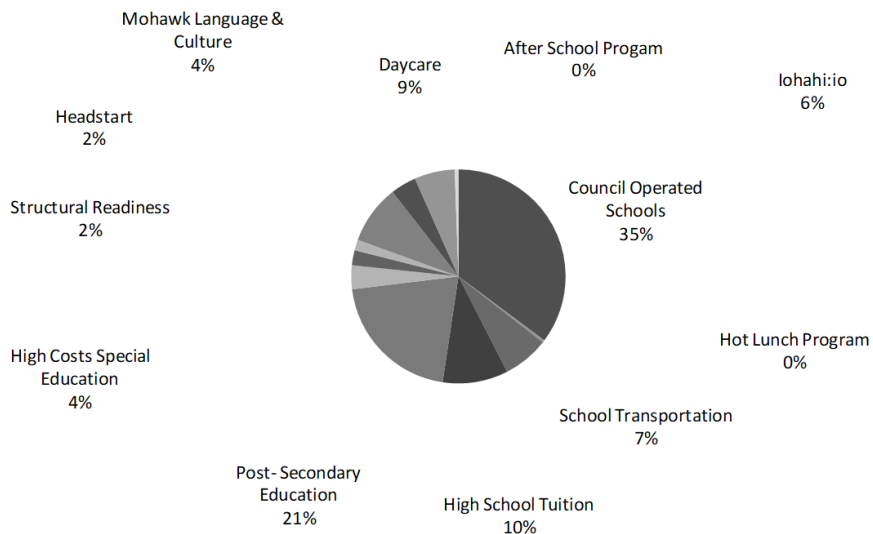
Akwesasne Mohawk Board of Education Summary of Operations For the Year Ending March 31, 2020

ISC 10Year Grant NFR funding is the primary revenue source for AMBE operations.
AMBE has been very successful at securing additional federal funding in a number of program areas.
AMBE applied its resources to the following programs & services:
* (ISC = Indigenous Services Canada) Formerly INAC

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Council Operated Schools				
AMBE and School Support	\$ 3,661,322	\$ 3,171,062	\$ 2,182,152	\$ 2,332,603
School Instruction	5,038,209	6,026,551	5,018,270	4,659,125
	<u>8,699,531</u>	<u>9,197,613</u>	<u>7,200,422</u>	<u>6,991,728</u>
High School Tuition	2,460,060	2,578,502	2,496,603	2,470,704
Post-Secondary Education	3,860,921	5,411,964	3,834,679	5,148,228
School Transportation	1,577,686	1,812,184	1,535,328	1,395,849
Headstart	610,210	419,258	534,958	508,977
After School Programs	140,985	146,942	90,734	112,680
High Costs Special Education	1,392,430	939,679	904,305	1,335,133
Structural Readiness (Projects)	-	595,939	-	310,694
Mohawk Language & Culture	1,137,438	1,012,684	28,018	288,949
Daycare	2,296,437	2,327,927	1,987,020	2,182,407
Hot Lunch Program	365,179	99,175	354,743	351,258
Iohahi:io	1,671,520	1,594,467	2,047,292	1,902,175
Total Expenses	<u>\$ 24,212,397</u>	<u>\$ 26,136,334</u>	<u>\$ 21,014,102</u>	<u>\$ 22,998,782</u>
Allocation to Fixed Assets		(362,631)		(368,666)
Depreciation Expense		210,380		172,220
Net Operating Expenses		<u>\$ 25,984,083</u>		<u>\$ 22,802,336</u>

Daycare has been part of DCSS until 19-20 which by Council Resolution, falls under AMBE
The comparative year 2018-2019 was added for comparison purposes.

AMBE Expenses By Program
Fiscal 2019/2020





FINANCE REPORT

**Akwesasne Mohawk Police Services
Summary of Operations
For the Year Ending March 31, 2020**

AMPS is funded by the following sources:

	2019-2020	2018-2019
Federal Solicitor General	\$ 5,253,614	\$ 4,098,753
Ontario	2,572,992	2,007,023
Quebec	1,151,508	938,953
Other	107,586	35,000
Appropriations	(839,862)	(314,310)
	<u>\$ 8,245,838</u>	<u>\$ 6,765,419</u>

AMPS applied its resources to the following programs & services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Police Services	\$ 4,869,393	\$ 5,429,028	\$ 4,363,057	\$ 4,569,371
Joint investigation Task Force	2,758,680	2,600,640	1,750,955	1,755,016
SAVE- Marine Unit	498,704	1,044,911	842,720	767,801
Compliance Office	159,571	166,472	153,809	157,638
Allocation to Fixed Assets	-	(1,194,130)	-	(522,359)
Depreciation Expense		297,343	-	200,296
Net Operating Expenses	<u>\$ 8,286,348</u>	<u>\$ 8,344,264</u>	<u>\$ 7,110,541</u>	<u>\$ 6,927,763</u>

Compliance Office has been part of Justice until 19-20 which by Council Resolution, falls under AMPS
The comparative year 2018-2019 was added for comparison purposes.



FINANCE REPORT

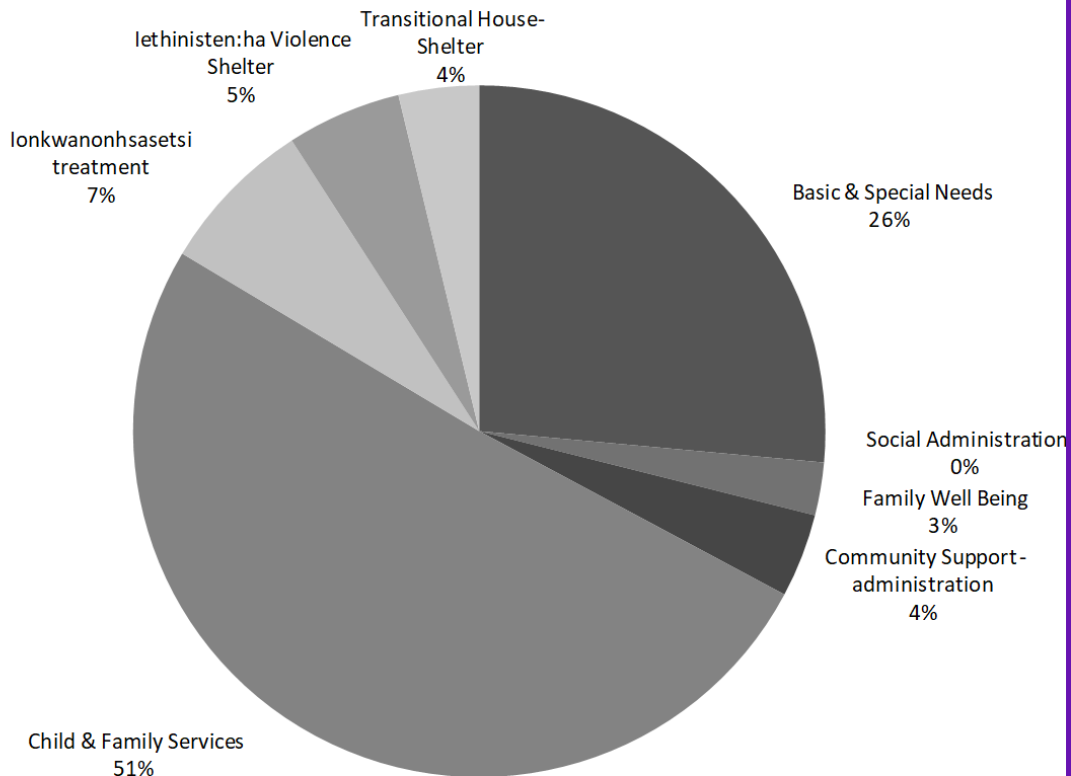
Department of Community and Social Services Summary of Operations For the Year Ending March 31, 2020

The Department of Community & Social Services receives the bulk of its operating revenue from ISC and the Province of Ontario.

Community Service programs incurred the following total costs in delivering their services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Social Administration	\$ 33,213	\$ 7	\$ 26,250	\$ 69,290
Community Support - administration	482,874	530,311	593,808	515,130
Basic, Special Needs & Ontario Works	4,702,153	3,584,417	4,883,228	3,826,069
Child & Family Services	6,391,787	6,880,793	4,943,674	4,394,505
Ionkwanonhsassetsi Treatment	1,007,647	990,480	982,245	967,044
Iethinisten:ha Violence Shelter	722,776	725,912	1,066,731	718,146
Family Well Being	-	334,724	-	341,444
Transitional House-Shelter	474,320	509,076	476,868	473,802
Total Expenses	\$ 13,814,770	13,555,720	\$ 12,972,804	11,305,430
Allocation to Fixed Assets		(93,276)		(21,286)
Depreciation Expense		91,802		90,553
Net Operating Expenses		\$ 13,554,246		\$ 11,374,697

Community and Social Services Expenses by Program Fiscal 2019-2020





FINANCE REPORT

Economic Development (Previously Tehotiennawakon) Summary of Operations For the Year Ending March 31, 2020

Economic Development incurred the following costs in delivering its services.

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Economic Development - Projects	81,950	55,457	-	78,045
Economic Development - Administration	675,206	813,234	1,006,784	724,156
Economic Development Facilities	63,760	71,203	57,300	59,600
Arena	659,277	565,092	660,532	777,581
Thompson Island Youth Camp	134,144	300,225	164,650	233,645
Economic Development AEDF Projects	-	-	1,000,000	672,428
Total Expenses	\$ 1,614,337	1,805,211	\$ 2,889,266	2,545,455
Allocation to fixed assets		(150,352)		-
Net Operating Expenses		\$ 1,654,859		\$ 2,545,455

Executive Services Summary of Operations For the Year Ending March 31, 2020

Revenue from a number of divergent sources is reported within the framework of Executive Services including: ISC Band Support Funding, Indexing and Employee Benefits funding; OLG Rama revenue; Island Revenue & interest earned on Council investments.

Executive Services incurred the following costs in delivering its services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Executive Director's Office	\$ 1,547,143	\$ 688,469	\$ 1,526,225	\$ 1,115,229
Executive Services				
-OLG Funded Programs	300,000	296,327	600,000	518,792
-OLG Special Needs	45,000	43,316	90,000	89,884
-COVID 19 related expenses	-	131,909	-	-
BEB before move to programs	-	-	993,099	1,115,590
Ex Service - Projects	-	-	110,000	61,272
Hydro Quebec	82,306	69,340	76,890	80,251
Mohawk Govt Admin Offices	670,004	755,142	750,000	720,734
Nation Building	1,254,318	666,769	715,249	861,824
OVS	383,274	340,838	375,641	514,270
ARRO	205,460	119,862	198,860	151,980
Seaway Claim	331,712	360,187	276,958	239,122
Associate Director	144,874	244,602	-	103,174
Employment Programs	745,652	518,023	-	496,338
	-	-	-	-
Total Expenses	\$ 5,709,743	\$ 4,234,784	\$ 5,712,922	\$ 6,068,460
Allocation to Fixed Assets		(25,143)		(274,721)
Depreciation Expense		-		171,377
Net Operating Expenses	5,709,743	4,209,641	5,712,922	5,965,116

Nation Building, ARRO and Seaway Claim were part of Mohawk Government until 19-20 which by Council Resolution falls under Executive Services. The comparative year 2018-2019 was added for comparison purposes.



FINANCE REPORT

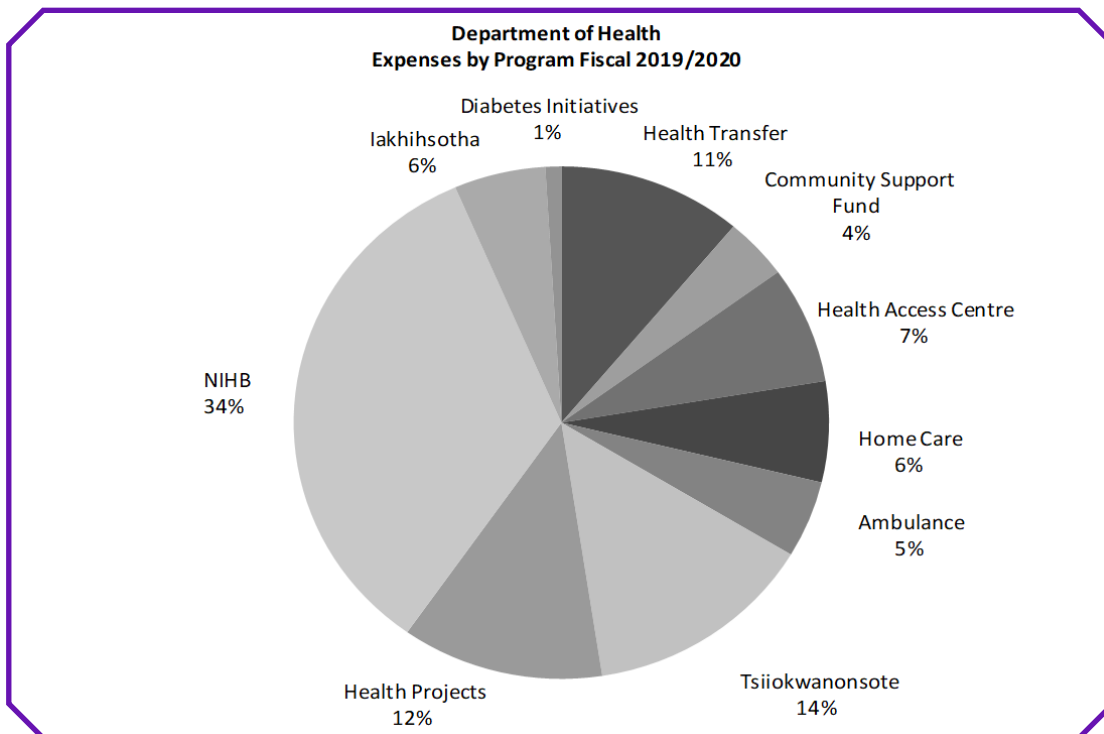
Department of Health Summary of Operations For the Year Ending March 31, 2020

The Department of Health administered \$32.4 million in funding from the ISC 10 Year Grant and from the provinces of Ontario and Quebec

Health programs incurred costs as follows in delivering their services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Health Administration	\$ 1,466,028	\$ 1,171,597	\$ 1,882,948	\$ 827,524
Non Insured Health Benefits	11,211,730	10,938,585	10,464,174	11,076,173
Ambulance	1,697,853	1,571,759	1,099,500	1,294,657
Home & Community Care	1,418,952	1,468,459	2,233,172	1,391,414
Home Care	232,694	591,442	242,037	668,452
Community Health Nurses	1,839,450	1,104,014	608,242	728,378
Health Projects	1,841,693	3,575,441	621,920	2,182,242
Health Access Centre	2,292,481	2,397,721	2,337,790	2,406,735
Child Health & Child Nutrition	109,865	110,402	110,000	110,006
Healthy Babies Healthy Children	267,732	272,287	263,502	281,672
Diabetes Initiatives	288,336	311,160	773,979	454,059
Community Support Fund	1,248,671	1,257,567	1,115,753	1,219,787
Wholistic Health	1,795,568	1,330,206	1,597,863	1,169,766
Tsiokwanonsote	4,140,657	4,522,605	3,799,025	4,283,211
lakhihsotha	1,686,168	1,792,129	1,594,506	1,571,889
Total Expenses	\$ 31,537,878	\$ 32,415,374	\$ 28,744,411	\$ 29,665,965
Allocation to Fixed Assets		(180,067)		(332,116)
Depreciation Expense		252,829		241,634
Net Operating Expenses		\$ 32,488,136		\$ 29,575,483

Major variances within the health programming are generally the result of increased funding.





FINANCE REPORT

**Department Infrastructure & Housing
Summary of Operations
For the Year Ending March 31, 2020**

HOUSING Section

Rental income, CMHC subsidies and loan repayments provide revenue for ongoing housing operations. The Housing Department receives ISC funding and CMHC loans for new home construction. This type of funding results in the acquisition of assets which are not operating expenses.

The Housing Department manages capital assets/property having a recorded cost of \$18,753,870 and a net book value of \$12,745,165. (Net book value is the remaining value after the assets have been depreciated.) The construction of these assets is funded by CMHC mortgages. The outstanding mortgage balance on these properties is \$5,543,856 at March 31, 2020.

Housing programs incurred costs as follows in delivering their services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Administration	\$ 552,866	\$ 650,825	\$ 624,966	\$ 588,157
Decrease in allowance for doubtful accounts		(618,017)		(1,468,964)
Duplex and 5 Plex Construction	-	1,039,866	-	-
CMHC - RRAP Program	-	51,483	-	63,909
Elders Renovation Project	100,000	397,232		
Operation of Rental Properties				
Council owned rental units	17,136	6,097	15,066	15,186
Kawehno:ke Riverview Apartments	168,154	155,900	169,320	218,972
Sweetgrass Manor	147,463	92,292	81,088	92,868
CMHC Secion 95 97/98 project	50,162	97,070	49,422	75,422
CMHC Secion 95 02/03 project	57,952	51,388	53,337	65,794
CMHC Secion 95 03/04 project	48,990	63,991	47,378	95,176
CMHC Secion 95 04/05 project	43,012	65,028	42,315	75,576
CMHC Secion 95 05/06 project 9 units	53,065	57,133	49,779	87,332
CMHC Secion 95 05/06 project 17 units	84,185	78,212	80,328	114,010
CMHC Secion 95 05/06 project 19 units	80,006	106,089	85,969	57,326
CMHC Secion 95 09/10 project 4 units whoville	23,048	23,400	24,394	23,822
CMHC Section 95 4 units Oak Court	20,925	21,027	20,694	19,059
CMHC Section 95 Whoville Quad P1	20,448	20,601	25,808	22,461
CMHC Section 95 Whoville Quad P2	22,632	29,622	25,345	23,538
Adjustment to allowance for bad debts				-
Total Expenses	<u>\$ 1,490,044</u>	<u>\$ 2,389,239</u>	<u>\$ 1,395,209</u>	<u>\$ 169,644</u>
Allocation to Fixed Assets		\$ (1,037,292)		\$ -
Depreciation Expense		<u>\$ 330,521</u>		<u>\$ 346,012</u>
Net Operating Expenses		<u>\$ 1,682,468</u>		<u>\$ 515,656</u>

The above budgets do not include costs related to new house construction. Funding for construction of homes is provided by a combination of ISC and CMHC mortgage funding.

The Department of Housing administers funding provided by INAC for housing construction.

	2019/2020	2018/2019
Housing loans outstanding at March 31, 2020	\$ 8,968,953	\$ 9,229,174
Upgrading loans outstanding at March 31, 2020	668,695	550,044
Total housing loans outstanding at March 31, 2020	<u>9,637,648</u>	<u>9,779,218</u>
less: Allowance for bad debts housing loans	<u>2,729,031</u>	<u>3,347,047</u>
	<u>\$ 6,908,617</u>	<u>\$ 6,432,171</u>

In addition:

Cost of housing construction in each fiscal year	\$ 379,267	\$ 94,365
Cost of upgrading construction in each fiscal year	\$ 383,003	\$ 160,257
Loan repayments made in each fiscal year	\$ 1,002,470	\$ 830,904



FINANCE REPORT

Department Infrastructure & Housing Summary of Operations For the Year Ending March 31, 2020

Infrastructure Section

The Department of Infrastructure & Housing and its programs are underfunded. The primary funding sources are INAC and rental income charged to Council programs that occupy Council owned facilities.

The Department manages capital assets/property having a recorded cost of \$149,159,930 and a net book value of \$92,318,691. (Net book value is the remaining value after the assets have been depreciated.) The construction of these assets is primarily funded by Canada.

DTS programs incurred costs as follows in delivering their services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
I & H Administration	\$ 502,333	\$ 378,759	\$ 479,029	\$ 350,451
Major Capital Plan	3,478,347	4,023,880	3,718,335	6,968,169
Fire Protection	250,000	253,912	250,000	264,959
Roads	776,672	901,108	842,859	817,637
Building & Infrastructure Administration	450,218	481,170	414,185	383,398
Garbage collection & dump fees	172,880	451,568	168,450	427,348
Education Facilities	1,150,934	1,390,996	1,407,012	1,453,696
Administration Facilities	950,430	1,072,353	1,184,132	1,047,496
Social & Health Facilities	1,714,858	2,314,811	2,202,368	2,467,884
Conservation	92,521	78,074	91,106	86,587
Environment	531,113	602,723	557,769	589,976
Water & Wastewater Facilities	1,213,215	1,491,207	1,180,577	1,264,576
Total Expenses	\$ 11,283,521	\$ 13,440,561	\$ 12,495,822	\$ 16,122,177
Capital Project Appropriations		(4,811,679)		(6,526,052)
Inter-segment eliminating entries	(3,670,667)	(4,503,016)	(3,670,667)	(3,670,667)
Depreciation Expense		2,627,028		2,520,509
Net Operating Expenses - Infrastructure	\$ 7,612,854	\$ 6,752,894	\$ 8,825,155	\$ 8,445,967
Net Operating Expenses - Housing	\$ 1,490,044	\$ 2,719,760	\$ 1,395,209	\$ 515,656
Total Net Operating Expenses I&H	\$ 9,102,898	\$ 9,472,654	\$ 10,220,364	\$ 8,961,623

Notes:

-The capital plan budget reflects major & minor capital projects. All projects are funded and deficits were not incurred in completing these projects.

- intersegment eliminations were reported for the first time for the fiscal year ending March 31, 2010. Expenses generated to maintain MCA owned facilities for which rent has been charged to the programs occupying those facilities have been eliminated to avoid double counting the facility expenses.



FINANCE REPORT

**Department of Justice
Summary of Operations
For the Year Ending March 31, 2020**

Funding for the Department of Justice comes from a number of sources including fines imposed by the Mohawk Court. Canada, Ontario & Quebec provide program specific funding rather than core funding to the department.

Justice programs incurred costs as follows in delivering their services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Administration	\$ 494,730	\$ 537,669	\$ 477,967	\$ 479,610
Probation/Parole	81,208	79,635	72,734	74,881
Mohawk Court	286,891	232,154	215,807	210,351
Community Justice	210,471	229,959	239,649	215,462
Community & Youth Services	141,177	113,279	138,393	132,418
Quebec Probation	31,777	37,327	-	28,107
Inmate Liaison Program	69,664	52,276	66,178	61,586
Victim Services	74,502	96,508	-	73,748
Gladue Programs	154,104	131,636	153,809	146,940
Total Expenses	<u>\$ 1,544,524</u>	<u>\$ 1,510,443</u>	<u>\$ 1,364,537</u>	<u>\$ 1,423,103</u>
Allocation to Fixed Assets				
Depreciation Expense		2,145		3,463
Net Operating Expenses		<u>\$ 1,512,588</u>		<u>\$ 1,426,566</u>



FINANCE REPORT

**Mohawk Government
Summary of Operations
For the Year Ending March 31, 2020**

Mohawk Government and its programs are substantially unfunded. ISC provided loan funding for the Dundee claims process.

Special projects are not usually part of the initial budgeting process and are initiated on a needs basis. These projects are generally funded by an external government or by Council own source revenue such as OLG.

Mohawk Language and Summer Students OLG funded projects were budgeted here but expenses were included in Executive Services.

Mohawk Government incurred costs as follows in delivering its services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Mohawk Government - Council Salaries	\$ 932,310	\$ 983,820	\$ 1,058,600	\$ 859,237
- less allocation of costs to programs	(835,000)	(726,000)	(769,000)	(726,000)
Council Chiefs Travel	166,340	178,675		124,663
- North Shore & Cairn Island Claims		13,374		26,979
- Legal - US Claim	-	13,619	-	9,414
- Church Insurance OLG		9,411	7,000	7,442
Elders home repairs - OLG	100,000	154,189		142,940
Fuel assistance program -OLG	468,000	469,575	245,000	549,600
Burseries BMO/Endbridge		10,000	10,000	10,000
Endbridge Capacity Development		21,748		32,617
Trust Funded flow through		1,143,189		1,461,293
Trust related costs	-	2,480	40,000	16,786
IFN flow through project	-	186,321	273,822	299,727
Other projects (small)	-	29,734	134,000	44,539
Sub -total Mohawk Government	\$ 831,650	\$ 2,490,135	\$ 999,422	\$ 2,859,237
Total Expenses	\$ 831,650	\$ 2,490,135	\$ 999,422	\$ 2,859,237
Allocation to Fixed Assets		-		(83,598)
Depreciation Expense		3,210		3,949
Net Operating Expenses		\$ 2,493,345		\$ 2,779,588

Land Claims funding:

Casino Rama funding is used to offset the costs of pursuing the Seaway claim.

Canada has advanced loan funding to pursue the Dundee Specific Claim as follows:

	2019/2020	2018/2019
Dundee accumulated loan funding to date	\$ 2,952,650	\$ 2,952,650
Dundee accumulated costs to date	\$ 4,272,284	\$ 4,124,947



FINANCE REPORT

**Department of Finance & Administration
Summary of Operations
For the Year Ending March 31, 2020**

Revenue from a number of divergent sources is reported within the framework of Executive Services including: Service Delivery Fees, and various other fees
Island Revenue & interest earned on Council investments

Executive Services incurred the following costs in delivering its services:

	Fiscal 2019-2020		Fiscal 2018-2019	
	Budget	Expenses	Budget	Expenses
Director of Finance Office	\$ -	\$ 29,709	\$ -	\$ -
Operational Support (ended 19-20)	354,620	262,964	573,850	389,313
Human Resources	571,652	743,475	757,903	504,630
Finance	1,666,240	1,538,982	1,525,215	1,625,372
Information Services	1,508,923	1,756,494	1,721,090	1,668,762
Communication Unit	232,085	277,220	269,953	141,902
	-	-	-	-
Total Expenses	<u>\$ 4,333,520</u>	<u>\$ 4,608,844</u>	<u>\$ 4,848,011</u>	<u>\$ 4,329,979</u>
Allocation to Fixed Assets		(11,648)		(14,397)
Inter-segment eliminating entries	(3,524,619)	(3,524,619)	(2,936,105)	(2,936,105)
Depreciation Expense		185,577		-
Net Operating Expenses	<u>808,901</u>	<u>1,258,154</u>	<u>1,911,906</u>	<u>1,379,477</u>



**A Mohawk Council of Akwesasne
Communications Unit Publication**

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